

ST. THOMAS À BECKET ANGLICAN CHURCH



St. Thomas à Becket Anglican Church

3535 South Common Court,
Mississauga, ON
L5L 2B3

<https://stthomasabecket.net/>

PARISH PROFILE | OCTOBER 2018





Contents

Executive Summary.....	3
Beginnings and Growth of St. Thomas à Becket	4
Worship and Liturgy.....	5
Music Ministry	6
Learning, Spiritual Development and Nurture.....	7
Mutual Support and Fellowship.....	9
Pastoral Care	11
Physical Resources	12
Human Capital.....	14
Leadership Style	15
Our Neighbourhood and Mission Field.....	16
Outreach, Social Justice and Advocacy	17
Present Reality and Future Vision.....	19
Appendix A: Map of St. Thomas à Becket Community Boundaries	21
Appendix B: Canadian Census Data	22
Appendix C: Financial Resources at a Glance.....	25

Executive Summary

Erin Mills is a diverse and growing community in Mississauga. St. Thomas à Becket has established roots and support within this community, and looks to grow and welcome a renewal of ministry. There is a strong desire to continue God's work and fulfill His promise through outreach and faithfulness to Jesus and a message of peace and love.

We are a financially stable parish. We have consistently contributed to a variety of initiatives including diocesan work, outreach within the community and beyond. While the church has developed well established traditions and ministries, the church is also seeking what more it can do for its community. Our fellowship begins with worship on Sundays and drives many of our activities. However, it is not the limit of how our church has come to participate in Jesus' name. There are several different ministries, groups, and social events that continue to spread the Good News. We are eager to share our music and singing, traditional and contemporary with the congregation and with the community. Our passion is found in working hard with each other, in service leadership to one another and in building consensus through thoughtful prayer and respectful discussion to move the church forward.

Our new Incumbent will lead us through a period of growth and expansion to maintain some of the best parts about our traditions and to challenge us to be better disciples of Jesus. They will form part of a strong management team and work hand-in-hand with the wardens, the parish council and the parish as a whole to continue the success of St. Thomas à Becket. The Incumbent will guide us in building effective ministry to help us reach and shape the next generation of Christians to follow in Jesus' footsteps. We aspire and pray to continue our good works, to reach our community, those in need and those around the world, as a loving parish.

While we continue to grow and change over time, our constant is a warm and welcoming community that is open to everyone wishing to deepen their relationship with Jesus Christ.



Beginnings and Growth of St. Thomas à Becket

Planning for the Anglican parish in Erin Mills began in the late 1960s. The Erin Mills South Church Campus came into being in 1971 with 5 churches including St. Thomas à Becket agreeing to jointly purchase 5.25 acres of land in Erin Mills South to be developed for 'multiple church and related purposes'. Over time congregations moved to other facilities. Our current Campus is the home of two congregations, St. Thomas à Becket Anglican and Glenbrook Presbyterian.



The Campus is a grouping of churches which share common facilities. This reduces costs while at the same time provides more facilities than could be financed by any one congregation. Where possible the two congregations co-operate in programming. Each congregation has their own worship space. The building is owned and operated by a non-profit corporation.

Anglican ministry was inaugurated with the appointment of the Reverend Tim Foley in 1972 and services began on September 24th of that year. St. Thomas à Becket was given official recognition as a parish on January 16, 1973. Services were held in various schools in the area until May 1977 when the Erin Mills Church Campus building was completed, and our worship area was 'hallowed' by Bishop Garnsworthy.

During the ministry of the Reverend Foley, the parish took part in the Diocesan Student Training program with approximately twelve students doing field work in the parish.

The Reverend Tim Foley ministered to the parish until September 1980 at which time a selection committee met to choose a new Incumbent for the parish. In January 1981, the Reverend Canon Jim Woolley was appointed Incumbent and under his ministry the congregation of St. Thomas à Becket continued to thrive in the growing community. The Reverend Canon Jim Woolley would minister to the congregation faithfully for the next 37 years, until he retired in 2018. He would become the leader for the parish as he welcomed all.

Worship and Liturgy

“Our parish expresses our Christian discipleship through
worship, fellowship, spiritual growth,
outreach and evangelism.”

St. Thomas à Becket – Mission Statement

The parish follows the 3 year Ecumenical Scripture Reading cycle. In so doing we join with millions of other Christians of various denominations around the world. Our worship is enhanced and enriched with music and hymns and liturgical music. Use of the audio-visual system installed in November 2016 enhances worship and liturgy. Parishioners are able to follow the service and sing hymns which are projected on the screens.

St. Thomas à Becket is accustomed to worship in the Anglican Traditional Liturgical resource using page 185 of the Book of Alternative Services (BAS).

