



Diocese of Toronto
Anglican Church of Canada

CONVENING CIRCULAR

April 6, 2013

Episcopal Election



Diocese of Toronto
Anglican Church of Canada

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Notice of Meeting

The Most Rev. Colin R. Johnson, Bishop of Toronto, has signaled his intention to assemble the Synod of the Diocese of Toronto for the election of a Suffragan Bishop.

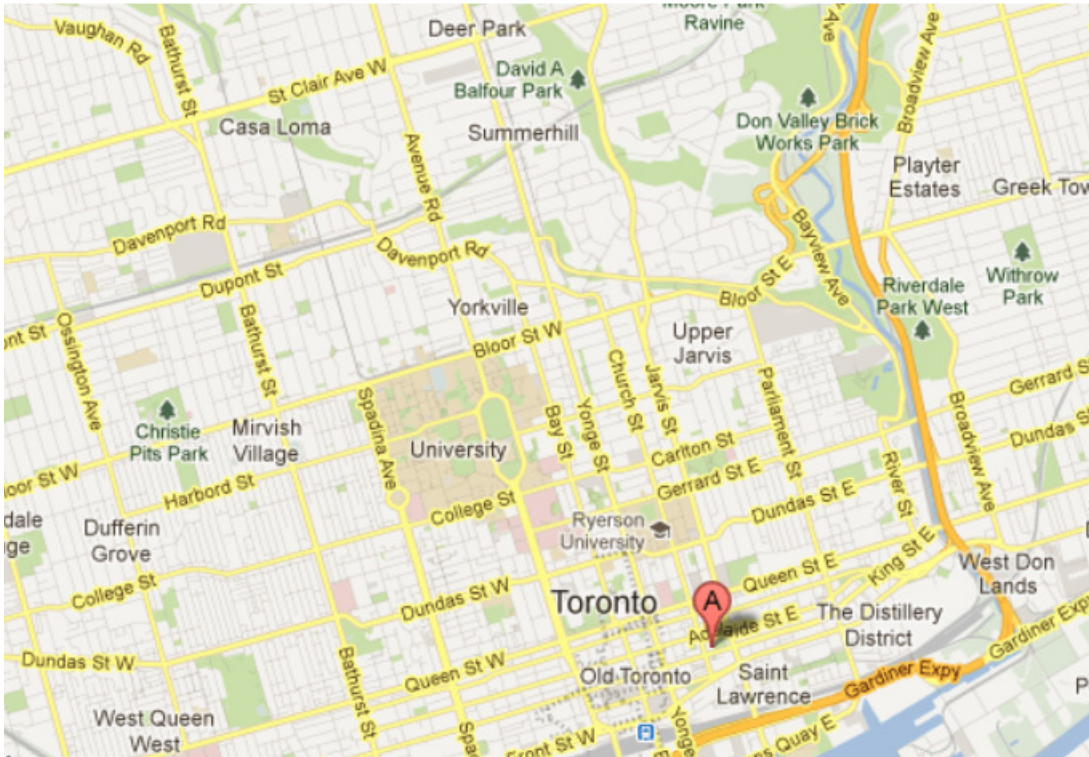
on

Saturday, April 6, 2013 at 9:30 a.m.

at

St. James Cathedral

65 Church Street,
Toronto, Ontario



Please report, in writing, any errors or omissions in this Convening Circular to:

Assistant Secretary of Synod
Anglican Diocese of Toronto
135 Adelaide Street East
Toronto, ON M5C 1L8
pboisvert@toronto.anglican.ca
Fax: 416-363-7678

Agenda

Saturday, April 6, 2013

St. James Cathedral
65 Church Street,
Toronto, Ontario

- | | |
|-----------------------|---------------------------------------------|
| 8:00 a.m. – 9:30 a.m. | Registration – Snell Hall |
| 8:00 a.m. – 9:30 a.m. | Refreshments – Community Room (lower level) |
| 9:30 a.m. | Eucharist – St. James Cathedral |
- The electoral session will begin in the Cathedral immediately after those present have received the sacrament.
 - Demonstration of electronic voting devices.
 - Balloting
 - Synod will adjourn following the election of a Suffragan Bishop.
 - Blessing and dismissal.

Please note: Lunch will not be served.

List of Nominees

As of March 8, 2013

The Rev. Canon Andrew Asbil

The Rev. Canon Allan Budzin

The Ven. Peter Fenty

The Ven. Gordon Finney

The Rev. Canon Dr. Isaac Kawuki-Mukasa

The Rev. Mark Kinghan

The Rev. Warren Leibovitch

The Rev. Canon Stephen Peake

The Rev. Canon Jennifer Reid

The Rev. Nicola Skinner

Major The Rev. David Warren

Biographical information on each nominee is included in this Convening Circular beginning on page 22. No biographical information will be circulated for nominees who are nominated after the date of this Convening Circular.

All nominees were invited to participate in a 'Meet the Nominees' gathering. The gathering was taped and is available for viewing on the Diocesan YouTube channel at <http://www.youtube.com/tordio135>.

Members of Synod are invited to join the Diocesan Facebook page at <https://www.facebook.com/torontoanglican> or follow @anglicandioto on Twitter.

Registration Information and Instructions

1. Registration will take place in Snell Hall at the St. James Cathedral Centre located at 65 Church Street, Toronto, from 8:00 a.m. to 9:30 a.m. Access is from Church Street or the south side of the building via the ramp.
2. **Registration will close promptly at 9:30 a.m.** If late registration is required, please contact Kathy Garrison by email at kgarrison@toronto.anglican.ca, or by telephone at 416-363-6021 ext. 239, or toll free at 1-800-668-8932 ext. 239. **No persons will be admitted after 9:30 a.m. unless pre-arranged.** If you leave the building you will not be permitted to return.
3. If a Substitute Lay Member is replacing you, please advise them that the Convening Circular is available on the Diocesan website at www.toronto.anglican.ca/synod.
4. Please ensure that you receive both a paper ballot as well as an electronic voting device when you register. **Lost ballots and/or voting devices will not be replaced.**
5. Refreshments - We ask that you consume all beverages and snacks in the Community Room (lower level of the Cathedral Centre) and not in the sanctuary. Coffee, tea and water will be available in the Community Room upon arrival. Following the first ballot, a light snack (muffins/fruit/cheese) will be provided in the Community Room while quantities last. **Lunch will not be provided.** If you have special dietary needs, please feel free to bring your own snack from home.
6. There is no registration fee for this session of Synod.
7. In addition to the information included in this Convening Circular, please visit our website page www.toronto.anglican.ca, our YouTube channel <http://www.youtube.com/tordio135>, our Facebook page <https://www.facebook.com/torontoanglican> or follow @anglicandioto on Twitter for more information.
8. There are several public parking lots in the vicinity of the Cathedral. Please see page 7 for details on locations and price. You will be responsible for payment to park your vehicle. It is recommended that you take public transit where possible. The closest subway stations are King and Union.
9. Washrooms are located in the basement of the Cathedral (use the west porch stairs) and adjacent to the Community Room in the Cathedral Centre (use the underground tunnel).

Directions to St. James Cathedral

By Public Transit (TTC)

Take the Yonge subway to the King Street Station (obtain a transfer at point of origin). Take the east-bound King streetcar, or walk two blocks east to Church Street.

By Vehicle

Don Valley Parkway: Take the DVP/404 south and exit at Richmond Street; follow Richmond to Church Street; turn left (south) at Church, follow Church to King; St. James is on the left. The Cathedral Centre is situated at the south east corner of Adelaide Street East and Church Street (65 Church Street). Access is from Church Street or the south side of the building via the ramp.

Gardiner Expressway: exit at Jarvis Street north; turn left (west) on King Street, follow King to Church Street (1 block).

Parking

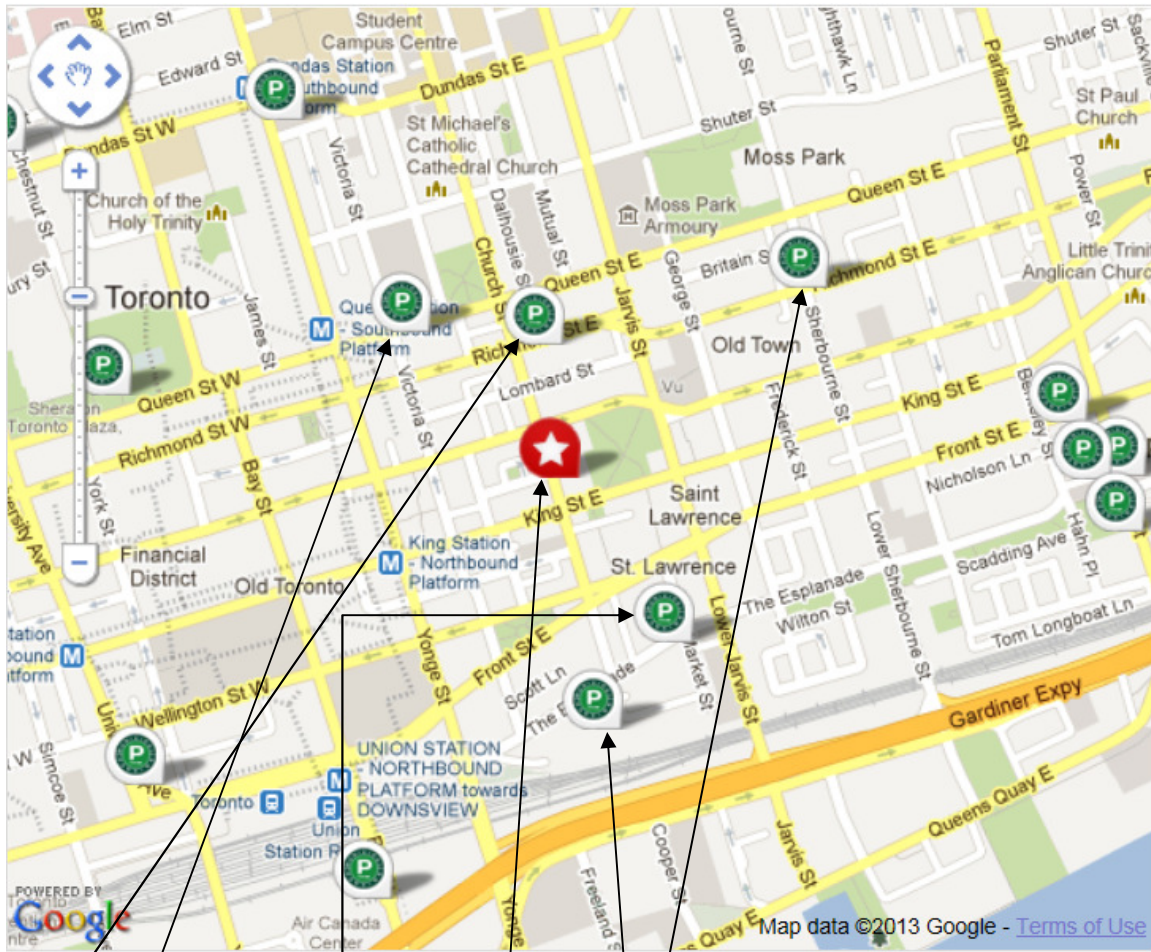
Pay parking lots are located nearby. Please refer to the listing on the following page.

