



OUR FAITH – OUR HOPE

Re-Imagine Church

STRENGTHENING THE MISSION OF CHRIST IN THE DIOCESE OF TORONTO



The Diocese of Toronto was founded in 1839 and over the years has responded compassionately and prophetically to God's mission to draw all people to the light of Christ. As the most populous of the 30 dioceses in the Anglican Church of Canada, its geographical area extends over 26,000 square kilometres, from Mississauga to Brighton and north to Haliburton. Some 254 congregations in 210 parishes are located in the Diocese.

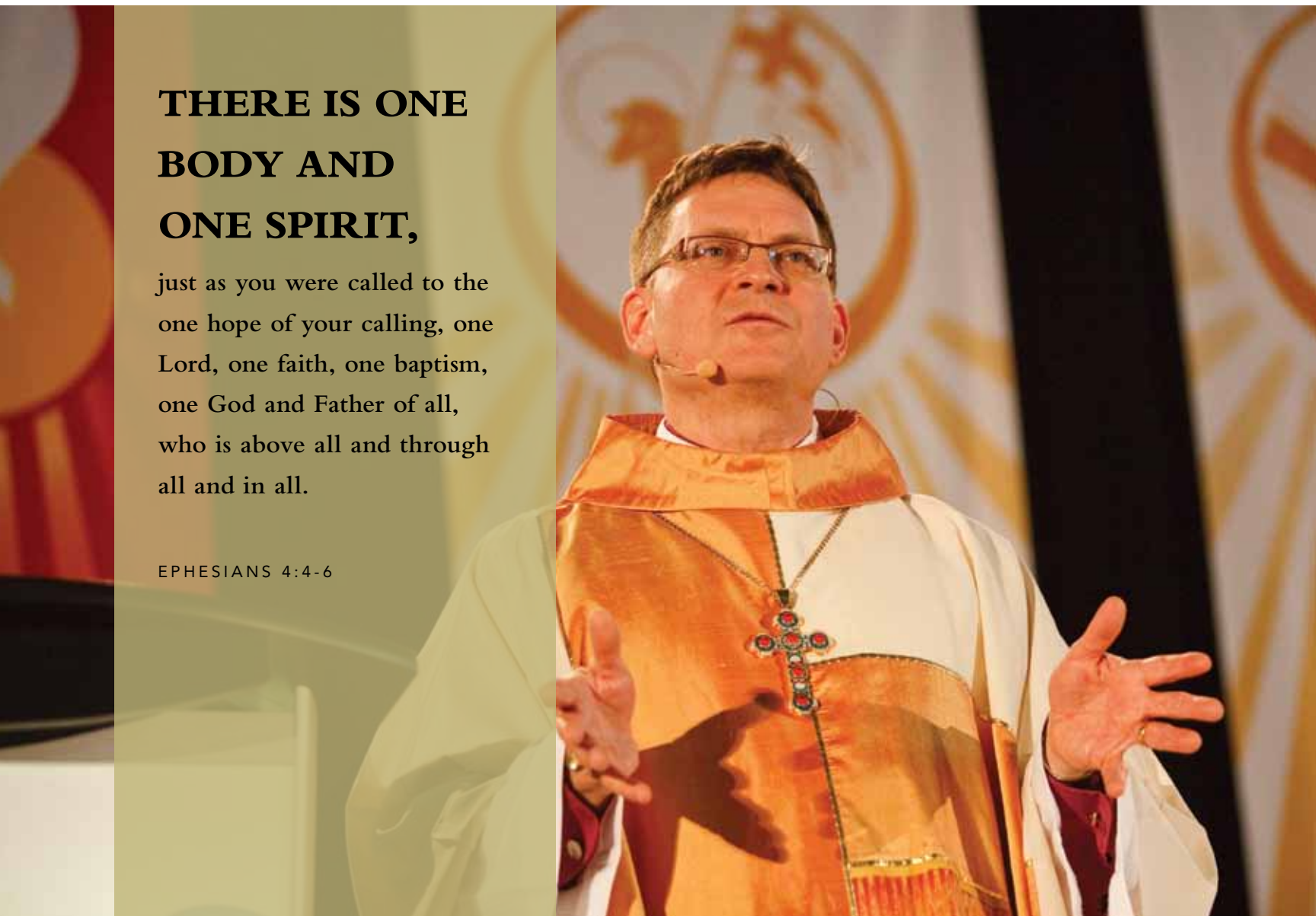
The Diocese includes the fastest-growing suburban region in Canada and also covers a large rural area. The Diocese is home to many culturally diverse and language-based congregations, and serves thousands of people each year through its parishes and diocesan programs. Its outreach ministry is active and includes 13 FaithWorks ministries and three FaithWorks partners. Across the Diocese more than 78,800 people are served at our food banks and outreach services, and more than 24,900 bed-nights are provided to those in need, through homeless shelters and Out of the Cold programs.

