

**Working Group on Synod
Report to Diocesan Council
June 2014**

Note from the Secretary of Synod:

The Diocesan Council, at its June 19, 2014 meeting, received the Report of the Working Group on Synod which is being circulated throughout the Diocese for further discussion at the upcoming Town Hall meetings scheduled in April 2015.

INTRODUCTION

The mandate of the Working Group on Synod (WGS), established in June 2012 by Diocesan Council, is to review and recommend any required changes regarding the composition and structure of Synod.

The scope of the WGS is to:

- provide recommendations for improvement,
- provide an action plan for implementation, and
- provide comments regarding implications around implementing the action plan.

The WGS is composed of the following members: The Rev. Canon Philip Hobson OGS (Chair), Mr. Bruce Goss, The Rev. Canon Ted McCollum [as of January 2014], The Rev. Canon Stephen Peake, Ms. Grace Stephens, The Rev. Stephen Vail [until January 2014], Ms. Pamela Boisvert (Staff), and The Ven. Elizabeth Hardy (Staff). The WGS has met seven times.

After consultation with Diocesan Council, the WGS established the following Guiding Principles as a foundation for its work:

- Synod provides the Bishop with an opportunity to meet with clergy and lay people to discuss and make decisions about the ministry and business of the Diocese.
- Each parish be represented with a clerical and lay voice in the Councils of the Diocese.
- Synod should be structured so it performs efficiently, effectively, and economically.
- There are at least four purposes of Synod: corporate compliance, policy/decision making, electoral, and communicating and implementing the ministry of the Diocese. Synod should be tailored differently to meet each of these purposes.
- Synod should be connected to, and aligned with, the parish governance structure.

The Working Group affirms that the principle of gathering clergy, laity, and bishops together is historical, theological and therefore critical to furthering the mission of the Church, but for governance and efficiency purposes Synod, in its current iteration, is unwieldy and must be reformed.

Q: Why is change needed?

A: The Greek word “*synodos*” from which we get our English term “*synod*” includes the two words “*syn*” meaning “*with*” or “*together*”, and “*odos*” meaning “*road*” or “*way*”. We could thus say that a synod is a gathering or assembly which is part of our journey together in the faith as we

seek to be on the same road as faithful stewards of God's grace. In Acts 15 we hear about the apostles and elders meeting together in the Council of Jerusalem to discern the Spirit's leading for the future shape of the Church. In the Anglican tradition, since the nineteenth century, synods have included representatives of both the laity and clergy meeting with the diocesan bishop. They are opportunities to seek the *sensus fidei*, that is the mind of Christ as expressed in the community of the faithful. With that in mind, it is critical that synod be organized in such a way that there is plenty of opportunity for the members to listen for the Spirit's leading through prayer, worship, the reading of Scripture, study, and discussion so that decisions that are taken for the life of the diocese truly reflect the will of God. For this reason the proposed reforms seek to make synod both representative of the community of the Church in the diocese while making sure it is of such a size that members can truly participate in the discerning of God's will. The provision in the proposed reforms of an additional format for more in depth discussion also is tied to this crucial aspect of synodical government.

Q: What are the different types of Synods being contemplated?

A: There are three difference types of Synods:

- Regular Session of Synod (corporate compliance)
- Electoral Session of Synod (election of a bishop)
- Synod Forum Days (meetings held during the period of time between Regular Sessions of Synod)

Q: Will these changes make Synod a lean, mean rubber-stamping machine?

A: No, the new proposed format with fewer people will allow for more discussion. There will be ample time in advance of the Synod meeting itself for discussion at the Synod Forums. In addition, if there is a topic that requires deeper conversation, the time allocated in the past for workshops will be used for this purpose.

AREAS OF EXAMINATION

The WGS examined the following areas:

1. Size and Composition of Synod
2. Meetings
3. Agenda and Structure
4. Geography

1. Size and Composition of Synod

From an efficiency level, the current size of Synod makes it difficult to effectively debate topics and arrive at decisions. In 2000 when Synod adopted new governance recommendations, it was anticipated that Synod would, be between 800 and 1,000 members, with a ratio of approximately 36% clergy and 64% laity.