Metered street parking is available using pay and display machines. The spaces are not marked, but the pay and display zone is indicated by a sign and line at either end. After depositing coins or inserting a credit card, a ticket is issued by the machine. That ticket must be placed face up on the car dashboard with the expiry time clearly visible. These devices accept payment by coin in .05¢/.10¢/.25¢/\$1.00/\$2.00 denominations. Rates vary depending on the rate zone and range between \$3.00 to \$4.00 per hour.

In most cases the pay and display machines allow parking for a maximum period of only three hours. The rules which apply to each metered space are indicated on the rate card displayed on each pay and display machine. Vehicles parked at metered spaces which are not in compliance with the rules are subject to enforcement by the Toronto Police Services Parking Enforcement Unit.

Caution: At many metered locations parking restrictions apply. When parking, please check signage and the rate card carefully to ensure your vehicle is not subject to towing.

Parking in the Vicinity of St. James Cathedral



1
2
3
4
5
St. James Cathedral

Please refer to the next page for detailed information on parking.

The above map only shows Green P parking lots. There are a number of other privately owned parking lots in the area.

Parking in the Vicinity of St. James Cathedral

① 87 Richmond Street East

Type: Surface
Capacity: 20 Spaces
Rate: \$2.00 per ½ hr; Daily max. (7 am–6 pm): **\$19.00**
Height Restriction: 2.15 meters/ 7' 1"
Payment Options: Pay and Display
Accepted Forms of Payment: Coins, Charge (Visa/MasterCard/Amex)

② 1A Church Street

Type: Surface
Capacity: 34 Spaces
Rate: \$2.25 per ½ hr; Daily max: **No Maximum**
Height Restriction: No height restriction
Payment Options: Pay and Display
Accepted Forms of Payment: Coins, Charge (Visa/MasterCard/Amex)

③ 37 Queen Street East

Type: Garage
Capacity: 645 Spaces
Rate: \$2.25 per ½ hr; Daily max. (7 am–6 pm): **\$6.00**
Height Restriction: 2.00 meters/ 6' 7"
Payment Options: Credit Card at Entry & Exit, Cashier
Accepted Forms of Payment: Bills, Coins, Charge (Visa/MasterCard/Amex)

④ 2 Church Street (St. Lawrence)

Type: Garage
Capacity: 2008 Spaces
Rate: \$1.50 per ½ hr; Daily max. (7 am–6 pm): **\$9.00**
Height Restriction: 1.98 meters/ 6' 6"
Payment Options: Auto Express Pay Stations, Credit Card at Entry & Exit, Customer Assistance Booth
Accepted Forms of Payment: Bills, Coins, Charge (Visa/MasterCard /Amex)

⑤ 323 Richmond Street East

Type: Garage
Capacity: 258 Spaces
Rate: \$1.50 per ½ hr; Daily max. (7 am–6 pm): **\$10.00**
Height Restriction: 1.93 meters/ 6' 4"
Payment Options: Auto Express Pay Stations, Credit Card at Entry & Exit
Accepted Forms of Payment: Bills, Coins, Charge (Visa/MasterCard/Amex)

Assembly in St. James Cathedral

1. All Clergy will sit on the chairs and pews in the west aisle and the pulpit side of the Cathedral. All Laity will sit on the chairs and pews on the east aisle and the lectern side of the Cathedral.
2. During the counting of ballots, members may not leave the Cathedral until dismissed by the chairperson.
3. No food or drinks are allowed in the Cathedral.
4. No smoking is allowed in any of the buildings. A designated smoking area will be located on the west side of the building.
5. Please turn off all electronic devices while in the Cathedral.

Front of Cathedral

Altar

Projection Screen

| HEAD TABLE |

Pulpit Side

Lectern Side

Clergy Ballot Boxes

Laity Ballot Boxes

[illegible][illegible][illegible][illegible]

Clergy Ballot Boxes

Laity Ballot Boxes

Back of Cathedral

Members of Synod

Clergy on the Clergy List of the Diocese of Toronto are clergy of the Anglican Church of Canada who are under the jurisdiction of the Bishop of the Diocese of Toronto. All such Clergy are entitled to sit and speak at Synod. Those who meet the further qualifications set out in Section 2 of *The Constitution*, are entitled to sit and vote at Synod.

Parish vestries elected Lay Members of the Synod at annual vestry meetings held in January or February 2013. The deadline for the submission of the names of Lay Members was February 28, 2013. In the event that the elected Lay Member is unable to attend, a duly elected substitute Lay Member may attend. Voting Lay Members of Synod include those Lay Members elected by vestries or their substitute; Ex-officio Lay Members of Synod; Bishop's appointments to Synod; and youth members of Synod.

A Lay Canon of the Diocese is a member of the laity who has been named a Lay Canon of the Cathedral Church by the Bishop. Lay Canons of the Diocese are entitled to sit and speak in the Synod.

Nomination Criteria

Who can be nominated?

Any priest or bishop in the Anglican Communion who is a minimum of 30 years of age, has been a priest for at least 7 years, and is in good standing in his/her Diocese is eligible for nomination.

The candidate must not be deficient in training or learning, must not have used simony, collusion or improper means of election, must not be guilty of any crime or ecclesiastical offence as set out in Canon XVII of the General Synod of the Anglican Church of Canada, and must not have taught or held (within the previous 5 years) anything contrary to the doctrine or discipline of the Anglican Church of Canada.

Provincial Canon III, The Election and Resignation of a Bishop

Who can nominate?

Any member of Synod may submit only one nomination. In order for a nominee's name to appear on the ballot, she or he must have ten (10) nominators. Nominations may be made to the Nominations Committee at any time up until an election is completed, but nominators may only nominate once.

If you would like to submit a nomination, please forward the nomination to the Secretary of Synod. This may take the form of:

- An individual nomination, or
- A nomination submitted with the signatures of nine other members of the Synod.

All biographical information about the nominees received before March 8, 2013 is published in this Convening Circular. The list of nominees will be published on the Diocesan website on March 15, 2013. Any nominations received after March 8, 2013 will not appear on the slate, or have biographical information published in the Convening Circular. If, however, a nomination is received after March 8, 2013 but before March 15, 2013 the nominee's name will appear on the ballot checklist distributed at registration but no Supplementary Convening Circular will be distributed. If a nomination is received after March 15, 2013 Synod members will manually write the name of the nominee on the ballot checklist and no Supplementary Convening Circular will be distributed.

Extracts from The Constitution

The following are extracts from *The Constitution* of the Diocese of Toronto which pertain to the election of a Suffragan Bishop. A complete copy of *The Constitution and Canons* for the Diocese of Toronto can be found on the Diocesan website at www.toronto.anglican.ca.

Section 10 – Election of a Bishop

(1) Nominations

- (a) A Nominations Committee, consisting of three Clerical and three Lay Members of Synod, shall be appointed by the Chancellor.
- (b) One written nomination for the office of Bishop may be made by any member of Synod, who may submit the same to the Nominating Committee at least 21 days before the date of Synod. Any individual receiving 10 or more nominations will be placed on the ballot.
- (c) All nominations shall be circulated to all members of Synod at least fourteen days before the date of the said Synod, together with biographical material on each nominee, including age, academic background, date of ordination, all ecclesiastical appointments, and other relevant qualifications and experience.
- (d) Further nominations may be made to the Nominating Committee at any time until an election is completed. Any individual receiving 10 or more nominations will be placed on the ballot. Biographical material will be furnished at the discretion of the committee where possible.

(2) Election

A Bishop shall be elected from those nominated, by voting by orders, by ballot in the following manner:

- (a) A majority of the total votes validly cast in each Order shall determine the choice, provided at least one-half of the Clergy

and at least one-half of the Lay Members of Synod, entitled to vote are present and vote.

- (b) If fewer than one-half of the Clergy or fewer than one-half of the Lay Members of the Synod entitled to vote are present and vote, a Cleric must secure two-thirds of the votes validly cast of each such group that is deficient, in order to be elected.
- (c) If, after twelve successive ballots have been had at any one election, and no cleric has been elected as provided in subsection (a) and (b) herein, a further ballot shall be taken and the percentage of the Clergy voting thereat for each Cleric shall be added to the percentage of the Lay Members voting thereat for the same Cleric, and the Cleric who obtains the highest total of percentages shall be declared elected.

Section 11 - Coadjutor or Suffragan Bishop

- (1) ...[not applicable to the election of a suffragan bishop]...
- (2) Whenever the Bishop of the Diocese, shall, in writing, signify to the Diocesan Council of the Synod that the Bishop is desirous of having the assistance of a suffragan Bishop or Bishops, the Diocesan Council shall consider the request and, if approved, the election shall be proceeded with at such time and place as shall be determined by the Bishop after consultation with the Diocesan Council.
- (3) An election of a Coadjutor and/or Suffragan Bishop or Bishops shall be conducted in the same manner as in the case of election of a Bishop of the Diocese.
- (4) ...[not applicable to the election of a suffragan bishop]...
- (5) A Suffragan Bishop, on a vacancy occurring in the See shall not become Bishop of the Diocese unless thereto duly elected.
- (6) When a Coadjutor Bishop or a Suffragan Bishop is elected and consecrated, such Bishop shall exercise all powers, privileges and authority in subordination to the Bishop of the Diocese.

Procedures for Voting

We will be introducing a new and innovative technology at the upcoming Synod. Balloting for the Electoral Synod will be conducted using an audience response system (“ARS”). Do not be alarmed if this technology is new to you – a demonstration including several test polls will be completed before the actual election. All voting Members of Synod will receive a response pad when they register.

The company contracted by the Diocese, Data on the Spot, has a proven track record in the industry and has worked with clients including the Liberal Biennial Convention, the Federation of Canadian Municipalities, the Privy Council, and the Supreme Court of Canada.

The advantages of using electronic voting devices versus the manual method include: speed, the option of anonymity, reduction in paper usage, and flexibility. The ARS will allow faster tabulation of ballot results improving our efficiency while removing the risk of human error in the counting process.

The downside to using this modernized technology is its limitations. The ARS can only be used when there are ten or fewer selections to be made. At the time of printing this Convening Circular, there were eleven nominees on the ballot for the election. Therefore, a paper ballot will be needed until such time as the list of nominees is ten names or less. For this reason, Members of Synod will also be given a paper ballot when they register. **Please make sure you receive both a paper ballot and a response pad as these will not be reissued or replaced.**

Procedures for Voting using Paper Ballots

1. Write the **FULL NAME** of the nominee on the ballot, and fold the ballot paper **ONCE**.
2. When the chairperson calls for the ballots to be placed in the ballot boxes, those seated in the first 2 rows, followed by the next 2 rows, etc., will proceed to the ballot boxes. All those using the centre aisle will proceed to the front of the nave. All those using the side aisle will proceed to the back of the nave. Once you have cast your ballot please return to your seat. Clergy will vote on the West or pulpit side, laity will vote on the East or lectern side. See diagram for the Assembly in St. James Cathedral on page 9.

3. After you have deposited your ballot in the ballot box, a scrutineer (or designate) will give each person the ballot slip for the next vote. Each ballot will be on a different colored paper. Please ensure that you receive a ballot for the next vote. Lost ballots will **not** be replaced.

Procedures for Voting using the Audience Response System (ARS)

1. The response pad turns on only when you cast your vote. You can press your response as many times as you like, it will only record one vote per response pad. You can change or confirm your vote as often as you like before the time runs out.
2. When instructed by the Chair and displayed on the screen, select the appropriate number (1/A to 10/J) which corresponds to the last name of the person you wish to vote for.
3. A timer will be displayed on the screen to indicate the amount of time left to vote.
4. When your vote is recorded, the LED light will turn green.
5. Please ensure that you keep your response pad in a safe place and treat it as you would your ballot. Lost response pads will **not** be replaced.





