



THE ANGLICAN DIOCESE OF TORONTO:
PRIORITIES AND PLANS 2013-2015 – “Report Card”

Report to the Incorporated Synod of the Diocese of Toronto from Diocesan Council

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September 18, 2015

This document should be read in conjunction with The Anglican Diocese of Toronto: Priorities and Plans 2013-2015 and the Financial Budget 2014-2015. This Report Card to Synod contains highlights of work and accomplishments to meet the strategic priorities established at the Regular Session of Synod in 2013 and covers the period of July 1, 2013 to June 30, 2015. This represents only the ministry under the direct control of the Diocese and funded by the Diocesan Budget. It does not represent the tremendous scope of ministry and mission undertaken in the 200+ congregations and ministries of the Diocese.

In early 2015, Archbishop Colin Johnson struck a small working group to consider and make preliminary recommendations to Council to stimulate discussion on how Council can more effectively fulfil its mandate approved by Synod in 2007 as part of a new governance structure. Since Diocesan Council's last report to Synod in 2013, there is general agreement that Council has not been maximizing its mandate and capability to provide overall strategic policy direction for the Diocese and that members' gifts and time are not being effectively marshalled for the exercising of their responsibilities. The Working Group has made a preliminary report and a second report is expected in the fall of 2015.

Diocesan Council has expressed its desire to support a strategic planning process that will provide clarity around the long term vision for the Diocese. The 2016 and 2017 budgets are meant to allow the Diocese to continue its good work on a short term basis until the longer term strategies can be determined. The intention is to begin the strategic planning process in late 2015 which will allow the accommodation of long term goals in the 2018 & 2019 budgets.

The fiscal management tactics/parameters for the 2014 and 2015 budgets recommended by the Fiscal Framework Working Group to the Budget Working Group and approved by Diocesan Council included: i) Financial and budget planning to be based on Archbishop Colin Johnson's Priorities and Plans 2013-2015, ii) Ensure flexibility for adaptive decision-making, iii) Continue support to parish ministry by leaving the maximum possible funds at the parish level, iv) Reduce parish allotment rate by applying a ceiling of 25.0%, with the goal of reducing the rate further, and v) Identify areas for relief of the operating budget.

We have taken the original Priorities and Plans document, as approved by Synod in November 2013 and, beginning on page 3, we have inserted a shaded text box illustrating how Diocesan Staff are addressing priorities across the four strategic areas of focus to further the mission and ministry of the Diocese of Toronto in accordance with the Mission Statement, Values and Vision.

Please visit our website at www.toronto.anglican.ca to view a list of members for Diocesan Council, its board and committees.

The mission of the Diocese of Toronto calls us “to **worship** God and **proclaim** Jesus Christ in the power of the Holy Spirit and to **embody** – in word and action – God’s reconciling love, justice, compassion and liberation, through which knowledge of God’s reign is extended.”

Anglicans have a particular charism within the Christian Church. We are:

- Formed by scripture
- Shaped by worship
- Ordered for communion
- Directed to God’s mission

(The Anglican Way: Signposts on a Common Journey, Anglican Communion Office)

The Diocese of Toronto serves Christ’s mission through:

Compassionate Service, Intelligent Faith, Godly Worship

All that we do should enable us, as a diocese, and as parishes and other ministries within the diocese, to be **missionally focused – increasing our capacity to respond as vibrant partners of God’s activity in the world** as identified in the Marks of Mission:

- To proclaim the Good News of the Kingdom
- To teach, baptize, and nurture new believers
- To respond to human need by loving service
- To seek to transform unjust structures of society, to challenge violence of every kind, and to pursue peace and reconciliation
- To strive to safeguard the integrity of creation and sustain and renew the life of the earth

I see this as continuing our work of building communities of hope and compassion through investment in building healthy parishes, with strong leadership, appropriate infrastructure and responsive engagement with the neighbourhood.

In our tradition, the diocese and the parish are in an essential partnership, neither sufficient without the other. The parish has particular responsibility for a specific ministry within a defined geographic area of the diocese, with the diocese responsible for the overall mission strategy and allocation of the resources of the whole church for the provision of ministry of word and sacrament, pastoral care, and evangelism within the whole diocese. Each parish shares in the ministry of their "siblings" and is inextricably invested in the welfare of the whole family.

The ministry of the Bishop is an essential aspect of Anglican expression of church. Bishops have a multi-faceted role: proclamation of the faith through teaching, including preaching and by example;

making provision for pastoral care and the sacramental life of the church; governance, strategic planning and oversight of the mission of the church within the diocese; defence of the vulnerable in society; and participation in the leadership of the whole church. (*Ordination of a Bishop, BAS, pp. 636f.*) A core component of the diocesan budget is the support of episcopal ministry and associated staffing complement for the benefit of the whole diocesan family.

This is how I see these principles developed in the 2014-2015 budget, based on the programmatic areas of 2013 budget:

REVENUE:

The operating budget is funded from a number of sources: parish allotment, investment income (some designated to specific programmes, some discretionary), transfers from other funds for specific projects (e.g., FaithWorks, Anglican Diocese of Toronto Foundation, Our Faith Our Hope (OFOH) funds determined by bodies external to the budgeting working group), Ministry Allocation Fund (MAF) grants determined by the Diocesan Council, and other miscellaneous income. All of these need to be considered in the preparation of the budget. The parish allotment is established as a percentage of assessable parish income, which is total parish income minus defined deductions.

It is important to recognise that the percentage is not central but the actual dollar amounts. (A lower rate can produce greater allotment revenues on a larger assessment, for example, than a higher rate on a small base.) Calculation of assessable base is determined by canon, and is inflexible, except by a change in the canon. The assessment rate, on the other hand, is set annually by Synod on the recommendation of the Diocesan Council. An increase or decrease of the rate is often highly emotionally charged even though it may not have much net effect. The change in calculation of assessable base in the canon 4 revisions a few years ago reflect a policy decision to reward investment by a parish in ministry, leadership and outreach over property rentals.

The total income of parishes in the diocese has generally been increasing over the last fifteen years while the real dollar amount raised by allotment has decreased from fifteen years ago.

Stewardship:

I have placed this department in the revenue section, although obviously it requires expenditures to function. It is charged with the fiduciary responsibility of collecting and receipting gifts raised through the OFOH campaign, FaithWorks and Bishop’s Company, administration of the FaithWorks campaign and the Anglican Diocese of Toronto Foundation. It is also responsible for development of educational resources for FaithWorks, parish-based stewardship programmes and coaching of parish clergy and volunteers in stewardship practices. It needs to increase its capacity to focus on legacy giving and major gifts solicitation and donor support. This requires a strategic and long term investment in stewardship to increase the revenue available to parishes and the diocese for ministry. This is in line with all churches and not-for-profit agencies today.

