- 1. All newly appointed Incumbents will be instituted by the Diocesan Bishop in the Chapel of St. Peter and St. Paul at the Diocesan Centre, at 135 Adelaide Street East. The Incumbent is responsible for setting the date of his/her institution with the Office Administrator to the Diocesan Bishop. There is no Service of Institution for a Priest-in-Charge.
- 2. The Service for the Celebration of New Ministry must be the one that has been authorized for use by the College of Bishops.

(Changes in the Service may be made only in Consultation with the Area Bishop)

- 3. The Area Bishop shall set the date of the Service for the Celebration of New Ministry in consultation with the Incumbent/Priest-in-Charge.
- 4. The Incumbent will invite the Preacher for the Service after consultation with the Area Bishop.
- 5. The Area Bishop shall be responsible for informing the Regional Dean of the date for the Service.
- 6. The Incumbent/Priest-in-Charge shall be responsible for inviting the clergy of the deanery and other denominations. It is the practice of the diocese that deanery clergy attend the Service and vest accordingly.
- 7. It is the responsibility of the Incumbent and Churchwardens to arrange for adequate seating in the church for the Service, and to reserve seating for invited clergy and participants. The Incumbent and Churchwardens shall sit in the front row of the nave. During the Service, no one should be seated in the Incumbent's prayer desk until he/she is installed in it. Other clergy may be seated in choir stalls or in the front rows of the nave.
- 8. It is advisable for the Incumbent, Churchwardens and Servers to have a rehearsal prior to the Service.
- 9. It is the responsibility of the Incumbent and Churchwardens to ensure that a convenient parking place is reserved for the Area Bishop.
- 10. The Area Bishop or his/her designate (usually the Regional Dean) shall read the Letter of Ministry (Verification of Appointment) and shall hand it to the Incumbent/Priest-in-Charge.



The Bishops of Toronto have expressed their preference for the following "Service of Induction" over existing ones previously authorized for use and over those contained in the Occasional Celebrations Book because they believe it better expresses the spirit of this service marking the beginning of a new ministry. It seeks to emphasize the concept of ministry which belongs to all the baptized, and so it includes an exchange of covenants between the priest and the community.

A. Notes concerning the service

- 1. The readers of the Old and New Testament lessons may be members of the congregation.
- 2. When the order of the Holy Communion from the *Book of Common Prayer* is used, the Lord's Prayer may be said or sung after the Prayer of Consecration. The Intercessions, Comfortable Words and the *Gloria in Excelsis* may be omitted.
- 3. If is a celebration of the Holy Eucharist, the celebrant shall be the Area Bishop. It is appropriate that the new Incumbent/Priest-in-Charge and Regional Dean stand with the Bishop at the altar during the celebration.
- 4. At the Eucharist, the Holy Gospel shall be read by a priest or deacon.
- 5. It is most appropriate that the Service take place within the first month of the appointment of the new Incumbent/Priest-in-Charge.

B. Readings and Psalms suitable for the Celebration of a New Ministry

The Readings should be those of the day, or Readings from the following may be selected. This list is intended to be helpful, but not restrictive.

C. Old Testament Readings

Joshua 1:7-9 (*The commission of Joshua*) Numbers 11:16-17, 24-25a (*Gather for me seventy of the elders of Israel*) Jeremiah 1:4-9 (*Before I formed you in the womb, I knew you*)

D. Psalms and Suitable Refrains

84 (Happy are the people whose strength is in you)
119:33-40 (Give me life in your ways)
133:1-5 and 134:1-2 (Bless the Lord, all you servants of the Lord)
146 (God keeps his promise for ever or Alleluia)

E. New Testament Readings

Romans 12:1-18 (We have gifts that differ according to the grace given to us) 2 Corinthians 4:1-6 (We do not proclaim ourselves; we proclaim Jesus Christ as Lord) Ephesians 4:7, 11-16 (To equip the saints for the work of ministry)

F. Gospel Readings

Luke 10:1-17 (*The Lord appointed seventy others*) John 14:11-15 (*If in my name you ask me for anything, I will do it*) John 15:9-16 (*Love one another*)



G. Service of Induction

Notes have been added throughout the service that follows to assist in planning the induction service. Anthems and/or motets, preludes and postludes may be added.

