

# TOWN HALL MEETINGS

The Most Rev. Colin R. Johnson  
Archbishop of Toronto





**WELCOME**

# Agenda

- Welcome/Opening Prayer
- History
- Options for Consideration
- Financial Implications/Cost Savings
- Small Group Discussion
- Reflection
- Closing Prayer



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# Options for Consideration

# Options to Consider

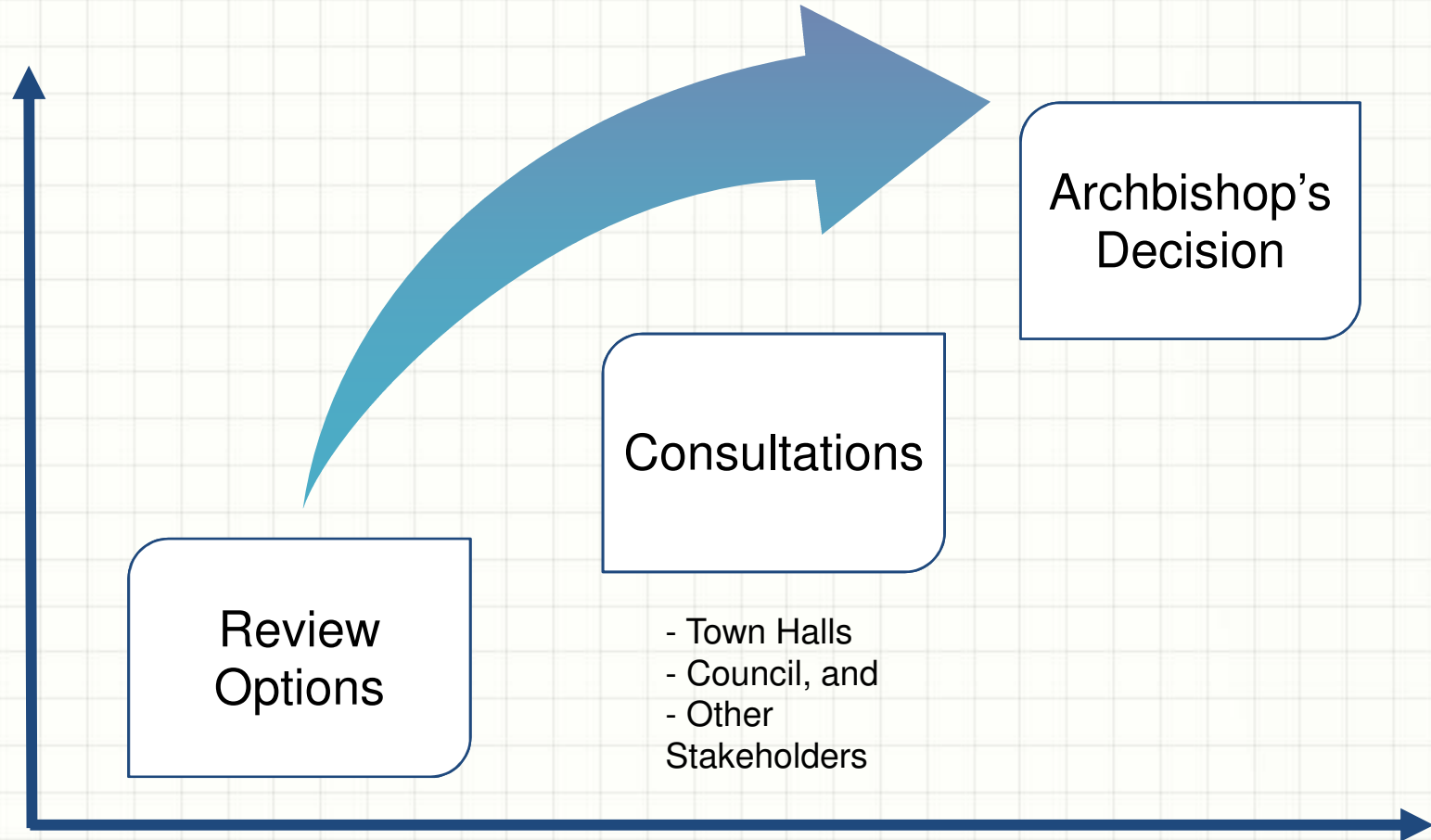
## 1. Status Quo

- 4 Episcopal Areas
- 4 Area Bishops
- 1 Diocesan Bishop

## 2. Change

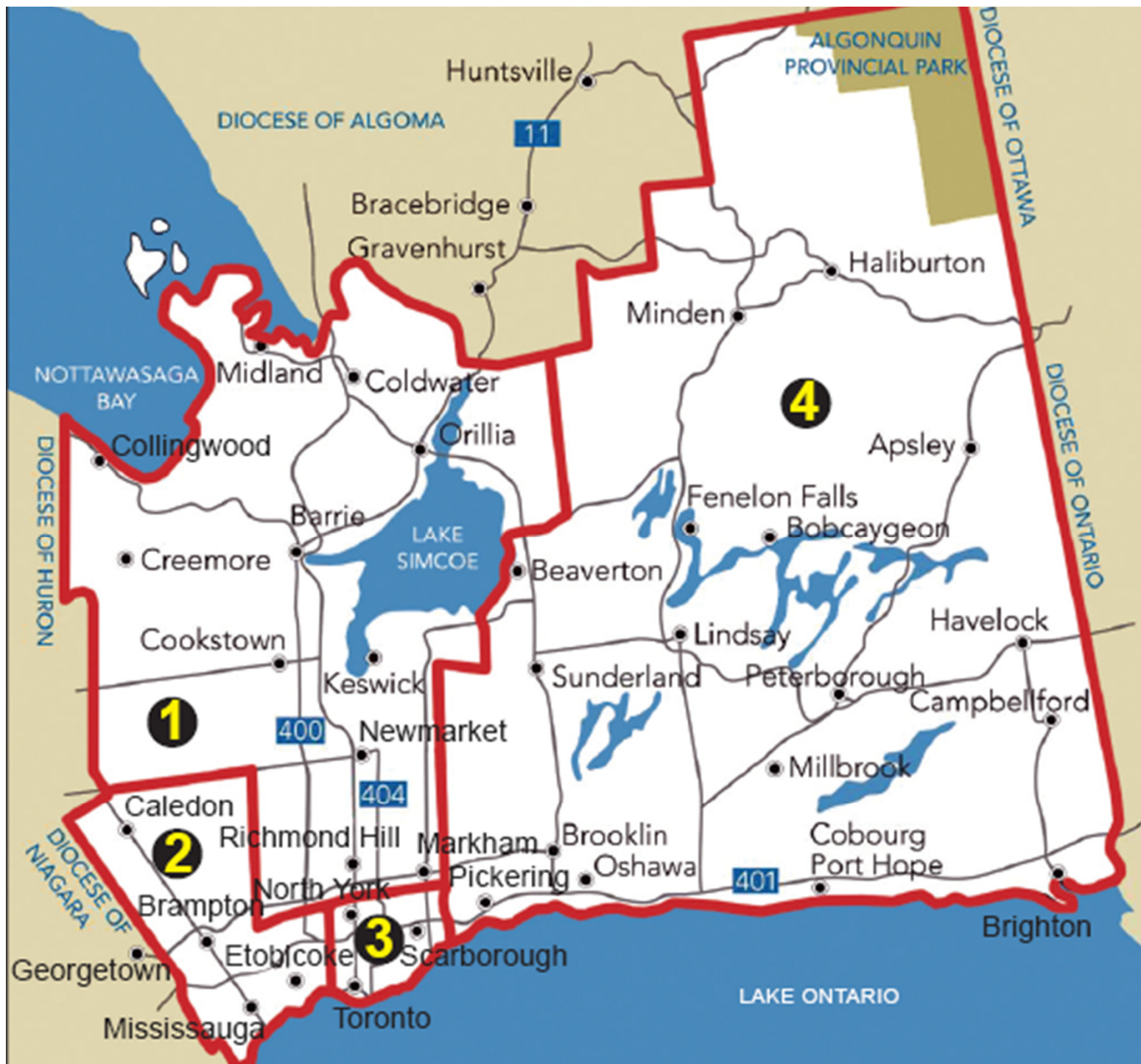
- 3 Episcopal Areas
- 3 Area Bishops
- 1 Diocesan Bishop
- Additional Archdeacons

