

THE ANGLICAN DIOCESE OF TORONTO:
DIOCESAN COUNCIL'S REPORT TO SYNOD ON THE PRIORITIES AND PLANS
2009-2011

This document should be read in conjunction with [The Anglican Diocese of Toronto: Priorities and Plans 2009-2011](#). This Report Card contains highlights of concrete responses made to the strategic priorities established at Regular Synod in 2009. The original priorities are reproduced followed by examples of the work and accomplishments for that priority.

A new governance structure took effect on January 1, 2008, with the establishment of a new Executive Board which reported to Council; its mandate included canonical responsibilities of the previous Treasury and Planning and Development Boards. The following Boards of Council were transformed into either advisory groups or volunteer networks to support the work of the Bishop/CAO/diocesan staff: Communications, Stewardship Development, Social Justice and Advocacy, Ministry Resources, and Archives Committee. The Executive Board has met on a regular monthly basis two weeks prior to Council meetings; advisory groups have met as required.

At its December 17, 2009 meeting the Diocesan Council discussed the governance structure's effectiveness, with Council members divided into ten discussion groups of approximately four members each. Each group was asked to identify three issues arising from the transition structure. The following summarizes those views in priority order:

- Role and mandate of Area Councils: Participants observed there is currently no clear understanding of the mission of Area Councils. Area Councils are thought to lack balance as a result of a predominance of clerical control, with effectiveness depending upon the role assigned to them by their respective Area Bishop.

Councils are not seen as stakeholders in the process of decision-making at either the area or at the diocesan levels. Distributing money is currently a major area of focus. Ideally Area Councils should be less focused upon distributing money and more concerned with strategic directions, vital ministry, and grass roots involvement. There should be some form of reporting back from Area Councils to the Archbishop and to Diocesan Council.

- Strategic policy development by Executive Board and Council: The respondents were less concerned with policy development and more concerned with policy implementation as played out in the real life of the church. It was felt that the necessary focus should be on the implementation of the four diocesan strategic priorities.
- Enhance Council and related decision-making capabilities: Suggestions were to provide more information to Council on the Executive Board decision-making process, reinstate the staff report and advice process, and to include a short briefing note for specific items.

It was agreed that the Chief Administrative Officer & Secretary of Synod consult with staff, Council members and others as required to develop an action plan. The College of Bishops was asked to consider how best to approach Council members' top priority of clarifying the role and mandate of Area Councils.

The final stages of this process will involve enacting a new Canon for the Executive Board and deleting the Canons that have been suspended during the transition period. The Constitution and Canons Committee will be proposing these changes in their report at this Synod.

Strategic Priorities

Over the last two years we have particularly focused on four priorities that have helped to strengthen and renew our work together. These were:

- i) We will work together to enable leaders so that they can resource their ministry and mission from within their parish and local communities.**
- ii) We will take time to begin new Christian communities. We will plant churches and encourage and enable new and innovative ministry that is missional. This means we must orient our resources and our vision in a way that is future-based and life-giving.**
- iii) We will support and encourage legacy-focused stewardship of land, buildings and offerings always remembering that we have a collective obligation to pass a healthy vibrant church to future generations.**
- iv) We will engage all Anglicans across the diocese in a major campaign to provide financial resources for the church at all levels.**

In the Diocese of Toronto, Diocesan Council's responsibilities to Synod include:

- i) articulation, recommendation and oversight of priorities to implement the mission and vision of the diocese; and**
- ii) budget development, recommendation, oversight, mid-term adjustment, when required.**

1. We will work together to enable leaders so that they can resource their ministry and mission from within their parish and local communities.

Two new part-time positions have been created in the Diocese: Bishop's Officer for Mission and Missional Coach.

The Bishop's Officer for Mission is engaged in initiatives to help every parish to be "mission-shaped". Through educational resources and opportunities, encouraging local projects, developing funding processes and coaching mission leaders the Bishop's Officer for Mission assists congregations and communities to become active and healthy communities of faith with clarity of mission.

The Missional Coach works with our outside consultants Alan Roxburgh and John McLaverty to develop the Missional Transformation Project. This initiative seeks to help congregations and clergy to re-learn the key abilities and behaviours needed to be missional in our post-christendom context. In addition to delivering the program, the Coach is engaged in helping us to develop our capacity to offer the program without the need for outside expertise.

The Congregational Development Department continues to strongly support Natural Church Development in our parishes. As of September, 2011 90 congregations have begun the NCD process with 161 survey cycles completed with the assistance of 18 volunteer coaches. The NCD paradigm has allowed parishes to focus precisely on factors limiting their growth and health and to

begin to change unhealthy behaviours and patterns. Fourteen of these parishes have seen numerical growth and a further 26 have begun to see a stabilization of attendance.

The Fresh Expressions Working Group has continued to nurture and develop initiatives that seek to fulfill the vision Archbishop Johnson articulated at the Regular Session of Synod in 2007 for new church plantings in the Diocese. These include:

- **The Mandarin Project** began with a brave and faithful vision by the Parish of St. Elizabeth, Mississauga. It engaged the Rev. Esther Deng, who speaks Mandarin and is experienced in planting churches, to develop a new congregation worshipping in Mandarin. After a year, it was decided to move the Rev. Esther Deng to north Scarborough where there is a larger Mandarin speaking population. This project received \$92,500 for the Mississauga initiative and \$77,500 for the Scarborough one.
- **St George the Martyr, Parkdale** received an initial grant of \$150,000 to initiate a re-boot and develop new congregations in their historic, downtown Church.
- The **Jeremiah Project at St. Anne, Toronto** –received a further grant of \$250,000 to continue to plant a missional community alongside an existing historic congregation. The Jeremiah community is developing a comprehensive new community that is growing a new congregation as well as assisting the historic congregation to grow and become more missional.
- **The Parkway Forest Apartment House Ministry Outreach** at St. Matthew the Apostle, Oriole – Council concluded a two year project of pre-planting research and community development in a high-density neighbourhood in North York that will see new development in the next few years bring an additional 50,000 to 70,000 people to the parish boundaries. The grant totaled \$50,000.
- **Project Re-connect** (originally Route 1-8) at St. Paul, Bloor Street received a grant of \$150,000 over four years to develop a cell-church response to the non-churched populations moving into the downtown core. This project received the last of its funding and continues to grow and develop.

Healthy growth requires careful pruning as well as planting, tilling and nurturing. In support of the College of Bishops, staff has worked with a number of parishes to reconfigure and reorganize congregations for sustainable ministry. Council has acted to approve several closures and amalgamations.