Episcopal Gifts of Ministry

The Church throughout the ages has been called by God to select an *overseer* and *pastor* to both lead and protect the Body of Christ. (See Timothy 3:1-7, Titus 1:5-9, and Acts 20:28.)

“As a chief missionary, the bishop shares with the apostles in providing oversight for the Christian community while at the same time advancing and challenging the Body of Christ to move forward into an unbelieving world.”

— Ian T. Douglas, *Swanee Theological Review*, (40:4)

The Diocese of Toronto will soon be electing a Suffragan Bishop who will have oversight of an episcopal area. This will require each member of synod to discern God’s call for the Church. As with all spiritual discernment, this process will involve prayerful reflection, thoughtfulness, and insight. This document sets out the gifts required to carry out the roles and responsibilities of this important ministry. Please use this document to help you prayerfully prepare for the upcoming synod.

Suffragan Bishops

There are three orders of ordained ministry in the Church: bishops, priests, and deacons. The suffragan bishop emerged in the Western Church during the Middle Ages when diocesan bishops were frequently absent from their dioceses on state business, or when they became infirm. Formal recognition of this role was provided for in the canons of the Fourth Lateran Council (1215). It was, however, stressed at that time that “there should not be two heads in one church and that the vicar (i.e., suffragan) is to be obedient to the bishop in everything.” In 1534, at time of the Reformation, this role was provided for by an act of the English parliament.

Today suffragan bishops are used throughout the Anglican Communion. One of the models for the deployment of suffragans that has gained a measure of support is through the area system. This approach suggests that in a diocese with suffragans, each suffragan bishop should have a territorial area, a sphere of community life, and representation in the House of Bishops. This is the model used by the Diocese of Toronto. It is to be emphasized that the suffragan bishop always stands under the authority of the Diocesan.

Bishops of the Toronto Diocese

The Diocese of Toronto is governed by the **Diocesan Bishop**, the Right Reverend Colin R. Johnson, Bishop of Toronto, working through a democratically elected synod (with its boards, committees, and area ministries) supported by a College of Bishops, the College of Presbyters, diocesan staff, and volunteers.

There are four **Suffragan Bishops** in the diocese who work with and under the direction of the Diocesan Bishop to exercise the ministry of a Bishop. Each Suffragan Bishop is assigned oversight of an episcopal area and forms the primary episcopal relationship with all clergy in that episcopal area.

In this capacity, the Suffragan Bishops are called:

- To be one with the apostles in proclaiming Christ's resurrection and interpreting the Gospel, and to testify to Christ's sovereignty as Lord of lords and King of kings
- To guard the faith, unity and discipline of the Church;
- To celebrate and to provide for the administration of the sacraments of the new covenant;
- To ordain priests and deacons, and
- To join in ordaining bishops; and to be in all things a faithful pastor and wholesome example for the entire flock of Christ. (Book of Alternative Services, 636)

The College of Bishops

is the leadership group through which the exercise of pastoral and ecclesiastical authority is coordinated. The College of Bishops is comprised of the Diocesan Bishop, the four Suffragan Bishops, the Archdeacon of York, and the Chief Administrative Officer of the Diocese.

The Area Bishop

The Diocese of Toronto's Canons provide for the Diocesan Bishop to divide the diocese into geographical areas and to "designate a Suffragan Bishop, to be called an Area Bishop, to exercise episcopal office within an Area. An Area Bishop shall execute such matters pertaining to the Episcopal office as the Bishop may delegate." (Canon 43)

The role of the Area Bishop is an organizational one, created so that the diocese could operate more effectively. As an alternative to the often-used model of splitting into multiple small dioceses, the Diocese of Toronto created episcopal areas within a single diocese to minimize diocesan infrastructure while ensuring pastoral care and oversight.

When the Synod created the role of the Area Bishop, the Diocesan Bishop delegated certain episcopal duties and authorities, which normally reside in the role and person of the Diocesan Bishop. For example, while in other dioceses where there is a Diocesan Bishop and one or more Suffragan Bishops, the primary working relationship of the clergy is with the Diocesan Bishop, in this diocese, the primary working relationship of the clergy is with their Area Bishop.

The Area Bishop never acts in isolation of the Diocesan Bishop or the College of Bishops, and has concern for the welfare of the whole diocese as well as the assigned area. As a Suffragan, s/he will not promulgate, or express in public, views or interpretation of scripture that conflict with the opinions of the Diocesan Bishop.

The diocese looks to the Area Bishop to fulfill many important roles and responsibilities in their Area:

- To carry out duties and exercise authority devolved from the Diocesan Bishop
To provide liturgical oversight
- To be the primary interpreter and teacher of the faith
To ensure that all teachings of the church are informed by scripture, reason and tradition
- To ordain
To appoint, oversee and coach clergy
To provide pastoral care for clergy and support their personal development in their ministry
To provide care and oversight for other people involved in ministry throughout the Area
- To be a visionary leader
To develop ministry
- To act as a link between the Area, the diocese and the wider church
- To provide for the care of all churches in the area
To visit parishes in order to nurture and support the development of parish ministry.
To baptize and confirm
To make interventions with the parish as necessary
- To be a partner in the College of Bishops in its episcopal leadership of the diocese.
To provide individual episcopal leadership to the diocese

It is important to underscore that in creating Area Bishops, this diocese created a different way for a Bishop to function, not with respect to order, but with respect to jurisdiction.

The Area Bishop carries out an important role in the development of strategy for mission and ministry in the Area. The Area strategy is developed within the context of the diocesan strategy and, therefore, is used to implement the diocesan strategy for ministry and mission.

We will now explore the gifts and strengths essential to an Area Bishop's ministry.

Bishop as Guardian of Faith, Unity and Discipline

A knowledge of and respect for the teaching of the Church in the areas of theology, scripture, liturgy, and spiritual development.

The Bishop:

- Inspires clergy and laity to live out their baptismal covenant.
- Helps clergy deepen their understanding of their role as theological leaders in ministry.
- Has a good grasp of scripture, history, tradition, and theology and is able to transmit the traditions and teachings of the Church.
- Exhibits concern for the broader aspects of mission and ministry that exist within and beyond the diocese.

Bishop as the Ambassador of Christ

The ability to foster a sense of common identity within the Church and to represent that identity to the larger community.

The Bishop:

- Represents the Church in the local community, relates to civic and neighbourhood groups, and cooperates with ecumenical and interfaith projects.
- Is a prophetic voice speaking out for the poor and powerless.
- Expresses ideas in ways that build commitment and generate enthusiasm.
- Actively works at building relationships with other faith communities.
- Reveals the Church's genuine care, respect, and love for people and its concern for justice and equity in all aspects of their lives.
- Integrates the national and provincial context with the local and builds relationships with national and ecumenical leaders.
- Acts as an agent of God's work of reconciliation in the world.

Bishop as Leader in Church Renewal

The ability to be adaptable and to manage change while seeking new and creative ways to proclaim the Gospel.

The Bishop:

- Engages in ongoing learning and skill acquisition.
- Makes decisions based on the broadest possible view of the situation.
- Motivates church leaders to think strategically and plan for the future.
- Knows congregational development theories and is aware of the social needs and demographics of the diocese and area.
- Learns and adapts quickly when facing new problems and challenges.
- Deals comfortably with risk and uncertainty.
- Effectively manages multiple and potentially conflicting priorities.
- Manages group process effectively.
- Consults with others in decision-making.
- Understands and contributes to the strategic management process of the diocese.
- Deals effectively and equitably with all people.

Bishop as Pastor and Administrator

The ability to be a pastor and guide to the clergy and an administrator of the area.

The Bishop:

- Provides pastoral care and counsel to the clergy.
- Fosters collegiality and community among them.
- Works with clergy in assessing their gifts and abilities.
- Challenges clergy to develop their abilities.
- Works with parish selection committees to appoint the most suitable candidates.
- Provides clear direction and feedback to individuals.
- Treats clergy and staff members equitably.
- Acts decisively, consistently, and objectively in dealing with inappropriate behaviour.
- Delegates effectively and is comfortable sharing responsibility and accountability.
- Works collaboratively in planning and decision-making.
- Respects the ideas and opinions of others.
- Is attentive to administrative issues so that programmes and policies are carried out.

Bishop as Wholesome Example to the Flock

The ability to acknowledge limitations and balance demands so that all can see that s/he is a child of God.

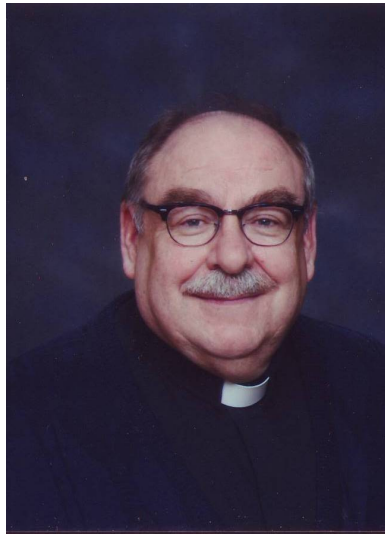
The Bishop:

- Adheres to and lives out his/her baptismal covenant so that people see congruency between what is professed and the bishop's actions.
- Is widely trusted; is seen as direct and truthful; takes responsibility for his/her own mistakes.
- Manages time effectively so that there is a healthy balance among the demands of self, family, diocese, and community.
- Is attentive and open to his/her own spiritual pilgrimage and that of others.
- Acts prudently in relationships and maintains confidentiality, demonstrates maturity, stability, and an awareness of appropriate boundaries.
- Respects the ideas and opinions of others and interacts effectively and equitably with all people.

Photographs of the Nominees



The Rev. Canon Andrew
Asbil



The Rev. Canon Allan
Budzin



The Ven. Peter
Fenty



The Ven. Gordon
Finney



The Rev. Canon Dr. Isaac
Kawuki-Mukasa



The Rev. Mark
Kinghan



The Rev. Warren
Leibovitch



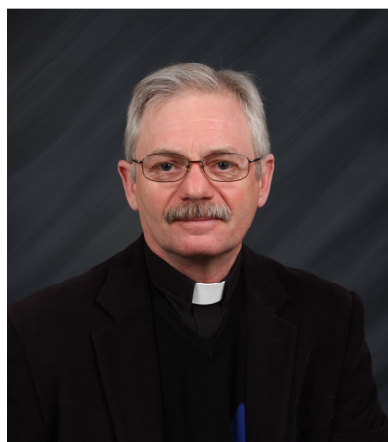
The Rev. Canon Stephen
Peake



The Rev. Canon Jennifer
Reid



The Rev. Nicola
Skinner



Major The Rev. David
Warren

The next section contains Biographical Information on each of the nominees.

The Rev. Canon Andrew John Asbil

Age: 52

Ordinations:

Deacon: June 5, 1988 (Diocese of Niagara)

Priest: May 7, 1989 (Diocese of Niagara)

Canon of St. James Cathedral, September 2009

Personal Background:

I am a devoted father and co-parent of three very active daughters, Hannah 16, Bridget 13 and Sophie 9. I value my wide circle of friends, swimming, live music and community.