Strategic Areas of Focus			
Strengthening Local Parishes	Building the Church for Tomorrow	Revitalizing our Inheritance	Giving to Others
- <i>Growing Healthy Stewards</i> has successfully engaged with 16 parishes in the first two		- <i>The Anglican Diocese of Toronto Foundation,</i>	- The second York-Credit Valley

<p>years of the program. We now have a solid cadre of 13 trained coaches who are presently engaged in orientations with parishes participating in the 2015-2016 round.</p>	<p>in cooperation with General Synod, has hired a Major Gifts/Legacy Giving Officer. The Officer will help raise the profile of the Foundation and more energetically engage with donor prospects in matters related to planned giving.</p>	<p>Episcopal Area Bishop's Company Dinner was held in Mississauga in November raising \$22,000.</p> <ul style="list-style-type: none"> - FaithWorks raised \$1,606,287 in 2013 and \$1,427,309 in 2014 from parishes, individuals, corporations, foundation and interest on endowments. The goal is \$1,500,000 in 2015. - <i>The Anglican Diocese of Toronto Foundation</i> made allocations totaling \$356,843 in 2014 and \$353,265 in 2015. - <i>The Bishop's Company</i> made allocations totaling \$95,533 in 2013 and \$90,829 in 2014.
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EXPENDITURES:

Diocesan support of parishes to assist them in strengthening their capacity to minister effectively in a rapidly changing context is offered in three major ways:

1. Provision and support of leadership (episcopal, clergy and lay)
2. Direct financial grants for strategic projects or transitional support
3. Professional and skilled volunteer coaching

Small and large parishes, rural and urban, single and multi-staffed congregations receive this support. The following are critical elements of that support:

- o Building congregational strength (Natural Church Development coaching, Missional Transformation Programme, Fresh Start, stewardship coaching)
- o Support for retooling clergy and lay leaders for 21st C (missional transformation programme; mentoring, evaluation, coaching; professional development; retraining and relocation)

- Training and support for lay leadership (Area Ministry Days, Churchwardens' Training, Volunteer Training)
- Recruitment, training and support of high quality volunteers to work with congregations in strategic planning, conflict resolution, transition, stewardship (Congregational Ministry)
- Financial support for strategic parish and growing parishes (Area Grants, MAF, OFOH)
- Recruitment and selection of clergy (Postulancy Committee, theological education grants)
- Curacies: training for all newly ordained in an apprenticeship with an experienced priest and ongoing professional development (Momentum, Fresh Start, curacy grants)
- Professional support for process of amalgamation and closure of parishes at the end of their life cycle (Congregational Ministry)
- Resourcing Fresh Expressions of ministry, at least part-time Bishop's Officer for Mission
- Planting new churches/ministries in key locations or to targeted groups
- Recruitment and financial and pastoral support of missionaries (who function in highly stressful situations without the usual structures)

Strategic Areas of Focus			
Strengthening Local Parishes	Building the Church for Tomorrow	Revitalizing our Inheritance	Giving to Others
<ul style="list-style-type: none"> - 40 parishes have reported successful passing of the vestry motion focused on taking action on climate change. - Earth Sunday resources were created for use by parishes wishing to reflect on themes of ecological responsibility and creation care. - The Archbishop honoured the contributions of 47 laypeople by awarding them the Order of the Diocese of Toronto at his annual January 1, 2014 Levee in St James Cathedral. The following year, an additional 52 laypeople were honored on January 1, 2015. 	<ul style="list-style-type: none"> - A total of 56 volunteers are deployed assisting parishes with various matters. - In the Spring of 2015, a total of 11 new postulants were selected from among 20 applicants. - The MTP launched its 3rd cohort with 3 parishes participating. Results from the previous 2 cohorts of MTP show a broader understanding of mission in congregations and new, concrete missional initiatives. - Initiated a study to develop new benchmarks for healthy, vital parishes. These will replace the existing 	<ul style="list-style-type: none"> - The Reconfiguration Team met with each Area Bishop and their Regional Deans to re-map each congregation as to its current status under the definition of the <i>Sustainable and Strategic Ministry Policy</i>. This gives us a road map for potential closures, amalgamations and church plants. - The Reconfiguration Team has worked on 14 strategic clusters and 7 closures/ palliative processes. - Staff worked with 7 Parish Administrations and Boards of Management. - Staff held 4 Advisory Board trainings and seminars. 	<ul style="list-style-type: none"> - The <i>Diocesan Fresh Start</i> Team sponsored a Fresh Start Training that included facilitators from other dioceses. - The Diocese has been involved in the Inter-Diocesan Learning Community. - Staff have been involved in two national Congregational Development consultations. - Staff have collaborated and consulted with other denominations with regards to fresh expressions of church. - Staff have supported two Vital Church Planning conferences.

<ul style="list-style-type: none"> - Diocesan Staff held several workshops for parishes. - Diocesan Staff and Volunteers resourced 37 parish NCD processes. The NCD process helps parishes to become measurably healthier. - Transition Facilitators led 43 Parish Selection Processes. Our facilitated parish selection process has shortened the length of vacancies and resulted in better fit between incumbent and parish. - Staff and volunteers facilitated Visioning processes in 14 parishes. The team’s capacity with Appreciative Inquiry has a long track record of helping re-energize parishes with new vision. - The new six-module Invited (formerly Spirit of Invitation) resource was launched. The resource is designed to build parish capacity to help parishioners share their faith. 	<p>Benchmarks developed in 2003.</p> <ul style="list-style-type: none"> - PEMG coached 10 new Congregational Growth grant applications and monitors an additional 11 ongoing grants on behalf of Council. PEMG team helps parishes to develop grant proposals that are realistic and measurable and then ensures that parishes are meeting the benchmarks and timelines in their grants. - Staff have provided missional coaching for 24 individuals. This includes students and clergy over the 2 year period. 		
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The Strategic and Sustainable Ministry policy is a critical instrument to determine how these resources are allocated. (<http://www.toronto.anglican.ca/parish-administration/policies-guidelines/>)

There has already been substantial realignment of work and staff to respond to these priorities.

This constitutes a core operating budget requirement, supplemented by major grants determined externally to the operating budget: Anglican Diocese of Toronto Foundation (episcopal endowment), York Rectors' Fund (for curacies), MAF grants (for new capital projects, church plants and congregational growth, and REACH grants for smaller initiatives), OFOH grants (for church planting and leadership development), and Area Grants (for area-identified congregational support, youth work and training events.)

Strategic Areas of Focus			
Strengthening Local Parishes	Building the Church for Tomorrow	Revitalizing our Inheritance	Giving to Others
<ul style="list-style-type: none"> - During the reporting period, a total of \$3,381,936 <i>Our Faith-Our Hope</i> (“OFOH”) re-imbursements has been returned to parishes for local needs. - A total of 25 REACH grants were awarded and STRETCH grants were launched. 	<ul style="list-style-type: none"> - During the reporting period, a total of \$1,569,394 was awarded in OFOH grants (\$801,570 for Pioneering Ministry; \$470,462 for Communicating in a Wireless World; and, \$297,362 for Leadership Development). 	<ul style="list-style-type: none"> - During the reporting period, a total of \$1,901,051 was awarded in <i>Our Faith-Our Hope</i> grants (\$1,305,051 for Adaptive Reuse of Parish Facilities; \$596,000 for Enabling Parishes to Become Multi-Staffed). 	<ul style="list-style-type: none"> - During the reporting period, a total of \$1,000,000 was awarded in <i>Our Faith-Our Hope</i> grants.