- **South Etobicoke:** Parishes of Christ Church, Mimico and St. James, Humber Bay: Diocesan Council approved the voluntary amalgamation of Christ Church, Mimico and St. James Humber Bay effective January 1, 2010. The newly amalgamated Parish was named 'Christ Church St. James'.
- **Peterborough:** St. George, Peterborough and St. Luke, Peterborough: On February 26, 2009, Diocesan Council approved the merger of St. George, Peterborough with the Parish of St. Luke, Peterborough, effective March 1, 2009. On September 16, 2009, the Bishop of Toronto confirmed that the Parish created through this amalgamation be named St. Luke, Peterborough.
- **North Toronto:** St. Clement, Eglinton and St. Margaret, North Toronto: At Diocesan Council on September 16, 2009, the Bishop of Toronto confirmed that the name of the Parish created through the amalgamation of St. Clement, Eglinton and St. Margaret, North Toronto in 2009 be St. Clement, Eglinton.

- **North York: St. Philip-the-Apostle:** Following an extensive two year process of exploring the future potential of St. Philip's as a parish, it was concluded in 2008 that while growth and renewal was unlikely due to the changing demographics of the Toronto Bathurst/Lawrence area, the parish should continue as long as resources permitted. At vestry in 2009, a motion from the floor was passed requesting that the churchwardens develop a process to explore the necessary steps and options involved in closure. The motion reflected growing awareness that the congregation was increasingly exhausted in its efforts to maintain the parish and by the fact that the parish passed a deficit budget for the first time in its history. Subsequently, the parish of St. Philip-the-Apostle was closed and deconsecrated on May 30, 2010.
- **North Simcoe County: St. George, Cooper's Falls:** On April 22, 2009 a special congregation meeting was held at which a unanimous decision was made that St. George, Cooper's Falls, a summer point in the Parish of Washago & Price's Corners, would close on September 6, 2009. Bishop Johnson presided at a Service of Deconsecration on that date.
- **Newmarket: St. Timothy, Newmarket:** On June 28, 2009 a special vestry meeting was held at which the congregation of St. Timothy, Newmarket voted to bring their ministry to an end on July 31, 2009 and seek amalgamation with St. James-the-Apostle, Sharon. Bishop Nicholls presided at a closing Service of Thanksgiving on July 26, 2009.
- **Central Etobicoke: St. Wilfrid, Islington:** At its March 25, 2010 meeting, Council was informed that St. Wilfrid, Islington held their last worship service and was disestablished on April 11, 2010.
- **South Scarborough:** At its June 23, 2011 meeting, Council approved an amalgamation plan involving St. Giles, Scarborough; Epiphany, Scarborough; St. George, Scarborough; and St. Crispin, Scarborough effective September 1, 2011. Construction of the new church will occur at the current site of Epiphany, Scarborough. During construction, the amalgamated parish will worship at the current site of St. Giles, Scarborough. The new name given is Grace Church, Scarborough.
- **Parish of Mulmur:** On December 22, 2009 Council approved the amalgamation of the vestries of the congregations of St. David, Everett and St. Luke, Rosemont in the Parish of Mulmur effective December 17, 2009.
- **Humber: St. Timothy by-the-Humber:** On September 26, 2010 a special vestry meeting was held at which the congregation of St Timothy by-the-Humber voted to disestablish effective November 1, 2010.

All of these reconfigurations were done to allow the Church to respond in more missional and effective ways to the challenges of ministry in those areas. The capital funds realized through the sale of surplus properties continue to be redeployed in support of mission at the local level throughout the diocese.

Strategic conversations continue with clusters of parishes exploring reconfiguration and innovation to respond to the unique challenges across the Diocese. In Northumberland County, 9 congregations are engaged in active conversations about how best to minister to an area that includes rural communities, villages and large towns. A cluster of congregations north and east of Rice Lake is evolving new parish structures to better sustain ministry. New church planting initiatives are being investigated in Ajax and Vaughan.

In October of 2010 Rev. Dr. Rob Voyle of the Clergy Leadership Institute led a 4-day training in Appreciative Inquiry for bishops, senior staff and clergy. He then led a two-day intensive training for

our corps of volunteer facilitators and coaches. The feedback from these events was very positive and we have begun to integrate AI practices into NCD, Parish Selection Committee processes and the Fresh Start Program. Dr. Voyle has returned to the diocese for a further week of workshops in October of 2011.

The Congregational Development Department continues to recruit, train and deploy gifted and passionate coaches and facilitators who assist congregations with resourcing at critical times. They have assisted the bishops by providing trained facilitators to lead Parish Selection Committees in effectively completing their tasks. This has resulted in a significant reduction in the time taken by many parishes to fill vacant incumbencies. The department has also trained and deployed leaders in the Fresh Start program who are available to assist parishes in transition to a new incumbency to make the transition healthy and transformative. The department has also provided skilled administrators to parishes under diocesan administration.

Small seed grants (less than \$5,000) have been made available to parishes who have begun local initiatives targeted specifically at needs within their immediate context and communities. Parish leadership training continues to support lay leadership in the diocese. This training is designed for Churchwardens to come together in their Episcopal area to assist with parish administration. Training events were held in 2010 and 2011 in all four Episcopal areas of the diocese.

In order to empower parishes administratively, new license and lease agreements with pre-populated fields and instructions were created. New insurance certificates in the required format were also provided on the website to greatly facilitate the Canon 6 approval process.

New clergy are offered an orientation day to assist them in making the transition into ministry in the Diocese of Toronto. These annual training sessions include topics on governance, policies and available resources within the diocese.

In 2011 the diocese created a new website. The website is designed to help users, particularly clergy and lay leaders, find information quickly and easily. It has a number of useful features, including drop-down boxes that list resources, “toolboxes” for clergy and churchwardens, a new and improved Find a Church/Cleric and a photo slider on the homepage that highlights important diocesan events.

Every two weeks all clergy and many lay leaders receive the “Bulletin Board,” a popular electronic newsletter that updates them on the latest news and events that help them in their ministry. Each year, the number of people who receive the Bulletin Board increases. Each month The Anglican provides news and commentary about the life of the diocese.

There have been a number of intensive studies carried out during this reporting period by archives staff and volunteers which will aid in making better resources available to parish and diocesan leaders. These include a complete review of the property files as they were re-housed, a detailed examination of bequests files and determination of restrictions on use of funds and a review of insurance policies for both parishes and the diocese.

The Archives Committee working through the staff, has intentionally contacted churches that have few records on deposit in order to ensure they are aware of the services the archives offers and encourage them to use these resources. This has involved considerable communication with

parishes, invitations to tour the archives and responding to specific concerns about records deposits. An effort was also made to target retiring clergy for records. When records are deposited there is a confidence that the legacy of that parish will be effectively preserved.

Clarification on how to ensure records are maintained when parishes amalgamate was made when the parish closing checklist was recently revised. The archives provided updated directives for parish leaders.

Guidelines for the designation of a church as a Chapel of Ease were developed in response to the need for continuing pastoral care to a local community when sustaining the congregation as a full point of a multi-point parish or as a standalone parish is not viable.

Normally this arrangement lasts a term of two to five years, with an evaluative review after the first. Council approved this policy in May 2009.

