

# CORE VALUES

## required of Priests in the Diocese of Toronto

<b>Deep Faith in God</b>	<b>Call to Priesthood</b>	<b>Love of Church</b>
<b>Vision</b>	<b>Integrated Personality</b>	<b>Self Awareness</b>
<b>Discerner of Gifts</b>	<b>Mission</b>	<b>Life-Long Learner</b>
<b>Communicator</b>	<b>Team Player</b>	<b>Empathy</b>
<b>Steward of Resources</b>		

### **Deep Faith in God**

- individual has a passion for God
- is rooted and confident in his or her relationship with God, as revealed through Jesus Christ and empowered by the Holy Spirit
- is able to articulate an understanding of the world in terms of a relationship between a Creator God and responsive creatures
- has a grasp of scripture, history, tradition, and theology, and can apply theological concepts to personal and contemporary issues
- demonstrates spiritual vitality and attends to the need for spiritual disciplines to nourish this vitality, e.g. regular prayer, worship and scripture reading;
- reflects the hope, joy, strength, and peace of the gospel message.

### **Sense of Call to Priesthood**

- expresses the need and desire to serve God as a disciple of Jesus Christ, already reflected in his or her exercise of baptismal ministry.
- appreciates that the power inherent in the ministry of Word and Sacrament is a sacred trust
- demonstrates humility in the exercise of leadership, and understands the differences, as well as the relationship, between lay and ordained ministries
- recognises and accepts that vocations are affirmed and authenticated by members of the Body of Christ.

## **Love of Church**

- is committed to the church as the Body of Christ in the world
- loves the church in its Anglican expression, yet recognizes its constant need for renewal
- desires to use his or her particular gifts to enable the church to be all the more faithful
- understands, affirms, and is willing to minister within the diversity encompassed by the Anglican Church
- is open to, and aware of, other faith and denominational expressions, while maintaining a confident and unapologetic commitment to the Anglican tradition
- appreciates that the priest is a public figure, who is seen to represent the church to the local and broader community

## **Vision**

- shows leadership potential, and understands this gift as a response to the guidance and will of God
- articulates a sense of prophetic vision and direction for the church
- generates enthusiasm, motivates and inspires others to think strategically and to plan for the future
- appreciates the challenges facing the church, and takes initiative to share the Good News effectively
- can diagnose and develop strategies for church growth or decline.
- has the courage to face and name evil and darkness, without losing the abiding sense of God's presence
- can analyze and synthesize disparate elements so that, enabled by the Holy Spirit, something new and productive can happen

## **Integrated Personality**

- individual's private and public life are compatible with a maturing Christian faith within the context of the Anglican Church of Canada.
- demonstrates integrity between faith, action, theological reflection, and personal life choices
- individual lives out baptismal covenant such that people see the congruence between what is professed, and his or her actions
- acts prudently in relationships and maintains confidentiality
- demonstrates maturity, stability, and appropriate boundaries; uses humour appropriately
- is widely trusted and seen as direct and truthful
- accepts responsibility for his or her own mistakes, and does not misrepresent facts for personal protection
- recognizes personal need for forgiveness, and is a forgiving person

### **Self Awareness**

- individual's self-esteem is sufficiently healthy to ensure independence and differentiation from those with whom he/she works, ministers and lives
- lives with ambiguity or paradox, including such creative tension as brings about healthy change
- distinguishes between what can and cannot be changed in personal or parish life
- deals with conflict honestly and creatively
- deals with problems firmly and in a timely manner, and is able to confront or mediate when appropriate
- is able to acknowledge and accept mistakes and failures as part of life, learns from each set-back, and when appropriate, can laugh at own mistakes
- willingly shares own thoughts about personal strengths and limitations

### **Discerner of Gifts**

- is committed to empowering and preparing the People of God for their ministries in the church and the world
- has good judgment about the creativity and talents of others, and is able to discern, call forth, and nurture their gifts
- understands how people of all ages learn and develop in faith
- appreciates the need for training and support of parish volunteers

### **Mission**

- recognizes and exhibits concern for the scope of human need both within and beyond the parish, and sees the related possibilities for ministry
- desires, and takes initiative, to proclaim the Good News through social justice and evangelism
- is willing to take the risks associated with making a difference in the church and the world
- is sensitive to the cultural diversity of ethnic groups to which the parish will attempt to minister
- deals with all people equitably regardless of race, class, culture, handicap, age, or sex.

### **Life-Long Learner**

- is curious, interested, and engaged in life, and is open to personal growth and new ideas
- is educationally prepared and intellectually capable of ministry
- is well read, culturally alert, and participates in workshops, conferences and courses for continuing growth and skill development
- has a broad range of interests, and is involved in activities outside the church

### **Communicator**

- exhibits a developing ability to express thoughts and feelings clearly, in order to inform, motivate and/or challenge and persuade
- can tell the Story; desires to transmit the traditions and teachings of the church
- is effective in a variety of settings: one-to-one, small and large groups, peers
- can manage group process during a presentation, and can change tactics midstream when something isn't working

### **Team Player**

- uses a leadership style appropriate to the situation
- delegates, plans, coordinates, and leads as appropriate
- is able to work in groups, share leadership, and respect the opinion of others
- builds a sense of community in groups, allowing others gifts to come forward
- works collaboratively and consults with others
- able to discern when to function collegially and when a decision is required.
- is flexible and able to adapt

### **Empathy**

- genuinely loves people, showing compassion and concern for all aspects of their lives; is able to rejoice with those who rejoice and weep with those who weep
- is approachable and puts people at ease
- listens attentively and sensitively to people's spiritual and emotional needs, and is aware of what is being communicated, even covertly
- is sensitive and patient with the interpersonal anxieties of others
- helps to promote healing, wholeness, and reconciliation

### **Steward of Resources**

- understands the priest as the steward of a sacred trust which carries obligations to God and the People of God
- attends to own emotional, physical, and spiritual wellbeing; self-care is theologically grounded in view of self as a child of God
- is an effective steward of time and gifts so as to maintain a healthy balance between concern for self, family, vocation, and avocation.
- is attentive to administrative issues so that programs and policies are carried out
- understands that parish ministry requires supervision and oversight of staff, volunteers and financial resources
- is aware of technological advances which could assist the church to accomplish its mission