

OTHER REPORTS TO SYNOD

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 - o Downsview Youth Covenant
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 - o LOFT Community Services
 - o North House Shelter
 - o Philip Aziz Centre
 - o Primate's World Relief and Development Fund
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 - o Samaritan House
 - o Street to Trail Association
 - o Toronto Urban Native Ministry

SYNOD

HIV/Aids, Child Poverty and Homelessness

Social justice and advocacy activity by both church leaders and laypeople has increased since the last session of the synod. The impact of our efforts could be seen in the fact that in the first six months of 2011 alone, three Ontario Cabinet Ministers (Finance Minister Dwight Duncan, Housing Minister Rick Bartolucci and Minister of Infrastructure Glen Murray) took part in meetings involving the Archbishop or another diocesan Bishop, staff and volunteers. Two meetings were held with Minister Duncan. Staff were also part of interfaith coalition meetings with the Minister responsible for poverty reduction, Laurel Broten, in 2009 and 2010.

Action on poverty remained a highlight. Over 80 parishes representing over 30,000 Anglicans passed a motion at their 2011 vestry urging the government to bring in a \$100/month Healthy Food Supplement. More than 400 Anglicans went on a typical foodbank diet for at least three days in March, 2011 as part of this campaign, called Put Food in the Budget. All five of our Bishops took part. More than 100 people, including Anglicans from various parishes, took part in a Queen's Park rally. These actions received widespread media coverage by The Toronto Star, and other outlets. The diocesan Social Justice and Advocacy Committee submitted a brief to the Social Assistance Review Commission reviewing Ontario's social assistance programs in June 2011.

As Ontario approached a provincial election in October, 2011, the Social Justice and advocacy Committee produced an election leaflet with basic information on poverty and housing issues, along with questions for candidates. Staff and volunteers became key players in an Ontario-wide campaign called Poverty-Free Ontario, aimed at raising poverty-related issues during the campaign and urging candidates to pledge action on them if elected.

In 2010, the diocesan Housing Advocacy Subcommittee organized delegations of Anglicans and other concerned citizens to meet non-profit housing tenants and providers to build links and learn more about the issues. Almost 40 people took part in 19 such visits across the diocese, and Housing Minister Bartolucci thanked Archbishop Johnson for the report on these visits during an April 2011 meeting.

The diocesan social Justice and Advocacy Consultant spoke about our education and advocacy for affordable housing at a symposium organized by the Diocese of Edmonton in October, 2009. Action in response to threats to God's creation heightened during this timespan. The diocesan Environmental Working Group produced bulletin inserts in 2010 and 2011 on the links between our faith and environmental challenges, and possible action in response. This group also produced a wide range of worship materials, and organized a film series. Archbishop Johnson proclaimed an Earth Sunday, and took part in public educational events with other church leaders during 2011. A creative project involving the Church of the Redeemer, diocesan staff and the diocesan HIV/AIDS working group to minister to the spiritual needs of people with HIV/AIDS developed, with connections made to several agencies.

Attendance at the annual diocesan Outreach Networking Conference continued to increase, reaching 170 in 2010, including about 30 youth at a youth program held as part of the conference. Anglicans in the York-Credit Valley Episcopal Area benefitted by having their own part-time parish outreach facilitator, Elin Goulden, who was hired in 2010, replacing the Rev. Maggie Helwig. This program, which began in 2007 with two deaneries, now involves four deaneries.

Work began in 2011 on a dynamic educational and training program called Justice Camp, to be held in Peterborough during August 2012. With a goal of attracting 100 participants from across Canada, half of them young, this will be a major project to deepen our social justice efforts, and in particular, to inspire and equip Anglicans and other Christians to do more effective work in their parishes and communities.

Work with broader faith-based organizations is very much part of our diocesan social justice and advocacy efforts. The ecumenical Kairos coalition is a regular participant at our Outreach Conference, as is the Citizens for Public Justice, a Christian advocacy organization. Another important justice partner is the Interfaith Social Assistance Review Coalition (ISARC). Anglicans also are involved with Toronto's annual ecumenical Good Friday Walk for Justice, which attracts over 300 participants each year.

A committed network of outreach and advocacy parish coordinators is supported through staff contact, resources, and a monthly email newsletter, while news about justice and advocacy work receives extensive coverage in *The Anglican* and on the diocesan website. Another important resource is the outreach and advocacy prayer cycle which encourages Anglicans to pray each week for the wide range of outreach and advocacy ministries sponsored by parishes and other church bodies.

EPISCOPAL AREAS

Trent Durham

Creating Communities of Hope and Compassion through Vibrant Parish Ministries

Over the last two years the Trent-Durham Area has continued to focus on nurturing healthy parishes that are vibrant, sustainable and engaged in their communities. This is accomplished through the ministry of each parish supported by the Area Council. We currently have 40 parishes encompassing 60 congregations in addition to several Chapels-of-Ease and summer only congregations in cottage country.

Although we tend to imagine diocesan churches as permanent resources, our history is littered with change. From establishing new church plants in one area to closures in another and amalgamations in another our diocese is in a steady state of flux. In the last twenty-five years alone 47 congregations have closed or amalgamated across the Diocese of Toronto! Trent-Durham has experienced a number of these changes in the last few years. Since 2009 several small, rural churches in Trent-Durham have closed – Christ church, Baillieborough, St. John's, Irondale; St. John's, Emily and St. Anne's, Bewdley. These have been painful decisions after generations of faithful worship and service to their communities. However, ministry continues through the redistribution of both the people and financial resources in the diocese. The congregation of St. Thomas, Balsam Lake became a Chapel-of-Ease of Christ Church, Coboconk. The congregations of St. Anne's, Bewdley and St. Paul's, Perrytown are amalgamating to worship at St. Paul's. St. George's, Gore's Landing is in the process of becoming a Chapel-of-Ease as is St. Mark's, Warsaw.

As a result of the North Rice Lake conversations between 2008 and 2011 the congregations of the Parishes of Belmont, Campbellford, Hastings & Roseneath drew up a covenant to explore sharing educational and social events; occasional worship and ministry development. When the incumbents

of Campbellford and Hastings & Roseneath retired, these three congregations agreed to form a single parish under one incumbent and are currently seeking that incumbent together.

In Spring 2011 six parishes of the East Northumberland Deanery from Port Hope to Brighton began to meet together to explore how the resources they have can together be better utilized for mission and ministry in that region. They will participate in *Reimagining Church* – a revision of the Mission Shaped Introduction Course – in Fall 2011.

We continue to nurture and support clergy in a variety of ways. The annual Bishop's Clergy Day in 2010 was extended to an overnight event to allow further time for collegial conversation and reflection with the bishop. Each year, in the fall, we hold a luncheon for all retired clergy, spouses and widows to connect with colleagues and keep them informed of the vision and direction of the Diocese.

Trent-Durham relies heavily on the gifts and ministries of retired clergy for the many small, part-time congregations across the Area. Retirement here is simply an opportunity to change ministries for many! Archdeacon David Peasgood and the Canon David Clark continue to offer pastoral support to the over 85 clergy, spouses and widows that live in the area

In 2009 the Area Council identified four key areas as priorities. These are some of the ways we have supported those priorities between 2009 and 2011 through Council grants:

Nurturing Healthy Parishes

- seed money for parishes beginning Natural Church Development (NCD)
- support for the Parish Leadership Conferences for Wardens, Treasurers
- support for Youth ministry through deanery grants; youth retreat subsidy
- seed money for conferences on Prayer and Biblical Story-telling
- annual grant for Trent-Durham Area Day – 30 workshops on a variety of topics related to parish and individual spiritual health and growth attended by over 250 people each year. 2010 Theme: *Waters of Life: Travelling Together*; 2011 Theme: *Tapestry of Life*
- grant to launch the Mission Shaped Introduction Course in Trent-Durham – at St. John's, Ida
- Children & Youth worker grant – St. Paul's, Lindsay
- support for Lay Reader's Workshop – developing a renewed model for Lay Readers, lectors, intercessors & chalice administrators
- Youth Social Justice Coordinator – a new position that engages youth and youth leaders through issues of social justice; networks youth leadership across the area; organizes Area Youth Retreat and offers leadership in the diocesan Youth Ministry Apprenticeship Program

Communications

- encouraging use of the Area Website (www.trentdurhamanglicans.ca) – inviting articles of parish activities and new initiatives

Outreach

- support projects that build on Diocesan priorities – HIV/AIDS worker St. Paul's on the Hill, Pickering; North House (affordable housing)
- creative ministry initiatives – supporting the work of St. Paul's, Beaverton in its pastoral and sacramental support to Mexican migrant workers in their area

- support for Trent University Chaplaincy program in its ministry to young adults

Governance

- establishing clear accountability for the projects and ministries supported through review and evaluative updates by an Area Council member at each Council meeting.

Respectfully submitted,
Bishop Linda Nicholls

2009 Grants

Parish or Ministry	Amount of Grant	Ministry/Notes
North Rice Lake Task Force	\$10,000.00	Youth worker for a few parishes
North House Shelter	\$4,416.00	Subsidy for a housing unit
Anglican Fellowship of Prayer	\$700.00	Grant for a prayer conference
All Saints', Whitby	\$3,750.00	Youth ministry
HIV/AIDS Ministry – St. Paul's on-the-Hill, Pickering	\$5,000.00	Community HIV/AIDS Resource Worker
Alex Sim Rural Church Symposium	\$800.00	Rural Church Ministry
Christ Church, Bobcaygeon	\$400.00	Natural Church Development program
St. James', Fenelon Falls	\$250.00	Natural Church Development program
Trent University Chaplaincy	\$10,000.00	Ministry to students
Go Tell It On The Mountain: Biblical Storytelling Conference	\$1,500.00	Bible based teaching

2010 Grants

Parish or Ministry	Amount of Grant	Ministry/Notes
St. Paul's, Beaverton – Lay Ministry Associate	\$9,750.00	To assist with ministry to Mexican workers
St. Anne's, Bewdley – Arena Church	\$1,200.00	One time grant to assist this new Fresh Expression project
Mission-Shaped Intro Course – Jenny Andison	\$500	Start-up costs for this course being held in Trent Durham
Deanery funding for 4 deaneries	\$2,000 per deanery	
NCD – first survey; St. Martin's, Bay Ridges, St. John's, Port Hope St. Peter's, Oshawa	\$250 to each parish	
Youth Social Justice Coordinator	\$40,000.00	Funding for October 2010 – October 2011 year
St. Paul's, Lindsay – Children & Youth worker grant	\$2,500.00	Support for Children and Youth worker
Parish of Belmont – grant for common vision parish process	\$500.00	Grant given to assist parish to achieve healthy response to change
North Rice Lake Youth Worker – Second year funding	\$10,000.00	Grant given to continue support - Youth work should continue to grow in second year.
Fresh Expressions Community HIV/AIDS Resource Worker	\$4,000.00	Available to Deanery for speaking events

Trent University Chaplaincy	\$10,000.00	Funding for chaplaincy ministry at Trent University.
Second Canadian Festival of Biblical Storytellers Conference	\$1,500.00	Event in Peterborough. Grant given to help them in second year of event.
Lay Reader's Events/Workshops	\$3,500.00	Support lay readers training – bishop's initiative

York Credit Valley

Since our report of 2009, the clergy and laity of the York-Credit Valley Area have continued to be actively involved in various ministries that promote and support building communities of hope and compassion, through vibrant parish ministries.