Academic Background and Professional Qualifications:

Master of Divinity (Hons) 1985-88, Huron College University

Bachelor of Science 1980-85 University of Waterloo

Parish Placements and Ministry:

2001 to present: Incumbent, Church of the Redeemer, Toronto, Ontario

2006 to present: Chaplain (August), St. George's, Métis-Sur-Mer, Québec

1994 to 2001: Rector, Church of the Incarnation, Oakville, Ontario

1991 to 1994: Rector, St. Alban's Church, Acton, Ontario

1988 to 1991: Assistant Curate, St. George's Church, Guelph, Ontario

Appointments and Committee Work Includes:

Connecting with the wider Church deepens my resolve for mission and ministry.

Diocese of Toronto: Mission Strategy Task Force, 2012 to present; Executive Committee, 2008-2009; Our Faith, Our Hope Campaign Strategy, 2008; Diocesan Council, 2005-2009; Chair, Ministry Resources Board, 2005-2008; Chair, Ministry Case Assessment Team, 2005-2009; Human Resources Committee, 2002-2004; HIV/AIDS Working Group, 2006-present; Field Supervisor for 6 Seminarians, 2001-present

National Church: Chair of Faith, Worship and Ministry Committee, 2010 to present; Chair, Liturgy Task Force, 2010 to present; General Synod delegate, 2007, 2010, 2013; Worship Leader, National Gathering on Theological Education, 2010; Anglican Foundation Futures Task Force, 2002-2004; Chaplain, Council of General Synod, 1997, 1999

Diocese of Niagara: Evangelism Task Force, 2000-2001; Provincial Synod Delegate, 1997; Congregational Support Committee, 1995-1998; University of Guelph, Chaplaincy Committee, 1992-1995; Niagara Youth Conference, Facilitator, 1990-1992, 1995; Chair, Youth Ministry Committee, 1990-1992; Field Supervisor for 6 Seminarians, 1993-2001

Significant Professional Development Initiatives:

I thrive in learning new ways of practising the art of leadership in changing times.

Vital Church Planting Conference, 2010, 2012; Chautauqua Institution, 2011; Divinity Associates Conference, Trinity College, 2003, 2004, 2007; Re-inventing Church, St. Bart's, New York City, 2005; St. Clements College of Preaching, Toronto, 2003; Belbin Leadership

Conference, 2005; Grid Leadership Conference, 2000; Biblical Archeology Conference, Toronto, 2000; Conflict Management, TST, 1998; Congregational Leadership, TST, 1996; Anglican Studies Summer Program, Oxford, England, 1995

Community Involvement:

I have a passion for evangelism, forming disciples and communicating the Good News of Jesus Christ. Creating links and strengthening relationships between clergy and laity, parish and neighbourhood, diocese and wider community is a matter of deep importance for me.

Conference Leader: Diocese of Ottawa clergy conference, fall 2013; Diocese of Niagara clergy conference, 2012; Diocese of Nova Scotia and P.E.I clergy retreat, 2012; Diocese of Niagara, *Imagine Word and Music*, 2008; Diocese of British Columbia, *Living the Vision*, 2004; Association for Theological Field Educators, 2005; Huron College, Fall Gathering, 2003, 2005; Integrity Toronto, Annual Retreat, 2003

Guest Preacher/Lecturer: Vital Church Planting Conference, 2012; Chautauqua Institution Episcopal Chaplain, 2011; Diocese of Fredericton, *Sexuality and Scripture*, 2008; Emmanuel and St. Chad Martin lecturer, 2008; Urban Ministry Course, Trinity College, 2007 to 2012; *Toronto Sings Bach*, Biblical commentary, 2007; *Passion of St. John*, Faculty of Music, University of Toronto, Biblical commentary, 2007; Divinity Associates Conference, Trinity College, 2007; Diocese of Huron clergy retreat, 2007; Anglican Editors Conference, 2006; Wine Before Breakfast, U of T Campus Ministry, 2002 to present; 9/11 Memorial Service, Democrats and Republicans Abroad, 2001; House of Bishops, 2000

Workshop Leader: Anglican Diocese of Toronto Stewardship Conference, 2012; Ontario Stewardship Network Conference, 2011; Momentum, 2004, 2011; York-Credit Valley Ministry Day, 2007; ELCIC Conference, 2004; Potentials Conference, 2003, 2007; Diocese of Niagara Leadership Conference, 1999, 2006; Trinity College, Faculty of Divinity, 2003; Youth Leadership Training Program, 2000; Niagara Youth Conference, 1992, 1995, 1999

Board and Community Service: Paul Harris Fellow, Forest Hill Rotary Club, 2012; Potentials Canada, Board, 2008-2011; *Practice for Ministry in Canada* magazine, Board, 1997-2003, Chair, 1999-2003; St. Mildred's-Lightbourne School, Board, 1995-1998; Renison College, University of Waterloo, Board, 1993-95; Halton Sexual Abuse Program, Facilitator, 1993-96; Community of Sisters of the Church, Associate, 2001-present

Media Interviews: CBC Tapestry, 2008; CBC Fresh Air, 2009; Vision 360°, 2006; Fashion Television, 2006; CTV News, 2001, 2003; Global News, 2005; *Written on the Heart: The Bible for Anglicans in the 21st Century*, ABC Production, 2003; *5 Seekers* television documentary, 2006

Summary Statement by Nominator(s):

Andrew is a person of deep faith who lives life with warmth, creativity and joy. He will offer these gifts and his extensive experience in rural, suburban, and urban ministry to enliven worship and teaching in our common life. Andrew has a passion for social justice, an astute business sense and a love for drawing community together. He will work diligently with clergy and laity to respond to the hopes and challenges we face as a diocese. Andrew is the kind of leader that leans into the future with courage, hope, and authenticity. He will lead by listening to all with whom he serves, inspiring us to discern who God is calling us to be.

The Rev. Canon Allan Budzin

Age: 60 years

Ordinations:

Deacon: May 14, 1979 (Roman Catholic Church)

Priest: October 4, 1980 (Roman Catholic Church)

Priestly Orders received into the Anglican Church of Canada (Diocese of Toronto)
November 17, 1997

Personal Background:

- Married to Julie Budzin in 1990 at Christ Church, Bolton
- Dual citizenship: Canada and the United States
- Enjoys bird watching, poetry, jazz, fiction, art, playing (with) the saxophone, walking (the dog), cooking, Mozart and Rachmaninoff

Academic Background and Professional Qualifications:

- Doctoral Studies in Historical Theology [ABD]
University of St. Michael's College – Toronto, Ontario (1989)
- Master of Arts in Theology
Washington Theological Union – Washington, DC (1981)
- Master of Arts in Philosophy
Duquesne University – Pittsburgh, Pennsylvania (1981)
- Bachelor of Arts in Philosophy and Psychology
Marquette University – Milwaukee, Wisconsin (1974)

Parish Placement and Ministry History:

- Incumbent – St. Philip Anglican Church, Etobicoke (2003 to present)
- Incumbent – St. Margaret Anglican Church, New Toronto (1999 – 2003)
- Honourary Assistant – St. John the Baptist Anglican Church, Norway (1997-1999)
- Honourary Assistant – St. Gregory Roman Catholic Church, Etobicoke (1983-1987)
- Associate Priest – St. Gertrude Roman Catholic Church, Stockton, CA (1981-1983)
- Assistant Curate – St. Vincent de Paul Roman Catholic Church, Washington, DC (1980-1981)

Appointments and Committee Work:

- Canon Pastor for Diocese of Toronto (2011 to present)
- Canon of St. James Cathedral (2011)
- Regional Dean of Etobicoke (2002 – 2012)
- Regional Dean of Etobicoke– Humber (2012 – present)
- Member of Bishop's Advisory Committee for Reception of Orders (2010 to present)
- Member of Bishop's Company Dinner Planning Committee (2011 – present)
- Member of Case Composition Team for Diocesan *Our Faith-Our Hope Campaign*
- Member of Diocesan Council (2003 – 2011) and Executive Board (2005-2011)
- Member of York-Credit Valley Bishop's Area Council (2002 to present)
- Member of former Diocesan Program Advisory Board

Significant Professional Development Initiatives:

- Sabbatical studies in Pauline Theology and Fresh Expressions of Church at Ridley Hall, Cambridge, UK (summer 2011)
- Participated in Vital Church Planting Conference (2013, 2012, 2011, 2010)
- Participated in various Diocesan Stewardship Conferences and Outreach Conferences
- Participated in St. Clement's College for Preachers
- Completed specialized training in diversity, human rights, and harassment issues
- Taught courses on Christian Spirituality for Wycliffe College Diploma in Lay Ministry program and the Re-Imagine Church: Becoming a Missional Parish course (3 times)
- Presented lectures on the spirituality of St. John of the Cross and St. Teresa of Avila at St. James Cathedral, Toronto
- Introduced Messy Church, Jazz Vespers, and *Pints of View* Chapel to St. Philip's as fresh expressions of ministry and liturgy

Other Employment Information:

- Instructor in Historical Theology – Washington Theological Union, Washington, DC (1989-1990)
- Adjunct Professor in Religious Studies – University of the Pacific, Stockton, CA (1982-1983)
- University Roman Catholic Chaplain – University of the Pacific, Stockton, CA (1981-1983)
- Chair of Research Systems/Special Projects – George Brown College (1997-1998)
- Chair of Liberal Arts & Science Department – George Brown College (1994-1997)
- Chair of Academic Skills Development – George Brown College (1991-1994)
- Professor of Communications/Philosophy – George Brown College (1990-1991)
- Chairperson/Teacher – Mount Carmel High School, Los Angeles, CA (1974-1976)

Community Involvement:

- Chaplain for Royal Canadian Legion (1999-2013), Commissionaires Great Lakes (2007-2013) and Westmount Army & Navy (2003-2013)
- Presider at memorial services for organ donors to University of Toronto Health Sciences and Medical schools (2010- 2013)
- Past President of Lakeshore Community Partnership (South Etobicoke)
- Past board member of The Etobicoke Strategy

Summary Statement by Nominator(s):

Al Budzin is deeply inclusive and profoundly compassionate. Grounded in tradition, he demonstrates liturgical creativity and risk-taking which enlivens the Church. He is open-minded, centred, intelligent, organized, and humble. In leading a vibrant parish and serving the wider Church as Regional Dean and Canon Pastor, he shows himself to be a skillful mediator, gifted teacher, and team player. Al has the soul of a pastor, a wonderful sense of humour and perspective, and a love of life, both within and beyond the Church. As a bishop, Al would have the courage to challenge and lead, but always out of love.

The Ven. Peter DeCourcy Fenty

Age: 61

Ordinations:

Deacon: June 11, 1975 (Diocese of Barbados)

Priest: December 2, 1975 (Diocese of Barbados)

Personal Background:

Peter is married to Angela, a teacher in the Peel District School Board. They have a son André, who is married to Jacquelyn, and a daughter Peta-Anne, who is also a teacher. Peter has five siblings and his father is still alive. Peter is a cradle Anglican and has always been involved in the life of the church. He loves movies, cooking, gardening and listening to audio books. Peter's passion is proclaiming the gospel, human rights and social justice issues.

Academic Background and Professional Qualifications:

1980-1982 Master of Divinity (Hons.), Huron College, London, Ontario

1975-1977 Bachelor of Arts, University of the West Indies (U.W.I.), Barbados

1972-1975 Licentiate in Theology & Diploma in Theology, Codrington College, U.W.I.

