



PROFILE OF THE DIOCESE OF TORONTO



Diocese of Toronto
Anglican Church of Canada



OUR VISION IS:

An Anglican community committed to proclaiming and embodying Jesus Christ through compassionate service, intelligent faith and Godly worship.

OUR MISSION IS:

We build healthy, missional Anglican communities that engage faithfully with the world and share the gospel of Jesus Christ.

OUR VALUES ARE:

- **Faith**
- **Compassion**
- **Collaboration**
- **Accountability**
- **Boldness**

These five core values embody who we are, how we work and are core to our culture. These values guide our decision-making and govern how we work with, and interact with each other, every day.

OUR PRIORITY AREAS

For us to faithfully achieve our Vision in the next five years, we must build on the success of the past and focus our efforts on the areas that will have the most impact. These areas are:

- **Leadership & Formation**
- **Trust & Culture**
- **Innovation Based on Evidence**
- **Governance and Decision Making**
- **Stewardship of Resources**

GROWING IN CHRIST

Growing in Christ, our strategic plan, lays out our bold five-year Vision and sets the foundations for how we will work together to build healthy, missional Anglican communities that engage faithfully with the world and share the gospel of Jesus Christ. *Learn more about Growing in Christ.*



WHO WE ARE

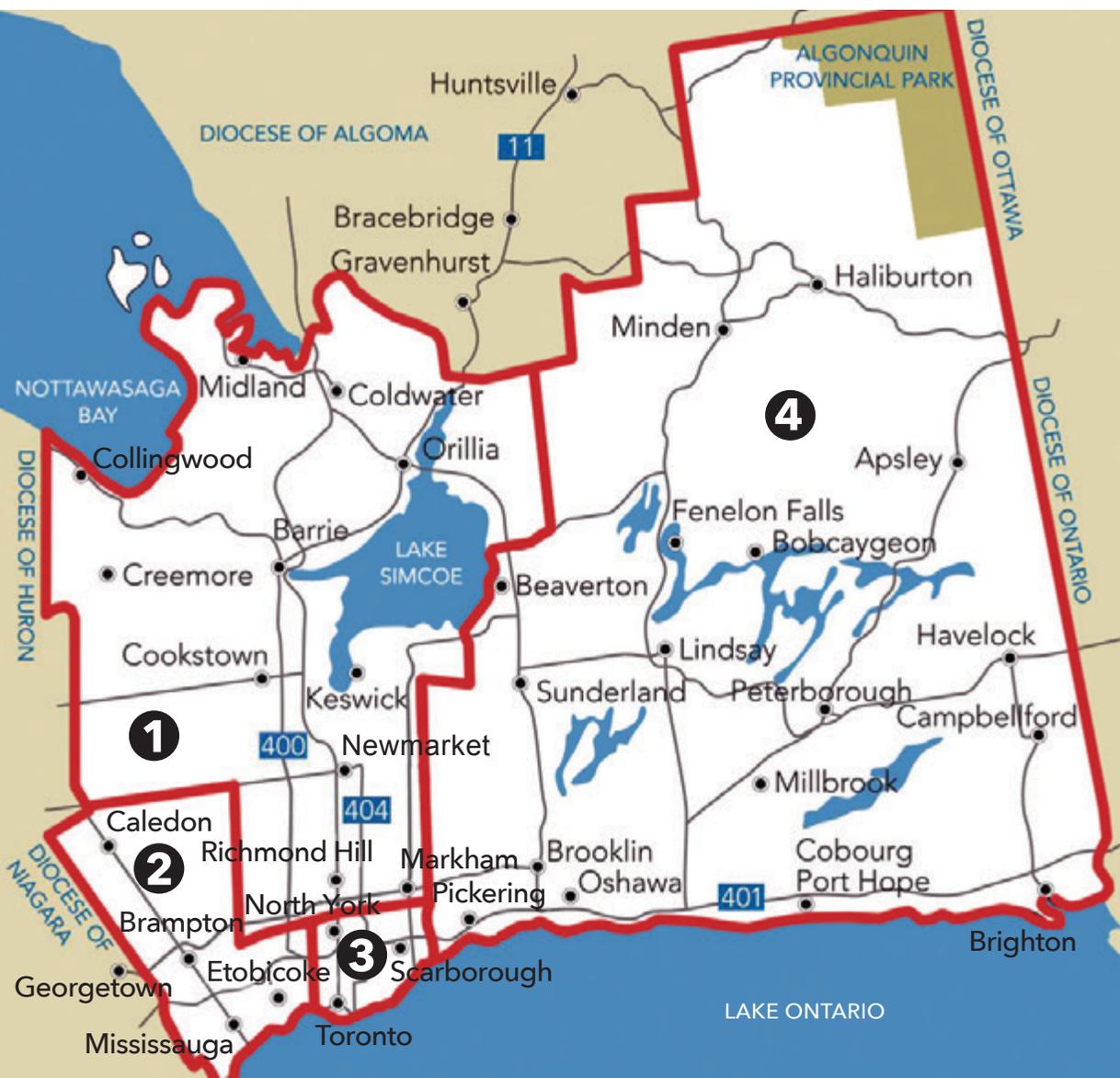
The Diocese of Toronto, founded in 1839, is the most populous of the 30 dioceses in the Anglican Church of Canada. Our geographical area extends over 26,000 square kilometres, stretching from Mississauga to Brighton and north to Haliburton. Some 230 congregations and ministries in 183 parishes are located here.