Area Grants:

It is an important principle that the Areas should have some input (and control) into the allocation of grants that reflect the priorities and sensitivities of their area. Each of the four areas, while strongly identifying with and supportive of the mission of the diocese as a whole, has developed a distinct culture - downtown Toronto does not have the same balance of interests as rural Haliburton or Essa township, for instance. This budget figure allows for a small but significant portion of the diocesan budget to be determined regionally by Area Councils to respond to the particular concerns of the Area.

For a comprehensive listings of “Grants Disbursed to Parishes and Congregations”, please refer to page 24 of this Report.

Communications:

Proclamation of the Good News is a core function of the Church. Our audience is both internal (the clergy and parishioners, with key sub-sets—e.g., diocesan governance leaders, etc.) and external (general public, potential members, agencies, government, other church bodies.) This requires staff to produce and deliver stories, oversee public relations strategy, etc. and infrastructure to deliver the message. A communications strategy is being developed with external partners and will need to be implemented. The Anglican, our diocesan newspaper will need to continue in print form at least for

the time of this budget cycle but communications vehicles will need to continue to develop to include greater use of web and social media. The latter will require a dedicated staff person and additional investment in technology and training. Part (or most) of this could come from the Our Faith, Our Hope funds but will need to be part of the operating budget in the longer term (and perhaps also in the short term.)

Strategic Areas of Focus			
Strengthening Local Parishes	Building the Church for Tomorrow	Revitalizing our Inheritance	Giving to Others
<ul style="list-style-type: none"> - Four churches in the Parish Website Pilot Project launched their new websites, which are designed to engage and attract unchurched people. - Workshops were offered for parishes on social media. 	<ul style="list-style-type: none"> - An Easter video was created and shared on social media on Easter morning. - An opening frame, featuring the Diocesan logo, was created for all Diocesan videos. - A digital communications strategy was developed for Synod. - The 2014 Christmas ad, which invited people to church, was seen more than 304,000 times on Facebook and received 408 engagements; it was viewed 31,000 times on Twitter and received 335 engagements. - The Social Media Strategy updated and expanded, leading to a deeper level of engagement with our online communities. - The Diocesan website was 		<ul style="list-style-type: none"> - <i>The Anglican</i> published a four-page insert on FaithWorks in the April 2015 issue.

	<p>optimized for mobile devices, making it available on smartphones and tablets.</p> <p>- <i>The Anglican</i> published a Financial Update showing how the operating budget is helping the Church engage in Christ's mission through <i>Compassionate Service, Intelligent Faith and Godly Worship</i>.</p>		
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Advocacy and Social Justice/Social Service ministries:

This is a critical area of our work, relating to Compassionate Service, and is part of the missional focus of the church's engagement to make a difference in Christ's name.

This happens at three levels

1. parish direct engagement (supported financially by direct parish funding and the parish share of FaithWorks),
2. FaithWorks ministries that provide front-line service (funded by the FaithWorks campaign), and
3. advocacy/education (funded from diocesan operating budget).

The position of Social Justice Advocacy consultant has been central to our ability to produce educational information for parish bulletins, support of ad hoc working groups, develop policy position papers for the bishops' engagement with government, organise well-attended workshops, train laity for local political advocacy. It is well situated in the Communications Department and is reasonably staffed at the current level.

Strategic Areas of Focus			
Strengthening Local Parishes	Building the Church for Tomorrow	Revitalizing our Inheritance	Giving to Others
<p>- The Outreach and Advocacy Prayer Cycle was updated and circulated to interested parishes.</p> <p>- Resources were prepared for parishioners of questions for</p>			<p>- Collaborated with representatives from Toronto Council Fire, the United Church, and KAIROS to plan and execute local activities to commemorate the</p>

<p>candidates in provincial and federal elections on key issues.</p>			<p>end of the Truth and Reconciliation Commission of Canada.</p> <ul style="list-style-type: none"> - Diocesan staff and volunteers continue to work with social justice partner networks such as the Interfaith Social Assistance Reform Coalition, Citizens for Public Justice, and the 25in5 Network to pursue advocacy with all levels of government around social justice priorities. - Archbishop Johnson wrote to Premier Wynne in response to Phase II of the provincial Poverty Reduction Strategy congratulating the government on the goals of the plan while calling for firm targets and timelines for implementation. - The Social Justice and Advocacy Consultant participated in consultations around the development of the City of Toronto Poverty Reduction Strategy. A proposed strategy will be presented to Toronto City Council in late March. The Consultant has also been engaged with
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			municipal poverty reduction strategies in Peel Region and Simcoe County. - Archbishop Johnson and the Poverty Reduction Subcommittee submitted a pre-budget brief to the Ontario Minister of Finance, calling for increased commitment to poverty reduction measures in the 2015 budget.
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Chaplaincy:

Chaplaincy provides coordination and support for diaconal ministries, and school, hospital and prison chaplains, who often function at the margins of the church and deal with highly vulnerable people. In some ways this is front line Fresh Expressions of the church. Most of the chaplains are paid externally, some are in diocesan employment - all are in ministries licensed by the Bishop. The part-time chaplaincy co-ordinator also represents the diocese (and often the ecclesiastical Province) in relations with the government, institutions and other faiths regarding policy and advocacy of the church's interests.

Strategic Areas of Focus			
Strengthening Local Parishes	Building the Church for Tomorrow	Revitalizing our Inheritance	Giving to Others
<ul style="list-style-type: none"> - Staff was involved and participated in a number of school chaplaincies. 	<ul style="list-style-type: none"> - Negotiations with the Provincial government took place to protect pastoral care by chaplains and parish clergy/lay visitors in the newly established College of Psychotherapy. - In a thought-provoking address at the Hospital for Sick Children in Toronto in March 2015, 		

	Archbishop Johnson raised a number of questions about physician assisted death, an issue that has gained national prominence since the Supreme Court ruling.		
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Structural support:

This is ongoing, necessary work for the fiduciary and corporate functioning of the diocese, funded from diocesan operating budget.