Currently if all eligible members (voting and non-voting) attended Synod, there would be in excess of 1,100 people. A decision making body this large is not only unwieldy but it is also difficult to determine attendance and book an appropriate venue.

At the most recent Synod in November 2013, there were 1,127 eligible members, 842 were voting members and 285 were non-voting members. A total of 630 members actually attended, of that number 608 were voting members which is approximately 72% of that membership.

WGS recommends that Lay Members be determined by Average Sunday Attendance (ASA) by Parish. Each Parish would be entitled to one Lay Member. Parishes that exceed 250 ASA would be entitled to two Lay Members and Parishes that exceed 500 ASA would be entitled to three Lay Members.

Q: Why not base eligibility on membership growth?

A: There are ebbs and flows to Parish growth and this would simply be unfair. The idea is to create a formula for eligibility that benefits everyone not only a select few.

Q: Will Designated Ministries have a voice and vote at Synod?

A: Yes, pursuant to Canon 29, ministries designated under Canon 29 are eligible to have one Cleric and one Lay Member with Council's permission.

Q: Which clergy will be able to attend and vote at Synod?

A: For Regular Sessions of Synod, each parish will be entitled to send one cleric in accordance with its own rules of procedure. Each parish may choose its Incumbent, Associate Priest, Curate, Honorary Assistant (retired), Deacon, etc.

For Electoral Sessions of Synod, all active clergy, canonically resident in the Diocese of Toronto, who hold the Bishop's License who are appointed by the Bishop to a regular parochial or missionary charge will be able to attend and vote.

For Synod Forum Days, all clergy (active, retired, non-active) are eligible to attend and speak.

Q: Why are you proposing to eliminate voting privileges for retired clergy?

A: Across the Anglican Church of Canada, the Diocese of Toronto is only Diocese that extends voting privileges to retired clergy.

2. Meetings

WGS discussed the meeting frequency and agreed that the current schedule of meeting every other year is working well.

The notion of Diocesan Consultations was contemplated in the Governance Recommendations of Synod in 2000 during the periods between Synods. Because this Diocese held Financial Synods between Regular Sessions of Synod, these consultations were never realized.

WGS recommends that Synod Forum Days be held, when needed, during the periods between Synods.

Q: What about Youth Synod?

A: WGS believes that youth should be an integral part of Regular Sessions of Synod. Having a separate Youth Synod segregates youth and raises expectations that cannot be fulfilled.

Q: What is the difference between Pre-Synod Meetings and Synod Forum Days?

A: Episcopal areas always hold Pre-Synod meetings prior to Regular Sessions of Synod to prepare for Synod. Agenda items include: Orientation for new Synod Members, Priorities and Plans, the Assessment Rate, and elections for Diocesan Council. Attendance at Pre-Synod meetings is extremely important as this is the setting for Synod members to engage in discussion and debate items being brought before Synod for approval.

When needed, Synod Forum Days may be held in the years between Regular Sessions of Synod, to allow for a more diverse voice to be heard. For example, if allotment changes are being proposed it would be important for Parish Treasurers to attend. This would allow for a deeper discussion especially around theological issues. The Synod Forum Days would be constituted as part of the Synodical process, be held in each Episcopal Area, and be chaired by the Bishop or his or her designate. The results of these Forums would be fed into the next Regular Session of Synod. The business would be conversational not legislative and strive for consensus building, and, as such, votes would not be binding. Memorials, petitions, and intentions arising from Synod Forum Days would be sent to the Regular Session of Synod.

3. **Agenda and Structure**

WGS recommends that the format of Synod be modified so that Synod commences later on Friday and finishes later on Saturday.

Sample Agenda:

Friday

11:00 am	Eucharist and Bishop's Charge
12:00 noon - 1:30 pm	Lunch
1:30 pm - 5:30 pm	Business Session
5:30 pm - 7:00 pm	Dinner - 'on own'
7:00 pm - 9 pm	Business Session

Saturday

9:00 am - 3:00 pm	Business Session
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Some benefits of the alternative format are:

- Allows for more travel time on the first morning.
- Later start time on Saturday allows more members the option of travelling vs staying overnight at the Hotel.
- Reduces the amount of overnight accommodation necessary.
- Increases the actual number of minutes allotted for business.
- Allows for more networking among members.
- Allows for a wider diversity of individuals to become members.