During the reporting period, the following designations were made:

- The Chapel of St. Thomas, Balsam Lake
- The Chapel of Christ Church, Lakefield
- The Chapel of St. James, West Brock
- The Chapel of St. John, New Tecumseth

Social justice and advocacy activity by both church leaders and laypeople has increased since the last Regular Session of Synod. In the first six months of 2011 alone, three Ontario Cabinet Ministers: Finance Minister Dwight Duncan, Housing Minister Rick Bartolucci and Minister of Infrastructure Glen Murray, participated in meetings with the Archbishop or an area bishop with staff and volunteers. Two such meetings were held with Minister Duncan. Staff were also part of interfaith coalition meetings with the Minister responsible for poverty reduction Laurel Broten in 2009 and 2010.

Action on poverty remains a priority. Over 80 parishes representing over 30,000 Anglicans passed a motion at their 2011 vestry urging the government to bring in a \$100 per month Healthy Food Supplement. More than 400 Anglicans went on a typical foodbank diet for at least three days in March 2011 as part of this campaign, called Put Food in the Budget. All five of our bishops took part. More than 100 people, including Anglicans from various parishes, took part in a Queen's Park rally. These actions received widespread media coverage including The Toronto Star.

The diocesan Social Justice and Advocacy Committee submitted a brief to the Social Assistance Review Commission reviewing Ontario's social assistance programs in June 2011.

As Ontario approached a provincial election in October, 2011, the Social Justice and Advocacy Committee produced an election leaflet with basic information on poverty and housing issues with questions for candidates. Staff and volunteers became key players in an Ontario-wide campaign called Poverty-Free Ontario, aimed at raising poverty-related issues during the campaign and urging candidates to pledge action on them if elected.

In 2010, the diocesan Housing Advocacy Subcommittee organized delegations of Anglicans and other concerned citizens to meet non-profit housing tenants and providers to build links and learn more about the issues. Almost 40 people took part in 19 such visits across the diocese. Housing

Minister Bartolucci thanked Archbishop Johnson for the report on these visits during an April 2011 meeting.

The diocesan Social Justice and Advocacy Consultant spoke about our education and advocacy for affordable housing at a symposium organized by the Diocese of Edmonton in October 2009.

Action in response to threats to God's creation has been another priority. The diocesan Environmental Working Group produced bulletin inserts in 2010 and 2011 on the links between our faith and environmental challenges and possible actions in response. This group also produced a wide range of worship materials and organized a film series. Archbishop Johnson proclaimed an Earth Sunday and took part in public educational events with other church leaders during 2011.

A creative project involving the Church of the Redeemer, diocesan staff and the diocesan HIV/AIDS working group to minister to the spiritual needs of people with HIV/AIDS developed, with connections made to several agencies.

Attendance at the annual diocesan Outreach Networking Conference continued to increase. One hundred and seventy participated in 2010, including about 30 youth in the youth program.

Anglicans in the York-Credit Valley Episcopal Area benefitted by having their own part-time parish outreach facilitator. Ms. Elin Goulden, hired in 2010, replaced the Rev. Maggie Helwig. This program, which began in 2007 with two deaneries, now involves four deaneries.

Work began in 2011 on a dynamic educational and training program called Justice Camp, which is to be held in Peterborough during August 2012. This will be a major project to deepen our social justice efforts and in particular to inspire and equip Anglicans and other Christians to do more effective work in their parishes and communities. Our goal is to attract 100 participants from across Canada, half of them youth.

Working with broader faith-based organizations is very much part of our diocesan social justice and advocacy efforts. The ecumenical Kairos coalition is a regular participant at our Outreach Conference as is Citizens for Public Justice, a Christian advocacy organization. Another important justice partner is the Interfaith Social Assistance Review Coalition (ISARC). Anglicans also are involved with Toronto's annual ecumenical Good Friday Walk for Justice, which attracts over 300 participants each year.

A committed network of outreach and advocacy parish coordinators is supported through staff contact, resources, and a monthly e-mail newsletter; news about justice and advocacy work receives extensive coverage in *The Anglican* and on the diocesan website. Another important initiative is the outreach and advocacy prayer cycle which encourages Anglicans to pray each week for the wide range of outreach and advocacy ministries sponsored by parishes and other church bodies.

2. We will take time to begin new Christian communities. We will plant churches and encourage and enable new and innovative ministry that is missional. This means we must orient our resources and our vision in a way that is future-based and life-giving.

In 2010 the Church Plant Working Group was re-configured as the Fresh Expressions Working Group to reflect an expanded role of encouraging both traditional church planting and the encouragement of new forms of church that reach beyond ourselves to touch those who are not yet part of a church. In late 2009 Archbishop Johnson appointed the Rev. Jenny Andison as Bishop's Officer for Mission with a responsibility for overseeing and encouraging that work.

Ms. Andison has worked to implement the highly successful Mission Possible bible study process used in over 60 congregations in Lent 2010 and the Canadianized Mission Shaped Introduction program that was instituted in fall 2010 with over 300 participants. Ms. Andison also works to oversee and support the work of church planters and missional leaders engaged in work on the ground. A re-boot at St. George-the-Martyr, Parkdale began in September 2010. A grant by Diocesan Council will assist the parish with two years of funding to pay for clergy costs. Also in 2010, the Mandarin project began with the expectation to reach out to the Mandarin speaking community.

The Fresh Expressions Working Group proposed and implemented the Reach Grants program to provide small amounts of start-up funding for local Fresh Expressions. To date \$25,000 has been allocated to 12 diverse and innovative projects across the diocese.

In the fall of 2010 the diocese engaged Alan Roxburgh and John McLaverty of The Missional Network to implement a new initiative called the Missional Transformation Project. The Rev. Canon Duke Vipperman was appointed as Missional Coach to learn the process so that we might continue it after the initial pilot. Eight congregations and their clergy began the two-year program of intentional missional listening and experiments in October of 2010. In January of 2012 with the additional coaching assistance of Heather Steeves our second MTP process will begin with a cohort of 10-12 parishes.

The Vital Church Planting Conference has continued to grow, spawning a second western conference in Edmonton. The conference continues to bring together church leaders with the cutting edge of missional theologians and practitioners.

A summer student was hired in 2011 to provide three 15 minute videos which will be used by the diocese for the purposes of congregational development and the encouragement of missional ministry. The videos will cover missional ministry topics such as: Missional Church, Congregational Development, Fresh Expressions, Reach Grants, the Missional Transformation Process, Natural Church Development (NCD) successes, turnaround churches and other topics.

In 2010 the diocese started a Facebook page that now has 346 "friends." Photos, video links, news and event items are regularly posted and shared through this online community. The diocese also reaches people outside the church through videos posted on YouTube, including a video of the bishops inviting commuters to church outside Union Station in 2009. We are currently exploring other avenues of social media to bring the gospel to those who are not being reached by traditional forms of church.