- Record/archival management
- Property management
- Financial management
- HR policy management
- Administration/corporate governance

Strategic Areas of Focus			
Strengthening Local Parishes	Building the Church for Tomorrow	Revitalizing our Inheritance	Giving to Others
<ul style="list-style-type: none"> - Variations to the <i>Capital Redeployment Policy</i> were approved for the following parishes: - St. Michael and All Angels; - St. Peter, Carlton St. (85/15); - Christ Church, Brampton (75/25); - St. James, Caledon East (50/50 <u>after</u> repayment of existing loan); - St. John, Cookstown re: sale of St. Luke, Pinkerton (80/20). - Diocesan Staff held several workshops for parishes. - Volunteer Diocesan Administrators (Canon 24) were 	<ul style="list-style-type: none"> - The compensation review has been completed for all diocesan office positions. The requirement to fulfill the salary administration practices has been completed. - In April 2015, the Archbishop held Town Hall meetings in each Episcopal Area to discuss changes to The Constitution and Canons. - The sale proceeds of 157 Florence Ave were deposited to the MAF for future granting purposes. - There were 8 	<ul style="list-style-type: none"> - Assisted the Planning Committee for the Canadian Church Historical Society Conference to mark the 175th anniversary of the Diocese of Toronto in November 2014. - The Archives received 23 significant accessions of records (St. Margaret, Wilberforce and Trinity, Barrie). - A total of \$119,408.90 was awarded in Baker Fund grants to revitalized Sunday School space. - A total of 	<ul style="list-style-type: none"> - Staff assisted the Ontario Provincial Synod in hosting a second province-wide gathering of human resource professionals. - To assist clergy in their retirement and financial planning, a workshop was held involving 18 participants. - Diocesan Staff processed many requests for personal records to prove benefit entitlement. - Diocesan Staff assisted in preparing for significant parish anniversaries. - A total of \$5,960

<p>deployed in 3 parishes. Diocesan Administrators have been of great assistance in re-building parishes that have declined to the point where they can no longer manage their own affairs.</p> <ul style="list-style-type: none"> - In the reporting period 3,750 police record checks were processed. This enables parishes to remain in compliance to provide safe places of ministry for the children and vulnerable adults. - EFT was implemented to increase the efficiency of payments made to parishes. 	<p>Professional Development grants totaling \$5,950.58 awarded to clergy in the Diocese.</p> <ul style="list-style-type: none"> - Diocesan Staff provided assistance to parishes regarding insurance matters. - Diocesan Staff assisted with a number of appointments of clergy, episcopal oversight and parish selection committee facilitations. - 	<p>\$67,096.20 was awarded in Carleton Fund grants to effect repairs to clergy-occupied rectories.</p> <ul style="list-style-type: none"> - A total of \$300,000 was granted from the MAF (Real Estate category) to effect capital improvements. - An interest-free MAF loan in the principal amount of \$500,000 was approved in connection with a capital improvement project. 	<p>was granted to active and retired clergy through the new Discretionary Medical and Dental Grant.</p> <ul style="list-style-type: none"> - Bishop Patrick Yu, chair of Anglican Witness, hosted an international gathering in Toronto. - Bishop Linda Nicholls and the late Canon Falby participated on the Commission on the Marriage Canon for the Anglican Church of Canada. - Bishop Linda Nicholls hosted a meeting of the Anglican-Roman Catholic International Commission (ARCIC) in the Diocese of Toronto.
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Support of the wider church:

The diocese of Toronto is substantially larger than any other Canadian diocese, with significantly larger financial and personnel resources and capacity to act. The Canadian church, and the diocese of Toronto in particular, are in a unique position within the Anglican Communion - a "middle power", through immigration and demographics able to bridge to many parts of the world, with a strength in collaborative decision making, and highly educated, experienced and well-connected people. This is a particular gift we can offer to the wider church and it is extensively utilized, (and it garners us many benefits in return.)

General Synod apportionment is our (voluntary) fair share of the work of the national church, established by formula. That formula is under review but currently our contributions are below the formula. The General Synod serves the church to connect the diocese and its parishes to Canadian Anglicans, the Anglican Communion and ecumenical partnerships, establishes doctrinal, liturgical and ministry norms for the Anglican Church of Canada, and coordinates the mission work of the church in Canada and abroad.

Provincial Synod assessment is not by formula but by an agreement with the Provincial Executive Council. Provincial Synod governs the ministry of bishops, appellate discipline of clergy, coordination of the common work of the province's dioceses, and relations with the civil government. The Executive Council also establishes the rate for our requested contribution to the Province's theological colleges (Trinity, Wycliffe, Huron and St. Paul's Ottawa) given through OPCOTE (Ontario Provincial Council on Theological Education, a body established by Provincial Synod) which apportions the amounts from the 7 dioceses of the province to the colleges. Compared to other churches, our level of contribution to theological training is paltry.

We need to note that, in addition, the diocese of Toronto makes large contributions "in kind" through the work of diocesan staff on behalf of the larger church, because of our location in the provincial capital and because of the expertise of our staff, particularly in the areas of administration, property, HR, stewardship, programme resourcing and training, chaplaincy and social justice advocacy. People across the country (indeed around the world) use the resources we publish on our website. The bishops also contribute international leadership in a number of critical areas: theological education, evangelism, dialogue networks, inter-church theological consultations, Indaba processes, missional transformation. All of our bishops are participants (often as chair) of national committees.

Because Toronto is a major transportation hub, houses the offices of the Anglican Church of Canada, and is the major theological education centre in Canada, (and because of the international reputation of the Diocese of Toronto as a leading centre of innovation and excellence in ministry) there is a regular stream of international visitors to the diocese. Protocol and cultural expectations require appropriate hospitality and gift exchanges in a way that would not be required to the same degree, for instance, in the Dioceses of Niagara or Huron. The diocesan operating budget has to have provision for hospitality and travel in addition (but as part of) our commitment to the wider engagement with the Church nationally and internationally. The amount now allocated is adequate to meet our current involvements. We also make financial contributions through OFOH (we are committed by our case statement to allocate 10% of the OFOH diocesan net receipts for work in the church in the north and nationally and internationally) and more discretionary gifts allocated by policy of the Diocesan Council from a tithe of additions to MAF.

Strategic Areas of Focus			
Strengthening Local Parishes	Building the Church for Tomorrow	Revitalizing our Inheritance	Giving to Others
			<ul style="list-style-type: none"> - Diocesan Staff continue to assist the provincial and national offices with the planning of the next Ontario Provincial Synod in 2015 and General Synod in 2016. - A total of \$200,000 has been tithed from the Ministry Allocation Fund (including \$100,000 for the Anglican Communion Office for

			Continuing INDABA and \$100,000 for a Habitat for Humanity project in north Scarborough).
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Multicultural or Inter-cultural Ministry is an important initiative in a region like the GTA. It is minimally funded in the current budget. Grants for ministries that are, and will be for a number of years, be unable to be self-supporting, are currently cobbled together from a number of sources (Bishop's Company grants, trust funds, area grants, one-time donations, etc.) These need to be coherently and sustainably funded within the budget framework.

Strategic Areas of Focus			
Strengthening Local Parishes	Building the Church for Tomorrow	Revitalizing our Inheritance	Giving to Others
- A Working Group was established to begin to implement recommendations adopted by Synod in 2013.	- Staff facilitated a consultation in the future of Chinese Ministry which included leaders from 10 parishes. Clearer understanding of ministry strategy in the Chinese community and confirmed a strategy for ministry with the growing Mandarin language population.		