Evidence of our working together to “enable leaders so that they can resource their ministry and mission from within their parish and local communities” can be seen throughout our Area.

Clergy were supported in attending courses and the Area has had excellent participation from both clergy and laity in Parish Administration and Parish Leadership 101 workshops.

Back to Church Sundays proved to be a successful way to and renew and rebuild from within our parishes as well within our local communities.

Churchwardens participated in the second Commissioning of Churchwardens Service at All Saints, Kingsway.

Area Ministry Day 2010 focussed on “Fresh Expressions- Every Parish Mission Shaped”. The Jeremiah Project at St. Anne's, Gladstone Avenue was presented as one example of a dynamic community living and being Church together.

Many parishes were represented at the Mission Shaped Introductory Courses taught at St. Luke's, Dixie and St. Matthew's, Islington.

Numerous parishes are engaged in outreach ministries. Stewardship of our buildings and renovation projects such as St. Margaret's, New Toronto have enabled us to continue needed ministry. St. Margaret's provides a much needed Out of the Cold Program. Outreach Ministry is not limited to local communities and a number of parishes reach out internationally, in partnership with others.

York Credit Valley Area Council has reviewed its strategic plan to ensure that its work is aligned with Area and Diocesan priorities. The Area Council has funded several projects including grants to St. Stephen's Noah's Ark Summer Camp, Stonegate Ministries and Church of the Messiah's “Video in a box”. Video in a Box is an example of how communication amongst parishes can be enhanced.

It is often said that our youth are our future. The York Credit Valley Area is working with Br. Randy Greve, as Youth Ministry Co-ordinator to explore new ways of encouraging youth to become part of God's call.

We continue to make efforts to incorporate into the life of the Diocese of Toronto those who are Anglicans from other parts of the world. We have, for example, fostered relationships with the

Church of South India, the Punjabi Congregation at St Hugh and St Edmund and the Sudanese Congregation at St Olave. There are other unique opportunities that are working well within multicultural and diverse areas of York Credit Valley.

Advocacy, support of social justice issues, refugee sponsorships continue to be a part of our Area's work.

In addition to financial resources, the Our Faith, Our Hope campaign has created opportunities for discussion, vibrancy and renewal in many of the parishes in the York Credit Valley Area as we continue to support the Diocesan vision of building communities of hope and compassion.

York Scarborough

York Scarborough is the smallest geographical area of the Diocese, roughly bounded by Lake Ontario, Steeles Avenue, the town of Pickering, and Avenue Road. Within it are a disproportionate number of churches, many of them facing challenges in membership, finances and maintenance of properties. The vitality of the Area reflects the ways in which parishes, in co-operation with the Diocese, meet these challenges with different degrees of success.

Some of our churches are intentional in their ministry; they paid attention to their needs and actively sought to meet them. While it is always dangerous to single out one church, I believe we need to tell the story of St. Paul, Bloor Street. They have long made their focus to reach out to the unchurched people between 20 and 40. Over these past years that effort has seen "the Bridge", a service designed to be simple and inviting has grown to capacity. We now see yet another "internal church plant" for a younger segment. They have also experienced a reversal of attendance trend at their traditional service. Baptism and marriage preparation, children and youth ministry are part of the disciple making strategy. There are other churches that are growing throughout the Area, some of them are growing incrementally, and others have been revived from fatal decline. There is indeed good news to tell in York Scarborough.

Some churches are still experiencing decline. Membership have aged and dwindled, income has declined and the condition of the buildings has deteriorated. The Bishop, with the help of staff from congregational development, sought to address these issues with congregations. It was immensely helpful to be able to refer to objective benchmarks, such as the sustainability policy, with a map showing the current and future assessment of each church in the Diocese. When this was discussed in deaneries, no church contested its designation, with the exception that one thought the assessment overly optimistic.

At the time of writing this report we look forward with great anticipation to the day when we can join with civic dignitaries, the clergy and people of St. George, Willowdale in the ribbon cutting ceremony for their new church. For nearly two years St. Patrick's church hosted St. George's while the construction was underway. During this time the people of St. George's explored ways to reach out to their neighbours. The new church on Yonge Street symbolises the congregation's renewed resolve to witness to Jesus Christ, and they wish to be known as "St. George on Yonge."

The last Area report to synod indicated that St. Margaret, North Toronto and St. Clement, Eglinton were in amalgamation discussions. Both parishes voted in favour of the amalgamation and it became official on Nov 30, 2009. The former parishioners of St. Margaret's have embraced their

new church home with renewed participation and have happily contributed to the finishing of a major renovation which was in progress when the amalgamation took place.

Four churches in South Scarborough began their conversation of co-operation four years ago. They went through exploration, negotiation, and finally decision. On one Sunday four churches voted to amalgamate according to a plan they worked out together. The combined vote was 80% for, and no church registered less than 2/3 in favour. The plan calls for the sale of the assets of three churches to renovate the site of the old Epiphany on Kennedy. They are now going through the difficult and hopeful task of forging one congregation out of four.

Sadly, York Scarborough did not escape the winds of dissension blowing elsewhere in the Canadian church. The incumbent of St. Ninian church left in January to start a new church nearby, inviting the people to join him. Half of the congregation remained and now shares the ministry of a priest with its neighbouring parish.

These experiences show that when we attend to decline early we can address it with a positive outcome. There are yet more churches in York Scarborough that face decline and some of them may be irreversible in the current configuration. While there is growth, there will be amalgamations and closures in store.

In addition of having two of the four Chinese churches in the Diocese, the outreach to Mandarin speaking Chinese moved to St. Paul, L'Amoreaux in September. Mandarin speaking immigrants from China will outnumber Cantonese speakers from Hong Kong, and Scarborough has the highest concentration in Toronto. The Area welcomes this opportunity and looks forward to supporting this truly new church planting initiative.

Area Council continues to fulfill its mission, identified as “to support the Area Bishop in fulfilling God’s mission in York Scarborough. Our actions are guided by the mission of the diocese of Toronto to worship God, proclaim Jesus Christ, and embody God’s reconciling love.” It supports a youth animator, Area wide events such as “doors open”, a music day attended by clergy and musicians, and an NLP workshop. The Council gave out a limited number of bursaries to students pursuing higher education; it also encourages parishes in the area to participate in Natural Church Development by a contribution to their costs. A significant initiative has been an outreach incentive, inspired by the Diocese of Nova Scotia, in which every parish in the Area is given a small amount to be invested in outreach. The harvest we hope for, which is only coming in early September, will be stories of how parishes creatively used, and multiplied, this seed investment for the Kingdom.

A small sub-group of the Council, representing each Deanery, sets the budget and discerns all grant requests. Some of the significant grants over the last two years have been an investment in the Missional Transformation program, a pilot project in the Diocese, which helps parishes, especially its clergy, to change its mindset and culture over a period of two years. 3 parishes in the area are involved. We had a positive mid-term report from one participating parish at the last Council meeting. The Area will have invested over \$20,000 of its money in this worthwhile project. Parishes in the Area continue to participate in Diocesan initiatives such as “Back to Church Sunday”, “Re-imagine church” – formerly “Mission Shaped Introduction .” Parishes continue to support FaithWorks and participate in “Our Faith, Our hope”. We are greatly encouraged that the

small, Filipino congregation of San Lorenzo Ruiz, led the churches in phase II by achieving 293% of goal, followed closely by St. John's, Toronto (Chinese), 211% of goal.

The Clergy in York Scarborough play a pivotal role in the health of their parishes. The Area provides additional opportunities for continuing education, over and above what is mandated by General Synod. Clergy are invited, by deaneries, to an overnight event for learning, discussion and fellowship at the Kempenfelt centre. Some of the recent topics were "Understanding and responding to grief", and "mission in the current context". We have completed one round of overnight getaways and this year has chosen instead to encourage clergy, by way of subsidies, to take the course on Appreciative Enquiry sponsored by the Diocese. The annual review of clergy with the Area Bishop has been expanded to include vocational deacons in 2011. In the same year, parishioners are invited to respond to the ministry of their clergy by way of a simple form which were distributed by clergy and wardens to 6 members of the congregation. The results were arranged by the Area office and given back to the clergy for discussion with the bishop and wardens. 10 parishes in the area were invited to participate and the early results were very positive. There have been many changes in clergy in the Area over the past year due to moves and retirements. In 2011 alone 15 parishes become vacant. To date 6 are in the process of discernment for their next incumbent.

We rejoice in the vitality in many parishes in York Scarborough, we rejoice in growth and turnarounds, renovations, new buildings, and amalgamations. At the same time, we face serious challenges in some churches. We are in uncharted waters where vigilance and responsiveness, when practiced, have propelled the work of the Gospel ahead.

Respectfully submitted

Patrick Yu
Area Bishop of York Scarborough

York Simcoe
(No report was received at the time of printing)

DIOCESAN COMMITTEES

Investment Committee

The Investment Committee of Synod is responsible, under Canon 39, for the management of the Consolidated Trust Fund (CTF) and the Cemetery Fund. The Committee meets at least four times a year to review the results of the Funds and to set policy directions. The Investment Policy can be found on the Diocesan Website.

History - Consolidated Trust Fund

Summary of changes in values since 1983, when the fund was unitized at \$100 per unit.

<u>Year Ended</u>	<u>Unit Value</u> \$	<u>Change in Unit Value</u> %	<u>Dividend Paid</u> \$	<u>Dividend Paid</u> %	<u>Total Return</u> %	<u>Net Assets</u> \$(000)
1983	119.85	19.85	10.50	9.55	29.40	21,434
1984	119.81	(0.03)	10.59	8.84	8.81	22,352
1985	134.11	11.94	9.75	8.14	20.08	26,684
1986	141.11	5.22	10.50	7.83	13.05	28,168
1987	141.72	0.43	11.20	7.94	8.37	30,168
1988	141.94	0.16	13.19	9.31	9.47	30,800
1989	147.40	3.85	13.95	9.83	13.68	37,245
1990	142.10	(3.60)	12.61	8.55	4.95	41,286
1991	161.09	13.36	13.14	9.25	22.61	48,758
1992	162.89	1.12	10.52	6.53	7.65	49,844
1993	179.56	10.23	10.83	6.65	16.88	52,753
1994	162.19	(9.67)	11.32	6.30	(3.37)	48,561
1995	179.35	10.58	12.11	7.47	18.05	53,898
1996	193.18	7.71	11.89	6.63	14.34	57,574
1997	205.43	6.34	12.18	6.31	12.65	44,342
1998	206.05	0.30	15.54	7.56	7.86	44,378
1999	195.82	(4.96)	18.74	9.09	4.13	43,657
2000	202.72	3.52	12.91	6.59	10.11	46,013
2001	198.67	(2.00)	10.67	5.26	3.27	47,758
2002	186.43	(6.16)	6.87	3.46	(2.71)	44,985
2003	195.66	4.95	9.32	5.00	9.95	46,825
2004	201.09	2.77	9.32	4.76	7.53	80,246*
2005	211.54	5.20	9.32	4.63	9.83	86,762
2006	223.84	5.82	10.41	4.92	10.74	96,599
2007	210.32	(6.04)	10.41	4.65	(1.39)	96,874
2008	158.75	(24.52)	11.27	5.36	(19.16)	84,766
2009	176.22	11.01	11.27	7.10	18.11	97,747
2010	185.66	5.35	6.12	3.47	8.82	97,770
2011 Q1	188.07	1.30	8.08	4.35	5.65	98,398
2011 Q2	185.69	(1.27)	8.08	4.30	3.03	98,754

*Note: The total assets of the fund in 2004 reflect the merging of the Consolidated Investment Fund assets. As part of the 2011 budget process, the dividend rate has been set at \$8.08 per unit.