Q: Can all of Synod's business be accomplished in one day?

A: Yes, everything can be accomplished in the proposed time. There are actually more hours dedicated to "business" in this proposal than actually experienced at the most recent Regular Session of Synod.

Q: Why not remove the Eucharist and just have one full day of 'business'?

A: The Eucharist is central act of our community. It draws us together as one in Christ. *The Constitution* requires that a Service of Holy Communion be held on the first day of a session.

4. Geography

WGS discussed the geographical boundaries of our Diocese in relation to Synod attendance. It was felt that every corner of our Diocese should be represented at Synod with as few barriers as possible. Several years ago the practice of providing one night's accommodation at no extra cost to members who travel a distance to attend Synod was introduced. This was provided to encourage maximum attendance. Low attendance figures were not directly correlated to distance.

Q: Does every Parish need to be represented?

A: WGS considered many options including, representation by area, parish and congregation. It was important to WGS that a geographical system be maintained so that every corner of the Diocese is represented. By changing eligibility from congregational to parish representation, overall numbers were reduced while maintaining geographical representation. It is not the intention for any parish or congregation to feel disenfranchised.

MEMBERSHIP COMPARISONS

The following three charts illustrate the difference in members currently eligible to attend compared to what is being proposed. Since these numbers are always in flux, the numbers are based on the last Regular Session of Synod in November 2013.

REGULAR SESSION OF SYNOD		Currently Eligible	Proposed Eligible
Eligible to Vote			
	Lay		
	Lay Member	360	209
	Bishop's Appointees	20	20
	Ex-Officio	7	6
	Youth Appointees	40	16
	Designated Ministries (Canon 29)	<i>none named to date</i>	
	Religious Orders	<i>included in Ex-Officio</i>	1
	Total Lay	427	252
	Clergy		
	Incumbents/Priests-in-Charge	188	195
	Assistant Curates	14	0
	Associate Priests	35	0
	Official Position under Synod	2	0
	Vocational Deacons	36	4
	Chaplains and Staff	19	4
	College of Bishops	5	5
	Retired Clergy	118	0
	Total Clergy	418	208
	Total VOTING	845	460
Not Eligible to Vote			
	Lay		
	Courtesies of the House	25	25
	Administrators (Canon 24)	4	4
	Lay Canons	4	4
	Total Lay	33	33

	Clergy			
	Retired Clergy		86	0
	Informal Permission		104	0
	On Leave / No Appointment		62	0
	Total Clergy		252	0
	Total NON-VOTING		285	33
	GRAND TOTAL		1131	495

REGULAR SESSION OF SYNOD - Proposed Eligible Rationale

Category	# Eligible	Rationale
Lay Members:	209	1 per Parish (195 Parishes + 13 with ASA above 250 + 1 with ASA above 500 = 209)
Bishop's Appointees:	20	No change
Ex-Officio:	6	1 Chancellor, 2 Vice Chancellors, 1 Registrar, 1 Secretary of Synod, 1 President of Diocesan ACW
Youth Appointees:	16	4 from each Episcopal Area
Designated Ministries:	[?]	No change; 0 for 2013 Regular Session of Synod
Religious Orders:	1	1 Member representing the Religious Orders (lay or clerical)
Parish Clergy:	195	1 per Parish (195 Parishes) as selected and named by the Parish. This could be any cleric associated – Incumbent, Assistant Curate, Honorary Assistant
Retired Clergy:	0	Not eligible
Other Active Clergy:	0	Not eligible (Assistant Curates, Associate Priests, Official Positions under Synod control, etc.) unless they are the named clerical member representing the Parish.
Chaplains:	4	4 members on the basis of 1 per Episcopal Area, appointed by the Bishop or his/her designate
Vocational Deacons:	4	1 member per Episcopal Area, named by the Community of Deacons
College of Bishops:	5	1 Diocesan Bishop and 4 Suffragan Bishops
TOTAL	460	Voting Members

[continued on the next page]