Regular Sunday Service

8:00 AM service	10:00 AM service
Said Eucharist with 2 hymns	Choral Eucharist with 5 hymns
Typical attendance: 35 – 40	Typical attendance: 130 – 160
Every week	Every week

Special and Seasonal Services

Ash Wednesday services at 1:30 PM and 7:30 PM

During Lent on Wednesday at 1:30 PM and 7:30 PM service - said service

Attendance is around 14 at both services -participants sit to the left of the altar - after the 1:30 PM service a Lenten bible study occurs

Maundy Thursday service with Glenbrook Presbyterian church, following a pot luck Seder meal with Glenbrook

Good Friday sung service with full choir

Christmas Eve Services: 6 PM Family service, 8 PM and 10 PM Choral Service

Christmas morning said service

Communion service and luncheon are held at Christmas and in the springtime. Eucharist is offered at various retirement homes and to shut-ins. There are monthly services at Sunrise Senior Living and a Seniors' apartment building on South Millway. Services at Amica Erin Mills and Silverthorne are every other month with St Peter's, Erindale; Erin Meadows Retirement Home is bi-monthly with St. Francis of Assisi, Meadowvale.

Music Ministry

St. Thomas à Becket is blessed to have traditional, contemporary and some gospel reflected in hymns and anthems, each week. We also have various musical evenings, such as our favourite hymn sing, Christmas music and a mix of secular and religious music.

Musical instruments – Allen digital organ and upright piano

Other instruments may be used as an accompaniment to enhance the anthem/worship.

Book of Common Praise – used for most hymns, though we do occasionally sing others

There are meditative piano pieces during services on special occasions.

Groups

We have a full choir of 15 to 16 members. The choir sings an anthem each week between the months of September and June. The choir also performs a Christmas cantata during a service before Christmas.

Our Good News Ensemble comprised of members of the choir who join members of the congregation to regularly visit Senior Living centers for an evening of singing and chatting. They also sing during Sunday service on regularly scheduled dates throughout the year. Musical selections include a wide variety between traditional anthems to gospel music.



"It's a familiar liturgy and music that drew us to and made us stay at St Thomas à Becket."

We have a full-time Musical Director/organist, a volunteer who looks after the music and a volunteer pianist for our Good News Ensemble.



Learning, Spiritual Development and Nurture

Our church has several programs, ministries and activities that are available for all ages. We make a conscious effort as a congregation to welcome youth and promote opportunities to grow in Christ.

Children's Programs and Worship:

Nursery: Operates with one campus paid attendant – plus one volunteer alternating monthly with Glenbrook - Every Sunday at the 10 o'clock service for infants up to 4 years of age.

Sunday School: Operates with a rotating schedule of dedicated volunteers during the 10 AM service – taught by a group of teachers for children up to Grade 5.

Children are encouraged to join the regular worship or come to church to participate in several special events.

- A children's sermon is given at the beginning of each Sunday service. The children are included in the worship space at the beginning of the service for a short time of sharing with the priest before going to Sunday school.
- During offertory for presentation of the gifts and during communion
- Advent (Jesse Tree)
- Christmas Pageant
- Christmas service for young families
- Lent
- Easter Egg hunt
- Christmas Party
- Vacation Bible School



Adolescent's and Young Adult's Programs and Worship:

The youth from Grade 6 to 12 meet Friday evenings from 7 to 9 PM and during the 10 AM service. Led by our Youth worker, they organize Retreats, Outings and Intergenerational Games. There is also a weekly Bible/Book study Group and Discussions. There are several organized events outside of church, each year as well as a bowling night and participation in a 30-hour famine. In the past, the youth have gone camping and put on talent nights. Several youth events are shared with other congregations in the area, including St. Peters, Erindale.

The Young Adults Ministry meets every Sunday. Catechism classes are offered to young adults or anyone looking to be confirmed or to renew their faith. The Youth also act as Servers and Crucifiers at the 10 AM Eucharist.

Ministries, Groups and Social Events

Adults at St. Thomas à Becket are invited to take part in the following groups:

Ministries	Groups	Social Events
Altar Flower Group	Canterbury Guild	Campus picnic
Volunteer Ministries	Men's group	Caribbean night
Choir and Music	Coffee Host	Cricket tournament
Stewardship	Retired men's group	Pancake Supper
Keep In Touch (KIT)	Youth and Children's groups	Seder meal
Lectors	Study groups during Lent	Corn roast
Server/Crucifer	Small Group Ministries	Christmas dinner
Greeters	Security team	Intergenerational games night
Chalice Bearers	Young Families group	Skating
Friday volunteers	A/V Operators	Roast Beef Dinner
Health and safety	Wednesday Reading Circle	Road Tennis
Outreach	Women's Bible study	Volunteer Reception
Sunday Counters		
Chancel Guild		
Vacation Bible School		
Small group Ministries at Senior Residence		



Mutual Support and Fellowship

All are welcome at St. Thomas à Becket as they walk in the door. We have sidespeople and greeters on duty each Sunday. Parishioners and visitors exchange the peace during the service. Everyone is welcomed for tea and coffee following both Sunday services.