Both the parishes and the diocese are essential loci of missional ministry. Neither can be starved of resources at the expense of the other and an appropriate balance of needs, which is dynamic and changing, must be agreed to.

All that we do should enable us, as a diocese, and as parishes and other ministries within the diocese, to be missionally focused – increasing our capacity to respond as vibrant partners of God’s activity in the world.

CORPORATE REPORTING

The following activities occurred during the reporting period not covered elsewhere in this Report:

Retirements and Appointments:

- **Canon Dr. Robert Falby** (1941-2015) retired as Chancellor of the Diocese effective December 31, 2014 and was subsequently appointed Chancellor Emeritus.
- **Canon Clare E. Burns** was appointed Chancellor of the Diocese effective January 1, 2015.
- **Canon Paul F. Baston** was appointed Vice Chancellor of the Diocese, in addition to his appointment as Registrar of the Diocese, as of October 23, 2014.

Corporate Events:

- **155th Regular Session of Synod** – The Regular Session of Synod was held at the International Plaza Hotel on Friday, November 29 and Saturday, November 30, 2013. The theme was *Compassionate Service, Intelligent Faith and Godly Worship*.

Parish and Ministry activities:

- **St. John, York Mills** – Diocesan Council approved a change of deanery from “York Mills” to “Eglinton” as of September 26, 2013.
- **St. Michael and All Angels** – Diocesan Council approved change of Episcopal oversight from “York Scarborough” to “York Credit-Valley in the deanery of Parkdale-Toronto West” as of September 26, 2013.
- **St. Matthias, Coldwater** in the Parish of Coldwater-Medonte – disestablished effective October 26, 2014.
- **The Ghanaian Anglican Church of Toronto (GACOT)** – at its September 25, 2014 meeting, Diocesan Council, with the approval of the Bishop, designated GACOT a Designated Ministry pursuant to Canon 29.
- **St. Columba and All Hallows** – On January 23, 2014, Diocesan Council concurred with the recommendations of the Commission (Canon 13(1)) that St. Columba and All Hallows be disestablished effective January 31, 2014.
- **St. Paul, Coulson’s Hill** – the congregation disestablished effective May 4, 2014.
- **Parish of Penetanguishene and Waubaushene** – Diocesan Council appointed an Administrator pursuant to Canon 24 effective July 17, 2014.
- **Parish of Roche’s Point** - Diocesan Council appointed an Administrator pursuant to Canon 24 effective October 21, 2013.
- **San Lorenzo, Dufferin** – the parish has been under Canon 24 administration since 2012 and continues with this arrangement.
- **St. Bartholomew** - the parish has been under Canon 24 administration since 2012 and continues with this arrangement.
- **St. Michael and All Angels** - the parish has been under Canon 24 administration since 2013 and continues with this arrangement.
- **All Saints, Sherbourne St.** – continues to be a Diocesan Mission pursuant to Canon 25.
- **St. George-the-Martyr, Parkdale** - continues to be a Diocesan Mission pursuant to Canon 25.
- **St. Monica** - continues to be a Diocesan Mission pursuant to Canon 25.
- **Church of South India (CSI), Toronto** – continues to be a Diocesan Mission pursuant to Canon 25.

- **St. John, Weston, St. David, Lawrence Ave., Good Shepherd, Mount Dennis and the Church of the Advent** – Diocesan Council approved an Agreement to Amalgamate these Parishes on May 21, 2015. It is anticipated that a new parish will come to Diocesan Council in the Fall of 2015 with a real estate and financial strategy for consideration.
- **Trinity, Port Credit and St. Paul, Lorne Park** - At its June 25, 2015 meeting, Diocesan Council approved the voluntary amalgamation of St. Paul, Lorne Park and Trinity, Port Credit according to Canon 13(3)(1) effective September 27, 2015. At the same meeting, Archbishop Johnson announced the name of the amalgamated parish will be “Trinity St. Paul, Port Credit”.
- **[former] Christ Church, Markdale** - In early February 2014 the Diocese received a *Notice of Application for Absolute Title* from a solicitor in Dundalk, ON acting on behalf of the owner of the lands adjacent to Christ Church, Markdale [PIN no. 37249-0417(LT)]. It was as a result of this unsolicited correspondence that the Diocese learned of its current ownership of the lands upon which currently sits the active Anglican congregation of Christ Church, Markdale. This title irregularity seems to date back to the time circa 1855 that portions of the then Diocese of Toronto were sectioned off by Bishop Strachan and the town of Markdale became part of the Diocese of Huron; for whatever reason, title to this particular parcel was never updated to reflect that change in Ecclesiastical jurisdiction. Diocesan Council approved the title transfer to the Diocese of Huron.
- **Christ Church, Whitfield**, is a small country church which, at one time, was associated with the Parish of Mulmur. For several years now, Christ Church, has been supported by St. Luke, Rosemont and St. David, Everett in the Parish of Mulmur. Recently there has been some confusion in respect to the jurisdictional authority overseeing Christ Church, Whitfield as both the congregation and the Diocese of Niagara were under the impression that the property had been transferred back to the Diocese of Toronto. On April 24, 2014, Council approved a motion to request the transfer of Christ Church, Whitfield, from the ecclesiastical jurisdiction of the Diocese of Niagara to that of the Diocese of Toronto.

Additionally, the following Reports follow:

- | | |
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| - The Anglican Diocese of Toronto Foundation | Page 18 |
| - FaithWorks Report to Synod | Page 20 |
| - Ministry Allocation Fund | Page 23 |
| - Grants to Parishes and Congregations | Page 24 |

The Anglican Diocese of Toronto Foundation

Introduction

The Anglican Diocese of Toronto Foundation was incorporated as a public foundation in 1999, to provide financial support for the Incorporated Synod of the Diocese of Toronto, or any parish of the diocese.

The Foundation is the key charitable fundraising arm of the diocese tasked with raising large legacy gifts in support of capital and endowment projects including the Episcopacy; FaithWorks, diocesan parishes and the wider needs of the church community (including education and research, leadership development and ecumenical and inter-faith outreach).

Governance Review

Following a review of its governance in 2014, the Board of Directors initiated a process to significantly increase the profile of the Foundation, secure major gifts and promote legacy giving for the support of ongoing and future ministry in the Diocese of Toronto. Specific “target markets” will be identified and appropriate solicitation strategies will be employed resulting in increased Foundation recognition among Anglicans. The Foundation will endeavor to grow its endowment base substantially and fund numerous projects across the diocese. Parish Legacy Giving initiatives will be supported thus providing opportunities for parishes to raise capital and ministry funds chiefly from bequests.

In an effort to move this process forward, the Foundation hired Gillian Doucet-Campbell as its Major Gifts and Legacy Giving Manager in June 2015. Ms. Doucet-Campbell’s initial focus is to develop a comprehensive fund development plan that includes marketing, web-page design, board member solicitation and building relationships with potential donors

Funds

As at December 31, 2014 the Foundation retained assets of \$9,114,986. In 2014 a total of \$356,843 was distributed in the Diocese of Toronto. A further \$353,265 is earmarked for distribution in 2015. The Foundation received a bequest for \$225,000 for FaithWorks in 2013 and other gifts are pending.