Cemetery Fund

<u>Year</u> <u>Ended</u>	<u>Unit</u> <u>Value</u> \$	<u>Change in</u> <u>Unit Value</u> %	<u>Dividend</u> <u>Paid</u> \$	<u>Dividend</u> <u>Paid</u> %	<u>Total</u> <u>Return</u> %	<u>Net</u> <u>Assets</u> \$(000)
1994	98.89	(1.11)	4.21	4.21	3.10	3,455
1995	106.70	7.90	6.03	6.10	14.00	4,022
1996	112.86	5.77	6.61	6.20	11.97	4,543
1997	114.91	1.82	5.66	5.02	6.84	4,945
1998	110.56	(3.79)	8.65	5.86	2.07	5,042
1999	106.93	(3.28)	6.80	5.14	1.86	5,258
2000	117.28	9.68	4.58	4.70	13.96	6,196
2001	117.92	0.55	4.87	4.23	4.70	6,661
2002	113.98	(3.34)	4.77	4.40	0.70	6,894
2003	123.13	8.03	5.70	5.00	13.03	7,900
2004	130.84	6.26	5.70	4.63	10.89	8,941
2005	142.02	8.54	5.70	4.36	12.90	10,120
2006	147.33	3.74	6.89	4.85	8.59	10,930
2007	142.46	(3.31)	6.89	4.68	1.37	11,040
2008	125.19	(12.12)	7.37	5.17	(6.95)	10,101
2009	138.82	10.89	7.37	5.89	16.78	11,736
2010	145.64	4.91	5.00	3.60	8.51	12,619
2011 Q1	147.05	0.97	6.18	4.24	5.21	12,859
2011 Q2	145.15	(1.29)	6.18	4.20	2.91	12,815

As part of the 2011 budget process, the dividend rate has been set at \$6.18 per unit.

Equity Positions

Segregated Equity positions held by the Consolidated Trust Fund as at December 31, 2010:

Foyston Gordon & Payne

Bank of Nova Scotia, Canadian Imperial Bank of Commerce Com, Royal Bank of Canada, Toronto Dominion Bank
Corus Entertainment Inc Class B Non Voting, Rogers Communications Inc Clb Nv, Agrium Inc, Methanex Com,
Power Corp CDA SUB VTG, Shoppers Drug Mart Corporation Common,
Canadian Tire Corp Ltd Class A Non Voting, Russel Metals Inc, Empire Co Ltd N/V Cl A, Loblaw Cos Ltd, Metro Inc Class A Subordinate Voting, Great West Lifeco Inc,
Sun Life Financial Inc, Husky Energy Inc Com, Imperial Oil Ltd Com, Suncor Energy Inc New Com, FGP Small Cap Cdn Eqty FD 1018, Morguard Corporation Common, Inmet Mining Corp,
Cdn Natural Res Ltd, Nexen Inc Common, Ensign Energy Services Inc Common, Shawcor Ltd CL A, FGP Private Intl Equity FD1017, Precision Drilling Corp Common 2010,
Rona Inc Common, TransCanada Corporation Common, Alimentation Couche-Tard Inc Sub Voting, FGP US Equity Fund 1004, Torstar Corp CL B Non Voting, Forzani Group Limited - Class A, Research in Motion Ltd, Open Text Corp Com,
CGI Group Inc CL A Sub Vtg, TELUS Corporation Non Voting

Letko Canadian

Magna International Inc Common, Bank of America Corporation Common,
Bank of Montreal, Royal Bank of Scotland Group PLC,
Boral Limited Common, Agrium Inc., Kyocera Corporation, BCE Inc Common New,
Canadian Tire Corp LTD Class A Non Voting,
Pfizer Inc Com, General Electric Co, AT&T Inc Common, Renesas Electronics Corp Common,
Citigroup Inc Com, People's Food Holdings Ltd, Transalta Corporation - Com,
Lifepoint Hospitals Inc Common,
Maple Leaf Foods Inc (New), Thompson Creek Metals Co Inc Common, Marathon Oil Corp Com,
Manulife Financial Corp Com, Conocophillips Common, Suncor Energy Inc New Common,
Investor AB Common, Hudbay Minerals Inc Com, A P Moeller Maersk A/S,
Fresh Del Monte Prod, Photronics Inc, Hannover Rueckversicheru Reg Comm,
Nexen Inc Common, Talisman Energy Inc, Royal Dutch Shell Spons ADR Rep Stg A Shs,
Air Canada Warrants Exp27Oct12, Boston Scientific Corp - Com, Flint Energy Services Ltd Com,
Ing Groep N.V., Semiconductor Manufacturing ADR, Superior Plus Corp Common,
Telefonica Sa Comm, Transat AT Inc CL B VTG SHS Common,
Vodafone Group PLC Sponsored ADR New, Svenska Cellulosa AB-B, Brookfield Properties Corp,
Riocan Real Estate Investment TR Unit, TELUS Corporation Non Voting, Air Canada Class B Voting Shares, West Jet Airlines LTD Com Voting Shs

Letko USD

European Aeronautic Defence&Space Co Comm, Deutsche Lufthansa-Reg, Tui Travel PLC Common, Bank of America Corporation Common, State Street Corp Com, Citic Pacific Limited, Ericsson Lm Tel Co ADR New, Kyocera Corporation, Gap Gemini Common, E On AG Com, Verizon Communication Common, Procter & Gamble Co, Astrazeneca PLC Spons ADR, AT&T Inc Common, Dixon Retail Common, Intel Corp, Comcast Corp New CL A Spec, HSBC Holdings ORD GBP Par USD 0.5 (UK Reg), Nestle S A, Carre Four Supermarche Com, Greencore Group Pls Common, Kraft Foods Inc Class A Common, Wal Mart Stores Inc, Johnson & Johnson, Total Sa, Bilfinger Berger Se Common, Deutsche Post AG, McKesson Corp, Aegon NV Common, Swiss Life Holdings, Accenture PLC Class A Shares, CIA Saneamento Basico De ADR, Dexus Property Group Reit, Goodman Fielder Limited Common, Lafarge SA Com, Sanofi Aventis, Kimberly-Clark Corp Com, Svenska Cellulosa AB-B, Kingfisher PLC, France Telecom Sa. PepsiCo Inc, Omron Corporation Common, FirstGroup PLC Common

Segregated Equity positions held by the Cemetery Fund as at December 31, 2010:**Energy**

Canovus Energy Inc, Canadian Natural Resources Ltd, EnCana Corp, Enbridge Inc, Fortis Inc, Imperial Oil Ltd New, Suncor Energy Inc New, TransCanada Corporation

Materials

Agnico Eagle Mines Ltd, Agrium Inc, Cameco Corp, Goldcorp Inc New, Teck Resources Limited Sub Voting CL B,

Industrials

Canadian National Railway Co, SNC Lavalin Group Inc

Consumer Discretionary

Canadian Tire Corp Ltd CL A Non-VT, Finning International Inc, Rogers Communications Inc CL B Non-VT, Thompson Reuters Corporation

Financials

Bank of Montreal, Cdn Imperial Bank of Commerce 6.5% Non Cum 5Yr Reset Pfd S35, Canadian Imperial Bank of Commerce, Great West Lifeco Inc, Intact Financial Corp, Manulife Financial Corp 5.6% Non Cum 5yr reset CL-1 S1 pref, Power Corp of Canada Sub-VTG, Royal Bank of Canada 6.25% Non-com 5yr reset S-AP, Royal Bank of Canada, Sun Life Financial Inc, Toronto Dominion Bank

Informational Technology

Research in Motion Ltd

Telecommunication Services

BCE Inc New, Shaw Communication Inc CL B Non Vtg.

Members of the Investment Committee

Mr. William Saunderson (Chair)

Mr. Stephen Rodaway, Edward Jones

The Rev. Nola-Susan Crewe, St. Monica, Mount Sinai Hospital

The Rev. Dr. Drew MacDonald, St. John's, York Mills

Mr. David MacNicol, MacNicol & Associates Asset Management Inc.

Mr. Peter Stanley

Ms. Karen Fisher, Fishill Holdings Inc.

Pensions Fund

A pension fund ("Fund") was established pursuant to Canon 42. The Fund is administered by the Pensions Committee ("Committee") which is elected by Diocesan Council. The Fund was established initially to ensure that retired clergy of the Diocese of Toronto and their surviving spouses and minor children received minimum levels of benefits notwithstanding the fact that the Diocese ceased to provide its own pension plan and the clergy of the Diocese transferred to the Pension Fund of the Anglican Church of Canada. Subject to the approval of Diocesan Council, the Committee may extend this pension benefit guarantee of minimum benefits to retired clergy of the Diocese who did not participate in the pension plan provided by the Diocese and their surviving spouses and minor children. Subject to confirmation by the Actuary for the Fund that there are sufficient assets to fund such benefit guarantees, assets may be transferred to the Post Retirement Benefits Fund established under Canon 41 to provide post retirement benefits to retired clergy of the Diocese and their families, subject to the approval of Diocesan Council.

The Fund is invested in the Consolidated Trust Fund of the Synod. Based on the latest actuarial valuation of the Fund (as at December 31, 2008), the present value of benefits projected to be payable from the Fund to eligible recipients is \$102,400. The value of Fund assets at June 30, 2011 was approximately \$1,833,000, leaving a surplus of approximately \$1,730,600.

The Committee will continue to monitor the funded status of the Fund in light of the provisions of Canon 42 and make recommendations to Diocesan Council where the Committee determines it is appropriate to do so, with particular attention to the increasing cost liabilities under the Canon 41 Post Retirement Benefits Fund.

Postulancy Committee

The Postulancy Committee is well served by very dedicated laity and clergy. Those who feel called to the priesthood are invited to test that vocation in a journey of discernment with the Committee. Postulants participate in a two year process that is devoted to conscientious formation for ministry. During this period, the postulant establishes several mentoring relationships, and his or her progress is monitored by a small Working Group of the Postulancy Committee. There are twenty-two members of the committee.

The recommendation that the transitional Deacons be considered to be made priest at six months or soon thereafter, is being carried out, is working well and has been much appreciated by parishes who always have a greater need for priestly ministry.

The committee has been very intentional in ensuring that it gives particular attention to candidates who may be pursuing specialized ministries as compared with those who may feel called to parish ministry. This is in response to the Bishop's plea that the committee should look at and reflect on

the essentials of ministry at this time in the life of our Diocese. This is important more and more as we look at dynamic ways by which the church is seeking to be relevant. Ongoing diocesan conferences, discussions, programs and training related to Missional Church, Fresh Expressions, Church Planting and chaplaincy make it imperative that the committee not overlook candidates that are not “parish priest focused”.