We discuss participation in our groups regularly and post information about our groups around the church. Our weekly E-news also talks about the various events that the church is holding and ministry work. Our Facebook page is updated several times a week and feeds directly into our web site.

We offer baptismal class preparation and confirmation for young adults and adults.

"It was the warm genuine welcome we received on our first visit to St. Thomas à Becket"



We Welcome Newcomers and Guests

- Sunday greeters at the door
- Guests invited to coffee after service
- Visitors are made aware of the locations of the nursery, Sunday school, and Youth group.
- Sidespeople – provide Sunday bulletin and help to find a seat if needed
- Guests are given a copy of the latest newsletter and weekly bulletin.

Opportunities in structured and unstructured ways to get to know one another

- Parish socials include dinners, luncheons, a picnic and cricket festival.
- Soup at noon once a month September to April
- Small Group Ministry – include Bible studies, Lenten program, Wednesday Reading Circle
- Canterbury Guild - ACW
- Becket's Men's Group
- Road Tennis
- Volunteer opportunities
- Young Adults group and young families group
- Tuesday afternoon Hug Ministry – activities include making prayer shawls, lap robes, caps for cancer and dialysis patients, personal stitch/knit projects. People can simply come for tea and conversation.
- Tuesday afternoon Fellowship Group makes baptismal banners.
- Tuesday morning Retired Men's Group



Parish Demographics

	Number on parish list	Total identifiable givers	Average weekly attendance	0-10	11-19	20-29	30-45	46-65	65+
2017	540	278	173	38	39	33	41	149	240
2016	511	283	176	38	39	29	43	140	222
2015	519	278	187	35	37	20	52	155	220
2014	559	296	187	32	45	20	75	177	210
2013	629	289	196	43	64	29	79	209	205
2012	629	320	207	60	62	41	66	210	190
2011	714	309	220	80	9	44	107	234	180

“To be in a place of faith where you are actually recognized by name, where you feel safe to have your children roam free, knowing that they will be protected. The children really enjoy their learning at Sunday school and feel proud when they are able to contribute to the lesson.”



Pastoral Care

Pastoral Care has always been a key ministry at St. Thomas à Becket. The Incumbent has traditionally been very active in the community and in serving current and previous members of the church.

Priest:

- Supports Young Families group
- Visits hospitalized parishioners faithfully
- Ensures parishioners are remembered during Intercessory Prayers
- Takes Communion to shut-ins at Christmas, Easter and as requested
- Visits and supports bereaved families or persons in crisis as needed
- Generates Parish News Bulletins on-line, weekly
- Maintains contact with the Keeping In Touch Ministry Coordinator
- Follow-up with new parishioners and visitors
- Conducts worship services at 4 seniors' homes with neighbouring clergy
- Monthly visits to the Deacon's Cupboard
- Regular and Schedule participation on Diocesan Committees

Keeping In Touch Ministry Team (KIT):

- KIT Coordinator and a small group of committed lay members **Keep In Touch** with some of the lonely and/or shut-in parishioners
- Meet with the Rector & KIT Coordinator approximately twice a year
- Deliver newsletters to those without internet access

	Baptisms	Confirmations	Weddings	Funerals
2017	1	0	2	20
2016	1	11	2	12
2015	9	0	7	18
2014	3	8	2	9
2013	10	0	4	14
2012	14	14	3	17
2011	13	0	5	18

Physical Resources

The Erin Mills Church Campus opened in 1977. St. Thomas à Becket owns 63.6% of the church building and 50% of the property. Glenbrook Presbyterian Church owns the remainder of the building and property. The entire church campus is 18,000 square feet and is **air-conditioned**. As a result our general expenses are proportionately shared.

Our Worship Space

In 1996 St. Thomas à Becket built a new worship space/sanctuary which seats 290 people.

Anglican Hall

The old worship space is now our Anglican Hall. It has a capacity of 150 people seated without tables. When tables are being used it has a seating capacity of approximately 120 to 125.

Common Areas

Anglican Lounge (owned by St. Thomas à Becket)
Hearth Room (Campus owned)
Board Room (Campus owned)
Studio (Campus owned)

Some community groups that utilize rooms in the building for their meetings include Alcoholics Anonymous, Mississauga Amateur Radio Club, and Condominium Councils.

Utilities

St. Thomas à Becket owns a kitchen which is off the Anglican Hall.