Every year new people are joining our churches. They are excited about God's mission and enthusiastic about Anglican values and ministries. During the past 10 years, Anglicans of all ages were engaged in the work of the Church, giving generously to its ministries, and vigorously committed to the Gospel of Christ. Truly God is making all things new in the Diocese of Toronto.

**THERE IS ONE
BODY AND
ONE SPIRIT,**

just as you were called to the one hope of your calling, one Lord, one faith, one baptism, one God and Father of all, who is above all and through all and in all.

EPHESIANS 4:4-6



OUR VISION

Today, our Church and parish communities are faced with new needs and blessed with exciting opportunities to respond to God's call to draw all people to the light of Christ. We possess valuable resources, but the needs of our communities call us to do more. We must keep our parishes strong, continue to teach our faith, and reach out to those in need. We are challenged to renew, Re-Imagine, and revitalize the Church of tomorrow.

To meet this challenge, the Diocese of Toronto, led by Archbishop Colin Johnson, has launched an historic campaign – *Our Faith – Our Hope: Re-Imagine Church* – to meet the spiritual and material demands of the Church today. Four strategic objectives have been identified as being vital to ensuring the Diocese can continue to do God's work and effectively minister to God's people in the 21st century. Our vision for the future includes the following strategic objectives:

1. STRENGTHENING LOCAL PARISHES;
2. BUILDING THE CHURCH FOR TOMORROW;
3. REVITALIZING OUR INHERITANCE; AND,
4. GIVING TO OTHERS.



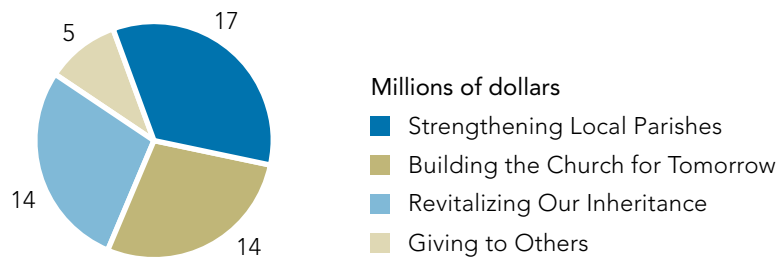
CAMPAIGN GOALS AND OBJECTIVES

As the Diocese prepares for God’s future, our ordained and lay leadership believes that an injection of financial resources is necessary to attain our objectives. Fifty million dollars in extraordinary stewardship over the next five years will provide a solid basis to meet current needs as well as prepare for God’s future.

In response to immediate and foreseeable needs, and after prayerful study and consideration, the Diocese of Toronto has initiated the *Our Faith – Our Hope: Re-Imagine Church* campaign to provide financial resources to meet the challenges facing our parishes and Diocesan ministries.

The funding allocations for this extraordinary undertaking are:

1. STRENGTHENING LOCAL PARISHES	\$17 MILLION
2. BUILDING THE CHURCH FOR TOMORROW	\$14 MILLION
3. REVITALIZING OUR INHERITANCE	\$14 MILLION
4. GIVING TO OTHERS	\$5 MILLION
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TOTAL MINIMUM NEED	\$50 MILLION



**All funds will be allocated solely and exclusively for the categories identified in the case statement.*



**FOR AS IN
ONE BODY WE
HAVE MANY
MEMBERS,**

and not all the members have the same function, so we, who are many, are one body in Christ, and individually we are members one of another. We have gifts that differ according to the grace given to us.

ROMANS 12: 4-6

STRENGTHENING LOCAL PARISHES

\$17,000,000

Anglicans experience faith most immediately in the local parish, which is the centre of community and sacramental life. Here we worship God, celebrate important events in our lives, build friendships, form our children in faith, and provide for those in need. Vibrant parishes make disciples and proclaim the mission of Christ to the world.

Because healthy parish life is central to the mission of the Anglican Church of Toronto, the largest portion of *Our Faith – Our Hope* monies will be allocated directly for parish needs.

LOCAL PARISH NEEDS \$17,000,000

Every parish has needs. Some require repairs or renovations to make their facilities more conducive to worship and education, to provide easier access for the elderly and disabled, or to create the capacity for new outreach ministries. Others are eager to expand children's programs and youth ministry, update technology, or hire needed staff. Too often parishes lack the funds to implement important initiatives like these.