# Working Toward A Decision



# History





**1**  
**York-Simcoe**  
 47 Parishes  
 54 Active Clergy

**2**  
**York-Credit Valley**  
 51 Parishes  
 65 Active Clergy

**3**  
**York-Scarborough**  
 62 Parishes  
 88 Active Clergy

**4**  
**Trent-Durham**  
 43 Parishes  
 49 Active Clergy



Diocese of Toronto  
 Anglican Church of Canada

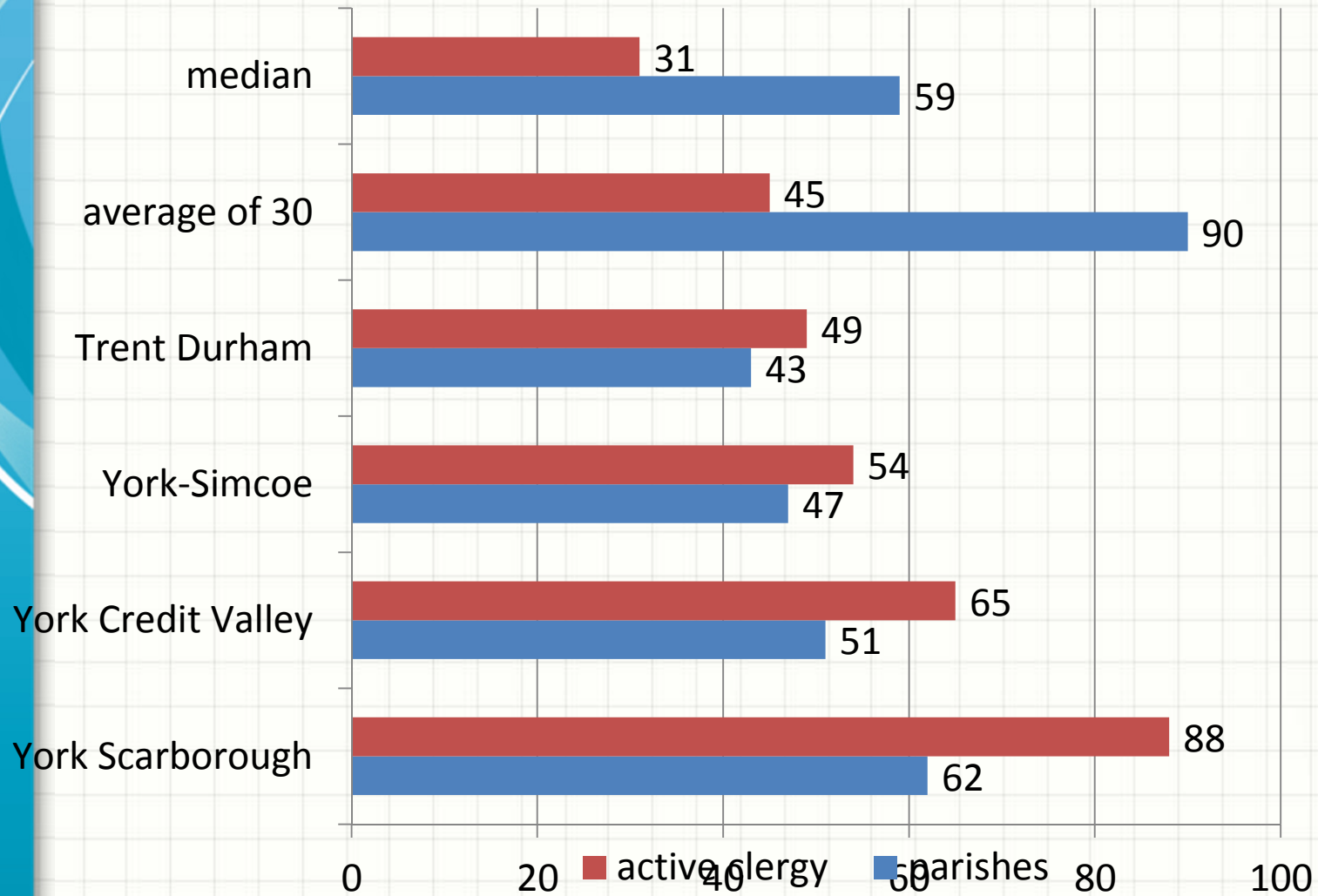



# History

- A Brief History
- Episcopal Areas
- College of Bishops
- Role of Area Council
- From Five to Four Episcopal Areas