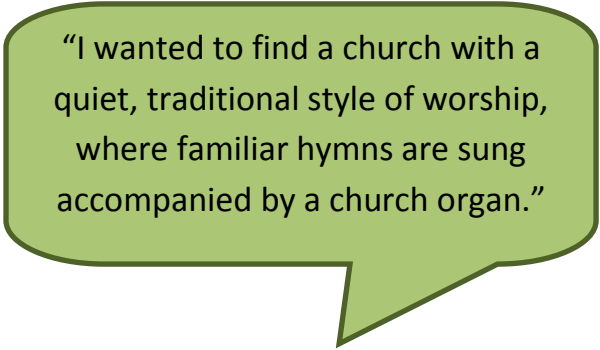
1 Kitchenette (Campus owned)
Male and Female washrooms
1 accessible washroom
1 child's washroom
1 Staff washroom

Nursery

Nursery (Campus owned)

Offices

There are 4 offices 2 for each congregation.
1 campus administration office



"I wanted to find a church with a quiet, traditional style of worship, where familiar hymns are sung accompanied by a church organ."

Rectory

We do not own a Rectory. A housing allowance will be provided to the new Incumbent.

Outdoor space

The entire campus property is 5.25 acres. St. Thomas à Becket owns 50% of the property. There are parking spaces for approximately 110 vehicles shared between the 2 congregations. There are 7 accessible parking spaces.

State of the facilities

We continue to enhance and update the Anglican portion of the building. In 1996, the Anglican space was expanded and worship was moved into the current worship space; what had been the original worship space is now the Anglican Hall. Additional updates have been made to the nursery. Most recently there have been screens, blinds and projectors added to the worship space to help the congregation follow along with the hymns and the service. We've also recently brightened the Anglican Hall with new paint and lighting.

In October 2017 the Anglican worship space was reroofed. The Anglican Worship space was repainted and carpeted in 2014. The Campus flat roof was done in 2007. There is currently some concern about the flat roof of the meeting rooms and the lobby which may need re-roofing. They were last done approximately 20 years ago.

Both male and female washrooms need to be redone and brought up to code re the Ontario Disability Act. In addition to the washrooms, the entire campus building needs to be brought up to code as per the Ontario Disability Act. The Campus Board is currently looking into this and has until 2025 to complete these updates.

Financial Resources at a Glance – see Appendix C



Human Capital

Paid positions

Incumbent/Priest – Full time

Organist/Music Director – Contract position

Office administrator- part time position – 12-16 hours per week

Youth Leader- part time position – 12-16 hours per week

Erin Mills Church Campus Administrator – part time for the Church Campus – 16 hours per week

Volunteer positions

Wardens and deputy wardens -two elected wardens and two Rector appointed wardens

Treasurer

Envelope Secretary

Members of Parish Council

Lay members of Synod and alternates

Sunday school chair

Small group Study Ministry

Honorary Assistants

KIT Coordinator

Other volunteer positions include

Good News Music Ministry

Hug Ministry Outreach chair

Stewardship chair

Men's Group chair

Canterbury Guild chair and President

Caribbean Night committee chair

Christmas Families coordinator

Chancel Guild Roster - chair

Altar Flowers Roster - chair

Newsletter editor

Coffee Hostess chair

Erin Mills Church Campus Board - 4 representatives from each congregation

Christmas Marketplace chair

Friday office volunteers

Outreach - Christmas shoe box, Deacon's Cupboard liaison

Chalice Bearers roster- chair

Readers, Greeters, Counters, Sidespeople rosters

Vacation Bible School (VBS) chair and volunteers

Security team



"We enjoy the friendly and caring people, pastoral and lay leadership and overall warmth and welcoming nature at our church."

Leadership Style

The leadership team in our parish is service oriented and leads by example, humility and collaboration. Some of the most valued attributes of the leadership of St. Thomas à Becket are:

Engaged and Personable – The leadership team demonstrates sincerity and humbleness. They connect with the church members through sincere and patient caring. The Incumbent always reaches out to the members of the church to ask how they were doing and would continue ministering after hours to connect with parishioners.

Collaboration and Consultation – The leadership team is generally straightforward and transparent, freely expressing its opinions with a goal to improve the congregation in Jesus' name working together towards that goal. The team actively listens and, without forcing a solution, often comes to consensus by committee.

Encouraging and Spiritual – Everyone is encouraged to participate in all ministries, groups, events and activities put on by the congregation, but only to one's interest and abilities. The leadership team encourages a greater and deeper understanding of Jesus' teachings, ultimately fostering renewed belief in God's word.



"We enjoy the friendly atmosphere, worship services, the sermons and the choir. We also very much appreciated the follow-up phone calls and healing prayers."