The Gathering of the Community

The congregation stands

Processional Hymn

Bishop: The grace of our Lord Jesus Christ, and the love of God, and the fellowship of the Holy Spirit be with you all.

People: And also with you.

Bishop: There is one body and one spirit

People: There is one hope in God's call to us.

- Bishop: One Lord, one faith, one baptism.
- *People:* One God and Father of all.
- *Bishop:* My brothers and sisters in Christ, NN has been chosen to be the Incumbent/Priest-in-Charge of this Parish of X. After prayerful consideration, and according to the practice of this Diocese, I have appointed NN to this position of leadership in our common ministry. This ministry continues the good work done through the years in this community, and is part of the work and witness of the whole Church.

Let us Pray (remain standing).

Almighty and everlasting God, by whose Spirit the whole body of your faithful people is governed and sanctified: receive our supplications and prayers which we offer before you for all members of your holy Church, that in our vocation and ministry, we may truly and devoutly serve you; through our Lord and Saviour Jesus Christ who lives and reigns in the unity of the Holy Spirit, One God, now and forever.

People: Amen.

The congregation may be seated

The Proclamation of the Word

A first reading as appointed.

Reader: A Reading from ...



At the conclusion of the Reading, the **Reader** says,

The word of the Lord.

People: Thanks be to God.

Silence may be kept. Then shall follow a Psalm as appointed.

On Sundays and major festivals a second reading as appointed is read.

Reader: A reading from ...

At the conclusion of the Reading, the **Reader** says,

The word of the Lord.

People: Thanks be to God.

Silence may be kept. The shall follow a Psalm, canticle, hymn or anthem.

All stand for the Gospel.

Gospeller: The Lord be with you.

People: And also with you.

Gospeller: The Holy Gospel of our Lord Jesus Christ according to ...

People: Glory to You, Lord Jesus Christ.

At the end of the Gospel the Gospeller says,

The Gospel of Christ.

People: Praise to You, Lord Jesus Christ.

Homily

A silence for reflection may follow.



The Covenant in Ministry

The Churchwardens and Parish Selection Committee shall stand with the new Incumbent/Priest-in-Charge before the Bishop and shall say together:

Bishop, on behalf of the people of Parish of X we ask you to proceed with the induction of NN as our Incumbent/Priest-in-Charge.

The Bishop asks the **Regional Dean** to read the Verification of Appointment.

The Bishop addresses the Incumbent/Priest-in-Charge and says:

Do you, NN in the presence of this congregation to which you have been called to be priest and pastor, commit yourself to this trust and responsibility?

Incumbent/Priest-in-Charge: I do

Members of the Parish are asked to stand.

Bishop: Do you the people of the Parish of X having accepted NN to be your priest and pastor, commit yourselves to share with him/her in the ministry of this Parish?

People: We do.

The Incumbent/Priest-in-Charge faces the people.

Incumbent/Priest-in-Charge:

I, *NN* commit myself to you, the people of *X* as your priest and pastor, bringing my strengths and weaknesses, my hopes and concerns, my gifts and talents bestowed on me by God's grace, and will endeavour, with the help of God, to share with you in the ministry of this parish, in the name of Christ, with the empowering of the Holy Spirit.

Parish Members:

We the people of X, commit ourselves to you as our priest and pastor, bringing our strengths and weaknesses, our hopes and concerns, our gifts and talents bestowed on us by God's Grace, and will endeavour with the help of God, to share with you in the ministry of this parish, in the name of Christ, with the empowering of the Holy Spirit.

Note: It is the responsibility of the Churchwardens to ensure that the keys given are the actual keys to the church building.

Churchwardens:

NN, on behalf of this Parish, and in obedience to the mandate of the Bishop, we present to you the keys of this Parish, in token that we acknowledge you as our lawful pastor and priest in charge of this Parish.



Incumbent/Priest-in-Charge:

I receive these keys at your hands as the pledge of your recognition of me as your appointed Incumbent/Priest-in-Charge. Together, may we be an open, welcoming community, greeting Christ in all who come through our doors.

All others are asked to stand.

Bishop: As brothers and sisters in the body of Christ and witnesses to this covenant, will you support NN and the people of X in their ministry together?