There have been some changes to the composition of the committee as it becomes more diversified theologically, racially, and representing the wide spectrum of our Diocese, giving opportunity for more laity and clergy in our diocese to serve in this very important work of our church.

Our Diocese continues to be fortunate in being able to raise up vocations in significant numbers although in some years our numbers are small. There is a concern however, that we need to foster more vocations from within the minority communities of our church. Plans are being made to be pro-active in going out into our respective Episcopal areas and holding Forums which would focus on ‘Vocations’. We again remind ourselves that a significant number of clergy will be retiring between 2011 and 2016 and hence recruitment becomes very critical as we look to the future of clergy leadership in our Diocese.

The following is an indication of the number of postulants accepted in last three years:

Year	Postulants Accepted
2009	11
2010	5
2011	5

BISHOP'S COMMITTEES

Chaplaincy Committee and Emergency Preparedness

The Diocese of Toronto supports and promotes the provision of spiritual and religious care in non-parochial settings through the office of the Coordinator of Chaplaincy Services with oversight provided by the Chaplaincy Committee of the Diocese. The Diocese supports chaplaincies within hospitals, long term care facilities, courtrooms and independent schools.

The Chaplaincy Committee’s mandate remains that of being a resource to both the Areas of the Diocese and chaplains in the promotion, development and delivery of spiritual and religious care through:

- the education of the Anglican community regarding the work of chaplaincy and the changing context in which chaplain’s minister.
- monitoring changing patterns in healthcare, corrections and education and to offer appropriate models of pastoral care and to be prophetic where necessary.
- keeping the spiritual and religious care needs of the wider community before the Diocese.
- articulating a theological basis for chaplaincy.
- support and advocacy where necessary for the work of chaplains throughout the Diocese.

The Chaplaincy Committee also continues to collaborate with lay pastoral visitors, parish nurses and non-parochial ministries engaged in spiritual and religious care throughout the Diocese promoting excellent pastoral care in both professional and volunteer settings.

Ongoing activities include;

- Maintaining an Endorsement Policy for non-ordained chaplains and CASC (Canadian Assoc. for Spiritual Care) students.
- Ongoing facilitation of a fall Quiet Day and a spring dinner, where chaplains, vocational deacons and parish nurses are invited to gather for opportunities of reflection, renewal and fellowship.
- As needed advocacy for chaplains during times of performance appraisal, salary negotiations and other personnel matters.
- The support and facilitation of the Diocesan Parish Nurse Network through an annual Parish Nurse Quiet Day and other educational events as deemed appropriate.
- In 2007, the Coordinator of Chaplaincy Services was designated the Diocesan Pandemic Preparedness Resource Coordinator to support the promotion of the Diocesan Pandemic Influenza Response Plan. Since 2009 Canon Graydon has chaired the Canadian Council of Churches National Advisory Group for Emergency Preparedness.
- Canon Graydon continues in the role of Anglican representative on the Ontario Multi-faith Council on Spiritual and Religious Care for the Provincial Synod.
- Significantly the Chaplaincy Committee through the office of the Coordinator for Chaplaincy Services has worked closely with the Executive Secretary of the Anglican Provincial Synod in monitoring the development of a professional college for psychotherapists and mental health practitioners. This college will have an impact upon institutional chaplains as professional qualifications will change to reflect the creation of this college. On behalf of the Provincial Synod, Canon Graydon will continue to act as liaison between government and church organizations.
- The Chaplaincy Committee continues to support our independent school chaplains through the sponsorship of membership within the National Association of Episcopal Schools and the scheduling of an annual school chaplains dinner and retreat.

Of special note:

The Chaplaincy Committee continues to study the increasing challenges presented to parish clergy of long-term and extended care ministry. At present, the Committee is gathering input and suggestions from Diocesan clergy and will present those findings to the Diocesan Council by spring 2012.

For the third year running, the Chaplaincy committee is proud to sponsor the annual Richard Gidney Seminar on Faith and Medicine. This unique lecture explores the intersection of modern medical practice and spiritual / religious care. It is a lecture targeted for clinical practitioners of the University of Toronto teaching hospitals.

In addition to chaplaincy related activities, Canon Graydon has functioned as staff support to the Diocesan HIV/AIDS Working Group. This group represents partnerships between the Diocese of Toronto, the Church of the Redeemer, local AIDS service organizations such as the Toronto People with AIDS Foundation and the Ontario AIDS Network and other interested parishes in the

development of spiritual and religious care programs for people who are affected by or live with HIV/AIDS. This working group works towards the realization of the Diocesan vision in building communities of hope and compassion with those impacted by this devastating pandemic.

Finally, while still in its early development, the Chaplaincy Committee continues to work with the chaplains of Mount Sinai and Sick Kids hospitals and Trinity College in the development of an Anglican clinical chaplaincy program. Such a program will provide field placements to Trinity Divinity students who wish to experience a chaplaincy placement steeped within the Anglican tradition of health care ministry.

With Thanks:

The Committee could not carry out this vital ministry without the dedication of its members and chairperson. With thanksgiving to God, members of the Committee are;

Chairperson, Sandy Richmond, (York Simcoe), members, Rev. Canon Prue Chambers (York Scarborough), Rev. Richard Miller (York Credit Valley), Rev. Robert Gorham (Chaplain, Newmarket Courthouse), Rev. Maryann Somerville (Diocesan Chaplain, Sunnybrook Hospital), Rev. Warren Beal (Trent-Durham), Rev. Cathy Gibbs, Chaplain Bishop Strachan School, Kevin Campbell, (York-Credit Valley).

In thanksgiving we regretfully accepted the retirement of Dr. Shelly Tidy, D.Min., (who remains a member at large) Rev. Lorraine Runza (York Simcoe), and Rev. Canon Michael Burgess. We have been truly blessed by the loyalty and wisdom of these committee members. They will be missed.

We welcome to the Committee, Marion Thompson, the Reverend Greg Fiennes-Clinton and Lieutenant Philip Keatings.

Submitted by: Rev. Canon Douglas Graydon, Coordinator of Chaplaincy Services.

Emergency and Pandemic Preparedness

In March 2007, the Influenza Pandemic Response Plan was approved by Diocesan Council. This significant document laid the foundation for the development of resources appropriate to the goal of being prepared for a pandemic event. Included in the plan was a “parish pandemic planning checklist”. To facilitate the use of this Response Plan, the Rev. Canon Douglas Graydon, Coordinator of Chaplaincy Services, was designated the Pandemic Planning Resource Coordinator for the Diocese. Since 2007, parishes have been encouraged to complete their own pandemic response plan using this checklist.

In April 2009, the World Health Organization, (WHO) declared a Phase Four Influenza Pandemic Alert and the Diocesan Plan was activated. Fr. Graydon coordinated regular Diocesan wide pandemic flu information updates while maintaining information contacts with the Ontario and Toronto Public Health agencies. The 2009 influenza pandemic event taught the Diocese valuable lessons in emergency and pandemic preparations. In August 2010 the Diocesan Influenza Pandemic Response Plan was updated to reflect those lessons learned. The plan can be accessed on the Diocesan website at www.toronto.anglican.ca/parish-administration/emergency-preparedness/.

In January 2007, Canon Graydon joined the Canadian Council of Church's National Advisory Group for Emergency Planning (NAGEP) as the Anglican representative. This group is mandated

by the Canadian Council of Churches to network amongst faith communities sharing resources as regards both pandemic planning and emergency response management. In January 2009, Canon Graydon accepted the invitation to chair NAGEP for the next three years. NAGEP maintains an emergency preparedness website for faith communities at [www.councilofchurches.ca/en/Social Justice/emergency-planning.cfm](http://www.councilofchurches.ca/en/Social_Justice/emergency-planning.cfm).

Canon Graydon continues to maintain relationships with emergency management agencies within Ontario and attends the annual Toronto Emergency Management Seminar. A parish based emergency plan checklist remains under development and will be posted on the Diocesan website when complete.

For additional information and resources, please contact the Reverend Canon Douglas Graydon at dgraydon@toronto.anglican.ca or 416-363-6021 ext 236.

Committee on Prayer

The Bishop's committee on Prayer for our diocese is an integral member of the Anglican Fellowship of Prayer, AFP, whose motto is Prayer Unites. We promote and contribute to their resources. In addition we administer the Nan Henderson award, a gift of prayer materials to new deacons.

Since the last synod our committee has done the following:

We held a diocesan wide conference entitled "God yearning to Hear" with Mike Flynn as the theme speaker. The music was outstanding and the Holy Spirit touched many lives as folk were transformed by Jesus. Participants were able to choose to attend two of fourteen different workshops. We were pleased that folk throughout the diocese were keeping a vigil, praying for the Lord's blessing for the conference while it was taking place. Lots of hope here!

We have conducted days of encouragement; the purpose being to encourage prayer, particularly in the parish, and give parish prayer reps the opportunity to meet together and to find out what resources are available from AFP. They took place in locations within the Diocese: Peterborough, Orillia, Barrie, Mississauga, and Scarborough.

One feature is to run workshops in such a way that participants could go back to their own parish and lead a similar workshop. Such a workshop helps people pray aloud together. It works. People who pray together tend to exhibit vibrant compassion.

Members of the committee have also helped during area ministry days.

We would like to encourage each parish to have a rep whose duties would include liaising with our committee and promoting the above mentioned activities. They would be a contact person for us in the parish.

I am privileged to be part of a great committee and welcome anyone who would like to join us. We meet on the second Thursday of most months, 10:00 am until after lunch, at St John's York Mills.

Tony Day

Committee on Healing

The Church's ministry to the sick (and those in distress), is based on Jesus' constant concern and care for those in need. It is reinforced by the Epistle of James' admonition to the sick (and those in distress) to call for the elders of the Church to pray over them and anoint them with oil in the name of the Lord. James expects this rite to have three effects: the prayer of faith will save the sick; the Lord will raise them up; and their sins will be forgiven (Book of Alternative Services, Ministry to the Sick p. 551).

The Bishop's Committee on Healing was formed to support the ministry of healing in the Diocese. It was established in 1971 by Archbishop Lewis Garnsworthy. The formation of the Committee has helped to re-establish healing as an integral part of the ministry of the Church. One of the responsibilities of the Committee is the annual training of Lay Anointers to support pastoral care provided in parishes. Each anointer is licensed by the Area Bishop, and works under the supervision of parish clergy. Further support is offered to lay anointers through Refresher Days held each year on topics helpful to their ministry.

Speaking opportunities: In November 2010 Dan Graves addressed a group at St. George's on-the-Hill concerning his recently-published collection of healing prayers, and also spoke to a Trinity College class with the Rev. Dr. Gerald Loweth. Both Dan Graves and Shelley Tidy met with groups from the Order of St. Luke at St. Timothy's Agincourt in January and March respectively, Dan to discuss the book on healing prayers and Shelley the work of the Bishop's Committee on Healing.

2010 Refresher Day: this was held on June 12th at St. John's Rehab Hospital. The Order of the Day included a discussion on Healing Prayer, based on Dan Graves' book; a forum led by Stephen Kern on "What's Happening in Your Parish?"; and a discussion of various ethical issues, moderated by Sr. Brenda Jenner.