Following the passing of former Chancellor Robert Falby in 2015, an endowment in his name was established. Funds from the Robert Falby Memorial Endowment for Aboriginal Ministry will be distributed beginning in 2017 to programs within the church, diocesan ministries or charities that walk hand-in-hand with Aboriginal people in the diocese of Toronto. This might include the hiring of aboriginal clergy, education of postulants dedicated to serving Aboriginal communities, assistance with various service groups who work with Aboriginal people in crisis and support for programs that assist in reconciliation including the tri-ennial sacred circle gathering hosted by the General Synod of the Anglican Church of Canada.

Distributions

The Foundation made the following distributions in 2014 and 2015:

FUND	YEAR	AMOUNT	PURPOSE
Anglican Diocese of Toronto Fund – Theological Education	2014	\$505	To assist with theological education bursaries
Anglican Community Development Fund	2014	\$2,277	Designated to Nativity, Malvern Bursary Program for 1 st year University students
FaithWorks Endowment	2014	76,773	Allocation to FaithWorks
Office of the Bishop of Toronto	2014	277,288	Includes remuneration, expenses and office costs (budgeted contribution)
Anglican Diocese of Toronto Fund	2015	\$2,601	Travel grant for the Consultation of Anglican Bishop's in Dialogue in Africa
Anglican Diocese of Toronto Fund – Theological Education	2015	\$509	To assist with theological education bursaries
Anglican Community Development Fund	2015	\$2,187	Designated to Nativity, Malvern Bursary Program for 1 st year University students
FaithWorks Endowment	2015	\$76,641	Allocation to FaithWorks
Office of the Bishop of Toronto	2015	\$271,327	Includes remuneration, expenses and office costs

Board Members

Officers: Mr. Stephen Rodaway (Chair), Ms. Marsha Brooks (Secretary), Mr. Martin Day (Treasurer)

Directors: The Most Reverend Colin R. Johnson, The Right Reverend Philip Poole, The Rev. Canon Jennifer Reid, Mr. M. George Lewis, Mr. David Thornton, Mr. John Whincup.

Support Staff: Gillian Doucet-Campbell (Major Gifts and Legacy Giving Manager), Mr. Peter Misiaszek (Assistant Secretary) and Ms. Kathryn Rogers (Assistant Treasurer).

FaithWorks Report to Synod

The 2015 FaithWorks Campaign is on track to raise at least \$1.4 million, having raised \$618,501 as of September 15, a 45% increase over the previous year to date. This amount includes a significant bequest received from a member of St. Clement, Eglinton. Parish campaigns have raised \$304,184, which is 13% ahead of the same time frame in 2014. FaithWorks Corporate solicitation is underway with a target of \$320,000 from banks and other corporate funders.

In 2015, FaithWorks Allocations are as follows:

	<u>2015 Allocation</u>
MINISTRY CORE FUNDING	
All Saints Church – Community Centre	\$298,000
Flemingdon Park Ministry	220,140
Primate's World Relief and Development Fund	114,432
The Dam	64,040
The Bridge	62,900
LOFT Community Services	25,014
Anglican United Refugee Alliance (AURA)	46,400
Downsview Youth Covenant	44,600
Samaritan House Community Ministries	41,600
David Busby Street Centre	34,410
Couchiching Jubilee House	26,190
North House	25,483
Toronto Urban Native Ministry	25,000
Philip Aziz Centre	22,500
The Anglican Appeal	17,183
St. John, Peterborough, Community Outreach	15,000
St. John, Lakefield, After-School Program	5,000
SUBTOTAL CORE FUNDING	\$1,087,892
DESIGNATED GIFTS AND AREA GRANTS	
Voice of the Martyrs (designated gift paid in 2014) ¹	\$43,477
Transition House Coalition of Northumberland	1,482
Mission to Seafarers	1,189
Street to Trail Association	200
Dorothy Ley Hospice	100
Moorelands Community Services	90
SUBTOTAL DESIGNATED GIFTS	\$46,538
AREA GRANTS	
York-Scarborough Area Grant	\$15,458
York-Credit Valley Area Grant	9,610
Trent-Durham Area Grant	7,763
York-Simcoe Area Grant	6,597
SUBTOTAL AREA GRANTS	\$39,428

¹ This gift was designated for the support of Canon Andrew White's ministry on behalf of refugees in the Middle East.

PARISH RETAINERS FOR LOCAL OUTREACH MINISTRY	\$84,927
CAMPAIGN EXPENSES	\$183,112
TOTAL 2015 DISTRIBUTION	\$1,441,997

Direct mail continues to show promise as a means of attracting new donors to FaithWorks. Eighty-five new donors responded to our 2014 Lenten and Advent appeals, which raised \$8,415 to date (several new donors signed up to give monthly). As always, direct mail and online contributions from donors who indicate their parish affiliation are credited to the parish for purposes of year-end reporting.

Other efforts to expand FaithWorks’ reach include “Faces of FaithWorks,” a blog launched in November 2014 that shares the personal stories of people who have been helped by FaithWorks. With the support of Martha Holmen, Digital Communications Coordinator, we are also increasing FaithWorks presence on the Diocesan Facebook and Twitter accounts. As postage and shipping costs continue to increase, we are exploring additional ways of encouraging online donations.

In 2011, Diocesan Council approved a revised FaithWorks funding formula that would provide core funding to FaithWorks Ministry Partners for three years, after which time the core funding amounts would be reviewed to ensure that allocations remained in line with fund-raising proceeds and ministry eligibility.

As had been anticipated, the Our Faith-Our Hope (OFOH) Diocesan Ministry Campaign had an impact on parish participation in FaithWorks; however, is not the only factor contributing to a downward trend in parish giving toward the overall FaithWorks campaign total. Aging parishioners, fewer parishes in the diocese, and the ongoing concern about the lack of meaningful participation in FaithWorks within some parishes have reduced the percentage of funds contributed by parishes from approximately 85% in 2004 to approximately 60% last year. FaithWorks has been successful in securing donations from other sectors, including corporations, foundations, individual donors, and bequests to make up some of the shortfall. Nevertheless, FaithWorks has been unable to provide any meaningful increase in allocations to existing ministries or to provide support for new ministries² since 2009.

As a result, some of our Ministry Partners have been successful in engaging their communities in order to broaden the base of financial support for their ministry. The Dam and Couchiching Jubilee House (CJH) have been successful in raising unrestricted operating support from other sources. In addition to providing for ongoing operations, CJH also completed a successful capital campaign, paying off the mortgage on its recently purchased transitional residence within five years. Other ministries have experienced program cutbacks, one indication that they may have become over-dependent on FaithWorks funding.