People: We will.

The Bishop and Churchwardens lead the new Incumbent/Priest-in-Charge to take his/her place in the chancel.

Bishop: NN, on behalf of the church in the Diocese of Toronto, you have accepted this charge which is mine and yours. In the Name of the Father, and of the Son, and of the Holy Spirit, I commission you, NN and the people of X, to worship and work together to the glory of God, for the building up of the Body of Christ, and the proclamation of his reign to this community.

The Prayers of the People

The Prayers of the People may be led by a number of members of the congregation. The following prayers may be adapted as required to be sung or said. The Incumbent/Priest-in-Charge may also lead in the fourth petition.

The new Incumbent/Priest-in-Charge calls the people to prayer, saying:

Brothers and sisters in Christ, we are called to proclaim the story of God's love and mercy and, above all, the gospel of our Saviour Christ: I ask your prayers as together we commit ourselves to ministry in this Parish and community.

Leader: Let us pray for NN, who has come among us to preach the Word of God, to administer the Holy Sacraments, to teach the faith, and to serve the whole people of God. ...Lord in your mercy;

People: Hear our prayer.

Leader: We are called to be a sign and witness of God's purpose for all the human family: I ask your prayers for *NN* who has come among us to share our joys and sorrows, to counsel, reconcile, and comfort and to nurture this community of faith. ...Lord in your mercy;

People: Hear our prayer.

Leader. I ask your prayers for the committees and organizations of this church and community, and for NN that in wisdom and humility, in discernment and good humour he/she may join with us in working for the building up of Christ's Church.

...Lord in your mercy;



People: Hear our prayer.

Leader: I ask your prayers for us all, that together we may learn the ways of the God's reign, patterned in worship and practiced in love. Together may we welcome strangers, stand with outcasts, and support those who are broken, in the pattern of our Saviour Jesus Christ. ...Lord in your mercy;

People: Hear our prayer.

Leader: I ask your prayers for this <Community>, its Mayor and Council; for our Province of Ontario, its Premier and Legislature; for our country of Canada, the Prime Minister and Parliament; that our communities may be places of justice and freedom for all. ...Lord in your mercy;

People: Hear our prayer.

Leader: I ask your prayers for all who are in any kind of need or trouble; for those wo are sick in body or mind; for the dying; for the hungry and homeless; and especially for all whom our society and world neglects, rejects, or despises. ...Lord in your mercy;

People: Hear our prayer.

Leader: I ask your prayers for all who have died, especially those who in years past have worked to build up the Parish and the church with love for Christ and for this place; and I ask your prayers that we will be worthy stewards of what they have built and continue their good work.

...Lord in your mercy;

People: Hear our prayer.

Bishop: Almighty God, you have given us grace at this time with one accord to make our common supplications to you, and you have promised through your well-beloved Son that when two or three are gathered together you will hear their requests. Fulfil now our desires and petitions, as may be best for us, granting us in this world knowledge of your truth, and in the age to come eternal life; for you are good and loving, and we glorify you through your Son Jesus Christ our Lord, in the Holy Spirit, now and for ever. **Amen.**

The Bishop presents the new Incumbent/Priest-in-Charge to the congregation. The Peace follows.

The Peace

Incumbent/Priest-in-Charge:

The peace of the Lord be always with you.

People: And also with you.

The members of the community, the Incumbent/Priest-in-Charge and people, may greet one another in the name of the Lord.



The Celebration of the Holy Eucharist

Offertory Hymn

During the singing of the Offertory Hymn, the gifts of bread and wine are brought forward and the offering of the people is presented.

The Prayer over the Gifts

Bishop: God of faithfulness, in every age you call men and women to make known your love: may we who celebrate this Eucharist today be so strengthened in the ministries to which we are each called, that we may always witness to your holy name. This we pray in the name of Jesus Christ the Lord. **Amen.**

The Great Thanksgiving

Bishop: The Lord be with you.

People: And also with you.

Bishop: Lift up your hearts.

People: We lift them to the Lord.

Bishop: Let us give thanks to the Lord our God.

People: It is right to give our thanks and praise.