ERIN MILLS

Our Neighbourhood and Mission Field

Erin Mills is approximately 32 km west of downtown Toronto. Erin Mills is a planned community, developed on 8,000 acres of farmland in Mississauga. It is a community with a myriad of parks, wonderful green spaces and nature trails, a feature made possible by the ongoing protection of land during development of the area. Centrally located within Mississauga, Erin Mills offers one of the finest suburban lifestyles in Greater Toronto Area – quiet, safe, family-friendly living in a beautiful natural setting with world-class amenities. It's a great family community, known for its excellent schools, access to recreational facilities, parks, green space, arts and culture, festival and events, world class shopping and dining, and easy commuting via GO Transit, Mississauga Transit and highway access (appendix A) for a map outlining St. Thomas à Becket's area, within Erin Mills.

A majority of the housing in Erin Mills is single detached housing (43.7%) with a great majority of the families in the area being married (56%). Christians make up a large majority of the neighborhood (57.6%) with Anglicans making up about 3.3 % of the overall total. About 80% of St. Thomas à Becket parishioners live in Erin Mills, most within 10 to 15 minutes travelling time to the church. The parish profile mirrors that of the neighbourhood with members from several ethnicities, and cultural backgrounds. Several parishioners have resided in Erin Mills since its inception in the 1970s and several have moved here from all over the world and made their home in the neighbourhood.

Erin Mills has seen substantial growth in the past several years. The population was estimated at 105,000 in 2001 and 122,560 in 2016, a 16.7% increase. Geographically, Erin Mills has the largest area in Mississauga, occupying much of the western section of the city. For more in-depth information see appendix B.



Outreach, Social Justice and Advocacy

The congregation here at St. Thomas à Becket is doing its part in addressing the issue of poverty, hunger and homelessness. For the past several years the Christmas Hamper project has addressed some of these community needs in a tangible way through sponsoring several families during the Christmas season. Last Christmas we donated over \$5,000 in gift cards to the Open Door at Square One (a front-line ministry outreach of the churches of Mississauga) to meet the needs of the 20 families we sponsored as well as to meet some of their ongoing needs throughout the year. Accompanying the gift cards were written notes expressing our pleasure in demonstrating, in a small and tangible way, God's love and kindness by providing them with the assistance. We also extended an invitation for them to join us for one of our Christmas services.

Dear Brothers and Sisters in Christ:

Greetings from the congregation of St. Thomas à Becket Anglican Church. It gives us great pleasure to demonstrate, in a small and tangible way, God's love and kindness by providing you and your family with assistance over the Christmas season. We hope that this will help you and your family enjoy the spirit of the season.

Should you have the time, please join us for one of our Christmas Eve Services on December 24th at 6:00 p.m., 8:00 p.m. or 10:00 p.m. Weekly Sunday services are also held at 8:00 a.m. & 10:00 a.m.

St. Thomas à Becket provides and serves a hot meal to community members at the Open Door at least twice per year on a rotational basis with other churches in the area. The food is usually prepared by church members and served by them as well.

As well as the above, the Canterbury Guild (ACW) holds a gently used clothing sale twice annually in order to help meet the needs of the community. The clothing for these sales is donated by members of the congregation and it goes a long way in helping those less fortunate meet the clothing needs of their families. There are several families who look forward to these sales and many of their purchases are sent to family members outside of the country as far away as the Caribbean and Philippines.

St Thomas à Becket agreed to support the Social Justice and Advocacy Vestry Motion 2018 proposed by the Diocese on Affordable Housing and Homelessness. This motion urged the provincial government to develop and implement a comprehensive plan to increase and maintain the available stock of affordable housing in Ontario. This item is part of the mandate of the Stewardship Team which is looking at what this issue means and how we at St Thomas à Becket can respond.

Parish Outreach:

- Parishioners provide food items or donate money for the Deacon's Cupboard Food Bank. Other parishioners volunteer their time on a weekly basis to serve at the Cupboard.
- Parishioners have supported 20 families at Christmas for several years. Starting out with food items and gifts, parishioners now provide gift cards to the families through the Open Door. In 2017, \$5,835 in gift cards was delivered to the Open Door for the 20 families we sponsored. Included in the amount were cards for Tim Horton's and Subway which allows the Open Door to serve transients.
- The shoebox campaign at Christmas gives over 100 shoe boxes filled with various items to shelters run by Peel Region.
- The baby bottle campaign provided \$1,027 last year to help young mothers at the FJF Hope Centre provide for their babies.
- Helping to support a refugee family from Iran over the past year in resettling, finding a home, jobs, and schools for the children and tutoring as required
- Several parishioners prepared, transported and served food on two occasions last year at the Open Door. About 47 meals were served on the first night and 38 on the second.
- Welcoming a refugee family to Canada and to a new beginning for their lives
- Provide food produced in the Community garden to local food banks
- Canterbury guild donates to World Vision, supporting children and community charities on a monthly basis.
- Parish Outreach supports the Canadian Bible Society.