Parish Placements and Ministry History:

2004-present Honorary Assistant, St. Hugh and St. Edmund, Diocese of Toronto

1997-2003 Rector, St. Joseph of Nazareth, Diocese of Toronto

1992-1997 Rector, St. Lawrence Church, Diocese of Montreal

1984-1992 Rector, St. Matthias Church, Diocese of Barbados

1982-1984 Rector, Christ the King, Diocese of Barbados

1977-1980 Rector, St. Patrick Church, Diocese of Barbados

1975-1977 Assistant Curate, St. Matthias Church, Diocese of Barbados

Appointments and Committee Work:

2012-Present Communications Working Group-communicating in a Wireless World

2009-Present Executive Officer to the Bishop of Toronto

2006-Present Oversees the Diocese of Toronto Fresh Start & Momentum Programs

2003-Present Archdeacon of York & Member of College of Bishops

2003-Present Co-Chair, Diocese of Toronto Postulancy Committee

1998-Present Member and Staff, Diocesan Council

1998-Present Member, Canadian Friends to West Indian Christians Committee

1998-Present Member, Black History Service Planning Committee

2010-2012 Member and Advisor, the Multicultural Ethnic Committee

2007-2010 Co-Chair, Partners in Mission and Eco-justice Committee (National Church)

2008-Present Member of General Synod

2004-2007 Member, General Synod & Honorary Deputy Clerical Secretary

2004-2007 Member, Partners in Mission Committee (National Church)

2004-2007 Member, Social Justice & Advocacy Board (Diocese of Toronto)

2003-2005 Chaplain, 3rd International Afro-Anglican Conference (Toronto)

1998-2002 Member, Diocese of Toronto FaithWorks Committee

1998-2003 Member, Credit Valley Bishop's Council

1998-2003	Regional Dean, North Peel
1995-1996	Member, Board of Governors Montreal Diocesan College
1995-1996	Member, Diocesan Council, Diocese of Montreal
1993-1997	Member, Multicultural Committee, Diocese of Montreal
1993-1997	Member, Social Outreach Service Committee, Diocese of Montreal

Significant Professional Development Initiatives:

2006-2013	Vital Church Planting Conference
2011	Caribbean Anglican Consultation
2010	Palestine of Jesus Course at St. George's College Jerusalem
2007	Anglican International Conference in South Africa TEAM
2005	The Third International Afro-Anglicanism Conference in Toronto
2004	Anti-Racism Training Workshop
2003	Leadership Building
2002	Music & Worship Workshop – Brian Wren
1999	Caribbean Anglican Consultation
1999	Diocesan Workshop – Multicultural Ministry
1998	Womanist Theology Seminar
1995	Member, Planning Committee, No Longer Strangers Conference (Montreal)
1994	Caribbean Anglican Consultation
1984	Interpersonal Relationship and Counselling Course

Other Employment Information:

1982-1992	Teacher of History and Religious Studies in Secondary Schools (Sessional)
1987-1988	Tutor in Social Ethics, Erdiston Teachers' Training College (Sessional)
1977-1980	Tutor in History, Barbados Community College (Sessional)

Community Involvement:

2006-2009	Member, Board of Directors for Leap of Faith Together (LOFT)
1994-1997	Member, Board of the Black Community Council of Quebec
1989-1992	Deputy Chair, Board of Management, Barbados Community College

Summary Statement by Nominator(s):

Peter Fenty will be a bishop for all of God's people, laity and clergy, available to all, teaching, preaching and modeling the servant ministry to which all Christians are called. Peter is a consensus builder, and his experience working with ethnic and racial communities has provided him with a unique lens with which to advocate for, as well as to work with the many different peoples who make up our diverse diocese and the wider community.

We believe that Peter's knowledge of the inner workings of the Diocese, his understanding of its needs in both rural and urban settings, and his commitment to the missional vision of the Diocese make him an exemplary candidate for the office of suffragan bishop of the Diocese of Toronto.

The Ven. Gordon H. Finney

Age: 63

Ordinations:

Deacon: 1978 (Diocese of Toronto)

Priest: 1979 (Diocese of Toronto)

Canon: 2003 (Diocese of Toronto)

Archdeacon: 2005 (Diocese of Toronto)

Personal Background:

Date of birth: September 3, 1949

Married: May 27, 1972 to Adele Ann Durkee

Children: Elisabeth, born in 1979 and Jessica, born in 1982

Expected retirement: 2018

Academic Background and Professional Qualifications:

Undergraduate

Houghton College, B.A., Cum Laude 1972
Houghton, New York USA

Postgraduate

Princeton Theological Seminary 1972 – 74
University of Toronto, M.A. in English 1975
Wycliffe College/University of Toronto, M. Div. 1978

Activities: mission group, library committee, organized choir

Prizes: church history and pastoral theology

Teaching:

Seminari Theoloji Malaysia, Kuala Lumpur, Malaysia 1982 - 87

Lecturer in pastoral theology and Old Testament

Dean of Students

Choir Director

Parish Placements and Ministry History:

St. Paul's Bloor St. – Curacy 1978 – 80

The Parish of Elmvale 1980 – 82

St. Peter's, Carlton St. 1987 – 98

St. John's, Peterborough 1998 – present

Appointments and Committee Work:

Ingles House Board, an Anglican House 1988 - 99

Community Ministries Board, Diocese of Toronto 1988 - 89

Regional Dean of St. James Deanery 1990 - 92

Sadlier Mission Lecture Committee at Wycliffe College 1991 - 98

Anglican Houses' Board 1991 - 93

Canadian delegate to the Council of the Church of East Asia

General Assembly held in Manila 1992

Secretary of the York Rectors' Association 1997 - 98

Secretary of the Peterborough Ministerial Association 1998 - 2002

Archdeacon of Trent Durham	2005 - present
Trent Durham Area Council	2005 - present
Diocese of Toronto Council	2005 - 2011
Diocese of Toronto Executive Board	2007 – 2011
Justice Camp Steering Committee	2011-2012

Community Involvement

St. Peter's Community Homes, Toronto	1988 - 95
All Saints' Homes for Tomorrow, Toronto	1990 - 92
St. John's Centre Board (a seniors' residence), Peterborough	1998 - present
Mayor's Committee on Social Policy Initiatives, Peterborough	1998 - 2002
Friends of Kinark (children's mental health agency)	1998 – 2008
Community Counseling and Resource Centre Board	2002 - 2005
Peterborough Flood Relief Committees	2003 and 2005
Lighthouse Steering Committee (a City of Peterborough-sponsored, seven-day-a-week drop-in centre for people in need at St. John's Anglican Church)	2012 – present
Academic Advisory Council of Sacred Heart College, Trent University	2012 - Present

Significant Professional Development Initiatives

A Place Apart: Meditations on Living the Kingdom – a workbook study of Jesus' teaching on the Kingdom of God, by Bob King, Gordon and Adele Finney. Toronto: The Anglican Book Centre, 1997

Special Areas of Interest

- ❖ I enjoy the teaching/learning process and this has resulted in the five years we spent in Malaysia as well as an emphasis on teaching and preaching in parish ministry.
- ❖ Liturgy has also been an area of interest for me. Drama, singing, dance, symbolic action, and the spoken word can be important means whereby the love of God is mediated to us.
- ❖ Pilgrimage has recently become a spiritual discipline of interest. This is one component of a Spirituality of Place that focuses on the land.
- ❖ I have found myself involved in giving leadership in a variety of outreach ministries, a number of which involve housing and food.
- ❖ Stewardship development has been a ministry focus in recent years.
- ❖ The arts: from 1987 – 1998 I sang in the Tallis Choir, a group that specialized in Renaissance music. I was a founding member of Old Men Dancing in Peterborough. I currently sing with the Peterborough Singers.
- ❖ Other joys: My family and I also like canoeing and camping, gardening and cooking. Motorcycles are also sources of joy.

Summary Statement by Nominator(s):

I am nominating Gordon because I have witnessed his gift for navigating the transitional space between the church and the world, identifying where God is at work. He brings passion, skill and experience for building relationships, encouraging conversation and understanding, and forging new partnerships between church and world. Gordon is a deeply faithful man of prayer, and a friend of Jesus who seeks to follow him into the world to meet the needs of others, and his liturgical presence, preaching and teaching inspire others to do the same.

The Rev. Canon Dr. Isaac Kawuki-Mukasa

Age: 54

Ordinations:

Deacon: June 1984 (Diocese of Mityana, Church of Uganda)

Priest: December 1984 (Diocese of Mityana, Church of Uganda)

Personal Background:

I was born September 1st 1958 in Kampala Uganda. My parents, Yokana and Norah Mukasa were into their second year of full-time Ministry. I was raised in the (Anglican) Church of Uganda in the wake of African nationalism. My faith was formed in the context of political instability (1966-1978) and civil war (1978-1986). I was married in January 1985. My wife, Margaret and I fled into exile first to Zimbabwe (1986) and then Canada (1987). I have a daughter (born in 1986) and now two step daughters (14 and 19). I have had some significant loss in my life: one of my sisters during the civil war, my four brothers to AIDS between 1987 and 1998; my father passed away in October 2005 and my wife Margaret in October 2009. But I have had moments of joy too, among the latest, my marriage to Charlotte, in June 2012.

Academic Background and Professional Qualifications:

- PhD. Theology and Interdisciplinary Studies, T.S.T., University of Toronto, 2005
- M.A. Philosophy and Religious Studies, The University of Zimbabwe, 1987
- M. Div., Nairobi School of Theology, 1984
- B.A. Hons., Makerere University Kampala, 1981

Publications:

5 Books including: *Belonging: Constructing a Canadian Theology of Inclusion*, Kamu Kamu Publishing, ISBN 0-9688133-3-X, 2005 (264 pages); and *Human Sexuality and Religion: Reframing the Problem*, Kamu Kamu Publishing, ISBN 978-0-9688133-4-8, 2008 (254 pages)

Numerous Chapters in Books including: 'Christ, Culture and the Blessing of Homosexual Relationships', in *Living Together in the Church Including Our Differences*, Editors: Greig Dunn & Chris Ambridge, Anglican Book Centre, ISBN: 1-55126-415-3, 2004; and 'The Church of Uganda and the Problem of Human Sexuality: Responding to Concerns from the Ugandan Context', in *Other Voices, Other Worlds*, Editor: Terry Brown, Darton Longman & Todd, 2006. For more information on publications Google Kawuki Mukasa

Papers Commissioned By the Anglican Diocese of Toronto include: 'Re-Visioning and Re-Configuration of Ministry: A Challenge for the Diocese of Toronto,' June 2005

Parish Placements and Ministry History (from current placement): May 2008 – Coordinator for Dialogue, Anglican Church of Canada; January 2001 – April 2008:

Consultant in Congregational Development, Anglican Diocese of Toronto; June 1996 – December 2000: Consultant in Ethnic Ministries the United Church of Canada; August 1992 – May 1996: Faculty, Centre for Christian Studies; January 1987 – July 1992: Minister Lynn Lake and Snow Lake Ecumenical congregations, Northern Manitoba; January 1985 – December 1986: Associate Priest, St. Mary Magdalene Anglican Parish, Harare, Zimbabwe; June 1984 – December 1984: Curate St. Andrew's Cathedral Mityana Church of Uganda

Significant Professional Development Initiatives:

- Initiating and facilitating the on-going Consultations of Anglican Bishops in Dialogue, conversations among primarily Canadian and African bishops that have been credited for making a significant contribution to the healing of relations in the Anglican Communion. Endorsements from the out-going Archbishop of Canterbury and the General Secretary of the Anglican Communion; worked with colleagues at the Synod Office to develop tools and language for reconfiguration of ministry, providing a basis for the diocesan Strategic and Sustainable Ministry Policy.