2011 Refresher Day: this event was held at the Convent on Saturday, June 25th, with 54 participants in attendance from 29 parishes. David Hoopes presented on Ethics in Prayer; and Christena Beintema discussed pastoral care under the heading "When the Pain Goes On and On". Stephen Kern again led a forum on "What's Happening in Your Parish", an opportunity to discuss matters of concern by lay anointers which this year included issues around support and supervision.

2011 Lay Anointers' Training Weekend: No Lay Anointers' Training Weekend was held in 2010 because of venue planning difficulties and it was decided that two such events would be scheduled in 2011, as follows -

1. February 4-6, 2011: attended by 37 participants from 20 parishes. Bishop Terrance Finlay, warmly welcomed by the attendees, attended on Friday evening and spoke to the participants on the subject of prayer. The group participated in the Convent's worship services on three occasions. Participants were happy to be able to hear Bishop MacDonald preach at the Sunday Eucharist. The Book Table sold over \$400.00 worth of books. There were many other positive aspects to maintaining future training weekends at the Convent despite its being smaller. The BCH appreciated the already strong association between the Convent and the Committee.
2. October 14-16, 2011: at the Convent of the SSJD

Following the Training Weekend in February 2011 arrangements were made with Archbishop Johnson to include in the annual parochial report the number and licensing dates of lay anointers, as well as any recent changes.

In addition to Training Weekends and Refresher Days, the Committee, when time permits, is committed to education across the Diocese, providing speakers as requested for parishes, Area Days, workshops, etc., on a variety of topics related to healing in the Church. Lay anointing educational events will be posted on the Diocesan website and the Bulletin Board as they become available.

The Committee Chair is Dr. Shelley Tidy. Committee members are Dr. Christena Beintema, the Rev. Daniel Graves, Sr. Doreen McGuff, the Rev. Stephen Kern, Ms. Jan Mills, the Rev. Br. David Hoopes, and Dr. Anne Tanner (honorary).

Respectfully submitted,
Shelley Tidy, M.Rel., D.Min.

Doctrine and Worship Committee

The Doctrine and Worship Committee is composed of members appointed by the diocesan bishop from both the laity and the clergy to reflect the diverse theological viewpoints within the diocese. The committee exists as an advisory committee, responding to the Archbishop's request for advice on various issues pertaining to liturgy and doctrine within the church. Since its last report to Synod in 2009, the committee has been busy examining a number of questions. The committee spent a great deal of time discussing the Galilee Report prepared by the Primate's Theological Commission for General Synod. This report, with its extensive collection of papers, was prepared by the Commission to help General Synod in its discussion of Same Sex Blessings. The results of our discussions were submitted as part of the Diocese of Toronto's official response to the Galilee Report. The committee also registered its concern at the subsequent disbanding of the Primate's Theological Commission by the national church. The committee and many of its individual members were very involved in work done within the diocese to look at Fresh Expressions and the implications of a mixed economy church for the selection, formation and deployment of priests in the diocese. The committee assisted the Green Committee of the diocese in its provision of suitable liturgical resources that reflect the Church's environmental concern. In response to the College of Bishops' desire to understand more completely the liturgical life of the diocese, the committee prepared and disseminated a survey amongst clericuses and other interested groups. It then gathered and examined the extensive responses to this survey and forwarded a report to the College. In recent months the committee has also been discussing the concept and practice of the Open Table (that is sharing Communion with the unbaptized) and also the celebration of Baptism in the diocese. The committee members are grateful for the opportunity that they have been given to engage deeply and prayerfully in such key concerns that affect the life and worship of the church in our diocese.

Respectfully submitted,
The Reverend Canon Philip C. Hobson OGS,
Chair, Doctrine & Worship Committee.

Fresh Expressions Working Group

I began this newly created role in September 2009. My first priority was to get the “missional conversation” happening around the diocese. I wanted to engage laity and clergy around the diocese in discussing what it meant to be shaped by and for the mission of God.

- 1) Co-wrote with Stephen Drakeford a 5 week Bible study called “Mission Possible” to be used as a Lenten resource in local parishes. This course has been used in over 50 parishes and has been translated into Chinese.
- 2) Then we lightly adapted the 6 week “Mission Shaped Intro” course from the Church of England to be used as a further tool in provoking discussion. I recruited and trained leaders to run 9 courses in all of the different Episcopal areas in 2010. These courses were widely advertised and over 200 lay people and clerics took the first edition of this course.
- 3) Have subsequently been in discussions with John Bowen, of Wycliffe College, to fully revise and ‘Canadianise’ the course. This has been done and it is now titled “Re-Imagining Church: mission shaped”. Have recruited and trained leaders for 6 more courses to be held in all the different Episcopal areas this coming Fall. I have visited all these courses in action and have provided encouragement and guidance to the leaders during the courses.
- 4) I have spoken at a number of deanery meetings, Area days and at individual parishes about what it means to be shaped for mission and what fresh expressions of church are. I was also the key note speaker at the Synod of the Diocese of Huron in 2010.
- 5) Continue to be a member of the organizing committee for the Vital Church Planting conference each year.
- 6) Have recruited two lay people to produce a 30 minute video for our upcoming Diocesan Synod. The purpose of this video is to highlight many of the green shoots of new, missional life that are springing up around the diocese. Worked closely on the production of this video.
- 7) Along with Tay Moss, have supervised a summer intern producing 3 videos for the Congregational Development department – about the Reach grants, NCD and Missional Transformation Process, and what God is up to in our diocese.

As part of the missional conversation beginning to percolate throughout the diocese, I sought to engage people in a discussion about our postulancy process.

- 1) I chaired a working group in 2010 to look at the necessary characteristics of priests if we are to become a diocese shaped for mission. This working group produced a report for Archbishop Johnson titled “The Future of Ordained Ministry in Mixed Economy Diocese.” This report was taken to the College of Bishops, who have been implementing a number of the recommendations.
- 2) I am now a theological advisor to the Postulancy Committee and have led two training sessions for the members of the committee about how to identify missional leaders and church planters.
- 3) Along with 3 others, I continue to be an assessor for potential church planters in our diocese.

Part of my role is to be the staff person who supports the Fresh Expressions Working Group.

- 1) work with the chair to generate the agenda for each meeting
- 2) make sure that recommendations of FEWG are appropriately followed up with Bishops, Executive Committee and Diocesan Council

- 3) help implement the work of FEWG between the meetings and keeping the Archbishop appropriately informed.

As the Officer for Mission, I have sought to be an encouragement and pastoral support to our missional leaders.

- 1) organized our first ever “Missional Summit” for those who are “serving in the trenches” in starting new churches or leading new missional ministries in their parishes.
- 2) Meet one on one with our missional leaders in a pastoral capacity
- 3) Have had the church planters in the diocese over to my house for dinner
- 4) Stay in touch with the planters/missional leaders over email and phone
- 5) Help them problem solve within the diocesan system

Have also been closely involved with managing different aspects of some of our large church planting and rebooting projects – these include:

- 1) St.Anne’s/Jeremiah Community
- 2) Reconnect
- 3) St.George the Martyr
- 4) Mandarin ministry
- 5) Ajax church plant

As the missional conversation has taken off around the diocese, people in local parishes have begun to want to start new ministries to reach new people. To encourage this we have devised the “Reach Grants”. I have

- 1) trained the Reach Grant panel (3 members)
- 2) have advertised the grants and corresponded individually with each person who has applied
- 3) have managed the granting day and then appropriately corresponded with all applicants, successful or not.

The Rev. Jenny Andison,
Bishop’s Officer for Mission

Pastoral Response-Pastoral Guidelines for the Blessing of Same Sex Commitments

In a letter to clergy dated November 3, 2010 Archbishop Colin Johnson outlined what he and the College of Bishops were authorizing as guidelines for the Blessing of Same Sex Commitments. The Archbishop reminded the clergy that at the most recent meeting of General Synod in June 2010, the Synod “affirmed the place and the welcome that this church offers to all, including our gay and lesbian brothers and sisters in Christ, while also recognizing that in the Church both locally and globally there is no common mind about how to respond to their committed partnerships”.

The Pastoral Guidelines were issued after two decades of discussions, most recently in our Synod May 2009 and at General Synod 2010, and having taken into account the theological, biblical and political discussions across the wider Church.

The Archbishop commissioned a 12-member working group, representing a broad spectrum of our diocese, to advise him and the area bishops on guidelines for a pastoral response. The Commission

reported on its recommendations in late spring 2010. Based on the advice of the Commission and after prayerful consideration and consensus of the College of Bishops, the Guidelines were issued. The Guidelines suggest what might be included and what must not be included in any blessing.

Archbishop Johnson said that he anticipated that there may be 5-10 parishes that would be considered to be given permission to offer blessings of persons in Same Sex Commitments. He also made it clear that such parishes must comply with the Guidelines and that the ultimate granting of permission is his.

The Archbishop pointed out that he has asked the same Commission to review the implementation and implications for mission of the guidelines over the next two years and to make further recommendations at that time.

Archbishop Johnson recognized that the Pastoral Response decision made by him and the Bishops will not be welcomed by all—“some because it goes too far, some because it is not nearly enough”. He however pointed out that there are strong affirmations in the guidelines assuring a continued and honoured place in all aspects of diocesan life for those who do not agree with this Response. He called on members of our Church to see the need for, “all of us to extend to each the most generous Christian charity that our Redeemer calls us to exercise as we, together, seek to discern and live out God’s will”.

ANGLICAN CHURCH WOMEN

(No report was received at the time of printing)

EDUCATIONAL INSTITUTIONS

Trinity College

(No report was received at the time of printing)

Wycliffe College

Wycliffe College enjoys the friendship and hospitality of the Diocese of Toronto, and shares in a number of ministry initiatives with it. We are educating a number of students for the Diocese (including our last two Senior Students). We cooperated in offering the Church Planting Conference at St. Paul’s Bloor Street in May. Our new Professor of Proclamation, Worship and Ministry, the Rev. Dr. Peter Robinson, serves on the Doctrine Committee and will join the Candidates’ Committee. Bishop Yu continues as our Adjunct Professor in Cross-Cultural Ministry. Bishop Nicholls will visit the College to address Rural Ministry (when Cam Harder, a shared guest-speaker with the Diocese) and Bishop Elliott continues as our link Bishop. The Principal, George Sumner, attended the Global Principals’ Conference in Canterbury, which was under the aegis of TEAC, of which Archbishop Johnson is the chair. This fall we also invite the Archbishop to bless Founders’ Chapel on the occasion of its 100th Anniversary.

May God continue to bless our efforts in shared ministry.

Peace,

The Rev. Canon Dr. George Sumner
Principal and Helliwell Professor of World Mission
Wycliffe College

COMMUNITY MINISTRIES AND PARTNERS

All Saints Church-Community Centre

Note: Re-Established as a Parish via Diocesan Council, June 2011.

Mission Statement:

“And what does the Lord require of you but to do justice and to love mercy and to walk humbly with your God.” (Micah 6:8) All Saints Church-Community Centre is committed to being the presence and voice of Micah in its capacity as the representative of the Diocese of Toronto in the marginalized region surrounding Dundas Street East and Sherbourne Street. With the guidance of the teachings of Jesus of Nazareth the Parish of All Saints Advisory Board, and its Community Centre Staff Members work with, pray with, and advocate with the economically disenfranchised in our midst. This is currently accomplished via the following Staff Configuration, Volunteers, and Community Ministry Engagements:

Staff Members:

One Full-Time Priest-Director-Incumbent; One Full-Time Office Administrator; One Full-Time Outreach Worker; One Full-Time Social Worker (MSW); Two 28 hour per week Drop-In Workers ; Two 16 hour per week Drop-In Workers; One 6 hour per month Drop-In Worker.