From 2009 to 2011 The Anglican and the diocesan website have published numerous articles about fresh expressions of church and mission-shaped ministry. This has helped educate clergy and laity in our diocese about new words and concepts such as missional ministry, Reach grants, Fresh Expressions of church, inherited church, attractional church, emergent church, mission-shaped ministry and pioneering ministry. These articles and photographs have also been important in showing Anglicans that their brothers and sisters in Christ in this diocese are finding new ways to bring to the gospel to those outside the church.

Each Christmas and Easter the diocese publishes large advertisements in *The Toronto Star* and *Metro* to invite people to church and to reach people who are on the margins of our Church. At Easter 2011 the Communications department made a short video to accompany the ad, showing how a woman's life was turned around with the help of All Saints, Sherbourne Street. This received several positive comments from people outside the church.

A working group has been created to provide resources and information for clergy and lay leaders who wish to hold Back to Church Sunday in their parish.

Between 2009 and 2011 four MAF grants focused on congregational growth in the amount of \$570,000 were disbursed. Please refer to the MAF reconciliation for more detail.

3. We will support and encourage legacy-focused stewardship of land, buildings and offerings always remembering that we have a collective obligation to pass a healthy vibrant church to future generations.

Provincial and municipal regulations can constrain the repurposing of buildings when new forms of ministry require adaptation of our physical plant. In 2011 after over six years of lobbying the Province adapted new guidelines for municipalities to consider when heritage designations involve church buildings. The same multi-denominational group began work in 2011 to appeal and amend new zoning by-laws which will restrict both the placement of new churches and the current and ancillary uses of existing buildings.

In 2009 the Trusts Committee was asked to review insurance requirements and form an opinion on parish insurance and the maintenance of parish autonomy.

After the Trusts Committee and Executive Board considered this matter, they recommended to Diocesan Council that the Diocese maintain a group policy with mandatory parish participation with required minimum coverage. The policy terms, premiums, etc. are monitored regularly to ensure competitiveness.

At its October 22, 2009 meeting the Diocesan Council approved the recommendation.

All parishes and congregations in the Diocese of Toronto are currently in compliance.

On the recommendation of the Trusts Committee, two risk mitigation protocols were added to new license agreements to deal with children and vulnerable adults. After consultation with our Insurer and Broker these protocols were put in place to govern high risk activities:

- there must be two unrelated adults present; and
- the activity must take place in an open and visible area.

A Request for Proposal (RFP) process was completed in 2010 for a new insurance broker. After meeting with the three proponents a decision was made to award the contract to Marsh Canada Ltd. The new insurance broker has secured our renewal terms with Ecclesiastical Insurance.

In order to more effectively protect our buildings our new insurance broker, Marsh Canada has offered a subsidized monitoring system of intrusion alarms which work as an earlier alert of fire than the traditional fire alarm system. This system is being offered to all parishes in the Diocese.

In response to the shift in governance structure efforts have been refocused to assist parishes in navigating the diocesan approval process.

An ad hoc group of professionals has been assembled who are available on a volunteer basis to provide due diligence reporting to Executive Board under Canon 6 guidelines. This Project Review Committee supports parishes as they prepare to engage in large construction or renovation projects by examining drawings and construction budgets and providing a report to the parish and Executive Board.

The diocese continues to hold several properties which may or may not generate income but require upkeep and oversight: All Saints, Cannington continues to function as a storage facility, the former St. Stephen, Maple is rented to a Pentecostal church and a day care, the former Annunciation is rented to a Korean congregation and a day care, St. Wilfrid Islington is leased to a Church of South India congregation, and other properties comprise vacant lands being held for possible church plants.

Between 2009 and 2011 seven MAF grants totaling \$4,125,000 were provided to parishes to upgrade, renovate or rebuild their facilities. Baker and Carleton grants in the amount of \$579,063 were awarded to parishes renewing rectories and church school facilities.

Financial Statements for the year ending December 31, 2010, will be presented at the Regular Session of Synod in November 2011. As in prior years, the financial statements are posted on the diocesan website and will not be mailed to all synod members. Any synod member who does not have access to the website and wishes to have a copy of the financial statements mailed is asked to contact Patricia McIlhone, Receptionist and Administrative Assistant to Finance by telephone at 416-363-6021 or 1-800-668-8932 at ext. 0.

In November, Synod will also be asked to approve the 2012/2013 financial plan.

In early 2010, in accordance with its mandate, Council reviewed the forecasted financial plan for the Diocese. As a result, a shortfall in the 2010 Income from Capital budget of about \$290,000 was identified. Rather than covering the shortfall by way of department budget cuts for 2010, the following was approved:

Description	Amount
Using the accumulated income of the Church Development Rectory Fund	\$150,000
Savings from the change in staffing structure of the CAO/P&D departments	\$130,000
Temporary department savings	\$10,000
Total	\$290,000

It has been diocesan practice to use the Statistics Canada Consumer Price Index for Ontario rate as of the preceding August as a benchmark when reviewing annual compensation for clergy and staff. In 2009, the August rate was -0.8%, which resulted in 0.0% approved by Diocesan Council in October 2009 as the 2010 cost of living increase. In 2010, the August rate was 2.9%, which resulted in 2.9% approved by Diocesan Council in October 2010 as the 2011 cost of living increase. When determining the cost of living adjustment, comparisons were made to the adjustment proposed by other bodies and dioceses.

Following the suspension of Canon 3 (Treasury Board), it was evident that close monitoring of parish overdue accounts, a function of the Treasury Board, was still required. Therefore a volunteer group, comprised of representatives from each Episcopal area and chaired by the Director of Finance, was established in May 2009. This Accounts Receivable Committee meets monthly to monitor overdue parish accounts and works with churchwardens, treasurers and other parish leaders to address their fiscal problems. The Committee obtains input and co-ordinates with the Area Bishops and Diocesan staff from the Stewardship and Congregational Development departments to ensure that financially troubled parishes have access to all diocesan resources. Reports, based on the work of this Committee, are made to the Executive Board and Diocesan Council by the Director of Finance.

The economic climate over the last few years points to the importance of this working group; as of June 30, 2011 there was \$2 million in outstanding accounts. As the Committee has worked with individual parishes, valuable information has been gained concerning each situation so that assistance and advice offered can be tailored for each set of circumstances.

During 2010 we conducted a full review of the funds held at the Diocese. This included both the Endowment Funds, Restricted Funds and Internally Restricted Funds. The purpose of the project was to review the restrictions and the use of each fund to ensure that they are being utilized by the Diocese to their full potential. This review confirmed that restrictions have been adhered to, and the use of the funds has supported the work and commitment of the Diocese while at the same time protecting the capital value of the funds to ensure perpetuity.

Eckler Consultants and Actuaries carried out an actuarial valuation of the post retirement benefits obligation as at December 31, 2008.

To ensure that Post Retirement Benefits are funded at an appropriate level, Diocesan Council approved a motion in October 2009 to increase the contribution rate to 3.75% from 1.8% of stipend effective January 1, 2010.