² When the Rural Outreach Committee became ineligible to receive FaithWorks funding in 2011, three Trent-Durham Area Ministries were approved in 2013. These include St. John Peterborough’s Community Outreach Ministry and St. John the Baptist, Lakefield’s after-school program. Transition House Coalition of Northumberland received a one-time matching grant in 2013, but elected not to reapply for FaithWorks funding the following year.

The FaithWorks Allocations Committee has recently completed a Strategic Review to gain a better understanding of its role in supporting diocesan outreach ministry (see attached report). In response to changing donations practices at some of our most generous corporate funders and others, we have created strategic partnerships with World Vision's Canadian Programs and the Toronto Halo Project to provide non-financial resources to help our ministry partners increase their sustainability. We look forward to reporting on these relationships in the future.

Parish and web resources for the 2016 Campaign will be distributed in early February. The FaithWorks Speakers Bureau continues to be a well-utilized resource that helps parishes connect to the transformative stories of the ministries they support through FaithWorks. Thank you to Julie Poore our volunteer coordinator, for her support which is so greatly appreciated.

Since its inception in 1996, FaithWorks has raised over \$25,000,000 to support our ministry partners and in the process assist thousands of people in need. We are grateful to the clergy and lay leaders who volunteer across our Diocese to ensure that the campaign receives the funds necessary to support Anglican ministry.

Ministry Allocation Fund (MAF) Report to Synod

Balance of Fund December 31, 2012			\$11,039,732
Add Income earned and contributions			
Net income earned and reinvested		\$1,031,755.23	
Valuation to the market		\$1,935,457.62	
			\$2,967,213
Net Proceeds from Properties Sales			
	2013	\$1,079,411.94	
	2014	\$4,654,059.48	
	2015	\$486,136.22	
			\$6,219,608
	Recovery/adjustments	\$6,020.52	
			\$6,021
Allocations and Disbursements			
	Congregational Growth	\$1,815,203.00	
	New Ministries	\$585,939.00	
	Real Estate	\$919,660.00	
	Restructuring	\$67,082.00	
	Tithe	\$282,300.00	
	Recoveries write-offs	\$143,289.00	
	Theological Students Assistance	\$22,613.00	
			\$3,836,086
Deduct amount committed but not paid			
	Congregational Growth	\$1,713,727.00	
	New Ministries	\$739,309.00	
	Real Estate	\$50,000.00	
	Restructuring	\$8,273.00	
	Tithe	\$0.00	
			\$2,511,309
Balance of fund, not allocated, not committed at June 30, 2015			\$13,885,178

Grants Disbursed to Parishes and Congregations

Area Resource Fund	Amount	Year
All Saints, Peterborough	\$1,500	2013
St. George, (Clarke) Newcastle	\$600	2013
St. Saviour, Orono	\$400	2013
Jeremiah Community Project	\$26,000	2014
St. George, Haliburton	\$1,000	2014
St. Paul, Beaverton	\$2,000	2014
St. Paul, Brighton	\$2,290	2014
Christ Church, Stouffville	\$2,500	2014
Emmanuel, Richvale (Richmon	\$5,000	2014
St. David, Orillia	\$1,500	2014
Trinity Church, Bradford	\$1,000	2014
St. John, Weston	\$3,400	2015
St. John, Peterborough	\$662	2015
Ascension, Port Perry	\$5,000	2015
St. George, Ajax	\$900	2015
	\$53,752	

Baker Fund	Amount	Year
Christ Church, Campbellford	\$10,000	2013
St. Mary Magdalene	\$6,198	2013
Grace Church in Scarborough	\$50,000	2013
Trinity East (Little Trinity)	\$25,000	2013
Ascension, Port Perry	\$13,879	2014
St. Paul, Beaverton	\$3,000	2014
St. Hilary (Cooksville)	\$15,000	2014
Holy Trinity, Guildwood	\$10,000	2014
Transfiguration	\$14,000	2014
St. James, Orillia	\$3,000	2014
St. Peter, Churchill	\$20,000	2014
St. Paul, Minden	\$2,050	2015
Parish of Stayner and Wasaga B	\$750	2015
St. Paul, Innisfil	\$5,000	2015
	\$177,877	

Carleton Fund		Amount	Year
	St. Bartholomew	\$15,000	2013
	St. Bede	\$8,000	2013
	Christ Church, Batteau	\$9,308	2013
	St. Peter, Cobourg	\$8,000	2014
	St. Matthew the Apostle, Oriole	\$2,305	2014
	St. Peter, Scarborough	\$10,000	2014
	Church of South India (CSI), T	\$8,000	2015
	St. James the Apostle, Brampton	\$7,300	2015
	Holy Trinity, Guildwood	\$2,600	2015
	Evangelists, New Tecumseth	\$4,700	2015
	St. Mark, Midland	\$2,658	2015
		\$77,871	

Ferguson Fund			
	None disbursed	-	

Curacy Grant	Amount	Year
Parish of Fenelon Falls	\$10,000	2013
St. George, Pickering Village (A)	\$30,000	2013
St. Bride, Clarkson	\$20,000	2013
St. Hilary (Cooksville)	\$15,000	2013
Christ Church, Deer Park	\$10,000	2013
St. Andrew, Scarborough	\$22,000	2013
St. Christopher	\$15,000	2013
St. Luke, East York	\$20,000	2013
St. Luke, East York	\$30,000	2013
St. Paul, Bloor Street	\$30,000	2013
St. Timothy, Agincourt	\$10,000	2013
All Saints, Kingsway	\$10,000	2014
Epiphany and St. Mark, Parkdale	\$30,000	2014
St. Bride, Clarkson	\$7,000	2014
St. Hilary (Cooksville)	\$10,000	2014
St. Martin in-the-Fields	\$12,500	2014
Redeemer, Bloor St.	\$20,000	2014
St. Andrew, Scarborough	\$22,000	2014
St. James Cathedral	\$40,000	2014
St. Luke, East York	\$50,000	2014
St. Paul, Bloor Street	\$30,000	2014
St. Timothy, Agincourt	\$10,000	2014
All Saints, Kingsway	\$7,500	2015
Epiphany and St. Mark, Parkdale	\$30,000	2015
St. Bride, Clarkson	\$7,000	2015
St. George on-the-Hill	\$25,000	2015
St. Hilary (Cooksville)	\$14,000	2015
St. Martin in-the-Fields	\$12,800	2015
Christ Church, Deer Park	\$10,000	2015
Christ Church, Deer Park	\$30,000	2015
Grace Church on-the-Hill	\$30,000	2015
Redeemer, Bloor St.	\$10,000	2015
San Lorenzo Ruiz Anglican Church	\$5,000	2015
St. Cuthbert, Leaside	\$10,000	2015
St. Cuthbert, Leaside	\$30,000	2015
St. George on Yonge	\$25,000	2015
St. James Cathedral	\$40,000	2015
St. John, York Mills	\$30,000	2015
St. Jude, Wexford	\$30,000	2015
	\$799,800	