Education:

- Vacation Bible School - time volunteering at VBS may be used towards high school community hours
- Bible studies, Ladies Study group

Health:

- "Maximize Your Health Self-Management Program" - free 6 week health program introduced through Halton Healthcare to parishioners is currently being explored.

Social Justice and Advocacy:

- Alcoholics' Anonymous and On Awakening substance abuse programs meet at St. Thomas à Becket once a week.
- The shoebox campaign and the baby bottle campaign support the homeless and the JFJ Hope Centre.

Present Reality and Future Vision

This past summer our parish had discussions with our youth and held a roundtable for the congregation giving everyone an opportunity to get together in an informal setting to provide input as to our strengths, challenges and where we would like to be in 3-5 years. Feedback we received provided the background for our Present Reality and Future Vision and Our New Priest.

We see St. Thomas à Becket as a strong, vibrant Christian community where people feel at home and are strengthened and encouraged in their faith journey. We are very supportive of each other, genuinely care about one another and are ready to lend a hand, a listening ear, and show support for each other. We welcome new parishioners and guests warmly by making them feel comfortable and inviting them to stay for coffee hour.

We support the less fortunate in the community, in other parts of Canada and around the world through our extensive and generous outreach programs. Parishioners respond generously to a number of world and local needs through parish outreach, FaithWorks and the Primates' World Relief and Development Fund (PWRDF). We were also one of the leading parishes in the diocese in contributions to the Our Faith, Our Hope campaign. We want to continue our strong ministry of outreach and grow and expand our already strong outreach ministries.

St. Thomas à Becket has an aging congregation. This is reflected in the census data for Erin Mills and is echoed in our parish statistics. The challenge we face is to develop and implement practical strategies to attract new people to church, especially youth and young families and make them feel welcome when they do come.

Our strength is in spirituality, our diverse multicultural congregation, and our leadership, both clergy and laity. There could be additional small group studies. We could develop relationships with other churches in the area, have services on different days, be more visible in the community, and not be afraid to express our spirituality in different ways. We are open to exploring the possibility of having a team that is trained to do lay visitation in support of the priest and looking into balancing traditional and alternative worship styles. The parish has a strong music program with a variety of styles and music. We are open to exploring Fresh Expressions opportunities that will attract people seeking spiritual growth and guidance. We want to be known throughout the community as a place where people searching to know Jesus are welcomed and taught Biblical principles to meet their needs.



Our New Priest

We are looking for a priest with a gift of spirituality, a commitment to Christ and a strong theological background; someone who can demonstrate a sense of God's calling to be a shepherd. Our new priest will have a vision in seeking to strengthen believers and reaching out to others in Christ's name. We have been blessed at St. Thomas à Becket in the rich diversity of our congregation, in the physical resources we have built up over the years and the deep spiritual faith within this Christian community.

The Most Important Gifts and Skills of our Parish Are:

- We are a caring and welcoming parish with a traditional form of worship.
- Lay people actively contribute to worship and parish life.
- The parish is built on a strong foundation of collaboration and service leadership.
- There is an established tradition of outreach and ministry to be built upon.
- There is a solid musical repertoire with strong congregational, choral and musical group participation.

We are looking for our new priest to demonstrate the following gifts:

- Strong pastoral focus
- Missional vision of serving Jesus
- Deep faith in God
- Steward of Human and Financial resources
- Openness and collaborative leadership style
- Encouragement of lay ministry
- A sincere approach to building relationships

And the following skills:

- Understands and has experience working with individuals and groups such as youth, young families and seniors.
- Encourages an open and democratic approach to decision making.
- Inspires a committed congregation to follow in Jesus' footsteps.
- Recognizes and appreciates our traditions and practices.

Our New Priest will:

Generate enthusiasm and inspire others in their faith journey by making the word of God relevant to our everyday lives.

