



# Indigenous Priest

The Diocese of Toronto is seeking an Indigenous Priest to offer ministry to the Indigenous community. This is a full-time position for a 2-year period in order to further develop the ministry. The primary purpose of this ministry is to assist in the spiritual journey of Indigenous people who live within the Diocese of Toronto with priority for the urban Indigenous community. A secondary role of the ministry is to facilitate the healing journey between Indigenous and non-Indigenous people.

## About the Anglican Diocese of Toronto

The Diocese of Toronto has a long and prominent history within the Anglican Church of Canada since its founding in 1839. It is the largest Anglican Diocese in Canada by population and membership and stretches over 26,000 square kilometers from Mississauga to Brighton, and north to Collingwood and Haliburton. Included within our boundaries are some of the fastest-growing and most culturally diverse regions in the country and we welcome parishioners from around the world with culturally-inclusive and language-focused ministry. For more information on the Diocese of Toronto, its ministry, mission, vision, core values, and strategic priorities, please refer to <http://www.toronto.anglican.ca/about-the-diocese>.

As a community of faith, we proclaim and share the gospel of Jesus Christ in worship and action. We are locally organized into parishes, supported by a Diocesan office, and are all connected as mutual contributors to a shared mission. The Diocese is episcopally led by the Bishop of Toronto and four suffragan bishops each of whom has episcopal oversight of a geographic area. The Diocese is synodically governed with the Synod being made up of 850 clergy and lay members. As an Anglican community our work is grounded and rooted in the Five Marks of Mission of the Anglican Communion, which can be found at: <https://www.anglican.ca/ask/faq/marks-of-mission>.

## Role and Responsibilities:

- Participate as a full member of the Toronto Indigenous community as an ordained Anglican priest.
- Become familiar with the cultures and traditions of the various First Nations represented in Toronto and support opportunities for networking.
- Participate in ceremonies and gatherings of Indigenous people.
- Become familiar with and support Indigenous organizations, agencies and services.
- Work in partnership with the Toronto Urban Native Ministry (TUNM), an Indigenous-led Ecumenical ministry.
- Encourage and nurture the spirituality of the Indigenous community through pastoral visiting, sacred circles, individual counselling and support.
- Share responsibility for weekly worship services from the Anglican tradition.
- Provide sacramental ministry to the Indigenous community within the Diocese of Toronto.
- Provide pastoral services such as baptisms, weddings and funerals, visiting the sick.
- Visit Indigenous people in hospitals, jails, schools, universities, shelters, hostels, etc.
- Assist Indigenous people to live in an urban environment, become familiar with the social services available, and advise which are appropriate to their needs. Provide referral and guidance to Indigenous people when dealing with social service providers.
- Assist Indigenous people on their healing journey, addressing the legacies of a colonial past, including Residential Schools, hospitalization, adoptions, and other community disruptions.
- Facilitate the healing journey between Indigenous and non-Indigenous people in the Anglican Church through education and reconciliation efforts.
- Participate in activities (e.g. as a speaker, presenter, and/or celebrant) in non-Indigenous parishes to raise awareness of Indigenous people, their perspective and issues in the Anglican Diocese of Toronto.

- Work with the National Indigenous Anglican Bishop to review and continue to develop as appropriate the Urban Catechist Initiative through the Discipleship Prayer Program.
- Help identify and support Indigenous spiritual leadership and candidates for ministry.
- Develop and maintain contacts with theological schools.
- Other duties as assigned.

**Skills and Qualifications:**

- Theological education with ability to speak and write fluently with Christian vocabulary from a faith-based perspective.
- Ordained Indigenous priest of the Anglican Church and fulfills the requirements for priests of the Anglican Diocese of Toronto.
- Knowledge about Indigenous cultures, traditions, stories and songs.
- Understanding of Indigenous life on reserves, the significance of family in Indigenous life, and the Residential Schools experience.
- Knowledge of the Anglican Church of Canada and its structures, norms, standards and values.
- Sensitivity to cross-cultural issues
- Demonstrated flexibility, initiative, entrepreneurial and networking skills.
- Fluency in English.
- Ability to speak an Indigenous language is an asset.
- Willingness and ability to travel throughout the Diocese. A valid driver's license is an asset.
- Under the *Responsible Ministry: Screening in Faith* policy, this position is a high-risk ministry position. As such it is a requirement of this position to complete a satisfactory criminal record check, obtained through the Diocesan approved process, to attend Sexual Misconduct Policy workshops as outlined in the policy, and for the Diocese of Toronto to verify that applicants are suitable for high-risk ministry.

**Reporting Relationship:** The Indigenous Priest will report and be accountable to the Diocesan Executive Assistant and will work extensively with bishops, clergy, and volunteers.

The Anglican Diocese of Toronto embraces diversity and is committed to creating an inclusive workplace. Our goal is to attract, develop and retain highly talented employees from diverse backgrounds, allowing us to benefit from a wide variety of experiences and perspectives. The Diocese has an Accommodation Policy and accommodation will be provided at any point throughout the hiring process, provided the candidate makes their accommodation needs known to the Diocese. We welcome applications from all qualified persons. The Anglican Diocese of Toronto is an equal opportunity employer.

The Indigenous Priest will be eligible to participate in the pension and benefit plans of the Diocese. The starting salary for this position is \$67,922 annually. If you would like to apply for this position, forward your application by **October 31, 2018** to:

Human Resources  
 Anglican Diocese of Toronto  
 135 Adelaide St. E., Toronto, Ontario M5C 1L8  
 Email: [hr@toronto.anglican.ca](mailto:hr@toronto.anglican.ca) Fax: 416-363-3683

*We thank all applicants however only those selected for an interview will be contacted. No phone calls please.  
 Visit our web site at: [www.toronto.anglican.ca](http://www.toronto.anglican.ca)*