Ministry Allocation Fund - Congregational Growth		
	Amount	Year
Ajax Church Plant	\$105,409	2013
Jeremiah Community Project	\$72,080	2013
St. Peter, Cobourg	\$63,000	2013
St. George-the-Martyr, Parkdale	\$57,500	2013
St. Stephen in-the-Fields	\$30,000	2013
Grace Church in Scarborough	\$79,000	2013
St. Clement, Eglinton	\$24,803	2013
Ajax Church Plant	\$1,798	2014
Jeremiah Community Project	\$67,721	2014
St. John, Ida	\$5,000	2014
St. Peter, Cobourg	\$25,000	2014
Christ Church St. James	\$13,000	2014
St. George-the-Martyr, Parkdale	\$105,000	2014
St. Margaret, New Toronto	\$124,000	2014
St. Mary Magdalene	\$73,083	2014
St. Stephen in-the-Fields	\$30,000	2014
Grace Church in Scarborough	\$40,000	2014
St. Aidan, Toronto	\$16,000	2014
St. Clement, Eglinton	\$74,410	2014
St. Andrew, Alliston	\$79,850	2014
Trinity Church, Aurora	\$55,000	2014
Jeremiah Community Project	\$16,001	2015
St. Peter, Cobourg	\$33,000	2015
St. George-the-Martyr, Parkdale	\$40,000	2015
St. Margaret, New Toronto	\$70,400	2015
St. Mary Magdalene	\$82,500	2015
St. Stephen in-the-Fields	\$40,000	2015
St. Aidan, Toronto	\$35,500	2015
St. Andrew, Alliston	\$64,700	2015
St. Philip on-the-Hill	\$37,400	2015
	\$1,561,155	

Ministry Allocation Fund - New or Innovative Forms of Ministry

	Amount	Year
Mandarin Project	\$23,019	2013
New Hope Anglican Mission -	\$53,799	2013
Christ Memorial Church, Oshawa	\$713	2013
St. John the Evangelist, Peterborough	\$30,900	2013
St. Thomas, Millbrook	\$5,500	2013
St. Bride, Clarkson	\$1,000	2013
St. Margaret, New Toronto	\$5,500	2013
St. Matthew, Islington	\$4,800	2013
Resurrection	\$5,000	2013
St. Augustine of Canterbury	\$500	2013
St. Barnabas, Chester	\$3,000	2013
St. James Cathedral	\$10,000	2013
All Saints, King City	\$2,500	2013
Mandarin Project	\$35,750	2014
St. John the Evangelist, Peterborough	\$14,250	2014
Christ Church, Bolton	\$8,413	2014
Epiphany and St. Mark, Parkdale	\$2,700	2014
St. Peter (Erindale)	\$2,640	2014
All Saints, Sherbourne St.	\$86,340	2014
Messiah	\$7,500	2014
Resurrection	\$5,000	2014
St. George on Yonge	\$25,000	2014
St. James Cathedral	\$25,000	2014
St. Nicholas, Birch Cliff	\$5,000	2014
St. Paul, L'Amoreaux	\$2,500	2014
Transfiguration	\$5,000	2014
Trinity East (Little Trinity)	\$5,000	2014
Christ Church, Stouffville	\$5,000	2014
Parish of Penetanguishene	\$5,000	2014
St. Andrew, Alliston	\$4,500	2014
St. David, Orillia	\$5,550	2014
Mandarin Project	\$493	2015
Christ Memorial Church, Oshawa	\$1,800	2015
St. Barnabas, Peterborough	\$4,700	2015
St. John the Evangelist, Peterborough	\$27,000	2015
St. John, Whitby	\$3,000	2015
St. Paul, Beaverton	\$7,560	2015
Christ Church, Bolton	\$25,072	2015
St. Mary Magdalene	\$3,535	2015
St. Bartholomew	\$5,132	2015
St. Matthew, First Avenue	\$3,300	2015
St. Philip on-the-Hill	\$5,500	2015
	\$483,466	

Ministry Allocation Fund - Real Estate			
		Amount	Year
	St. Elizabeth Church, Mississau	\$500,000	2015
		\$500,000	
Ministry Allocation Fund - Restructuring			
		Amount	Year
	Ascension, Port Perry	\$23,463	2013
	Ascension, Port Perry	\$30,156	2014
		\$53,619	

Ministry Development Areas Grants			
		Amount	Year
	St. James, Fenelon Falls	\$2,580	2013
	St. John the Evangelist, Peterbo	\$15,000	2013
	St. Peter, Oshawa	\$1,250	2013
	St. Thomas, Millbrook	\$7,400	2013
	San Lorenzo-Dufferin	\$2,500	2013
	San Lorenzo-Dufferin	\$2,500	2013
	St. Michael the Archangel	\$500	2013
	Jeremiah Community Project	\$1,433	2014
	Huronian Cluster Ministry	\$4,000	2014
	Christ Memorial Church, Oshawa	\$4,000	2014
	Parish of Belmont	\$6,000	2014
	St. George, (Clarke) Newcastle	\$11,500	2014
	St. John the Evangelist, Peterbo	\$21,010	2014
	Holy Family, Heart Lake (Bram)	\$1,800	2014
	San Lorenzo-Dufferin	\$10,000	2014
	St. Bride, Clarkson	\$500	2014
	St. David, Lawrence Ave.	\$4,068	2014
	St. Elizabeth Church, Mississau	\$6,000	2014
	St. Hugh and St. Edmund	\$1,000	2014
	St. Mary Magdalene	\$1,321	2014
	St. James Cathedral	\$4,167	2014
	St. Paul, Bloor Street	\$4,800	2014
	Transfiguration	\$12,500	2014
	Evangelists, New Tecumseth	\$3,000	2014
1	Parish of Lloydtown	\$1,150	2014
	St. Margaret, Barrie	\$20,000	2014
	St. Paul, Jersey (Keswick)	\$20,000	2014
	St. Paul, Newmarket	\$24,000	2014
	Trinity Church, Barrie	\$7,000	2014
	Holy Trinity, Guildwood	\$10,000	2014
	St. John, York Mills	\$5,000	2014
	St. Theodore of Canterbury	\$250	2014
	San Lorenzo-Dufferin	\$5,000	2015
	St. Michael and All Angels	\$5,000	2015
	St. Philip, Etobicoke	\$3,000	2015
	St. Hugh & St. Edmund	\$750	2015
	St. Peter, Carlton	\$2,000	2015
	St. John. Willowdale	\$8,000	2015
	St. John, York Mills	\$4,000	2015
	St. Paul, Newmarket	\$10,000	2015
	St. Margaret, Barrie	\$15,000	2015
	St. Paul, Keswick	\$7,500	2015
	Huronian Cluster Ministry	\$14,000	2015
	Parish of Lloydtown	\$17,000	2015
		\$307,479	

York Scarborough Episcopal Fund			
		Amount	Year
	Grace Church in Scarborough	\$6,750	2013
	St. Cyprian	\$2,470	2014
	Church of Nativity	\$3,000	2014
	St. Luke, East York	\$9,944	2014
		\$22,164	

	Total for all grants	\$4,037,184	