Appointments and Committee work:

Working Group on Sustainable and Strategic Ministry, 2003; The Archbishop's Church Plant Working Group (CPWG) 2006; Diocese of Toronto Delegate to General Synod 2007

Other Employment Information:

My role as Consultant in Congregational Development at the Synod office involved supporting the Area Bishops of Credit Valley and York-Scarborough in matters of congregational life and renewal. I developed a close relationship with congregations in these two areas and an understanding of the demographic shifts and trends here and in the diocese as a whole.

Community Involvement:

Honorary Assistant, St. Thomas a Becket Anglican Church, Credit Valley Area, Mississauga Ontario.

The Rev. Mark Alfred Reginald Kinghan

Age: 50 years

Ordinations:

Deacon: 1989 (Diocese of Niagara)

Priest: 1990 (Diocese of Toronto)

Personal Background:

I was born in McLennan, Alberta, where my father was a Captain in Church Army. We moved to St. Catharines, Ontario where my early formation was in the parish of St. John's Anglican Church, Port Dalhousie. After my undergraduate degree I worked for a year in the management training program of Woolco before beginning my theological studies. During seminary I was a student intern at St. John the Evangelist in London. I have been married to Beth for almost 25 years & have two children, Nathaniel & Patrick.

I find joy in photography & linking the images created to my personal discipline of prayer. I enjoy music, especially singing with the "Toronto Classical Singers", playing the pipe organ and the piano. As well, I write contemporary hymns set to traditional hymn tunes. I enjoy cooking for family & friends. I like to read including non fiction legal dramas and mysteries.

Academic Background:

Master of Divinity	Huron College, London, ON	1989
Bachelor of Business Economics	Brock University, St. Catharines, ON	1985

Parish Ministry:

Incumbent	St. Mary's Anglican Church, Richmond Hill, ON	2001 – present
Incumbent	St. John's Anglican Church, Weston, ON	1991 – 2001
Assistant Curate	All Saint's Anglican Church, Whitby, ON	1989 – 1991

Appointments & Committee Work:

- Supervisor of Assistant Curates & students from Wycliffe College and Trinity College
- Chair of Diocese of Toronto "Back To Church Sunday" Working Group
- Clergy delegate to Provincial Synod & representative on Provincial Synod Executive
- "Freshstart" Facilitator & Trainer of "Freshstart" Facilitators; facilitated modules for clergy in York- Simcoe who have moved to a new incumbency and are in transition
- York-Simcoe Liturgical Officer; offered liturgical support for ordinations in the area
- Bishop's Diaconal Candidate Review Committee; discerned the call to diaconal ministry for candidates who present themselves
- Bishop's Advisory Committee for Reception of Orders; discerned a call to ordained priestly ministry in the Anglican church for those ordained in other denominations
- "Momentum", Clergy Group for Curacy Supervisors
- Associate, Sisters of St. John the Divine
- Diaconate Review Task Force; reviewed, updated and revised the policies and procedures for Diaconal ministry in the Diocese of Toronto
- Diocese of Toronto Candidate's Committee; discerned the call to priestly ministry for candidates who have applied to the Diocese of Toronto
- Advisory Committee on Postulants for Ordination; discerned calling to priesthood

Significant Professional Development Initiatives:

- Vital Church Planting Conference, Toronto, ON
- Appreciative Introduction & Leadership for Transformation, SSJD, Toronto, ON
- Missional Transformation, Diocese of Toronto
- A Praying Congregation, Alban Institute, Rochester, New York
- Freshstart Facilitator Training, Mount Carmel, Niagara Falls, ON
- Start Up Start Over, San Diego, California
- Eight Day Silent Retreat , Loyola Centre for Spirituality, Guelph, ON
- Urban Ministry Conference, Memphis, Tennessee
- St. Clement's Preaching Conference, Toronto, ON
- Life Threatening Illness, Death & Bereavement, Humber College, Toronto, ON
- Facilitating Bereavement Support Groups, Rosar Morrison Funeral Home, Toronto, ON
- Violence Against Women, Seneca College, Toronto, ON

Community Involvement:

- Steering Committee "Richmond Hill Hub" social housing & youth drop-in initiative
- Co-chair, St. Mary's "Out of the Cold"
- Board of Directors Mosaic Interfaith Out of the Cold steering committee, York Region
- Richmond Hill Networking Initiative; weekly meeting of community leaders
- Advocate for "Pathways and Homebase"; community resource for at risk youth
- Chair, "Christian Community Connection", Weston; an ecumenical planning committee
- Community Improvement Committee, Weston; addressed crime & safety issues
- Community Representative, C.R. Marchant Middle School Advisory Council
- Chair, Weston Area Emergency Foodbank

Websites:

<http://spiritualityinfocus.ca> Recognizing the Sacred through a Camera Lens

- Photographic Art created by Mark Kinghan and related Spiritual Reflections

<http://newsongtothelord.blogspot.com>

- Contemporary Hymns to Traditional Tunes composed by Mark Kinghan

Publications:

"Neighbourhood Ministry in Weston", Alternate Forms of Ministry 2001
Edited by The Rev. Maylane Maybee; Published by ABC Publications, Toronto, ON

Summary Statement by Nominator(s):

I believe that the Reverend Mark Kinghan would make an excellent bishop for the Diocese of Toronto. Mark is a passionate person for whom the Gospel message of Jesus Christ shapes his thoughts and actions towards others. In an age of fast-paced communication and individualism we need a bishop who is a pastor at heart who will show concern not only for the future direction of the diocese but for the clergy under his/her care. I think that Mark would be a caring presence in the college of bishops and an advocate for clergy. Overall Mark has the experience, love, vision, compassion and spirit to be a faithful bishop.

The Rev. Warren Neil Leibovitch

Age: 53

Ordinations:

Deacon: November 3, 1991 (Diocese of Toronto)

Priest: October 31, 1992 (Diocese of Toronto)

Personal Background:

Jesus said, *"Follow me and I will make you fish for people."* (Mk 1:17 NRSV). Jesus called me out of my Jewish faith to become a leader in the church. My heritage provided me with a strong Biblical foundation that opened up the New Testament in a unique and experiential way. The Jewish festivals and holidays allowed me to understand stories of Jesus' life in ways that cannot be learned in a book or lecture. At the heart of my Christian faith is the Eucharist as seen through the eyes of the Passover story. Salvation through the blood of the Lamb, all tied together by God's awesome power. The Eucharist and Christ's sacrifice on the cross are made real to me in a unique way through my heritage.

"And immediately they left their nets and followed him" (v.18). God planted seeds of faith that took root in my heart. On October 12, 1980 at Grace Church, Markham, I gave my life to Jesus, which meant rejection by my family and many personal hardships. Strengthened and guided by the Holy Spirit, my experiences taught me to be compassionate, patient, sensitive, empowering, and accepting of all people and cultures. I also learned to be persistent and to never give up, facing challenges and adversity head on.

With God's help and guidance, I took over St. Margaret's, Barrie in November 1993; a struggling storefront church at risk of being closed. Five years later through creative initiatives, I led a successful building project, building a church on a new piece of land.

In 2008, I went to St. Paul's Lindsay, a congregation looking for an experienced priest to help an aging congregation move into the future. I have implemented a visioning process and established a full-time Youth Ministry. New Children and Seniors ministries and an expansion of the church offices/meeting space are being planned in 2013-2014.

I am happily married to my wife Annette and have three energetic boys and a dog. I enjoy reading, cooking, woodworking, skiing, walking, music, astronomy and gardening.

Academic Background and Professional Qualifications:

Doctor of Ministry* - to Present: (All course work completed); Wycliffe College

*(Congregational Development through Technology and Multi-Media in Evangelism)

Master of Theology (Th.M) May 1994: University of Toronto, Trinity College

Master of Divinity (M.Div.) Aug. 1989 - University of Toronto, St. Michael's College

B.A. English - Aug. 1984: York University, Toronto

Marketing and Business Diploma with High Honors - May 1981: Seneca College

Royal Military College - Sept. 1978, Undergraduate credits, St. Jean, Quebec

Parish Placements and Ministry History:

Sept. 2008 - present: Incumbent, St. Paul's, Lindsay

Nov. 1993-Aug. 2008: Incumbent (and Student Supervisor), St. Margaret's, Barrie

Nov. 1991-Nov. 1993: Assistant Curate, St. Paul's, L'Amoreaux, Toronto

Nov. 1991-June 1992: All Souls' Lansing (part-time Assistant), Willowdale.

July 1991-Aug. 1991: Interim Pastoral Minister, All Saint's Church, Toronto

May 1989-Mar. 1991: Part-time Chaplain, Mental Health Center, Penetanguishene

Sept. 1989-May 1990: Part-time Pastoral Assistant, All Souls' Lansing, Toronto

Sept. 1988- Nov. 1993: On-Call Chaplain (weekly), Centenary Hospital, Toronto

Appointments and Committee Work:

Jan. 2006 - Aug. 2008: Regional Dean, Nottawasaga Deanery
Jan. 2006 - Aug. 2008: Bishop's Area Council, Area of York-Simcoe
Jan. 2006 - Dec 2008: Diocesan Investment Committee
Sept. 2003- Sept. 2004: Diocesan Screening in Faith Planning Committee
Nov. 2003-Nov. 2005: Planning Committee, Planning & Development, Diocese of Toronto
May 2000- May 2005: Consultant for church renovations and expansion
Nov. 1996-Nov. 2003: Board of Planning and Development, Diocese of Toronto
Nov. 1996-Nov. 2003: Finance & Design, Planning & Development, Diocese of Toronto
Nov. 1997-Dec. 2001: Bishop's Area Council, Area of York-Simcoe
Dec. 1995-Dec. 1998: Candidates Committee, Diocese of Toronto

Significant Professional Development Work:

Led: Mar 2012 & Mar 2010: Passover Seder & Fruit of the Spirit workshops, Trent-Durham
March 2010: Healing Seminar, Grace Episcopal Church, West Palm Beach, Florida
April 2002: Church Development Workshop, York Simcoe Area Ministry Day
Attended: Jan. 2013: Vital Church Planting Conference; Oct. 2012: Missional Summit;
Nov. 2012: Starting a Second Service Seminar; Oct. 2007; Magnetic Church Conference;
Mar. 2007: Raising the Roof; July 2005: Launching A Purpose Driven Church, (Ocala, Fla);
Nov. 2004: Supervisor's Training Seminar; Jan. 2003: Internship Supervisor's Training;
Oct. 1995: Field Placement Supervisor Training; July 1994: Leadership Training Week,
Institute of Evangelism; May 1992: Billy Graham Institute of Evangelism; May 1989- Sept.
1989: Supervised Pastoral Education (S.P.E.), PMHC; Summer 1988: Parish Internship
Placement, Bracebridge; July 1985-April 1988: 3 Units Clinical Pastoral Education (C.P.E.)

Other Employment Information:

June 1973-July 1991: lifeguard/swim instructor, retail services, factory worker,
Armed Forces Officer Cadet, Residential Counselor for Community Living

Community Involvement:

Presently: Clergy Advisor to Heritage Christian School Executive Board; Lindsay & Peterborough Mental Health Ethics Committee; Chairperson for Lindsay Ministerial
July 2008: Led Youth Mission to Guatemala, with Arms of Jesus Missions
Sept. 2007-Aug. 2008: 8th Barrie Cubs and Scouts Committee
May 1997-Sept.1999: Regional Multi-faith Committee, Georgian Bay Division
Sept. 2001: Interviewed for Toronto Diocesan Resource Video, "Dynamic Churches"
Sept. 1987- May 1999: Pastoral Care Committees for: Royal Victoria Hospital, Barrie,
St. Raphael's Nursing Home, Toronto and Centenary Hospital, Toronto.