The Diocese includes the City of Toronto, the fourth most populous municipality in North America, with a population of about 2.8 million. It is considered by many to be the most multicultural city in the world. The Cathedral Church of St. James, located in downtown Toronto, is the oldest parish in the city, established in 1797.

The Diocese includes the fastest-growing suburban region in Canada and also covers a large rural area. Nearly 5 million people live within the diocesan boundaries, 376,000 of whom identify themselves as Anglicans. There are about 54,000 people on our parish rolls.

The Diocese is home to many culturally diverse and language-based congregations, including Chinese, Filipino, French, Hispanic, Japanese and Tamil. There are many congregations with parishioners from Africa, the Caribbean, Europe, India, the Middle East, Pakistan, Sri Lanka and many other parts of the world. Also located in the Diocese are Trinity College, Wycliffe College, the convent of the Sisterhood of Saint John the Divine and the priory of the Order of the Holy Cross.

Liturgically, our Diocese has a wide range of expression, from traditional and contemporary to charismatic, evangelical and Anglo-Catholic. There are several "fresh expressions" of Church, including the Jeremiah Community in Toronto's Parkdale neighbourhood.



Episcopal Areas in the Anglican Diocese of Toronto

- 1 York-Simcoe
- 2 York-Credit Valley
- 3 York-Scarborough
- 4 Trent-Durham



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EPISCOPAL AREAS & BISHOPS

Due to its size, the Diocese is divided administratively into four Episcopal Areas, each under the episcopal oversight of an Area Bishop, who is also a Suffragan Bishop of the Diocese. Each Area Bishop is supported by an Area Council, which helps to allocate Ministry Development Grants and to provide a variety of programs for clergy and lay people. The four Episcopal Areas and their Area Bishops are:

TRENT-DURHAM

The Trent-Durham Episcopal Area, located in the eastern half of the Diocese, has 43 parishes and 61 churches in small towns, rural communities, and in the rapidly growing urban areas along the Ontario lakeshore. It is the largest geographical area of the Diocese, stretching from Pickering to Brighton and from Lake Ontario to Haliburton.

YORK-CREDIT VALLEY

The York-Credit Valley Episcopal Area covers the southwestern part of the Diocese and comprises more than 50 different parishes and ministries. In addition to English, services in this diverse and multicultural area are held in Cantonese, Mandarin, Punjabi, Malayalam, Spanish, Italian, and Portuguese. There are also Sudanese, Kenyan, Igbo, and Ghanaian congregations.

YORK-SCARBOROUGH

The York-Scarborough Episcopal Area comprises about 60 parishes in the downtown core, north Toronto, and the eastern part of the city. There are three ministries: St. Monica's, Flemingdon Park Ministry, and All Saints, Sherbourne. Also residing within the area are two missions: the Mission to Seafarers and the New Hope Mandarin Ministry. The convent of the Sisterhood of Saint John the Divine is also located here. York-Scarborough is a multicultural area and has a number of parishes in languages other than English.