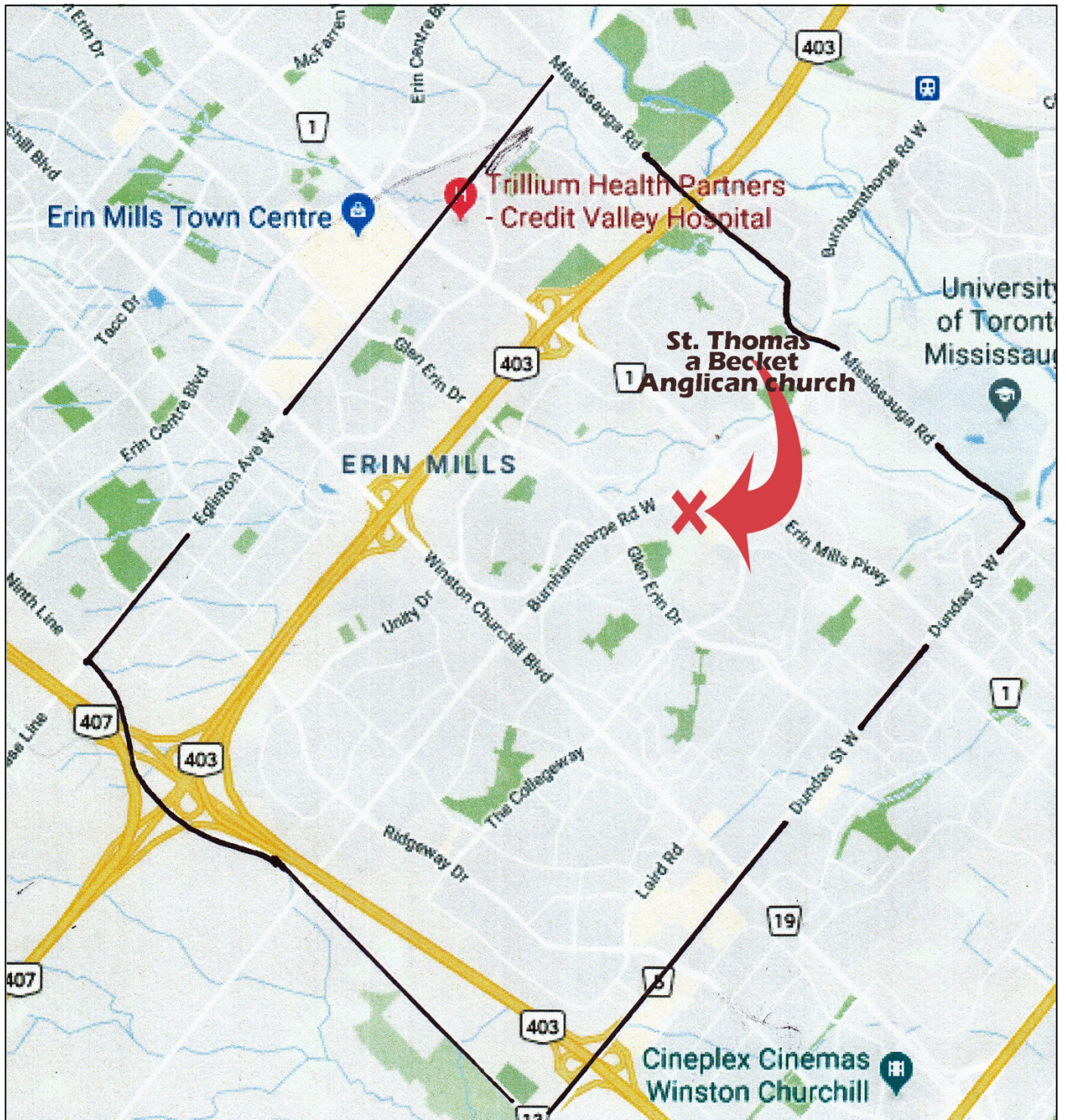
Build effective ministry to help us reach and shape the next generation of Christians.

Foster relationships through a generous and approachable ministry.

Have a deep commitment to outreach initiatives.

Bring energy towards growing our church and build on our rich heritage for years to come.

Appendix A: Map of St. Thomas à Becket Community Boundaries



Appendix B: Canadian Census Data

Demographics

Languages spoken: 52.8% English, 7.6% Chinese, 7.3% Urdu, 4.4% Arabic, 3.3% Polish, 2.6% Tagalog, 2.0% Spanish, 1.9% Punjabi, 1.7% Portuguese, 1.6% French, 1.3% Italian, 1.2% Korean, 1.1% Hindi.

Erin Mills Housing Characteristics

<u>Category</u>	<u>Proportion of Total Private Dwellings</u>
Single detached housing	43.8%
Semi-detached housing	15.7%
Row house	23.5%
Apartments (high rise)	15.2%
Apartments or flats in duplex	1.8%

Source: Statistics Canada, 2016 Census of Population. Mississauga-Erin Mills.

Breakdown of Erin Mills Population by Age Groups and Gender

	Total	Male	Female
Population age groups	122,500	59,585	62,975
0 – 14 years	18.0%	18.9%	17.1%
15-64 years	69.6%	69.4%	69.9%
65 years and over	12.4%	11.7%	13.0%
85 years and over	1.4%	1.1%	1.8%
Average age	38.4	37.5	39.2
Medium age	39.0	37.3	40.2

Source: Statistics Canada, 2016 Census of Population. Mississauga-Erin Mills.