Volunteers Categories:

During 2011, All Saints Church-Community Centre developed five categories of volunteers. 1) Volunteers from the economically marginalized context – Twenty. 2) Volunteers from the non-marginalized context – Ten. 3) Volunteers who are Students from High Schools - Fifteen new Grade 11 volunteers each week over seven months. 4) Volunteers in the form of University and College Student Interns – Ten. 5) Volunteers who volunteer as women and are specific to the Friday Female Sex Trade Worker’s Drop-In – Twenty.

Programs:

The Church Site Drop-In Centre – The Church Site Drop-In Centre is open from 8:00 a.m. until 4:00 p.m., Monday thru Thursday. The Nave of the church building is the site of most of the daily activity, and is organized with tables and chairs; some pews; a computer access station; a serving station for coffee, three washroom stalls; a piano; and a sound system. It is within this physical context that over 125 guests attend on a daily basis. Our guests include the entire spectrum of the economically disenfranchised people in our midst, including but not limited to, the homeless, people with mental health conditions including addictions, the working poor, the unemployed, the unemployable, elderly people living below the poverty line, and sex trade workers. Our guests attend the centre for a variety of reasons, including but not limited to, the need for a safe, healthy, and relatively quiet setting; the need to seek sanctuary from the intensity of the streets; the need to seek spiritual and pastoral counsel; the need to seek Social Agency assistance. In addition, the Drop-In site provides space for Street Health guest care and identification clinics, a clothing depot, and a Dual Diagnosis counseling agency.

The Dan Harrison Toronto Community Housing Complex – The Dan Harrison Outreach Drop-In centre is host to approximately 40 individuals each day and is entering its third year of operation. It is open Monday thru Friday from 8:00 a.m. until noon and hosts the tenants of the building complex located at one of the most dangerous intersections of the city, where many people live in fear. The

All Drop-In space is provided at no cost to All Saints Church-Community Centre by Toronto Community Housing and provides a safe meeting place for tenants to gather. Initiatives include; information sessions with speakers from the Police Department, a private security firm and health care professionals; the formation of a building security committee; a community safety walk program; staff are asked to pray with and for people; tenants who have been hospitalized are visited. The Worshipping Community – Noon hour prayers take place throughout the week at the Church Site Drop-In. A Bible Study program also takes place in the weekday Drop-In. Also, a small Sunday worshipping community gathers and benefits from the leadership of a consistent group of clergy and lay people.

The Friday Morning Female Sex Trade Worker's Drop-In (New Ministry Introduced November 2010) – At the end of November, 2010, two of the All Saints Female Drop-In Staff Members opened this program for the most desperate women in this community. Via the Staff Members and approximately twenty women volunteers, a hot breakfast is prepared, artistic activities are engaged, and yoga is offered to more than twenty hard core women who live via the violent street Sex Trade. The volunteers also go out into the streets, alleys, and stairwells of high-rise apartments looking for the women in order to offer assistance. This is a very special ministry to the poorest of the poor.

The Street Outreach Ministry (Concursus Dei) (New Ministry Introduced September 2010) - Each Tuesday afternoon the clergy of All Saints venture into the streets of the neighbourhood in order to engage homeless people, shop owners, and people going about their daily business. This ministry has been well received with many people commenting on how wonderful it is to meet representatives from All Saints Church-Community Centre in the public sphere.

Social Worker and Program Coordinator Initiative (New Ministry Introduced September 2011) – A Master of Social Work qualified Social Worker (MSW) is now included as staff in an effort to address the practical critical issues of daily living that our guests contend with. This Staff Member will be providing brief counseling to individuals, providing relevant programming opportunities, provide Staff Training opportunities, and advocate for and with our guests. The constituency includes the guests at each of our Drop-In Sites. The Social Worker is a full-time employee; Monday thru Friday.

The All Saints Bakery Initiative (New Ministry Beginning January 2012) – Following the direction of the Dan Harrison Drop-In Site Manager, several Dan Harrison residents will be invited to establish this non-profit business. The plan is to train these residents as bakers and to market the product to restaurants and food stores in the area. The fully equipped industrial kitchen in the Church Hall will be used during two afternoons per week for the purpose of establishing this new business venture. The pilot project is designed to provide employment to those who have few other such opportunities.

Respectfully Submitted by The Reverend David W. Opheim, Priest-Director-Incumbent

Anglican Appeal

(No report was received at the time of printing)

Anglican United Refugee Alliance (AURA)

(No report was received at the time of printing)

The Bridge Prison and Community Ministry

For the BRIDGE, as a prison ministry “Building Communities of Caring and Compassion” has not only been a goal, it has also been a necessity. Facilitating spiritual support groups within prisons, re-integrating prisoners back into the community safely and our work with youth-at risk has always required a caring and hopefully welcoming community. As such, much of our efforts have been toward building such a community and our efforts have paid off to the benefit of many, including; offenders, families, victims and society in general.

It has been through our diligence in following the principles of Restorative Justice, especially the accountability by the offender, that we have maintained the level of respect and openness that is so required in our efforts to return the offender back into our communities. We have witnessed countless numbers of times that slight open-mindedness, although mixed with genuine fear and concern have evolved into interest and have again grown into compassion. This of course is the foundation of a community that cares. It is also proof of the powers of the; spirits of reconciliation, not just within the men themselves but also within the minds and hearts of the community itself.

We have also, whenever possible, developed programs that we felt were vital and vibrant; not only to our ministry mission but that were also able to invite a wide variety of supporters. Believing, as well as experiencing that there really are “many ways to do church”, The BRIDGE has always prided itself on its courage and willingness to stretch the confines of our work by creating and facilitating unique and vibrant programs. Our Institutional Program remains the best attended and one of the most popular groups within the Ontario Correctional Institute because we work hard at keeping it relevant, current, exciting and real. For those reasons, our ability to maintain ongoing healthy relationships that continue into the community post-release is second to none. As well it bears witness that our unique methods work.

Eight years ago, capitalizing on our many years of success, The BRIDGE ventured into creating a new and unique Youth Ministry and our efforts have paid off in the most surprising ways. I worked with a young man while he was incarcerated in the Hamilton Detention Centre awaiting a possible 9 year sentence on very serious charges. Through our Life-Skills and Arts Programs a connection was made and continued. Two weeks ago I received a phone call that he was accepted into College and he needed school supplies. When I delivered them to his house, his mother, (who called the police originally when she found a gun) said to me “Thank you so much for everything you’ve done for S, he’s a good boy now” Is that a reward worth working for years toward, while enduring many “failures”. Yes it is !!

Our wanting to continue working with youth again required that we develop a program that could be a vehicle by which we could connect with youth- at-risk and grow The BRIDGE Youth Ministry. As such, we took a very exciting and unique approach and created a Graffiti Program. We believe this ‘vehicle’ will open doors to many becoming a part of our BRIDGE Ministry and will do much to; provide youth with healthy and vibrant opportunities for personal growth, directly address the issue of youth crime prevention, of course directly address the issue of vandalism but possibly most importantly we believe we be able to use the very visible and colorful art as expressions of God’s church at work in uniquely positive and exciting ways.

Our many programs are continuing and growing, slowly removing the shackles of fear and doubt, replacing them with faith and reconciliation but still with a healthy concern. Because our programs and groups are in fact growing, the need for a physical and visible presence within the community is

now required in order to seriously continue or important work. As such the BRIDGE was actively looking for a place that we might acquire as BRIDGE Centre and we have found a location able to fulfill our needs. This of course will now make fund-raising a priority.

Please check out our website - <http://thebridgeprisonministry.com> and look for upcoming updates, as we believe we will have more exciting news in the very near future.

Garry Glowacki
Program Director – The BRIDGE

Couchiching Jubilee House
(No report was received at the time of printing)

The Dam
(No report was received at the time of printing)

David Busby Street Centre
(No report was received at the time of printing)

Downsview Youth Covenant
The story of the Downsview Youth Covenant (DYC) is a “good news” story.

The DYC seeks to address issues of concern in the lives of children and young people, and to meet the important need for affirmation of young people who seek guidance, positive role models and activities which will enhance their lives. This is achieved by providing programs for children ages 6-12 and leadership training and employment opportunities for young people ages 13-24.

The DYC develops, promotes and manages the delivery of structured programs and services to children and young people in the Jane-Finch/Jane-Wilson community of Downsview. Programming is designed to help them cope with any academic, social and emotional challenges.

This story began in 1953 when the Church of St. Stephen was established. Young couples in this neighbourhood resolved that they wanted their children to go to Sunday School in their community. So they started a Sunday School which grew into a church. It was all for the sake of the children.

This ministry to and with children has continued in the church. Further, for more than 25 years our parish hall was rented out to a day care. Though it helped the community in some way, we had little influence in the lives of the little ones who came here. It was a more a business than an outreach to the community.

In 1997, a year after my appointment as Rector of The Church of St. Stephen, Downsview, a decision was made that, for the foreseeable future, our primary focus would be the delivery of affirming and supportive ministry to, for and with, the youth of our church and wider community. That year, with Constance Kendall, the unpaid Youth Minister of the Church, we established the DYC.

We are pleased to note that this decision was a good one for we have seen amazing growth in this area of our ministry.

On the recommendation from an operational review and our view that the incorporation of the DYC would provide for further growth and encourage greater support, we sought and received approval to be organized as a corporation in accordance with the laws of the province. We are now also a registered charity in Canada.

Over these years, we have moved from children being on the lawn breaking the windows of the church during summer to being on the lawn enjoying our summer camp.

In some way, this development has mirrored that of 1953. What was started as a small ministry under the auspices of the Rector and Wardens of The Church of St. Stephen, has become a corporation with its own Board of Directors, an entity that is dedicated to serving the community.

We have received tremendous support of our funders and donors. Through the support of the Anglican Diocese of Toronto and its *FaithWorks* initiatives, *World Vision Canada Programs*, the African Canadian Christian Network with support from the Provincial government of Ontario, Grant Morris and Associates and other organizations and individuals, we have grown our two-day program to six days.

This growth in program and support meant a massive increase in our budget. Our immediate concern is the sustainability of this work, since some of our current and previous funding sources are no longer available.

We have had to make some adjustments to the program over the last year to ensure that the service we offer to our community is maintained. Now, facing continuing funding concerns, we have, for the time being, reduced our after school program days to three. This decision eliminated the Friday night activities. Needless to say, the children were disappointed. However, we are pleased to note, and were touched, by the generous offer our staff made to volunteer their time and skills to continue our Friday night socials. This is one example of the nature of the commitment of our staff to DYC and the importance of what DYC means to the community.

The next few months will be critical for the new Board of Directors. Because we are still a very young entity, the “newness” of board and the relatively rapid growth of the program did not allow for some of the strategic and operational planning that should have been done. However, we are working strenuously to bring the planning to where it should be, to explore other sources of funding, and to put in place a strategy that tries to address the long term sustainability of the enterprise.

As our value statement makes clear, the DYC values “children and young people and commits to invest in their development. We also value the commitment and contributions which members of the wider Downsview and Toronto community offer in order to support our work.