A primary objective of this campaign will be to strengthen parishes financially – in unison with the Diocesan effort. Each parish will be asked to raise funds for its own identified, specific needs.

Forty percent (40%) of funds contributed to the campaign in each parish – up to its goal – will be returned to the parish to meet the needs it has identified. In addition, each parish that exceeds its campaign goal will receive seventy-five percent (75%) of funds raised over their goal.



**DAY BY DAY, AS THEY SPENT
MUCH TIME TOGETHER IN
THE TEMPLE,**

they broke bread at home and ate their food with glad and generous hearts, praising God and having the goodwill of all the people. And day by day the Lord added to their number those who were being saved.

ACTS 2: 46-47

BUILDING THE CHURCH FOR TOMORROW

\$14,000,000

As we reflect on God's mission in the world, we believe that God is going before us, working in the lives of the millions of people who live within the Diocese. Faithful to the call of God to draw all people to the light of Christ, we are building the church of the future.

To build the church for tomorrow, *Our Faith – Our Hope* will allocate \$14,000,000 to equip leaders for innovative ministries within their parish and local communities, to provide forms of pioneering ministries, and to communicate effectively using new technologies.

LEADERSHIP DEVELOPMENT \$6,000,000

Communities of faith rely on both lay and ordained leadership for worship, education, and ministry. Leaders need practical training and adequate resources to evangelize people, to identify new leaders, and to equip disciples for transformative ministry.

Key to a vibrant Anglican presence in local communities is the equipping of leaders who can respond to the rapid changes taking place in society and the world. Our goal as a Diocese is to create a culture in which ordained and lay leaders together build a commitment to lifelong learning and renewal in ministry.

To provide a stable source for this vital area, \$6,000,000 will establish a Clergy and Lay Leader Continuing Education Fund. The fund will be used for:

- Scholarships for theological students in the Diocese;
- Targeted professional development for the clergy to adapt to new ministry;
- Training opportunities for laity; and,
- Spiritual formation of leaders.

BUILDING THE CHURCH FOR TOMORROW

\$14,000,000

PIONEERING MINISTRY**\$4,000,000**

Since 2004, Archbishop Johnson has urged Anglicans across the Diocese to find new ways of being faithful to the mission of God. We are discovering that to effectively proclaim the good news and embody Christ's love, we need to give ourselves permission to try new things and "be" church in new and innovative ways.

We need to encourage pioneering forms of ministry, having the confidence to Re-Imagine Church so the Gospel can be brought to cultures and people who have never heard it before. This will mean developing forms of church for our changing culture, and would include planting new congregations or fresh expressions of church. Pioneering ministry is primarily to serve the unchurched and the dechurched – those who have never been to church or those who have stopped going and are not willing to go back to what they experienced before. There is no single model, but a wide variety of approaches for diversity of contexts and constituencies. We have done this before! That is how Bishop John Strachan planted the church in this Diocese 175 years ago.

The Diocese of Toronto is developing and providing resources to be used in local parishes, to inspire people's imaginations and build their confidence so they can begin to Re-Imagine Church in their local context. We are actively recruiting and assessing both clergy and laity to see if they have the gifts to start new churches in different contexts. These successful assessments have already resulted in the effective deployment of leaders to several new pioneering ministries. We anticipate an ever-increasing number of opportunities to start new churches, fresh expressions of church and other ventures as we seek to Re-Imagine and build the Church of tomorrow.

The allocation of \$4,000,000 will allow the Diocese to continue its mission to share the Gospel to those who are not members of any church.

COMMUNICATING IN A WIRELESS WORLD

\$4,000,000

Communication is central to our mission as the Church – communicating the Good News of Jesus Christ to all people. Communication technology is fundamentally changing our society and providing new ways of proclaiming the Gospel. The issues and challenges of the Church today demand more and more “instant communication.”

We need to embrace the innovative technologies that will help us better connect with our members and the local community. Online technologies are excellent ways for churches to reach out to seekers, newcomers, and long-time parishioners alike. Also, effective communication with younger people must include the use of new technologies if we wish to engage them successfully in ministry.

In order to utilize these new ways and new media to carry the message of God to everyone, *Our Faith – Our Hope* will allocate \$4,000,000 to support enhancements such as:

- Equipping the Diocese and parishes with video/web conferencing capabilities;
- Improving and expanding existing publications;
- Offering Internet podcasts and live streams;
- Training staff on new technology;
- Purchasing advanced software to allow capability for sending targeted email;
- and,
- Assessing new technological developments.