Erin Mills Family Characteristics

<u>Family Characteristics</u>	<u>Proportion of families in private households</u>
Couples without children	25.1%
Single parent families	15.2%
1 child	55.2%
2 children	31.6%
3 or more children	13.2%

Couples with children	59.7%
1 child	33.5%
2 children	44.9%
3 or more children	21.6%

Source: Statistics Canada, 2016 Census of Population. Mississauga-Erin Mills.

Transportation

Erin Mills is serviced by Mississauga Transit, Oakville Transit and the Erindale, Streetsville and Clarkson GO Stations for easy commuting east into Toronto and west into Oakville, Burlington and Hamilton. Easy and immediate access to Highway 403 connects Erin Mills' residents to Hwy 401, 410, 407 and Hwy. 427 south to the QEW, providing easy access to the Greater Toronto Area and beyond.

Erin Mills Catholic and Public Schools

Public schools in Erin Mills are administered by the Peel District School Board. Catholic schools are administered by the Dufferin-Peel Catholic District School Board. Some of these schools are:

Elementary Schools: Castlebridge Public School, Credit Valley Public School, Middlebury Public School, Thomas Street Middle School, Erin Mills Middle School, Divine Mercy Elementary School, Our Lady of Mercy Elementary, St Sebastian Catholic Elementary School

Secondary Schools: John Fraser Secondary School, Clarkson Secondary School, Erindale Secondary School, St. Aloysius Gonzaga Secondary School, St. Rose of Lima Separate School, Loyola Catholic Secondary School, St. Joan of Arc Catholic Secondary School

Erin Mills is also home to The University of Toronto Mississauga campus.

Activities in Erin Mills

There is a wide array of activities for families in Erin Mills, including:

Erindale Park - Mississauga's largest park - for walking, cycling, hiking, cross country skiing and fishing. Picnic under the mature trees, family barbeques while the children have fun on the playgrounds.

South Common Community Centre offers a library, pool, fitness centre, aerobics studio and gym.

Erin Mills Soccer Club offers indoor and outdoor soccer programs for all ages.

Erin Mills Tennis Club offers a family style tennis program for all ages and levels of play, including women's day time league tennis and a senior's tennis program.

Erin Mills Twin Arena (Erin Mills Twin Rinks), hosts a variety of programs including learn to skate, ice-hockey and public skating rinks.

Several Facilities (public and private) offer fitness training, aerobics classes and cardio.

Income Distribution in Erin Mills Population by Gender

Income Category	Proportion of the Population	Male	Female
Under \$10,000	20.4%	18.2%	22.5%
\$10,000 - \$29,999	27.5%	24.4%	30.2%
\$30,000 - \$49,999	17.3%	16.2%	18.4%
\$50,000 - \$69,999	12.9%	13.1%	12.8%
\$70,000 - \$89,999	8.7%	10.0%	7.4%
\$90,000 - \$149,999	10.1%	13.1%	7.2%
\$150,000 and over	3.1%	5.0%	1.5%

Median income: \$32, 221 Average income: \$44,117

Source: Statistics Canada, 2016 Census of Population. Mississauga-Erin Mills.

Other places of worship in Erin Mills

There are a number of other places of worship in Erin Mills and the surrounding areas including denominations from United Church, Presbyterians, Lutherans, Baptists, Catholics, Reformed Churches, Methodists Pentecostals and several ethnic churches (e.g. Koreans, Indonesians, Chinese).

Appendix C: Financial Resources at a Glance

The following charts show, at a high-level, our financial standing at the end of each year.

ASSETS

	Cash	Investments	Other	Total Assets
2017	90,575	206,671	8,061	305,307
2016	77,308	205,771	22,847	305,926
2015	136,081	204,471	11,262	351,814
2014	119,547	171,445	20,634	311,626
2013	99,413	171,270	15,151	285,834
2012	121,072	171,270	12,395	304,737
2011	75,825	167,620	2,217	245,662

LIABILITIES

	Current Liabilities	Reserve	Total Liabilities
2017	80,414	123,967	204,381
2016	77,627	147,716	225,343
2015	101,543	128,461	230,004
2014	82,719	125,332	208,051
2013	65,560	121,185	186,745
2012	80,444	122,498	202,942
2011	64,074	117,145	181,219

	Net Assets
2017	100,926
2016	80,583
2015	121,810
2014	103,575
2013	99,089
2012	101,795
2011	64,443

REVENUES & OPERATING EXPENSES

	Revenues	Operating Expenses
2017	351,010	327,268
2016	353,688	340,893
2015	348,384	325,946
2014	346,347	336,600
2013	330,511	321,451
2012	337,696	294,991
2011	336,356	343,748