The diocese will continue to monitor the plan through ongoing actuarial valuations. Should the markets continue to recover and plan experience is positive, it may be possible to lower the contribution rate within three to five years.

As of July 26, all 232 congregations who were required to submit Churchwardens' Parochial Returns for the year ending December 31, 2010 had done so. Financial statements were received from 231 of these congregations; 118 or 51% of these congregations submitted Audited Financial Statements. In accordance with Canon 14 (14), a congregation is required to have its financial records audited. Compliance with this Canon is an issue.

Synod is being asked to approve an amendment to Canon 14 (14) which would permit congregations with revenues of less than \$100,000 to conduct a review engagement instead of an audit.

A new column on stewardship written by the Rev. Bill Walsh and the diocese's Director of Stewardship Development, Mr. Peter Misiaszek called *The Steward*, has been started in *The Anglican*. The column educates readers about the imperative of good Christian stewardship and gives tips on how to improve stewardship in a parish.

A new video was produced for the Bishop's Company Dinner featuring Archbishop Colin Johnson, Archbishop Terence Finlay, the Rev. Canon Cheryl Palmer and Chair of the Bishop's Company Mr. Ken Hugessen. The video described the work of the Company and Archbishop Johnson shared some thoughts on its future direction.

From 2009 to 2011 The Anglican and diocesan website promoted the diocese's FaithWorks appeal, featuring its poster and related stories on the front page and the homepage. It also published special pages on FaithWorks ministries.

Since 2004, sixty-one parishes have participated in year-round stewardship education (18 parishes) or the diocesan developed six-week sacrificial giving program (43 parishes). These parishes are among the most financially healthy worshipping communities in the diocese. Stewardship health has spawned growth in other ministry areas including staffing for growth and renewed volunteer commitment.

In 2009 "The Missional Narrative Budget", a stewardship resource, was introduced to parishes across the diocese and beyond. The narrative budget is a story that speaks about how the resources of the parish are used to spread the transformative gospel message in the community. Over 500 copies have been distributed, making it the most popular stewardship development resource developed by our department.

Stewards for Life, a series of four Stewardship training workshops championed by the Stewardship Development Committee, was expanded into the York-Credit Area with the goal of equipping parishes with the resources to fully implement annual narrative budgets and sacrificial giving programs. Twenty-four parishes attended sessions in 2010.

The Diocese of Toronto continues to offer resources to other dioceses across Canada. Since 2009 the Stewardship Development Department assisted the Dioceses of Quebec, Moosonee, Ontario, Montreal and Fredericton in implementing annual stewardship development strategies. In 2011

members of the Stewardship Development Committee made several presentations at the Ontario Stewardship Network Conference in Cambridge, Ontario.

In response to the 2009 *Responsible Ministry: Screening in Faith* policy changes the guaranteed turnaround time for processing Police Record Checks is now two weeks. This is a significant improvement on the previous six to nine month time line.

Since 2006 each parish has been required to verify that three screening compliance indicators are completed on the annual Incumbent's and Churchwardens' returns. Every year the rate of compliance within the Diocese improved significantly until May 9, 2011 when every parish in the Diocese was in compliance.

4. We will engage all Anglicans across the diocese in a major campaign to provide financial resources for the church at all levels.

The seeds for a major diocesan fundraising campaign were first sown at the Regular Session of Synod in May 2007 when Archbishop Johnson expressed the need to fund future ministry to support growth and activity across the diocese. In the spring of 2008 Community Counselling Services (CCS) conducted a feasibility study to test our capacity to raise significant funds through a major diocesan fundraising campaign.

The Study, comprised of 154 personal and private interviews and 149 focus group attendees, resulted in positive findings and reflected a mood oriented toward growth in the diocese and investment in ministry at the parish level. Significant findings included:

- 75% of interview participants believed the campaign was needed.
- 82% supported a campaign plan involving personal visits and pledges over three to five years.
- 83% of personal interviewees indicated that they would give to the campaign,
- 78% of participants recommended that the Diocese of Toronto proceed with a major fundraising campaign to fund the ministries of the Church.

Diocesan Council approved a motion in June, 2008 to move forward with the campaign; progress was halted in September due to the decline in world stock prices and the rapid onset of a global economic recession.

In March, 2010 Archbishop Johnson, along with Diocesan Council, re-affirmed their commitment to move forward with a diocesan-wide campaign. In September the campaign name "Our Faith-Our Hope: Re-Imagine Church" was announced with these four strategic objectives and their financial targets:

- Strengthening Local Parishes - \$17,000,000
- Building the Church for Tomorrow - \$14,000,000
- Revitalizing Our Inheritance - \$14,000,000
- Giving to Others - \$5,000,000

Ten million dollars of the \$50,000,000 goal is to be raised through major gift solicitations with the remainder to be funded through Parish campaigns. A sharing formula allows parishes to retain 40% of all funds raised in their respective parish up to their goal and 75% of all funds which exceed the goal.

The campaign plan is stratified with blocks of parishes participating at different intervals. A pilot phase of ten parishes commenced in the fall of 2010 which resulted in a 103% return on pledged goals. This early phase allowed the stewardship office to develop an appropriate methodology to process and acknowledge campaign gifts. Throughout 2011, three campaign phases, each with ever increasing levels of parish participation, have taken place.

As of September 20, 2011, nearly \$22.0 million has been raised toward our goal. Of this amount, over \$7,000,000 has been raised through major gift solicitation. Much to the delight of parishes involved in the pilot stage their remittance cheques have already been sent.

The Communications Department worked with the Stewardship Development Department to create printed material for the Our Faith-Our Hope campaign and a video featuring Archbishop Colin Johnson and Ms. Delores Lawrence. The Anglican regularly prints stories about the success of the campaign, boosting the morale of churches and inspiring individuals to give.

The Our Faith-Our Hope's Facebook page was transitioned over to the diocese's Facebook page, boosting its number of "friends" and increasing its visibility to a greater on-line audience.

The following highlights changes in parochial status not covered elsewhere in this report:

- St. Christopher on-the-Heights: Since moving from their former building on Delhi Avenue in Toronto to their new home in Richmond Hill (formerly St. Gabriel, Richmond Hill) the Parish of St. Christopher on-the-Heights have been referring to themselves as simply St. Christopher. As a result, the Bishop of Toronto confirmed the Parish name is changed from St. Christopher on-the-Heights to St. Christopher effective September 16, 2009.
- St. John, Chinese: In September 2008, Council's affirmation was sought in establishing the Parish of St. John, Chinese. Council agreed and the congregation was given formal recognition as a parish. The name given to this new parish was the name requested by the members of Vestry. After several months of being in their new location, the Parish of St. John, Chinese has requested that the identifier of "Chinese" be eliminated from their name. The congregation felt that by using this descriptor they were being exclusive to the surrounding community. The Bishop of Toronto confirmed that as of September 16, 2009, the Parish name be changed from St. John, Chinese to St. John, Toronto.