**I AM
REMINDED OF
YOUR SINCERE
FAITH,**

a faith that lived first in your grandmother Lois and your mother Eunice and now, I am sure, lives in you. For this reason I remind you to rekindle the gift of God that is within you through the laying on of my hands; for God did not give us a spirit of cowardice, but rather a spirit of power and of love and of self-discipline.

2 TIMOTHY 1: 5-7

REVITALIZING OUR INHERITANCE

\$14,000,000

Renewing and strengthening our inherited churches is vitally important. The Diocese of Toronto has been blessed with many assets and is committed to preserving our legacy. We are stewards responsible for passing on a healthy vibrant church for the proclamation of the Gospel.

Because of this commitment, *Our Faith – Our Hope* will allocate \$14,000,000 to support the adaptive reuse of parish facilities and enable parishes to become multi-staffed.

ADAPTIVE REUSE OF PARISH FACILITIES \$8,000,000

Re-investing in church facilities is critical for our future. New generations of Anglicans will benefit if we find imaginative uses for our physical plants. Some parishes need assistance to continue responding to God's call.

Our Diocese gains much from adapting and reusing its church inheritance. The most successful projects reinforce a parish's significance and add layers of additional value for the future. Environmental benefits, combined with energy savings and the advantage of re-imagining a place of worship, make adaptive reuse an essential component of sustainable church growth. It helps conserve building materials and avoids negative environmental impacts of demolition, landfills, and new construction.

Our Faith – Our Hope will allocate \$8,000,000 to allow the Diocese of Toronto to assist parishes in vibrant communities re-invest in their physical plants.

REVITALIZING OUR INHERITANCE

\$14,000,000

ENABLING PARISHES TO BECOME MULTI-STAFFED
\$6,000,000

The Diocese of Toronto strives to provide a variety of ministries for all ages. This goal requires a growing number of parishes to become multi-staffed with lay leaders and clergy trained to provide a full-range of programs such as:

- Children’s Ministry;
- Youth Ministry;
- Adult Ministry;
- Spiritual and Pastoral Care;
- Stewardship Development;
- Music and Worship Ministry; and,
- Outreach Ministry.

Provision of such ministries requires certain parishes to have sufficient staff and adequate space to serve the needs of their people and community. Enabling these parishes to become multi-staffed would foster a new style of leadership for both laity and clergy, expand ministries, and promote development of fresh expressions of church.

These multi-staffed parishes may also be used as training centres for our ordained and lay leaders. Qualified personnel will train leaders and equip them with the resources necessary to bring God’s message to their communities.

Multi-staffed parishes need the resources to reach for excellence, which may draw even more people to their services and ministries. *Our Faith – Our Hope* will allocate \$6,000,000 to help a growing number of parishes become multi-staffed in order to provide ministries for everyone.



**AT PRESENT,
HOWEVER, I
AM GOING TO
JERUSALEM**

in a ministry to the saints; for Macedonia and Achaia have been pleased to share their resources with the poor among the saints at Jerusalem. They were pleased to do this, and indeed they owe it to them; for if the Gentiles have come to share in their spiritual blessings, they ought also to be of service to them in material things.

ROMANS 15: 25-27



GIVING TO OTHERS

\$5,000,000

Outreach is at the heart of the Gospel. As Christians, we are responsible for responding to those in need both within and beyond our communities. We have a commitment to challenge the inequality of our world.

Because of this commitment, *Our Faith – Our Hope* will allocate \$5,000,000 to support the Council of the North, and national and international ministry projects.

COUNCIL OF THE NORTH – CLERGY STIPEND SUPPORT \$2,500,000

The Council of the North is a group of nine financially assisted dioceses, including sparsely populated areas such as the Arctic, Yukon, Northern and Central Interior British Columbia, Alberta, northern Saskatchewan and Manitoba, northern Ontario, northern Quebec and Labrador. These places have scarce financial resources, but incur high costs, especially for travel.

Many clergy in northern communities across the country serve on a non-stipendiary basis. In addition to working at full-time secular jobs, these clergy also spend countless hours in Anglican ministry without being paid. The Council of the North has established a stipendiary support fund for the purpose of compensating these clergy who serve in northern Canada.

Our Faith – Our Hope will allocate \$2,500,000 to allow the Diocese of Toronto to continue its support of the Council of the North and the stipend support fund.

