

DEPARTMENT OF CONGREGATIONAL DEVELOPMENT AND MISSION

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Building healthy, vital, missional communities of hope and compassion

- Support congregational life and ministry
- Produce and develop resources, policies and best practices
- 3 f/t and 2 p/t staff
- 72 trained volunteer Facilitators and Coaches



Staff Team



Melissa Doidge x243
**Stewardship & Congregational
Development Assistant**



Rev. Canon Susan Bell x208
Canon Missioner

- Fresh Expressions
- Missional Consulting & Coaching
- Reach and Stretch grants



Staff Team



Elizabeth McCaffrey x226
**Volunteer Resources
Coordinator**

- Volunteer Management and coordination
- Fresh Start for Congregations
- Parish Selection Committee



David Krause x207
**Consultant in Congregational
Development**

- Natural Church Development
- Congregational Consultant
- Strategic support
- Training & resource development



Staff Team



Canon David Robinson x224
Director

- Strategic Planning
- Parish reconfigurations
- Conflict Management
- Congregational Consultant



Transitions

Parish Selection Committee Facilitation

- provide trained facilitators to coach PSC

Fresh Start

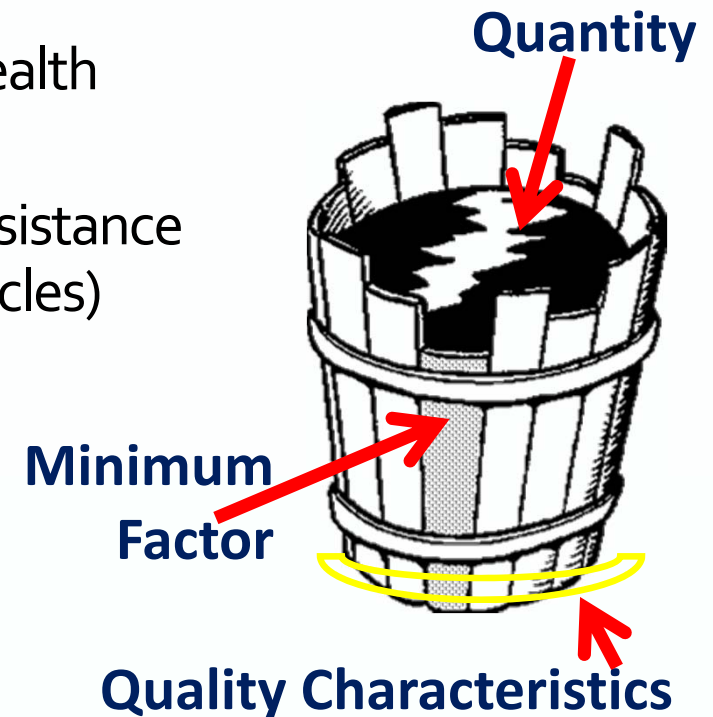
- provide lay coaches to facilitate congregational workshops, in order to ease transitions



Growing Healthy Congregations

NCD – Natural Church Development

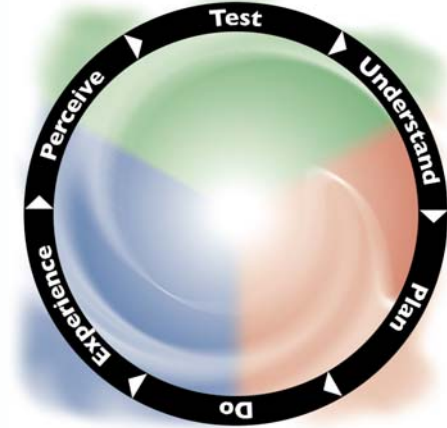
- An internationally recognized paradigm of health and congregational growth
- We provide coaching and implementation assistance to parishes (currently 120+, more than 280 cycles)



Growing Healthy Congregations

NCD – Natural Church Development

- About our habits & behaviours as Church
- Pruning for health & growth
- A framework for paradigmatic action
- 70,000 surveys & 100,000 churches
- 44 of 55 parishes in the Diocese of Toronto – up one category (NCD &/or GHS at the end of 2015)



Growing Healthy Congregations

Volunteer Management

- provide ongoing advice, training and consultation in effective Volunteer Management practices for parishes

The Church as a Volunteer Organization

- Mary L. Stewart

Diocesan Volunteer Corps

- 'What are you doing for Christ's sake?'



Growing Healthy Congregations

Visioning

- Provide planning, facilitation and consultation to parish leadership – health 1st!

Strategic Planning

- Provide ongoing mission strategy and strategic planning to all levels of the diocese
 - including mission-field demographics, monitoring of new development and growth, and parish statistical analysis



Growing Healthy Congregations

Conflict Management & Trauma Resourcing

- provide support to the Area Bishop in managing conflict and trauma in parishes

Diocesan Administration of Parishes

- Recruit, orient, and support Administrators and Boards



Re-configuring for the Future

- Over 400 churches have been planted in the last 200 years. We currently have about 205.
- **Re-configuration Team** works with Area Bishops to map the mission field and develop responses, amalgamations, closures, new plants....



Every Parish Mission-Shaped

Project Enabling and Monitoring Group

- works with parishes to develop and monitor projects for funding from Ministry Allocation Fund (Re-boots, plants, Fresh Expressions)



Every Parish Mission-Shaped

Mission-Possible

- a 5-week introductory Bible Study (free download)

Invited

- 6 session resource w/video to help congregations explore invitation

Christian Foundations

- small group resource is an introduction to the story of Scripture, of the church, and the core practices of Christian faith

invited
– exploring genuine Christian invitation



Growing Missional Congregations

Anecdote to Evidence

- Led by Dr. John Bowen, we are replicating the Anecdote to Evidence study from Church of England into the effectiveness of Missional and Fresh Expressions work in the diocese

Diocesan Statistical Analysis

- Compilation and interpretation of growth and decline trends – beginning a study to examine the 25% of parishes that are growing



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