The following parish commissions and administration activities occurred during the reporting period:

- St. Monica. Pursuant to Canon 25, section 14, designated ministries are to be reviewed every three years. In October 2010 the Diocesan Council appointed a Review Committee to carry out a comprehensive review of the ministry at St. Monica. At its March 24, 2011 meeting Diocesan Council accepted the report of the Review Committee and concurred that the ministry continue as a Designated Ministry under Canon 25.
- St. Chad. The parish has been under administration for several years. Conversations to wind down the Administration continue. The Administrator was re-appointed in June 2011 for a further six month term to see the parish through this transition.
- St. George-the-Martyr, Parkdale. The parish has been under administration since June 2005. In November 2010, on the recommendation of the Area Bishop, Diocesan Council

approved a motion to recall the Administrator under Canon 24 and appoint a Board of Management pursuant to Canon 25.

- St. Stephen-in-the-Fields. Since early 2003 the parish has been under administration.
- St. Anne, Toronto. At the request of the vestry, on December 18, 2008 the Diocesan Council designated St. Anne, Toronto as a Diocesan Mission and established a Board of Management and approved its membership pursuant to Canon 25. St. Anne, Toronto is in the midst of transition with the appointment of new ordained leadership. In the Fall of 2011 the ministry will undergo a mandatory comprehensive evaluation as to whether it should continue to be a Diocesan Mission.
- Trinity, Bradford. At the request of the vestry, on March 26, 2009 the Diocesan Council established a Board of Management and approved its membership pursuant to Canon 25. Diocesan Council being satisfied with the parish's progress recalled the appointment of the administrator in October 2010.
- All Saints, Sherbourne St. On June 23, 2011, the Diocesan Council established a Board of Management and approved its membership pursuant to Canon 25.
- Parish of Mono – The Archbishop notified Diocesan Council that as of January 28, 2010, the name of the congregation of St. John, Mono in the Parish of Mono be changed to the Parish of St. John, East Orangeville.

The Anglican Diocese of Toronto Foundation

Prepared by Mr. Peter Misiaszek
Director of Stewardship Development

The Anglican Diocese of Toronto Foundation was incorporated as a public foundation to provide financial support for the Incorporated Synod of the Diocese of Toronto, or any parish of the diocese.

In order to support the diocese, the Foundation has established several endowment funds, whose income vary. These are:

- 1) The Endowment to Fund the Office of the Bishop of Toronto – to support the general operating purposes and programs of the Office of the Bishop of Toronto
- 2) The FaithWorks Endowment – to support the diocesan annual appeal for outreach
- 3) Anglican Community Development Fund – the income from the fund is forwarded each year to a single parish or ministry to assist youth or families in need
- 4) The Anglican Diocese of Toronto Fund – the general fund provides income to support education and research; leadership development and support; building maintenance, restoration and re-fitting; and ecumenical and inter-faith outreach.

The Foundation made the following distributions over the past two years:

2010		
Anglican Diocese of Toronto Fund	\$2,700	Travel grant for the Rev. Canon Dr. Isaac Kawuki-Masaka to London, England for African-bishop's dialogue
Anglican Community Development Fund	\$3,000	Designated to Nativity, Malvern Bursary Program for 1 st year University students
FaithWorks Endowment	\$44,000	Allocation to FaithWorks
Office of the Bishop of Toronto	\$347,201	Includes remuneration, expenses and office costs (budgeted contribution)

2011		
Anglican Diocese of Toronto Fund	\$800	Travel grant for the Rev. Canon Dr. Isaac Kawuki-Masaka to Dar-es-Salamm, Tanzania for African-bishop's dialogue
Anglican Diocese of Toronto Fund	\$400	To assist with theological education bursaries
Anglican Community Development Fund	\$1,800	Designated to Nativity, Malvern Bursary Program for 1 st year University students
Office of the Bishop of Toronto	\$194,295	Includes remuneration, expenses and office costs

FaithWorks Report to Synod

Prepared by Mr. Lawrence Barker
FaithWorks Allocations Committee Chair

In 2010 FaithWorks raised more than \$1.5 million, the second-best result in the 15-year history of the diocesan annual appeal. The year saw a number of noteworthy achievements; ongoing efforts to increase the profile of FaithWorks in parishes throughout the diocese have begun to bear fruit. About 85 per cent of the churches in the diocese now participate in FaithWorks. Every episcopal area saw an increase in giving, and 16 deaneries posted results better than in 2009. Of the 202 parishes that reported returns, sixty-two per cent saw an increase over last year. The York-Scarborough episcopal area posted its best results since 2007; Eglinton Deanery saw a 41 per cent increase in giving over 2009.

In 2010 we welcomed donations from several new and lapsed parishes including: the Church of South India congregation; Good Shepherd, Wyebridge; St. James, Fenelon Falls; St. John, Cookstown; St. Matthew, First Avenue; St. Olave, Swansea; St. Peter, Churchill and St. Thomas, Huron Street.

The reintroduction of the FaithWorks Speaker's Bureau in 2010 also brought tangible results. Of the 25 churches that booked a speaker through the bureau, 17 saw their donations increase by a total of more than \$41,000. We are grateful to Ms. Julie Poore who has volunteered to coordinate the Speakers Bureau.

A \$75,000 challenge grant from an anonymous donor early in the year leveraged an additional \$84,000 in new or increased donations from parishes, individuals and corporations. The challenge grant, along with a targeted solicitation of diocesan suppliers and professional service providers, helped FaithWorks Corporate raise \$360,000, an 11% increase over the prior year.

As of July 31, 2011, the FaithWorks parish campaigns have raised \$127,113. This is down 16% from the prior year during the same timeframe. We anticipate that nearly 70% of parish donations will be received in the last quarter of the year. Although it is too early to predict the final result with any degree of certainty, we anticipate that Our Faith Our Hope will have an impact on the 2011 parish campaign. If necessary, funds held in reserve as well as proceeds from the FaithWorks Endowment Fund established within the Anglican Diocese of Toronto Foundation will be withdrawn to ensure that FaithWorks is able to provide ongoing support to our ministry partners.

FaithWorks Corporate is off to a strong start in 2011. As of July 31, we have received commitments of \$201,005. We feel that an overall target of \$400,000 is attainable if our current roster of donors is maintained and a handful of new donors are identified. Renewal requests were mailed in mid-June with follow-up taking place over the summer and fall. The corporate appeal benefits from the leadership of the Rt. Rev. Philip Poole and Mr. T. Rogers Gardham who are working to ensure its continued success.

Beginning in 2012 a core funding model approved by Diocesan Council will remove the distinction between "Partners" and "Community Ministries," creating a more equitable approach in which all funding recipients are "FaithWorks Ministry Partners." In the past general contributions to FaithWorks supported the work of a number of community ministries, while the three partners received only those funds that had been specifically designated for them by donors. All FaithWorks ministry partners now will benefit from general donations to the campaign. Under the new formula the level of funding for each ministry partner will be determined using an average of the allocations received over the past five years. The amount received can be adjusted if designated donations are higher than the core level of funding and/or if a special case is made and funds are available. Core funding amounts will be reviewed

every three years to ensure that they accurately reflect both FaithWorks campaign revenues and donor-designated gifts.