Summary Statement by Nominees

Father Warren Leibovitch is an excellent choice for Bishop. Warren's Jewish heritage provides unique insights into scripture that reinforces his Christian identity. This religious conversion shows deep devotion and dedication as a faith defender. Warren possesses compassion, generosity and patience. He displays courage and clarity in sensitive matters. Warren has clear objectives and always welcomes other ideas and perspectives. He possesses a skill for recognizing other's gifts and talents. Warren is an articulate scholar and proficient preacher with a strong love for Jesus, and a faith in God that will lead the Anglican Church into the future.

The Rev. Canon Stephen Peake

Age: 49

Ordinations:

Deacon: February 11, 1990 (Diocese of Toronto for Diocese of Caledonia)

Priest: September 29, 1991 (Diocese of Caledonia)

Personal Background:

- I am the son and grandson of Anglican clergy. My father and grandfather both came from England to serve in the Canadian north. I was born in Whitehorse, and grew up in B.C.
- My faith became my own at a diocesan youth conference at age 16.
- Married Sarah Mason in August 1990, who I met while attending Wycliffe College.
- We have two sons, Daniel age 19 currently attending university in Michigan on a baseball scholarship, Tom age 17 who graduates from high school this year & will attend Carleton.
- I pursue a wide variety of hobbies and interests including: sports (especially baseball and football), woodwork, home renovation, computer programming, music (rock, country, and opera), camping, flight simulation and cycling.
- I have travelled extensively including 3 months travelling through Europe as a student and a trip to the Holy Land. I lived and studied in England for one year. I have cycled from Jasper to Banff, Kingston to Ottawa, and last year from Oakville to Niagara-on-the-Lake. You will notice the routes have become progressively less hilly with each trip.

Academic Background and Professional Qualifications:

- B.A. University of Victoria, 1985
- 1st year theological studies at St John's College, University of Nottingham, England, 1986
- M. Div. Wycliffe College, University of Toronto, 1989

Parish Placements and Ministry History:

Strong record of spiritual, numerical and financial growth in a wide variety of parish contexts:

- 2005- St Bride's Clarkson Incumbent (suburban parish Mississauga 300 average attendance)
- 1997-2005 St Thomas', Shanty Bay Incumbent (rural parish in York-Simcoe Area)
- 1994-1997 St Paul's, Halifax Associate Rector (inner city parish, 300 average attendance)
- 1991-1994 Parish of Vanderhoof, B.C. Incumbent (5 northern rural churches, 120km apart)
- 1989-1991 St Clement's, Eglinton, Toronto—Youth Minister (youth group of over 100)

Appointments and Committee work:

- General Synod Member, Diocese of Toronto (2004, 2007, 2010)
- Honourary Clerical Secretary of Synod, Diocese of Toronto (2000-2005)
- Diocesan Council Member, Diocese of Toronto (2000-2005)
- Diocese of Toronto Governance Task Force Member (1999-2001)
- York Simcoe Area Ministry Day Chair/Coordinator (1998-2001)
- Advisory Committee on Postulants for Ordination (ACPO) Assessor at 3 Sessions
- Camp Koinonia Board Member (2001-2004)
- Diocese of Nova Scotia University Chaplaincy Task Force Member (1996-97)
- Diocesan Council Member, Diocese of Caledonia (1992-1994)

- B.C. Anglican Youth Provincial Council Clergy Representative (1992-1994)
- Decade of Evangelism National Conference Representative Diocese of Caledonia (1992)
- Chair of Camp Caledonia (diocesan youth camp) (1992-1994)
- Theme Speaker at a variety of youth conferences & parish retreats including the Provincial B.C. Anglican Youth Conference, Crosstalk Youth Camp (Montreal), Camp Koinonia Family Camp, Holy Trinity Calgary Parish Retreat, Little Trinity Young Adults Retreat

Significant Professional Development Initiatives:

- Recent sabbatical included a course on Islamic Ethics at the Muslim seminary at Hartford University and a course on Bach's Passions at Yale Divinity School (2011)
- Missional Transformation Process training with Alan Roxburgh (2010-2012)
- Festival of Homiletics Preaching Conference, Nashville (2007)
- St. Clement's College of Preaching with Paul Scott Wilson (2001)
- Congregational Conflict Management Training (Peter Steinke, Alban Institute) (1999)
- Billy Graham School of Evangelism Conference, Lake Louise (1993)
- Ongoing leadership training including Results Leadership, 3 Circle Partnership (Lean Six Sigma based) (2004), Global Leadership Summit (2010), Vital Church Planting (2009, 2010)

Other Employment Information:

- Construction work as a bricklayer (summer 1988)
- Counselor/Shift Supervisor at a treatment centre for violent young offenders (1985-86)
- Camp Caledonia church summer camp (summers only 1982-84)

Community Involvement:

- Weekly volunteer Vancouver Teen Challenge, a Christian outreach to street youth (1981)
- Initiated and chaired a World Vision Neighbour Link group in Vanderhoof B.C. which led to the hiring of a community outreach person supporting First Nations residents. Also initiated a recycling program in the community (1992-1994)
- Habitat for Humanity Church Representative on the Board, Halifax/Dartmouth (1995-97)
- School Parent's Council member, Shanty Bay (2001-2003)
- Barrie Out of the Cold night shift volunteer (2003-2005)
- Founding team member and Treasurer, from inception through construction & operation, of O'Brien House, an Abbeyfield Senior's Residence, Shanty Bay (2001-2003)
- Baseball AAA Team Manager, Mississauga Majors 2006-09 (Provincial Champions 2009)
- Team Ontario Baseball volunteer (scorekeeper/statistics 16 year old team) (2010)

Summary Statement by Nominator(s):

Stephen Peake would bring a breadth of experience to Episcopal ministry. He understands rural and urban settings, social justice as well as missional concerns, and has an appreciation of a range of theological perspectives. Stephen's faith is Christ-centered; his passion is making disciples. Church growth is a critical issue for all Anglican churches, and Stephen has the vision and practical experience to lead us in this area. He has a solid track record in congregational growth, stewardship, conflict management and leadership, and would be a wise pastor to priests. Stephen is humble, faithful, good-humoured, fair-minded, courageous and collegial. He loves Christ's Church, and prays for its unity and witness in the world.

The Rev. Canon Jennifer Elizabeth Reid

Age: 48

Ordinations:

Deacon: May 14, 1989 (Diocese of Toronto)

Priest: May 8, 1990 (Diocese of Toronto)

Personal Background:

I was born in Toronto in 1964, the youngest of three children. My father's work required my family to move many times during my childhood. As a result, I learned to adjust quickly to meeting new people and making friends. It was while taking my Bachelor of Arts that I realized that medicine was not what God was calling me to and began to discern my vocation to ordained ministry. In those B.A. years my brother David became ill. In 1988 he died. Dealing with my families and my own sense of grief and loss deepened my faith and understanding of the unconditional love of God. During David's illness I was moved by the support and acceptance of many. In particular I remember the care of two priests who entered into our grief and sincerely cared for us. Those acts of compassion and care have encouraged me to love without fear in my ministry.

During my curacy I met and married Gordon Patterson. 22 years later we have two sons David (19) and Matthew (16) and a shared love of family life and simple joys. Most of my time is spent being with my family and friends and serving my parish. When free time comes, I enjoy baking, jam making and feeding people. I am learning to golf with the hope of not embarrassing my sons. This year they pronounced that I was no longer a 'non-golfer' but had advanced to a 'bad golfer'. I have been working on a fictional novel for the past few years and I hope to finish it before I retire. I enjoy travelling during my summer holidays, exploring Canada and hiding out in the tent trailer with a good book and a cup of tea in a provincial park.

Academic Background and Professional Qualifications:

1986 -1989 Master of Divinity Huron College, University of Western Ontario

1983 -1986 Bachelor of Arts Degree in Psychology, York University

Parish Placements and Ministry History:

June 2002 to Present **Incumbent, St. Peter's Erindale**

Working with strong lay leadership we have significantly grown the parish. We have maintained traditions of parish and church while creating new spaces and energy around worship, welcome, faith development and parish life.

July 1995 to June 2002 **Assistant Rector, St Peter's, Erindale**

Supported the vision of the parish and rector to build children and youth programs, tend to pastoral care and sacramental needs

August 1991 to June 1995 **Chaplain, Lakefield College School**

Lived on the high school campus caring to emotion and spiritual development of both students and staff

June 1989 to June 1991 **Assistant Curate, St. Peter's, Erindale**

Appointments and Committee Work:

Member of Board of Directors for Diocese of Toronto Foundation
Regional Dean of Mississauga Deanery
Diocesan Council, Diocese of Toronto
Executive Board, Diocese of Toronto
Chair of the Stewardship Development Board, Diocese of Toronto
Member of the Canon 10 Working Group
Chair of the Stewardship Committee, Diocese of Toronto
Communication Committee, Diocese of Toronto
Program Resources Board, Diocese of Toronto
Professional Development Committee and the Grants Sub-committee,
Chaplaincy Committee, Diocese of Toronto
National Church Committee on AIDS

Significant Professional Development Initiatives:

Celebration of Biblical Preaching, Luther Seminary, Minn.
New Vision for the Long Pastorate, Alban Institute, Tacoma WA.
Writing Workshop, National College of Preachers, Washington DC
St. Clement's College of Preachers
Shaw Transformational Leadership Course, Queen's University
Start Up Start Over, San Diego California
Christian Education Conference, Diocese of Rochester N.Y.
Marriage and Family Counselling, Toronto School of Theology
Kid's in the Hall Liturgy Program, Toronto School of Theology
Anglican Women's Conference Sao Paulo, Brazil
Supervised Pastoral Education (C.A.P.E.) Basic unit, hospital chaplaincy, London ON

Community Involvement:

Member of the Board of Directors for the Boys and Girls Clubs of Peel Region
Region of Peel Low Impact Development Stormwater Management Planning Team
Mississauga Ladies Enrichment Society
Clergy advisor to the Deacon's Cupboard Community Food Bank
Member of Erindale Clergy Ministerial
City of Mississauga Stormwater Management and Financing Group
Liaison between the Mississauga Marathon and the churches and City of Mississauga
Chaplain on call at Credit Valley Hospital
Spiritual Advisory Committee Specialty Care Mississauga
Spiritual Advisory Board at Trillium Hospital
Volunteer with Victim Services of Peel

Summary Statement by Nominator(s):

Jennifer is a faithful and faith-filled priest who embodies her Baptismal covenant and Ordination vows. She is theologically sound, biblically knowledgeable and familiar with issues facing our Diocese and the Church. Jennifer is a strong, natural and collaborative leader and efficient administrator. She is an ardent advocate of the church. She represents the church well in society and is actively involved in local issues. She is a down to earth and humble pastor; deeply compassionate, supportive, caring and approachable. She is gifted at discerning the gifts of others, inspiring and encouraging them to be the best they can be.

The Rev. Nicola J. Skinner

Age: 42

Ordinations:

Deacon: 28 June 1998 (Diocese of Birmingham, U.K.)

Priest: 3 July, 1999 (Diocese of Birmingham, U.K.)