Many have come along side us over these years. To all them we say “thanks”. We also express sincerest thanks to *FaithWorks*, our DYC staff, the parents who place their trust in us, the members of the Board for giving their time, energy and treasure to see us through these early years and an incorporated enterprise.

Once again, in the word of our Value Statement, “helping the children and young people of

Downsview is the sponsor's or supporter's gift to the Downsview community, a gift to the betterment of Toronto and a gift to themselves".

May God bless us to be of continued assistance to our children and young people.

Respectfully submitted by,

The Rev'd. Canon Stephen Fields
President

Kennedy Marshall
Vice President

Incorporated Ministry in Flemingdon Park

"FPM is an Anglican presence in Flemingdon Park and area that ministers in Christ's name to the community's spiritual, social, emotional and physical needs"

Flemingdon Park Ministry (FPM) now functions as a separate incorporated ministry related to Synod under Canon 29. The Flemingdon Community Food Bank is separately incorporated and includes representatives from the Muslim communities and the Anglican and Presbyterian churches. Although the Ministry assists the Food Bank with client intakes and volunteer management, the day to day and financial operations of the Food Bank belong to a separate Corporation. We know many individual Anglicans and certain churches support the work of the Food Bank. That can continue but the Ministry is no longer responsible for receipts or operating measures. The Ministry continues to work with many partners to move beyond the reliance on the Food Bank as the major source of healthy food.

In that light, the Ministry, in partnership with the City and local Health Unit has developed the *"Food Access Project"*. This project builds on our community relationships to support local leadership and initiatives that address food needs. The Ministry plays an important role in inspiring confidence and hope. We are using that trust to help build local leadership in developing skills and grass roots advocacy for food needs. It is truly inspiring to see the local leaders develop confidence and take initiatives to assist their community. One such initiative is, *"SHOP at Flemingdon Park"*, in partnership with Second Harvest, to offer free fresh produce. With local leadership and planning, the event is about more than free food and has become the community gathered together for mutual support and fun!

The *"STAR Project"* (Skills, Training, Access to Resources), originally funded by World Vision is now completely supported by FPM. It is quite wonderful to see the many people, predominantly immigrant and refugee persons, develop confidence to meet their own goals. Recently the project has been extended to local high school aged youth to help them reach their goals. 83% of STAR participants have successfully achieved their goals, including getting employment!

"Vision of Hope" summer camp was even better this year. It was not only a great time for the 65 campers, it was an opportunity to continue to grow and develop the youth leadership. That leadership now continues to support the *"After School"* programme that we do in partnership with the Presbyterians.

All our programmes, *Women's Group, Seniors Group, Food and Friendship, the Giving Store* and others rely on partnerships and the conviction that people can empower their own lives. FPM deeply values the incredible relationship through the Chaplain to Bishop Strachan School, with local churches, agencies and many compassionate individuals and volunteers. Our task as the Church is to believe in people's ability to transform. All our work is underscored by prayer and faith. Our Church includes many, believers and non –believers, Muslims, Hindu, Christian and even a “Vampire” who has discovered a home to search her spirituality. The Anglican Ministry is deeply valued in Flemingdon Park and beyond. And we are growing as a Church with basement walls and a Gospel heart and soul!

The Board of FPM continues to develop and is always looking for interested new supporters. At present the Board is focused on the following objectives:

- develop a clear and effective governance framework
- ensure human resources infrastructure meets needs
- evaluate the current offering of programs, worship, spiritual care and pastoral care
- increase financial capacities
- adjust to and help create a new relationship with the autonomous food bank
- steward the space we have and seek out new possibilities.

FPM interfaces with 15 to 20 thousand people every year. Flemingdon Park is an exciting and inspiring community. A special thanks to Faith Works and all who support the funding that accounts for two thirds of FPM's income. And thanks too, to all who support the balance of the budget, financially and in-kind. You are all important to FPM's mission:

“To Build a Compassionate Community of Hope”

Respectfully submitted;

The Rev. Helena-Rose Houldcroft

Executive Director of FPM

Website: www.flemingdonparkministry.org and check us out on Facebook!

LOFT Community Services

1) The Work of LOFT

LOFT Community Services is one of Ontario's largest integrated providers of support services including housing, to individuals dealing with especially complex challenges that include mental and physical health issues, addictions and homelessness.

Our programs help create healthier communities by reaching out to fill gaps in the social safety net and responding to the needs of the men and women who fall through those gaps. Our programs are developed in response to the unique needs of each individual, supporting each person in achieving maximum independence. LOFT believes in the resilience of the human spirit and in the ability of each person to grow and change, and so we promise our unwavering support to each and every one of our 3,500 clients, for as long as they need us.

LOFT was founded in 1953 by the Diocese of Toronto under the name of Anglican Houses. One of the basic tenets of Christian theology is to show a preferential option for the poor. This is most certainly what LOFT does – every day, in every program and in all the work we do. We are proud of our work, as we are proud of our historic association with the Church, particularly through the Anglican Diocese of Toronto, but also through churches of all faiths and denominations. We are honoured to be a beneficiary of the FaithWorks Campaign.

The name “LOFT” means “Leap of Faith – Together”. Since its founding, LOFT has repeatedly taken a leap of faith by stepping in to serve some of the most marginalized among us: transitional aged youth (16 to 24) who are too old for child welfare services and too young for adult services; people with mental health and addiction challenges and histories of homelessness in combination with HIV disease; seniors with mental health and addiction challenges; and adults with histories of homelessness, mental illness and addiction.

2) 2. The Past Year

Between April 1, 2010 and March 31, 2011, 3,371 men and women aged 14 and over, participated in one or more of LOFT’s programs. Of this number, 1,451 men and women living outside in York Region made sustained contact with the street outreach van operated by LOFT/Crosslinks Street Outreach and Services Network, York Region’s only street outreach program. Also in York Region, LOFT Crosslinks Housing and Support Services served 351 individuals through housing and one-to-one support services.

Within the City of Toronto, LOFT provided housing and support services to 469 adult men and women, all of whom have mental health issues including life-long severe mental illness, and all of whom have either been homeless or at imminent risk of becoming homeless. None of this work would be possible without the charitable funding provided by LOFT supporters, including the Diocese of Toronto and its many parishioners, allowing us to reach out and take risks to support those in extreme need.

McEwan Housing and Support Services, the only program in Toronto and one of only a few in North America serving people with mental health and addiction issues and histories of homelessness in combination with HIV/AIDS, has reached out to fill gaps in service to its extremely marginalized client population. The McEwan Service Coordination Project, now in its second year, is increasing access to and continuity of health and community support services to long-term street homeless men and women with HIV/AIDS who are experiencing a mental or physical health, or substance abuse crisis. This project has worked with 84 clients to date, people who have previously been “written off” as too hard to serve, and 90% of its clients are successfully stabilizing their health, taking control of their issues and finding – and most importantly keeping - safe and affordable housing.

LOFT Seniors’ programs continue to lead the way in providing supportive housing to seniors who might otherwise be trapped in hospital. LOFT has been providing supportive housing to at-risk seniors for more than ten years in several downtown Toronto locations, including the St. Anne’s Place seniors apartment building in Parkdale originally owned by St. Anne’s Church. About three years ago, LOFT expanded to the Jane and Finch neighbourhood, providing the first and only

supportive housing services for at-risk and marginalized seniors living in public housing apartment buildings in that high needs neighbourhood.

LOFT now owns or manages 467 seniors supportive housing units, and over the last year served a total of 704 at-risk seniors living either in LOFT housing or elsewhere in the community. Here too, LOFT is reaching out beyond its existing programs to fill emerging gaps, by responding to the growing need for community-based support for hospitalized seniors. Referred to within the health care system as ALC (Alternative Level of Care) patients, growing numbers of marginalized seniors become trapped in hospital because the lack of community and home-based supports means they cannot safely be discharged.

LOFT's John Gibson House has dedicated 12 housing units to providing a very high level of support enabling ALC seniors to safely make the transition from hospital to the community. Over the past year these 12 units, called The Stepping Stone Project, have made it possible for 44 psycho-geriatric patients from CAMH and 5 other downtown hospitals to safely and successfully leave hospital and find appropriate living arrangements in the community. In North York, 6 housing units have provided the same transitional services to 22 geriatric chronic and acute care patients from Humber River Regional Health Centre.

This is a very exciting time for LOFT Youth Services. There remains a desperate need for services for at-risk youth aged 16 to 24. Known as Transitional Age Youth, they are too old for children's services, yet adult supportive housing, mental health and addiction services do not meet their needs. LOFT has been providing housing, support and street outreach to transitional aged youth since 1953 and has developed some innovative and highly effective programming.

Between April 1, 2010 and March 31, 2011, LOFT provided housing and support services to 271 young men and women, and LOFT Street Outreach Services (SOS) made contact with 1,047 young people on the street.

SOS was founded 25 years ago to reach out to youth involved in prostitution on the streets of Toronto's downtown core. The program served these youth well, and developed a reputation on the street as a safe and non-judgmental place to find help. In recent years, LOFT staff observed an apparent decline in the number of youth involved in street prostitution, prompting an in depth review of SOS and its services, including consultation with clients which revealed two changes. Youth prostitutes are increasingly moving away from the dangers of the street, preferring bars, bath houses, internet chat rooms and escort services as safer options thereby reducing the efficacy of street outreach. In addition, it was discovered that virtually every client of SOS was also accessing services from at least one, and often several other youth agencies.

Because we believe we provide our most valuable contribution to society by filling gaps in services, the fact that SOS services were now being duplicated elsewhere prompted a reassessment of the services provided by LOFT. During the review, youth indicated that the greatest challenges they face when trying to leave the street are the shortage of safe, affordable housing and the fact that there is little help available in navigating the system and finding and accessing the services they need. SOS has received no core government funding since the mid-90's, and has been maintained by a significant investment of charitable funds each year. The review brought into question whether these funds were still being used a way that best benefited at-risk youth.

As a consequence, as of August 31, 2011, LOFT has closed the SOS program and begun a major reorganization of its Youth Services to respond to the current needs of at-risk youth. The first step has been the creation of three new Youth Community Support Worker positions, whose role will be to act as a combination of system navigator and life coach for at-risk youth wishing to turn their lives around. In addition, we have redefined our youth housing (LOFT is one of the city's largest providers of housing to this age group), to ensure that we can appropriately and successfully support youth in distress – homeless youth who have made the determination to put their life back on track and need stable housing in order to finish school and find employment, and youth in crisis – those who need to be in safe and stable surroundings before they can even begin to reassess their life choices.

The redirection of charitable dollars previously going to the SOS program, is making possible these changes, including the ongoing support of LOFT donors and the FaithWorks Campaign.

3) LOFT Client Stories

The value of the work of LOFT is best illustrated in the stories of those it serves. Following are a few stories from the past year:

A young women's aspirations to become a fashion model plunged her into a life of addiction, eating disorders, homelessness and prostitution. With the help of Ingles House, she has taken control of her life and returned to school to pursue what is for her a healthier expression of her interest in fashion as a designer and producer.

When a woman who had been sexually assaulted found she was HIV+, her friends turned their backs on her. Terrified that her family would do the same she turned to drugs and was quickly transformed from a wife, mother and grandmother, to a homeless addict. The McEwan Service Coordination Project is giving her the intensive support she could not get elsewhere, and she is feeling hopeful again for the first time.