Since its inception in 1996, FaithWorks has raised more than \$18 million on behalf of community ministries and partners serving those in need throughout our diocese and around the world. We are grateful to all of the clergy, volunteers and donors who support this important diocesan program each year through their gifts of time, talent, treasure and prayer. FaithWorks is able to save lives because Anglicans care enough to support our ongoing work day in and day out.

FaithWorks Distributions – 2009 and 2010 Actual Compared to 2011 Allocated

Agency	2009 Distribution	2010 Distribution	2011 Allocated
All Saints Church-Community Centre*	\$300,000	\$300,000	\$265,000
Anglican Appeal**	12,542	14,468	18,290
Anglican United Refugee Alliance	47,000	47,000	45,000
The Bridge	63,100	63,100	63,100
Couchiching Jubilee House	26,250	26,250	26,250
The Dam	65,000	65,000	70,000
David Busby Street Centre	33,000	33,000	40,000
Downsview Youth Covenant	46,500	46,500	46,500
Flemingdon Park Ministry†	300,000	260,000	209,503
LOFT Community Services**#	46,313	45,444	50,592
North House	25,400	29,113	28,654
PEACH (Promoting Economic Action and Community Health)	-	2,000	-
Philip Aziz Centre (HIV/AIDS Chaplaincy)	20,000	20,000	25,000
PWRDF**	96,336	112,955	101,653
ROC - Buckhorn Rural Outreach Centre	21,300	24,200	26,064
Samaritan House	41,400	41,400	41,400
Street to Trail Association	-	-	5,000
Toronto Urban Native Ministry	25,000	25,000	25,000
Other designated	7,021	7,150	7,235
Retained by Parishes for Outreach (up to 15%)	65,583	85,000	93,112
Episcopal Area Outreach (5%)	43,289	40,078	44,175
Total	\$1,285,034	\$1,288,747	\$1,231,528‡

*The York Rector's Fund made a \$50,000 contribution toward the Incumbent's salary for 2011.

**Funds received by Partners are made exclusively through designations.

†Increased funding provided in 2009 to assist with moving expenses. A 3-year grant from World Vision ended in 2010.

‡ In 2011, \$64,425 was contributed to the FaithWorks reserve fund.

Funds are comprised of two components: FaithWorks designated gifts and a distribution from the Bishop Kenneth Maguire Trust.

Ministry Allocation Fund (MAF) Report to Synod

Balance of Fund January 1, 2009			\$ 6,942,351
Add income earned and contributions			
	Net income earned and reinvested	801,074	
	Valuation to market	735,379	
			1,536,453
Proceeds of property sales			
	2009	1,061,926	
	2010	7,224,590	
			8,286,515
	Recovery/adjustments	(4,430)	
	Loan repaid - St. Thomas, Brooklin	250,000	
			245,570
			\$ 17,010,890
Deduct allocations and disbursements			
	Real Estate	2,273,643	
	Congregational Growth	631,500	
	New Ministries	150,592	
	Diocesan properties	50,000	
	Synod office renovation	264,299	
	Restructuring costs	634,375	
	York Rectory Fund	1,972,945	
	Capital Campaign	600,000	
	Tithe	346,931	
			6,924,285
			\$ 10,086,605
Deduct amounts committed but not paid:			
	Real Estate	5,665,000	
	Congregational Growth	527,000	
	New Ministries	241,887	
	Restructuring costs	20,000	
	Tithe	165,000	
			6,618,887
			\$ 3,467,718
Balance of Fund not allocated, not committed at June 30, 2011			\$ 3,467,718

Grants Disbursed to Parishes and Congregations (July 2009 to June 2011)

	Amount	Year
Ministry Allocation Fund Grants - innovative ministry		
St. John the Evangelist, Peterborough	15,000	2010
St. Clement, Eglinton	15,000	2010
Parish of Belmont	1,000	2011
St. Philip, Etobicoke	1,750	2011
St. Mark, Midland	865	2011
Trinity, Bradford	1,277	2011
	\$ 34,892	
Ministry Allocation Fund Grants - congregational growth		
Christ Memorial Church, Oshawa	22,000	2009
St. Matthew, Oriole	35,000	2009
St. George, Allandale	37,500	2009
Ascension, Port Perry	20,000	2010
Christ Memorial Church , Oshawa	17,000	2010
St. John, Ida	15,000	2010
St. Anne, Toronto	17,500	2010
St. Anne, Toronto	65,000	2010
St. Elizabeth, Mississauga	80,000	2010
St. George-the-Martyr, Parkdale	25,000	2010
Trinity, Port Credit	80,000	2010
Redeemer, Bloor Street	48,700	2010
St. Paul, Bloor St	50,000	2010
St. Anne, Toronto	20,000	2011
St. Anne, Toronto	82,500	2011
St. George-the-Martyr, Parkdale	37,500	2011
Trinity, Port Credit	40,000	2011
St. Paul, Bloor St	30,000	2011
	\$ 722,700	
Ministry Allocation Fund Grants - real estate		
St. John the Evangelist, Peterborough	93,000	2009
All Saints, Markham	100,000	2009
St. Margaret, New Toronto	1,000,000	2010
St. Wilfrid, Islington	601,182	2010
All Saints, Sherbourne St.	250,000	2010
	\$ 2,044,182	
Area Resource Fund		
All Saints, Whitby	25,000	2010
St. Paul, Coulson's Hill	3,000	2010
	\$ 28,000	
York Episcopal Fund Grants		
None disbursed		
	\$ -	

York-Scarborough Episcopal Fund Grants		
St. Peter, Carlton	5,000	2011
St. Ninian	4,002	2011
	\$ 9,002	
Baker Fund Grants		
St. John the Evangelist	5,855	2009
St. John, Peterborough	25,000	2009
St. John, Port Hope	5,800	2009
St. Paul-on-the-Hill, Pickering	10,000	2009
All Saints, Kingsway	10,000	2009
Church of the Advent	3,000	2009
St. Peter, Erindale	25,000	2009
Trinity Church, Port Credit	10,000	2009
St. Barnabas, Chester	10,000	2009
St. Cuthbert, Leaside	10,000	2009
St. James Cathedral	25,000	2009
St. John the Divine	25,000	2009
Christ Church, Kettleby	10,000	2009
Trinity Church, Bradford	25,000	2009
All Saints, Peterborough	5,000	2010
St. Barnabas, Peterborough	3,200	2010
St. John the Evangelist, Peterborough	5,332	2010
St. John the Evangelist, Port Hope	8,013	2010
St. Margaret, New Toronto	50,000	2010
Church of the Messiah	3,000	2010
St. George, Willowdale	50,000	2010
St. James Cathedral	25,000	2010
St. Leonard	10,000	2010
St. Alban, Nobleton	25,000	2010
St. George, Allandale	10,000	2010
Trinity East	25,000	2011
St. Thomas, Shanty Bay	25,000	2011
	\$ 444,200	
Carleton Fund Grants		
Parish of Minden-Kinmount	5,000	2009
St. Mark, Port Hope	6,547	2009
Holy Trinity, Guildwood	6,486	2009
Trinity East	6,000	2009
Christ Church, Campbellford	4,000	2010
St. George-the-Martyr, Parkdale	2,531	2010
St. Patrick, Toronto	5,000	2010
St. Paul, Newmarket	6,000	2010
Trinity Church, Bradford	10,000	2010
Parish of Perrytown	6,000	2011
St. Mary Magdalene	8,000	2011
	\$ 65,564	