# Comparisons





Toronto is 50% larger than the next largest diocese (Huron – London)

If the Episcopal Area were a diocese on its own now:

- York Scarborough - 5<sup>th</sup> largest diocese in Canada
- Trent Durham - in the top 1/3

If Metro Toronto reconfigured as an Area, it would be 2<sup>nd</sup> largest in Canada.

# Demographics

- Average Sunday declined from 2000-2011
- Average adjusted dollar offertory increased
- Number of full time clergy decreased 14%
- 122 clergy will retire in the next 10 years
- Diocesan budget has decreased in real dollars 16% since 1998
- 17% of parishes increased in Sunday attendance
- 100+ parishes engaged in NCD
- Missional Transformation project

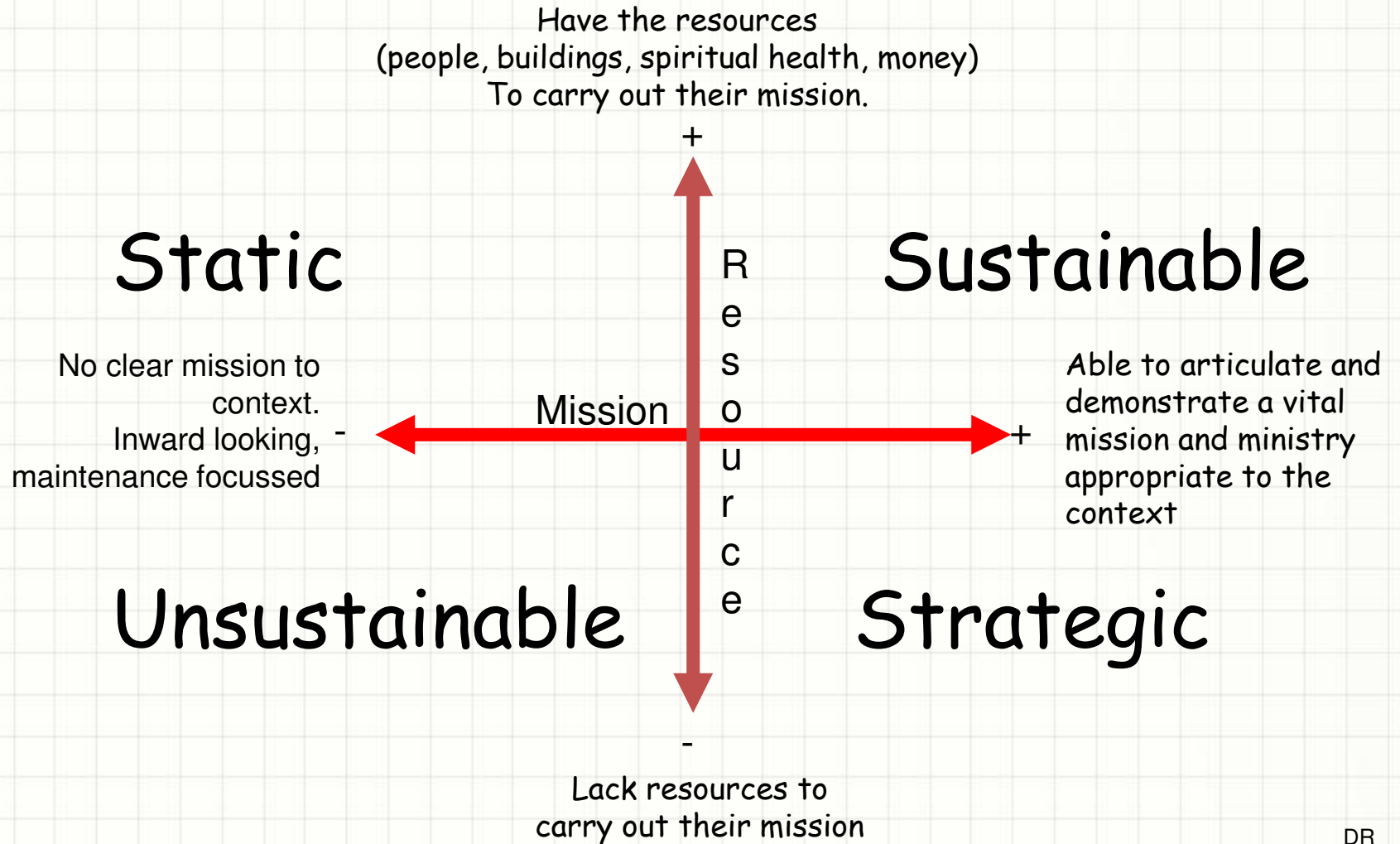
# What We're Doing In Toronto

- Church planting
  - Green-space new churches
  - Re-booting dying congregations
  - Fresh Expressions
- Community development
  - Front-line support for poor, under housed, marginalised
  - Advocacy
- Revitalising spiritual health of our parishes
  - Mission Possible/Mission Shaped Parishes/ Re-imaging Church
  - Back to Church Sunday (B2C)
  - Natural Church Development (NCD)
- Missional Transformation
- Governance and policy shifts
  - Canons, strategic policy, funding, staffing

# Growth

- Full time planter to Mandarin Population
- New Church Plant underway in Ajax
- Internal church plant to “Urban Trend-setters” downtown
- Intentional missional renewal/reboots at two historic downtown parishes
- Reclustering/hub parishes in Trent-
- Fresh Expressions/Reach Grants spawning
- Missional Transformation Process (14 parishes, to 25 by 2013)

# Sustainable & Strategic Ministry Policy



# Role of the Bishop

- Apostolic proclamation
  - Teaching, preaching, interpreting the Christian faith
- Pastoral care
  - Parishes, clergy, lay leadership
  - Sacramental life
- Oversight
  - unity, discipline, missional strategy
- Governance
  - Whole diocese, episcopal area, national/international
- Linkage/ representation





# Additional Area Bishop responsibilities

- Appointment of clergy; parish selection ctte
- Oversight, pastoral care, supervision of clergy