ELECTORAL SYNOD (N.B. voting is conducted by house)		Currently Eligible	Proposed Eligible
Eligible to Vote			
Lay			
	Lay Member	360	209
	Bishop's Appointees	20	20
	Ex-Officio	7	6
	Youth Appointees	40	16
	Designated Ministries (Canon 29)	<i>none named to date</i>	
	Religious Orders	<i>included in Ex-Officio</i>	1
	Total Lay	427	252
Clergy			
	Incumbents/Priests-in-Charge	188	188
	Assistant Curates	14	14
	Associate Priests	35	35
	Official Position under Synod	2	2
	Vocational Deacons	36	36
	Chaplains and Staff	19	19
	College of Bishops	5	5
	Retired Clergy	118	0
	Total Clergy	418	299
	Total VOTING	845	551
Not Eligible to Vote			
Lay			
	Courtesies of the House	25	0
	Administrators (Canon 24)	4	0
	Lay Canons	4	0
	Total Lay	33	0
Clergy			
	Retired Clergy	86	0
	Informal Permission	104	0
	On Leave / No Appointment	62	0
	Total Clergy	252	0
	Total NON-VOTING	285	0
	GRAND TOTAL	1131	551

ELECTORAL SESSION OF SYNOD - Proposed Eligible Rationale

Category	# Eligible	Rationale
Lay Members:	209	1 per Parish (195 Parishes + 13 with ASA* above 250 + 1 with ASA above 500 = 209)
Bishop's Appointees:	20	No change
Ex-Officio:	6	1 Chancellor, 2 Vice Chancellors, 1 Registrar, 1 Secretary of Synod, 1 President of Diocesan ACW
Youth Appointees:	16	4 Youth Members from each Episcopal Area
Designated Ministries:	[?]	No change; 0 for 2013 Regular Session of Synod
Religious Orders:	1	1 Member representing the Religious Orders (lay or clerical)
Active Clergy:	239	All active clergy, canonically resident in the Diocese of Toronto, who hold the Bishop's License who are appointed by the Bishop to a regular parochial or missionary charge (Incumbent, Priest-in-Charge, Interim Priest-in-Charge, Assistant Curate, Associate Priest, an Official Position under Synod control, etc.) Note: Appointments of "Honorary Assistant" do not qualify.
Retired Clergy:	0	Not eligible
Chaplains:	19	All Chaplains who hold the Bishop's License as Chaplain to Institutions in the Diocese of Toronto
Vocational Deacons:	36	All Vocational Deacons who hold the Bishop's License as a Deacon in the Diocese of Toronto
College of Bishops:	5	1 Diocesan Bishop and 4 Suffragan Bishops)
TOTAL	551	Voting Members

* ASA – Average Sunday Attendance

SYNOD FORUM DAYS

All of the following in each Area are eligible to attend:

Laity

- Lay Members of Synod
- Bishop's Appointees
- Ex-Officio
- Youth Appointees
- Designated Ministries (Canon 29)
- Administrators (Canon 24)
- Lay Canons
- Parish Leaders
- Churchwardens
- Deputy Churchwardens
- Treasurers
- Volunteers

Clergy

- All Active Clergy (Incumbent/Priest-in-Charge, Assistant Curate, Associate, Priest)
- All Chaplains (Staff/Edu/Military)
- All Vocational Deacons
- All Retired Clergy
- College of Bishops
- Ex-Officio (Secretary of Synod)
- Other Clergy (Informal Permission, No Appointment, etc.)

The membership of the Synod Forum Days includes all those eligible to attend the Electoral Synod plus: Churchwardens, Deputy Churchwardens, Treasurers, and Volunteers. Retired Clergy are invited to attend for their wisdom and experience on important matters.

RECOMMENDATIONS

The following five recommendations are being presented for Council's consideration:

- i. Based on current statistics, the number of Lay Members of Synod that each Parish is entitled to send to Synod be 209, according to the following thresholds:
 - Average Sunday Attendance from one (1) to two hundred and forty-nine (249)—One (1) Member
 - Average Sunday Attendance from two hundred and fifty (250) to five hundred (500)—Two (2) Members
 - Average Sunday Attendance from five hundred and one (501) and above—Three (3) MembersMembership would be increased over the initial threshold by increments of 250.
- ii. The number of eligible Youth Members appointed by the Bishop be 16—4 from each Episcopal Area.
- iii. Each parish will send one cleric to a Regular Session of Synod.
- iv. The number of Chaplains eligible to attend a Regular Session of Synod be 4—1 per Episcopal Area, appointed by the Bishop or his/her designate.
- v. The number of eligible Vocational Deacons eligible to attend a Regular Session of Synod be 4—1 per Episcopal Area, named by the Community of Deacons.
- vi. Retired clergy would not be eligible to attend or have voting status at Regular or Electoral Synods.
- vii. The format of a Regular Synod be modified to start with the Eucharist on Friday around mid-day with an afternoon and evening session if necessary, and continue through Saturday.

WGS foresees the following benefits in response to its recommendations:

- With the reduction in overall numbers, members of Synod would be able to engage more directly in the business of Synod.
- A reduction in the number of people attending would not only be a huge cost savings for the Diocese and Parishes but it would also open up other possibilities for venues, and may allow for Synod to move around to the different Episcopal Areas.
- The format would provide flexibility that would allow for other models of Synod to emerge, e.g. Area Visioning Day or Residential Sessions.
- Appropriate use of Members' time – Saturday session will allow for greater lay attendance by a wider variety of people.
- Since the Agenda will be tailored to suit its purpose, the Parish can decide on the right people to send as their delegation. It may be a different representative for a Corporate Meeting than at the Synod Forums.

NEXT STEPS

With Council's approval, this document will be widely circulated throughout the Diocese for comment. After a period of consultation, the report and feedback will be referred to the Constitution and Canon's Committee. The Constitution and Canon's Committee will draft revisions for Council's consideration. The draft changes will be forwarded to Diocesan Council. Debate will then take place at Synod, with or without Council's comments or recommendations, before a vote at Synod.

ATTACHMENTS

The following documents are attached:

- Appendix A – Working Group Terms of Reference
- Appendix B – Recent Synod Attendance Statistics

Working Group on Synod Terms of Reference

1. **Background**

At its June 21, 2012 meeting the Diocesan Council of the Incorporated Synod of the Diocese of Toronto requested that a Working Group on Synod ("WGS") be established to examine the composition and structure of Synod, and to report back on these findings by June 2014.

2. **Membership**

The WGS will consist of 5 members (both clergy and laity) and reflect the diversity of the members of Synod with regard to ethnic diversity, gender balance and age.

The WGS shall have authority to delegate or obtain information and specialized advice as the group determines necessary to carry out its mandate.

The WGS members will be appointed by the Bishop after consultation with the Chief Administrative Officer and the Executive Board.

3. **Scope**

The scope of the WGS is to:

1. study and examine issues identified in the mandate section of this document located below,
2. provide recommendations for improvement,
3. provide a proposed action plan for implementation, and
4. provide comments regarding implications around implementing the action plan.

4. **Mandate**

The WGS is asked to use theological underpinnings to study and examine the following issues:

A. Size and Composition of Synod

Out of a possible 1,100 eligible Synod Members, a total of 662 members attend the most recent Regular Session of Synod held in November 2011; and 431 members attend the most recent Corporate Session of Synod in June 2012.

The Synod of the Diocese of Toronto is comprised of:

- Clerical Members:
 - Who have a regular parochial or missionary charge appointment or an official position under Synod arrangement or control. [The Constitution, Section 2, (1)]
 - Who hold a Bishop's License as Chaplains to Institutions in the Diocese [The Constitution, Section 2, (2)]
 - Who hold various offices [The Constitution, Section 2, (3)]
 - Retired clergy who regularly attend Synod, until such time as they miss two consecutive meetings of Synod, without showing cause, or a total of four meetings of Synod, whatever the cause. [The Constitution, Section 2, (4)]
- Lay Members:
 - Elected by parish vestries [The Constitution, Section 3 (1)]*
 - Ex-Officio [The Constitution, Section 3 (16)]
 - Bishop's Appointments [Constitution, Section 3 (4)]

- Youth and Young Adult Members [Constitution, Section 3 (17)]
- Substitute Lay Members, elected by parish vestries, who attend in lieu of an elected Lay Member who is unable to attend. [Constitution, Section 3 (8)]