Ferguson Grant			
	St. John the Evangelist, Peterborough	154,900	2010/2011
		\$ 154,900	
Curacy Grants			
	St. Cuthbert, Leaside	25,000	2009
	Christ Church, Stouffville	8,000	2009
	St. Athanasius, Orillia	20,000	2009
	Trinity Church, Aurora	5,000	2009
	Ascension, Port Perry	5,000	2010
	St. Matthew, Islington	18,000	2010
	St. Stephen, Downsview	59,000	2010
	Christ Church, Deer Park	10,000	2010
	Church of the Redeemer, Bloor Street	10,000	2010
	St. Andrew, Scarborough	10,000	2010
	St. Christopher	15,000	2010
	St. Luke, East York	10,000	2010
	Christ Church, Stouffville	12,000	2010
	St. Athanasius, Orillia	20,000	2010
	St. Mary, Richmond Hill	10,000	2010
	St. Stephen, Downsview	59,000	2011
	St. Bride, Clarkson	27,000	2011
	St. Philip, Etobicoke	43,000	2011
	Christ Church, Deer Park	10,000	2011
	Church of the Redeemer, Bloor Street	10,000	2011
	St. Andrew, Scarborough	16,000	2011
	St. Christopher	15,000	2011
	St. Cuthbert, Leaside	25,000	2011
	Christ Church, Stouffville	20,000	2011
	St. Paul, Newmarket	49,400	2011
		\$ 511,400	
York-Credit Valley Area Grants			
	St. Stephen, Downsview	4,000	2009
	San Lorenzo Dufferin	5,000	2009
	St. Elizabeth, Mississauga	6,000	2009
	St. George-the-Martyr, Parkdale	1,800	2010
	St. Elizabeth, Mississauga	2,000	2010
	St. Stephen, Downsview	2,000	2010
	St. David, Lawrence Ave.	2,000	2010
	St. Chad	2,500	2010
	St. Peter, Erindale	4,300	2010
	St. Matthew, Islington	4,670	2010
	Church of the Messiah	6,000	2010
	San Lorenzo - Dufferin	10,000	2010
	St. Philip, Etobicoke	2,200	2011
	St. Mary Magdalene	3,000	2011
	San Lorenzo Dufferin	5,000	2011
		\$ 60,470	

York-Scarborough Area Grants		
St. Paul L'Amoreaux	10,000	2009
St. Cuthbert, Leaside	10,000	2009
Church of the Messiah	10,000	2009
St. Timothy Agincourt	10,000	2009
Church of the Incarnation	200	2010
St. George, Willowdale	200	2010
St. Patrick	200	2010
St. Matthew-the-Apostle, Oriole	200	2010
St. Aidan, Toronto	200	2010
St. Columbia & All Hallows	200	2010
St. Matthew, First Avenue	200	2010
Church of the Resurrection	200	2010
St. Bede	200	2010
St. Dunstan of Canterbury	200	2010
St. Giles, Scarborough	200	2010
St. John-the-Divine, Scarborough	200	2010
St. Margaret Tamil Congregation	200	2010
Nativity, Malvern	200	2010
St. Ninian, Scarborough	200	2010
St. Peter, Scarborough	200	2010
Christ Church, Scarborough	200	2010
St. Augustine of Canterbury	200	2010
St. Cuthbert, Leaside	200	2010
St. Michael and All Angels	200	2010
Church of the Transfiguration	200	2010
San Lorenzo Ruiz	200	2010
St. Bartholomew	200	2010
St. Simon-the-Apostle	200	2010
St. Cyprian	200	2010
St. Theodore of Canterbury	200	2010
St. Andrew-by-the-Lake, Toronto	200	2010
St. Luke, East York	200	2010
St. Saviour	200	2010
Church of the Holy Trinity, Guildwood	200	2010
Christ Church, Deer Park	200	2010
Church of the Epiphany	200	2010
St. John, Toronto	2,200	2010
Ascension, Don Mills	2,200	2010
St. David, Donlands	8,000	2010
St. Bartholomew	10,000	2010
Nativity, Malvern	10,000	2010
St. Matthew First Avenue	150	2011
St. Paul L'Amoreaux	150	2011
St. John, York Mills	250	2011
St. Giles, Scarborough	250	2011
St. Christopher-on-The-Heights	500	2011
St. Cuthbert, Leaside	2,000	2011
Holy Trinity, Trinity Square	2,250	2011
Contemplative Fire	3,000	2011
St. Lorenzo, Ruiz	3,652	2011
	\$ 91,002	

York-Simcoe Area Grants		
All Saints, Collingwood	1,000	2009
St. Philip-on-the-Hill, Unionville	2,500	2009
All Saints, King City	1,400	2010
All Saints, Collingwood	4,000	2010
St. Andrew, Alliston	5,000	2010
St. John, East Orangeville	5,000	2010
St. James, Orillia	10,000	2010
St. James-the-Apostle, Sharon	22,500	2010
St. David's Anglican - Lutheran Church, Orillia	4,500	2011
All Saints, Collingwood	8,000	2011
Parish of Stayner & Wasaga Beach	10,000	2011
St. Mary Richmond Hill	10,000	2011
Emmanuel Church Richvale	12,300	2011
St. James the Apostle, Sharon	13,150	2011
	\$ 109,350	
Trent-Durham Area Grants		
St. John the Evangelist, Peterborough	2,000	2009
All Saints, Whitby	3,750	2009
St. Paul-on-The-Hill, Pickering	5,000	2009
Parish of Hastings	10,000	2009
St. John the Evangelist	12,000	2009
St. George, Gore's Landing	1,200	2010
St. Paul, Lindsay	2,500	2010
Peterborough Deanery	3,500	2010
St. Paul-on-the-Hill	4,000	2010
St. Paul, Beaverton	9,750	2010
Parish of Belmont	10,000	2010
St. John the Evangelist, Peterborough	40,000	2010
St. Alban, Peterborough	400	2011
St. James, Fenelon Falls	500	2011
St. John, Peterborough	1,400	2011
	\$ 106,000	
TOTAL for all grants	\$ 4,353,661	