GIVING TO OTHERS

\$5,000,000

NATIONAL AND INTERNATIONAL MINISTRY SUPPORT \$2,500,000

The Anglican community in the Diocese of Toronto has an extensive history of social outreach. For more than 170 years, determined men and women have worked together for the benefit of the whole community. We continue to speak out for Christ's sake on behalf of the most vulnerable in our society, living out our baptismal responsibility to exercise compassion wherever we can.

Locally, Anglicans have long been involved in combating the housing crisis and in related efforts to counter poverty. Our work has spanned a broad range of initiatives, including providing emergency shelter, using church property for housing, building houses, and advocacy efforts. Anglicans have also focused their outreach on combating child poverty and HIV/AIDS. Money raised from the annual FaithWorks appeal is a great example of our Anglican family helping those in need.

We are also called to respond to the rising needs of other parts of the world. The Diocese of Toronto and its parishes have a long history of supporting these needs. Recently, the Diocese of Toronto has supported other dioceses such as:

- West Buganda Diocese, Uganda;
- Anglican Diocese of Kinshasa, Congo;
- Anglican Diocese of Wiawso, Ghana; and,
- Anglican Diocese of Grahamstown, South Africa.

Our Faith – Our Hope will allocate \$2,500,000 to help answer God's call to see and respond to the human need. In partnership with other Canadian Anglicans, we will support:

- Primate's World Relief and Development Fund;
- Healthcare Programs in Africa;
- The Anglican Military Ordinariate of Canada; and,
- Partner Dioceses in other parts of the world.

AN HISTORIC OPPORTUNITY

To meet the spiritual and material demands of God's Church today while preparing for the future, the Diocese of Toronto has launched an historic campaign. *Our Faith – Our Hope* will be conducted in all congregations and parishes from August 2010 through November 2011 and will address the most pressing needs of the Church. The needs supported by these funds will significantly influence the scope of our mission long into the future. The challenge is great, but so too are the faith, hope, vision, and generosity of the people of the Diocese of Toronto.

Archbishop Johnson will lead this effort with the support of the area bishops, clergy, deacons, and lay leaders in every parish. Congregations and parishes will participate in the campaign in one of three phases. Every Anglican household in the Diocese will be asked to consider making a sacrificial pledge to the *Our Faith – Our Hope* campaign.

The funds provided to *Our Faith – Our Hope* will remain separate and distinct from current Diocesan funds. The funds will be used exclusively for the purposes outlined in this document.

From its humble beginnings as a Diocese more than 170 years ago, the Diocese of Toronto has matured into a Church family that continues to respond to the needs of its people, and to those in need within and beyond our communities. This is an exciting time in the history of the Diocese. We face distinct challenges; but these challenges bring tremendous opportunities that we will address as we embark on the most significant fundraising campaign in our history.

We are blessed with a generous community that comes together with a common heart and spirit. Through your participation, your stewardship, and your generosity, we can respond to the needs of our people and pass on our faith to future generations, who will also experience God's love and live in the light of Christ in the Diocese of Toronto.

CAMPAIGN OVERVIEW OF THE DIOCESE OF TORONTO: \$50 MILLION

STRENGTHENING LOCAL PARISHES \$17,000,000

- Parishes receive 40% of funds raised up to assigned target
- Parishes receive 75% of funds raised over-goal of assigned target

BUILDING THE CHURCH FOR TOMORROW \$14,000,000

- Leadership Development \$6,000,000
- Pioneering Ministry \$4,000,000
- Communicating in a Wireless World \$4,000,000

REVITALIZING OUR INHERITANCE \$14,000,000

- Adaptive Reuse of Parish Facilities \$8,000,000
- Enabling Parishes to Become Multi-Staffed \$6,000,000

GIVING TO OTHERS \$5,000,000

- Council of the North – Clergy Stipend Support \$2,500,000
- National and International Ministry Support \$2,500,000

TOTAL MINIMUM NEED \$50,000,000





Pictures by Michael Hudson

GOD OF ALL GOOD THINGS,

We profess our faith that you are a God of abundance.

We affirm our hope that you give fullness of life to all creation.

Send your Holy Spirit to enkindle in us the fire of your love and the breath of your joy.

Make us disciples bold in generosity, daring in imagination, courageous in ministry.

Rekindle our Faith and our Hope and prosper the work of our renewal campaign in the Diocese of Toronto, so that we may re-imagine Church and re-commit ourselves to the mission of God, who makes all things new through Jesus Christ our Lord.

AMEN



Diocese of Toronto
Anglican Church of Canada

OUR FAITH – OUR HOPE: RE-IMAGINE CHURCH

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