John had just graduated university when he was diagnosed with schizophrenia. For thirty years, most of his time was spend either in hospital or in jail. In 2008 he was hospitalized at CAMH and there he stayed, unable to leave. Finally, CAMH referred him to The Stepping Stone Project and now he is a permanent resident of John Gibson House. For the first time in over 30 years, John is not institutionalized.

Brad recently addressed a meeting of the LOFT Board of Directors. He read them an account he had written of his life on the street, his addiction issues that started at the age of 18 and his deteriorating mental and physical health. He talked about how hard and hopeless it felt to him. Now, at 42, he has been clean and sober for six months, his health has improved dramatically, he has a place of his own and is looking forward to getting a dog and going back to work. He wanted the Board to know that he believes that without the support of LOFT, he would not be alive today. "These guys saved my life".

4) The Board of LOFT

Carole Chabot, Chair
Lynne Lawrie, Vice-Chair
Lianne Carnwath, Treasurer

Joan Flanagan
George Harris
Michelle Henry

Fergal Nolan, Secretary
James Anok
Randi Fine

Jaime Lux
Alan Rands
Virginia Robeson

North House Shelter

(No report was received at the time of printing)

Philip Aziz Centre

Spiritual Care

Philip Aziz Centre is a community based non-profit hospice providing respite, practical, physical, emotional and spiritual support for adults, children and families living with the challenges of a life-limiting illness. Staff and volunteers strive to deliver with excellence, compassionate and skilled care that is always respectful of people's beliefs, choices, faith and culture and promotes dignity, hope and life lived fully to the end. Care is provided in the persons own home in collaboration with other involved healthcare professionals. All services are free of charge and delivered through a small professional staff team and large base of trained volunteers.

What is Spiritual Care?

Spiritual care is an integral part of hospice palliative care. It is a universal yet unique dimension of every individual that longs for connectedness, meaning, purpose, dignity, love, peace, acceptance and hope. It encompasses beliefs, values, hopes and yearnings which influence our choices and perspectives. Spirituality can be nurtured and expressed within the context of a faith in God/higher-power or religious traditions. It may also be reflected in many other ways such as in relationships, gardening, music and nature. Spirituality is about how we make sense of the world, how we connect to ourselves, to each other and to our universe.

The Philip Aziz Centre is committed to respecting your unique spiritual journey, understanding that spiritual needs and expressions differ.

Being in touch with your spirituality can offer you inner peace and hope in the midst of life's unpredictable challenges. During the unexpected times of upheaval and change you may experience anxiety, doubt, questioning, feelings of being uprooted, and alone. These are normal feelings that spiritual care can help you explore and process.

Who Provides Spiritual Care?

Spiritual care is provided by a professional chaplain and/or specially trained volunteers who are part of the hospice team and available to respond upon request to the spiritual needs and concerns expressed by you and/or your loved ones.

Spiritual Care Includes:

- A spiritually supportive, non-judgemental and caring presence where positive or difficult emotions and questions can be openly expressed
- Exploring the meaning of life, death and afterlife
- Offering spiritual direction and encouraging a sense of spiritual wellbeing
- Visiting in home and/or in hospital
- Reflecting on faith, God, scripture readings, music, prayers and sacraments
- Connecting you with a faith or spiritual tradition that has personal meaning
- Responding to concerns relating to loss and grief
- Planning and officiating Funerals, Celebrations of Life, and Memorial Services

Questions You May Ask Along The Journey:

- What is the meaning and purpose of my life?
- What is important? What do I value?
- Why is this happening to me? What can I hope for?
- Why do I doubt all the things I always believed in?
- What do I believe about God, death and afterlife?
- What unfinished business do I have?
- What will I leave as a memory of myself?
- Will people remember me when I am gone?

Primate's World Relief and Development Fund

Our Mission:

As an instrument of faith, PWRDF connects Anglicans in Canada to communities around the world in dynamic partnerships to advance development, to respond to emergencies, to assist refugees, and to act for positive change.

PWRDF is the official development and relief agency of the Anglican Church of Canada, and has been working for over 50 years “to do justice, to love kindness, and to walk humbly with [our] God.” (Micah 6:8b) 2009-2011 has been a period of transition for the organization, moving from celebrating its 50th anniversary into a new strategic plan, new working relationships with the Canadian government, and new ways of working with Anglicans in Canada and partners around the world to fulfill its mission.

Anglicans in the Diocese of Toronto financially support the work of PWRDF in a number of ways through designated donations to FaithWorks, individuals’ monthly or direct donations to PWRDF, emergency relief funds and parish fundraisers. In the 2010 calendar year, the Diocese of Toronto contributed \$649,851. PWRDF welcomes its new ministry partner relationship with FaithWorks.

Development and Relief Work

PWRDF’s development and relief work focuses on food security, health care, human rights and peace building, poverty reduction, and support for refugees and those affected by disasters. The work is carried out through agreements with civil society organizations (CSOs)—Anglican, ecumenical, and non-religious—in the countries and regions where it works.

PWRDF is active in food security and environmental work in twelve countries around the world, including Haiti, Burundi, Cuba, and India. Its food security work incorporates the promotion of small scale organic eco-agriculture, micro-credit in communities, nutrition supplements for vulnerable populations, and other similar projects.

Projects in El Salvador, Mozambique, South Africa, Bangladesh, and thirteen other countries focus on providing access to health care. PWRDF supports HIV and AIDS programs, provision of bed nets to combat malaria, the construction and staffing of health clinics, and other projects around the world. One innovative and highly effective program is providing bicycle ambulances to communities in rural Mozambique, which enable patients to get to a health clinic without having to walk many kilometers on their own.

Human rights work and peace building are important aspects of PWRDF’s work in seventeen countries, including the Thai-Burma border area, Democratic Republic of the Congo, Mexico, and with Indigenous communities in Canada. Gender issues in particular are a focus of its work,

including supporting organizations working in Mexico to prevent more feminicides (the killing of women).

The alleviation of poverty is at the core of much of PWRDF's work, and involves supporting micro-credit programs, skills training, provision of tools and equipment, and other projects. Poverty reduction is a particular focus in eleven countries including Tanzania, Guatemala, and the Philippines.

PWRDF's humanitarian responses include both well-covered situations like the Haiti earthquake, Japan tsunami, and Pakistan flooding and disasters which receive less media attention around the world. Much of its response work is accomplished through Action by Churches Together (ACT) and the Canadian Foodgrains Bank (CFGB). 2010 saw the wrapping up of the projects initiated by PWRDF after the 2004 south Asia tsunami.

PWRDF's refugee work involves support of refugees around the world as well as working to help Anglican dioceses support refugees in resettling in Canada. The 50 Refugees program, part of PWRDF's 50th anniversary, saw 50 refugee families come to Canada supported by Anglican parishes and groups.

Public Education

The public engagement program of PWRDF seeks "to create awareness of PWRDF within the Anglican Church of Canada in order to move Anglicans in Canada from awareness to action." This work is carried out by PWRDF volunteers at parishes and dioceses, supported by staff at the PWRDF office in Toronto.

The Public Engagement Team creates and promotes resources for worship, children, and youth. They work with other organizations including KAIROS and the Canadian Foodgrains Bank (CFGB) in promoting advocacy and education programs like the *Fast for Change* offered by CFGB.

justgeneration.ca

The PWRDF Youth Initiative exists to connect young people aged 16-30 with the Gospel call to justice and the work of PWRDF. A Youth Council comprised of young people from across Canada meets semi-annually to provide input into the work of *justgeneration.ca*, to discuss their own projects, and to learn more about justice and the work of PWRDF.

Living Justice, a new resource aimed at supplementing confirmation curricula, has been launched in the fall of 2011. This resource explores the relationship between faith and justice by exploring issues including HIV and AIDS, Fair Trade, and the environment. The *50 Leaders* program continues to equip young leaders from across Canada as champions for justice and leaders in the Anglican Church.

Communications

PWRDF's communications has moved significantly into the world of social media in the last two years, building a strong presence in Facebook, Twitter, Google+, and other platforms. A new website is currently under design, and will make it much easier for Anglicans to interact with PWRDF's stories. Continued publications like the *Under the Sun* insert in the *Anglican Journal* serve as educational and informational resources for Anglicans across the country.

Finance and Financial Development

Approximately 75% of PWRDF's income is from voluntary donations, with about 25% coming from the Canadian International Development Agency (CIDA). The board decides on the budget and the allocation guidelines each year. PWRDF has a 9% administration to program ratio, with a further 6% being spent on fundraising.

PWRDF has strengthened its work with the Resources for Mission (RfM) department of the Anglican Church of Canada, working closely with RfM in providing content to the *Gifts for Mission* catalogue.

Board

Board and staff have worked this past year to put in place renewed governance structures and a 2012-2015 strategic plan, grounded in the understanding that PWRDF work is not just about changing the lives of others. It is also about changing our own. The 18-member board includes three people from the Diocese of Toronto: Treasurer Jim Cullen, Youth Council Liaison Aaron Emery and Lillian Newbery, as well as President and Primate Fred Hiltz and Executive Director Adele Finney. Together with PWRDF Diocesan Representative The Reverend Cathy Miller and Refugee Coordinator Ian McBride we all work in the Diocese of Toronto towards the PWRDF vision of a truly just, healthy and peaceful world.

Rural Outreach Committee

(No report was received at the time of printing)

Samaritan House

(No report was received at the time of printing)

Street to Trail Association

Street to Trail continues to pursue its ministry of bringing hope and health to Toronto's homeless and disadvantaged adults with the generous support of Toronto's Anglican community.

In 2010, Street to Trail conducted 22 day hikes, six four-day canoeing and camping trips, one winter camping trip and two land stewardship and training sessions on our island property near Orillia. We counted 268 person/trips in 2010, the second highest number ever. In addition, our Executive Director Paul Mackle regularly attends drop-ins and lunch programs including St James Cathedral's Tuesday afternoon drop-in, where he promotes the benefits of our program and provides a stable and positive influence on the clientele. Last year we raised approximately \$60,000 to fund the program. Donations came from individuals, institutions such as St James and from pledges for our third annual 5 km. Hike-a-thon for the Homeless.

This year, activity levels are tracking 2010's although we have reached capacity in terms of the numbers of clients we can transport on an outing on several occasions. In August, for example, Paul led a four day camping and canoeing trip to McRae Lake, joined by 7 street clients, two street graduates of our training program and two students from University of Toronto's Faculty of Occupational Health and Occupational Therapy, who are writing a report on our program. A core group of volunteers with hiking, camping and some social work or health service experience do assist in outings.

Donations this year are lagging 2010, with the 4th Hike-a-thon raising only \$6,500, vs a \$12,500 target. We received our initial donation of \$5,000 from Faithworks. This has spread the word among the parishes in the Toronto diocese and Paul has been asked to speak at several parish meetings and services.

We have strengthened our Board of Directors with two additions at this Spring's annual meeting. Erika Steibelt works in public health administration, while Ted Myerscough is a frequent assistant on the trail and works with UofT's Faculty of Occupational Health.

Submitted by
Denton D. Creighton,
Chair, Street to Trail Association

Toronto Urban Native Ministry
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