- *Bishop:* Blessed are you, gracious God, creator of heaven and earth; we give you thanks and praise through Jesus Christ our Lord, who came not to be served, but to serve and to give his life a ransom for many. He calls his faithful servants to lead your holy people in love, nourishing them by your word and sacraments. Now with all creation we raise our voices to proclaim the glory of your name.
- All:Holy, holy Lord, God of power and might, heaven and earth are full of your
glory. Hosanna in the highest.
Blessed is he who comes in the name of the Lord. Hosanna in the highest.
- *Bishop:* We give thanks to you, Lord our God, for the goodness and love you have made known to us in creation; in calling Israel to be your people; in your Word spoken through the prophets; and above all in the Word made flesh, Jesus your Son. For in these last days you sent him to be incarnate from the Virgin Mary, to be the Saviour and Redeemer of the world.

In him you have delivered us from evil, and made us worthy to stand before you. In him you have brought us out of error into truth, out of sin into righteousness, out of death into life.

On the night he was handed over to suffering and death, a death he freely accepted, our Lord Jesus Christ took bread; and when he had given thanks to you, he broke it, and said,



"Take, eat: this is my body which is given for you. Do this in remembrance of me."

After supper he took the cup of wine; and when he had given thanks, he gave it to them, and said, "Drink this, all of you: this is my blood of the new covenant, which is shed for you and for many for the forgiveness of sins. Whenever you drink it, do this for the remembrance of me."

Therefore, Father, according to his command,

All: we remember his death, we proclaim his resurrection, we await his coming in glory;

Bishop: and we offer our sacrifice of praise and thanksgiving to you, Lord of all; presenting to you, from your creation, this bread and this wine.

We pray you, gracious God, to send your Holy Spirit upon these gifts, that they may be the sacrament of the body of Christ and his blood of the new covenant. Unite us to your Son in his sacrifice, that we, made acceptable in him, may be sanctified by the Holy Spirit.

In the fullness of time, reconcile all things in Christ, and make them new, and bring us to that city of light where you dwell with all your sons and daughters; through Jesus Christ our Lord, the firstborn of all creation, the head of the Church, and the author of our salvation;

by whom, and with whom, and in whom, in the unity of the Holy Spirit, all honour and glory are yours, almighty Father, now and forever.

All: Amen.

The Lord's Prayer

Either version of The Lord's Prayer is acceptable, sung or said.

Bishop: As our Saviour taught us, let us pray,

All:Our Father in heaven,
hallowed be your name,
your kingdom come,
your will be done,
on earth as in heaven.
Give us today our daily bread.
Forgive us our sins
as we forgive those who sin against us.
Save us from the time of trial,
and deliver us from evil.
For the kingdom, the power, and the glory are yours,
now and for ever. Amen.



The Breaking of the Bread

Bishop: We break this bread to share in the body of Christ.

People: We, being many, are one body, for we all share in the one bread.

Bishop: The gifts of God for the people of God.

People: Thanks be to God.

The Communion

Hymns during Communion

Prayer after Communion

Bishop: Let us pray.

Almighty Father, we thank you for feeding us with the holy food of the Body and blood of your Son, and for uniting us with him in the fellowship of your Holy Spirit. We thank you for raising up among us faithful servants for the ministry of your Word and Sacraments. We pray that NN may be to us a godly example in word and action, in love and patience, and in holiness of life. Grant that we, with *him/her*, may serve you now, and always rejoice in your glory, through Jesus Christ your Son our Lord, who lives and reigns with you and the Holy Spirit, one God, now and for ever. **Amen.**

Bishop: Glory to God,

All: whose power, working in us, can do infinitely more than we can ask or imagine. Glory to God from generation to generation, in the Church and in Christ Jesus, for ever and ever. Amen.

The Blessing

Bishop: Our help is in the name of the Lord,

People: The maker of heaven and earth.

- Bishop: Blessed be the name of the Lord,
- *People:* From this time forth for evermore.
- *Bishop:* The blessing, mercy, and grace of God almighty, the Father, the Son, and the Holy Spirit, be upon you and remain with you for ever.

People: Amen.



Recessional Hymn

The Dismissal

Deacon or Incumbent/Priest-in-Charge:

Go forth in the name of Christ. (Alleluia may be added during the Easter season.)

People: Thanks be to God. (Alleluia may be added during the Easter season.)