YORK-SIMCOE

The York-Simcoe Episcopal Area consists of 47 parishes – 28 single-point and 19 multi-point – with a total of 74 congregations. The area is located in the northwest part of the Diocese, taking in York Region and Simcoe County.

COLLEGE OF BISHOPS

The College of Bishops is the leadership group through which the exercise of pastoral and ecclesiastical authority is coordinated. The College of Bishops is comprised of the Diocesan Bishop and the four Suffragan Bishops, assisted by the Diocesan Executive Assistant to the Bishop.



CLERGY, DEACONS & VOLUNTEERS

There are 583 clergy canonically resident in the Diocese. Most serve in parishes but several also serve in institutional and educational settings. There are 42 deacons holding the Bishop's permission to minister. The Diocese has 236 active clergy serving as Incumbents, Priests-in-Charge, Associate Priests, and Assistant Curates and benefits from around 40 retired priests serving in these roles, along with 141 Honorary Assistants. The Diocese is blessed to have a large Volunteer Corps whose members provide their expertise in many areas of the Church. The Diocese also provides curacy grants and training through courses such as Momentum to develop new clergy.

DIOCESAN CENTRE

The Diocesan Centre, located next to St. James Cathedral in downtown Toronto, houses about 38 full- and part-time administrative, program and support staff. The departments and staff at the Diocesan Centre serve the Diocese in three ways:

- Providing support to the Diocesan Bishop and the College of Bishops for the leadership of the Diocese, as may be required by the bishop(s).
- Carrying out administrative and corporate functions that are required by good governance and good

management, and as may be required by the Synod, Diocesan Council or the bishop(s).

- Providing services to parishes and other ministries carried out within the Diocese as may be required and supported by the priorities set by Diocesan Council and agreed at Synod.

The Bishop's Office and two of the Area Bishops offices are located at the Diocesan Centre, as are the following departments:

- Executive Director
- Property Resources
- Archives
- Communications
- Congregational Development
- Finance
- Human Resources
- Social Justice and Advocacy
- Stewardship Development
- Secretary of Synod

It is through the collective and mutually supportive effort of councils, boards, committees, the College of Bishops, staff and many volunteers that the priorities of the Diocese are brought to life and the needs of the Diocese are fulfilled.



GOVERNANCE & SYNOD

Our governing body is known as a Synod, and is made up of all the licensed clergy in the Diocese and lay members. It is the largest Synod in Canada, numbering close to 800 members, and meets every other year. The Diocesan Bishop is the head and chief executive officer of the Synod.

It is at Synod that members determine, at a high level, the priorities for Diocesan Council and its boards and committees, and refocus the mission of the Church throughout the Diocese. Synod gatherings are a time of worship, inspiration and education, as well as a forum for affirming the direction of our ministry together.

DIOCESAN COUNCIL

To carry on the work of Synod between its sessions, Diocesan Council meets on a regular basis. Council, which has a membership of about 40, is responsible to the Synod for the development and oversight of priorities to implement our Vision and Mission, as well as budget development, recommendation, oversight and mid-term adjustment if required. Once priorities have been approved by the Synod, Diocesan Council acts at a strategic level to assign priorities to boards and committees. Diocesan Council has oversight of all boards and committees, and monitors their work through a regular reporting framework.

FINANCES

Diocesan operations has a budget of approximately \$8 million annually which is primarily funded as a direct result of parishes contributing to the work of the Church through their annual parish allotment. As a result of the sale of surplus property, the Our Faith-Our Hope campaign and endowments held, we have been able to fund new ministry and support the Church at the parish, diocesan, national and international levels through many granting opportunities. FaithWorks, our annual outreach appeal, has provided more than \$24 million for the poor and marginalized in our communities since its inception in 1996.

PRIORITIES & PLANS

The work we are doing to support Growing in Christ, our strategic plan, is set out in the document Priorities and Plans 2017-2019 and Financial Budgets 2018-2019, approved by Synod in 2017. Archbishop Colin Johnson also spoke about Growing in Christ and the Diocese in his most recent Charge to Synod.

ADDITIONAL INFORMATION

Please visit our diocesan website, www.toronto.anglican.ca for more information, including the diocesan canons, audited financial statements and much more. You can also follow us on Facebook, Twitter and Instagram.