Personal background:

I began going to church when I was 12 years old, and became a Christian after reading the Gospels. I was utterly absorbed by Jesus and the Sermon on the Mount. By 15 I knew I was called to ministry but did not belong to a church that advocated women in leadership. It was a wonderful, large evangelical church where my faith flourished, but I realized I would have to leave if I was to be more than a church flower-arranger. The year that I began studying theology at University, I left that church and serendipitously found myself in the local Anglican Anglo-Catholic parish where the priest and people welcomed me and my many questions with open arms. They supported me prior to the ordination of women in the Church of England and saw me all the way through the vote, theological college and ordinations. Without hesitation, I can describe myself as an evangelical high churchwoman of liberal opinions. I love the breadth and depth of the Anglican Church, and this Diocese, and it is an honour to have been nominated by some of my colleagues. I do look forward to the day when my female friends in the Church of England can also be considered for Episcopal ministry.

I met my husband Tim in 1995 in Shanghai, China, whilst living at the YMCA. It was a 10 day romance but we decided to get married, and Tim (who is Canadian) graciously agreed to move to England since I was in the postulancy process with the Diocese of Birmingham. Tim became a police constable in the U.K. and is currently a Detective with York Regional Police. Our daughter Olivia was born in England in 2000, and Noah was born here in 2005 (she is Branadian, he is Crittish.) When I am not thinking about church (which isn't too often) I like to be on two wheels; road-bike and motor-bike. I practice yoga regularly, snowboard in the winter, and enjoy cooking for family and friends.

Academic Background and Professional Qualifications:

B.A.(Hons) Theology University of Birmingham, U.K. 1992

Ministerial Training Ripon College, Cuddesdon, U.K. 1996 -1998

M.(Th) University of Oxford, U.K. 2000 (Churches' work with Refugees & Asylum Seekers)

Parish Placements and Ministry History:

1995 - 1996 Council of Churches for Britain and Ireland - international placement in

Shanghai, China working at the YMCA and learning about the Three Self Church.

1996-1998 P/T Chaplain at Campsfield House Immigration Detention Centre, Oxford, U.K.

1998 - 2001 Curate at St Michael and All Angels, Bartley Green, Birmingham, U.K.

2001 - 2006 Associate Priest at Trinity, Aurora

2010 - 2012 St Peter's on the Rock, Stony Lake, Summer Ministry

2006 - present Incumbent at All Saints, King City

Appointments and Committee Work:

Tutor for the Diocesan Course for Developing Disciples, Birmingham 1998 - 2001
School Governor, St Michael's Church of England School, Bartley Green 1998 - 2001
Visiting Lecturer in Feminist Theology, Newman R.C. College, Birmingham 1999 - 2001
I have served on the Ministry Resources Board, Youth Ministry Working Group and Bishop's Church Planting Working Group. I am a Church Planter Assessor, when required.
York-Simcoe Area Youth Coordinator 2002 - 2004
Diocesan Council 2007 - 2011
Archbishop's Appointment to the Executive Board 2009 - 2011
Bishop's Commission on the Pastoral Response to Same Sex Blessings 2009 - 2010
Retreat Leader and Preacher for the Ordinations to the Diaconate, 2011
Regional Dean, Holland Deanery 2008 – present
Co-Leader of the Momentum programme for new clergy Summer 2012 - present

Significant Professional Development Initiatives:

St Clements College For Preaching 2003, and two Vital Church Planting Conferences
Registered for Festival of Homiletics, Nashville TN, May 2013.
Two qualifications in Critical Incident Stress Management: UMBC 2012
Individual Crisis Intervention and Peer Support
Group Crisis Intervention

Other Employment Information:

Prior to ordination I worked for a number of years in the rehabilitation of young offenders.

Community Involvement:

York Region 'In Celebration of Women' Award & Town of Aurora Civic Award 2005 for establishing The Welcome Table (weekly community outreach meal) at Trinity, Aurora
Volunteer Chaplain to King Township Fire Department 2008 - present
Parent Volunteer at Lester B. Pearson Public School, Aurora

Summary Statement by Nominator(s):

The Rev Nicola Skinner is a priest of the church with a deep faith in Christ and a cultivated, vibrant spiritual life. She is a strong, compassionate leader, with a gift for reconciliation, who as a parish priest cares deeply for the people and as a regional dean has demonstrated a ministry of pastoring and mentoring clergy colleagues. She has a solid understanding of the diversity of the Diocese of Toronto, a deep commitment to building consensus, and a vision for the church that balances the strengthening of traditional communities with opportunities for innovative ministry.

Major The Rev. David Clinton Warren

Age: 59

Ordination Dates:

Deacon: May 20, 1980 (Diocese: Toronto)

Priest: May 11, 1981 (Diocese: Toronto)

Personal Background:

Born: 2 July 1953 Niagara Falls, ON

Married (1980), three children

Academic Background and Professional Qualifications:

Academic qualifications highlights include Post Graduate Studies in Ethics, Counseling, and Health and Spirituality (St. Paul's University).

Qualified to be an instructor in areas of Suicide Prevention, Harassment, Diversity and Sexual Harassment, and Racism Prevention; lectured on the same in Toronto, Brampton, Aurora and Barrie. Received Applied Suicide Intervention Skills Training and Critical Incident Stress Management in order to assist care teams and individuals; completed required Supervisor and Management Training (Department of National Defense - DND) prior to taking up the position of Brigade Chaplain Team Leader; Parish Management Consultant and Developing Parish Spirituality – Toronto Schools of Theology (TST); College for Excellence in Preaching.

1977-1980	M.Div.	TST/Wycliffe
1976-1977	B.A. (Psychology)	Waterloo
1972-1976	B.R.E. (Pastoral)	Ontario Bible College (Tyndale)

Parish Placements and Ministry History:

April 1, 1998 to present	Incumbent	St. George's, Allandale (Barrie)
Oct. 1990 to Mar. 1998	Incumbent	St. Andrew's, Alliston
June 1983 to Sept. 1990	Incumbent	The Parish of Caledon East
May 1980 to June 1983	Curate	Christ Church, Scarborough

Appointments and Committee work:

2007 to present	Diocesan Council
2007 to present	Area Council
1995 – 1998	Regional Dean (Tecumseth)
1987 - 2005	Planning and Development Board: Chaired - Planning and Facilities sub-committees; Member: - Clergy Housing Review; Sacred Space Doctrine and Worship Committee.

Significant Professional Development Initiatives:

Current area of study is Post Traumatic Growth – developing spiritual resilience to face and grow through traumatic life experiences. Suffering, to a greater or lesser degree, is part of our lives, so a faith which is able to live, grow and experience the grace of God in the midst of this brokenness is authentic and inspirational.

Attentiveness to the Missional Process is imperative if we are to reach the communities in which we are located. My personal initiative in this regard has been to offer programs such as guided meditation, which encourages people to stop and listen to the Holy Spirit. The journey continues as we also listen to each other and the community around us, enabling us

all to hear God's call to a living faith, which for us is deeply rooted in our Anglican spirituality.

Other professional development initiatives include:

- 32 Canadian Battle Group (CBG) Chaplain Retreat Leader
- Natural Church Development to encourage broader community ministry.
- Narrative Budget Development (Stewardship Program)
- Guided Meditation Training and Workshops
- Effective use of "Town Hall Meetings"

Other Employment Information:

CANADIAN MILITARY: 1995 – 2013 Current Rank: Major

Decorations: Canadian Decoration, Serving Brother Order of St John

Awards: The Cardinal Roy Award for Ecumenical Team Ministry; 32 CBG (Toronto) Commander's Commendation (x 2); 33 CBG (Ottawa) Commander's Commendation.

This has resulted in 17 years of ecumenical ministry in the GTA, currently serving as Brigade Chaplain 32 CBG (covering Greater Toronto Region - GTR) supervising 10 Chaplains of various denominations and faith groups including recruiting, training, evaluation, and employment coordination both inside and outside of Canada. Also a Next of Kin notification team member and coordinator for the GTA(R) for those injured or killed while serving in the Canadian Military which was highlighted at the Bishop's Company Dinner.

This ministry has included team support and guidance activities, such as the Coordination and Planning for Spiritual Support to Joint Canadian/US Military Exercises; and Primary Chaplain for Domestic and Cross Border Exercises (2012). Participation in "Battle Mind – Deployment Support" (DND) focusing on human resilience in crisis situations; Pre-Deployment Training 2006, 2011; Basic Chaplain Writing Board and Training Board; the Intermediate Chaplain Course and the Peace Keeping and Humanitarian Operations Course.

Community Involvement:

2006 to present	St. John Ambulance Chaplain, South Simcoe Muskoka Board
2000 – 2005	St. J.A. South Simcoe Muskoka, Board of Directors: Local, Provincial and National awards.
2005	Bosnian Refugee Support Team – Base Borden and St. George's, Barrie that led to St. George's sponsoring a family to relocate in Barrie, and building a Habitat for Humanity home.
1992 – 1998	Head of the Pastoral Care Department, Stevenson Memorial Hospital, Alliston: General Chaplaincy and ER Debriefing Facilitator.

Summary Statement by Nominator(s):

God has given David Warren a variety of gifts and experiences pertinent to the office of Bishop. Service in city and rural parishes, and on various Diocesan Councils/Committees have equipped him with an understanding of ministry in various contexts. Military training and chaplaincy work have provided experience in the oversight of other chaplains and opportunities to engage the church and unchurched with the Gospel. Personal adversity has strengthened David's faith, compassion, empathy and joy in Jesus Christ. He is a dynamic communicator with a deep spirituality, love of God, and keen sense of humour. David is uniquely well suited for guiding the Church into the future.

Ballot Checklist

		1 ST	2 ND	3 RD	4 TH	5 TH	6 TH	7 TH
ELIGIBLE TO VOTE	C							
	L							
VALIDLY CAST VOTES	C							
	L							
REQUIRED TO BE ELECTED	C							
	L							

		1 ST	2 ND	3 RD	4 TH	5 TH	6 TH	7 TH
ASBIL, The Rev. Canon Andrew	C							
	L							
BUDZIN, The Rev. Canon Allan	C							
	L							
FENTY, The Ven. Peter	C							
	L							
FINNEY, The Ven. Gordon	C							
	L							
KAWUKI-MUKASA, The Rev. Canon Dr. Isaac	C							
	L							
KINGHAN, The Rev. Mark	C							
	L							
LEIBOVITCH, The Rev. Warren	C							
	L							
PEAKE, The Rev. Canon Stephen	C							
	L							
REID, The Rev. Canon Jennifer	C							
	L							
SKINNER, The Rev. Nicola	C							
	L							
WARREN, Major The Rev. David	C							
	L							
	C							
	L							

Ballot Checklist

		8 TH	9 TH	10 TH	11 TH	12 TH	13 TH
ELIGIBLE TO VOTE	C						
	L						
VALIDLY CAST VOTES	C						
	L						
REQUIRED TO BE ELECTED	C						
	L						

		8 TH	9 TH	10 TH	11 TH	12 TH	13 TH
ASBIL, The Rev. Canon Andrew	C						
	L						
BUDZIN, The Rev. Canon Allan	C						
	L						
FENTY, The Ven. Peter	C						
	L						
FINNEY, The Ven. Gordon	C						
	L						
KAWUKI-MUKASA, The Rev. Canon Dr. Isaac	C						
	L						
KINGHAN, The Rev. Mark	C						
	L						
LEIBOVITCH, The Rev. Warren	C						
	L						
PEAKE, The Rev. Canon Stephen	C						
	L						
REID, The Rev. Canon Jennifer	C						
	L						
SKINNER, The Rev. Nicola	C						
	L						
WARREN, Major The Rev. David	C						
	L						
	C						
	L						