- Confirmation
- Licensing lay ministry
- Leadership of worship, preaching
- Meeting with senior parish lay leaders
- Conflict resolution
- Area regional deans, clericus, area councils
- Regional ecumenical, interfaith, political networks
- Strategic and missional direction
- Diocesan leadership team

# Area Bishop or Archdeacon

## **Area bishop**

- Elected and consecrated to the order of Bishop
- Leadership, governance, proclamation by right
- Represents the diocese in wider councils of the Church
- No regular parish responsibilities

## **Territorial Archdeacon**

- Priest appointed by the bishop
- Delegated to assist in the management of an area
- Participates in the governance of the diocese
- Part-time or occasional
- Has a parish assignment

## comparisons

- **Diocese of Niagara** (About 92 parishes, 100 clergy) (a bit bigger than York-Scarborough)
  - 1 bishop (previously assisted by a suffragan and an assistant bishop), 6 territorial archdeacons
  - 6 Archdeacons have full-time responsibility for a large parish
  - Archdeacons are members of Diocesan Council
  - Clergy may meet directly with the bishop
  - Churchwardens must meet with the archdeacon before contacting the bishop
  - Confirmations in areas
  - Most visitations are mid-week, most parish Sunday visitations limited triennially
- **Diocese of Huron** (173 active clergy)
  - Diocesan and 1 Area Bishop (formerly 2); 8 territorial archdeacons
- **Diocese of Nova Scotia and PEI** (124 active clergy)
  - Diocesan and 1 Suffragan Bishop; 10 territorial archdeacons



# Options for Consideration

# Options to Consider

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# Why

- **Fewer parishes raises the question – should there also be fewer Bishops?**
- **Timing – period of stability**
- **Similar reviews at other levels**



# Financial Implications/ Cost Savings

# An Area Bishop's Office

Average Cost:

Description	Amount
Personnel Cost (Bishop/Admin Asst)	\$203,670
Office Travel	5,550
Car Lease	8,983
Hospitality	2,625
Office Rent	12,381
Telephone	4,500
Office Supplies	3,375
Car Insurance	1,657
Miscellaneous	1,000
<b>TOTAL</b>	<b>\$243,741</b>



