

Exit and Entrance Handout 1

From the point of view of the new clergy person:

How were the “good-byes” needed in this transition handled? Were there subgroups (e.g., shut-ins, a colleague group, a field education parish) to whom you said “good-bye” in a special way? How about groups outside the congregation such as community boards or ecumenical groups? Describe.

Is there a family involved? How did they say good-bye? How did the congregation/community say good-bye to them?

Are there still unfinished pieces to the good-byes? What could be done to tie up these loose ends and what help is needed?



Exit and Entrance Handout 2

From the point of view of the congregation:

Describe the circumstances under which the former rector/assistant* left. Was there a chance for him/her to say “good-bye”? Were there subgroups (e.g., shut-ins, a colleague group, a field education parish) that said “good-bye” in a special way? How about groups outside the congregation such as community boards or ecumenical groups? Describe.

Are there still unfinished pieces to that good-bye? What could be done and what help is needed?

What legacy did the former rector/assistant leave behind to build upon?

***Note:** *If there was no immediate predecessor, who handled the ministry responsibilities? How did that person transfer responsibility? How has that person set boundaries on the expectations of people who used to work with/be ministered to by him/her? Are there still things that need to be done? What legacy did he/she leave to build upon?*

Exit and Entrance Handout 3

How were the introductions handled? How about any family members involved?
What was the first Sunday in the congregation like?

What intentional processes have been followed to help you/the new clergyperson get to know members of the congregation and of certain key subgroups (e.g., the choir, the Altar Guild)?

How is your/the new clergyperson's family being incorporated into the life of the congregation?

How is information being shared about and with parishioners who aren't there regularly (e.g., shut-ins)?

How is information about the congregation's history, culture and expectations being shared?

What still needs to be done to make everyone feel "at home"? Who might help?



Exit and Entrance Handout 4

What was or is the “wilderness” like?

What or who tempted you to take an easy way through the process (“Satan”)?

What or who are the “beasts” that have made the transition difficult or that you fear may make it difficult?

Who are the “angels” who are helping you, feeding you, making the time blessed?

Have your “angels” been thanked? If not, what plans can you make **now** to do so?

What is your prayer for your relationship with the congregation/clergyperson this coming year?