# Remuneration re archdeacon (per person)

## Honorarium

- \$6,500 – \$10,000
  - Based on about 3 days per month
  - Plus assistance to parish for time away

## Part-time basis

- \$35,000 - \$43,000
  - Based on ½ time

# Financial Implications

- **A reduction of one Bishop's Office would still incur the following potential additional costs:**
  - **Archdeacons**
    - **Honorarium or part-time**
  - **Additional Travel**
  - **Administrative Assistant**
    - **Currently area admin. assist'ts are <f.t.**
  - **2 Area offices currently in Diocesan Centre**

Status Quo

Change

Area Bishop

Archdeacons

Area Bishop

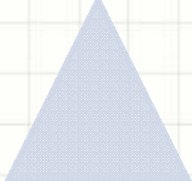
Area Bishop

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# Small Group Discussion

# Areas to Discuss



# Present Situation

- Under the current structure, what is your understanding of the role of the Area Bishop?
- What would you miss if your Area Bishop was less available to you? What might be the benefit of a reconfiguration?



# Financial & Resource Effectiveness

- What do you think about the financial and resource effectiveness of the proposal?



# Strategic Leadership

- How important is it for an Area Bishop to be available to/for strategic leadership elsewhere in the Diocese or in the wider Church? How does this affect the missional capacity of the Church?




# Area Leadership

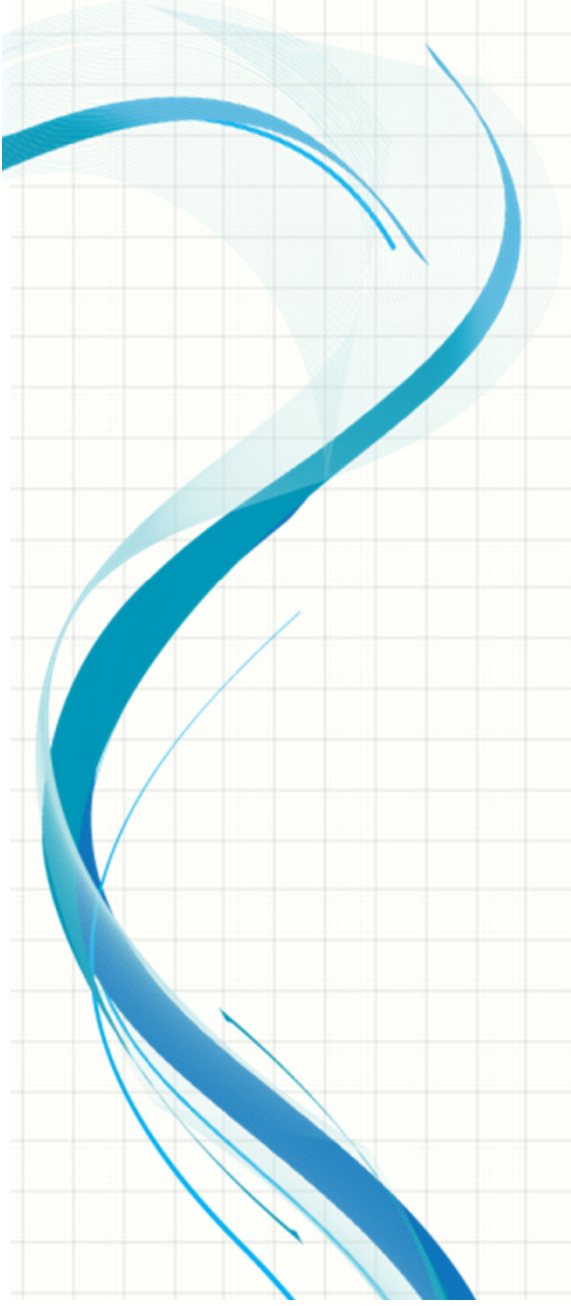
- If the areas were to be reconfigured what do you think are the positive and negative effects on the balance of local, regional and diocesan planning, decision-making and resourcing for mission?

# Reflections





What other information  
would be helpful for you to  
have?

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# Closing Prayer



# Thank you!

Questions?

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