*The number of Lay Members of the Synod of the Diocese that each Vestry is entitled to elect, shall be determined based on the following:-

Average weekly attendance from:

1 to 100	1 Member	101 to 200	2 Members
201 to 300	3 Members	301 to 400	4 Members
above 400	5 Members		

Areas identified to focus study:

- What is the purpose of meeting as Synod? (legislative, AGM, community building)
- Member absenteeism (both clergy and laity)
- Lay Member recruitment (individual should be interested in the business of the church not simply a seat holder)
- Does every parish/congregation need representation at Synod?
- Should there be two tiered representation?
- Should every cleric (including deacons and retired clergy) in the Diocese be entitled to attend/vote?
- How do we include newly formed congregations or Fresh Expression groups that do not have canonical status in our Synod?
- Do you believe the criteria for determining the number of eligible Lay Members that a vestry is entitled to elect to be fair? Are any modifications or alternations necessary?

A. Meetings

There are three categories of Synod:

1. Regular Sessions of Synod (held every other year),
2. Special Sessions of Synod (held at the call of the Bishop), and
3. Episcopal Elections

Areas identified to focus study:

- Frequency (annually, biennially, triennially)
- Alternative meeting methods (must Synod be a face-to-face meeting)

B. Agenda and Structure

The Agenda Committee is responsible for preparing the Agenda for Synod for submission to the Diocesan Council. The Agenda is developed through consultation with the Bishop, the Secretary of Synod, and the College of Bishops.

In addition to accomplishing all the legal requirements for corporations, the Agenda Committee carefully structures the Agenda to be a time of worship, fellowship, and continued growth in regards to our vision for the Diocese.

The governance practices approved by the Synod in 2002, state that we make budget decisions at Regular Sessions of Synod and that in between Regular Sessions of Synod, Diocesan Council course corrects as necessary.

Areas identified to focus study:

- Definition of Synod (purpose, function and mandate)
- Alternative models of Synod (is there merit in splitting sessions into corporate/business vs educational/programme)

A. Geography

Our geographical area extends over 26,000 square kilometres, stretching from Mississauga to Brighton and north to Haliburton.

Areas identified to focus study:

- Is our geography impeding Synod attendance? Are there alternative models of holding Synod that would increase our regularly dismal attendance?

B. Implications related to Diocesan Council

The focal purpose of Diocesan Council is “planning and managing”. Diocesan Council acts on behalf of the Synod between sessions and is accountable to the Synod for:

1. effective planning and establishing budgets to carry out the priorities of the Synod, and
2. establishing and implementing effective policies, and its actions between the sessions of the Synod.

Areas identified to focus study:

- Since Diocesan Council acts on behalf of the Synod between sessions, there may be implications related to Diocesan Council as a result of any proposed changes to Synod.

1. Reporting

The WGS is expected to report to Diocesan Council at the following intervals:

- October 2013 – preliminary report
- February 2014 – update/progress report
- June 2014 – final report

2. Key Resource Documents

The following documents will be provided to each member of the WGS.

- The Constitution and Canons of the Diocese of Toronto
- Attachment A – Recent Synod Attendance Records
- Attachment B – Listing of parishes/congregations (prepared for Synod November 2011) showing the numbers of Lay Members parishes/congregations are eligible to elect.

Appendix B

Synod Attendance Statistics 2007-2013			Regular 2013		Electoral 2013		Corporate 2012		Regular 2011		Corporate 2010		Conclusion 2009		Residential 2009		Corporate 2008		Conc. & Election 2007		Residential 2007	
			November		April		June		November		June		November		May		June		November		May	
			Eligible	Attended	Eligible	Attended	Eligible	Attended	Eligible	Attended	Eligible	Attended	Eligible	Attended	Eligible	Attended	Eligible	Attended	Eligible	Attended	Eligible	Attended
Eligible to Vote																						
	Lay																					
	Lay Member		360	308	366	312	365	213	375	270	351	210	372	259	371	320	412	212	410	356	411	360
	Bishop's Appointee		17	12	17	12	20	12	19	16	18	14	19	17	19	11	12	6	16	13	14	9
	Ex-Officio		7	4	7	5	7	2	8	5	8	2	8	6	8	2	9	3	8	7	9	6
	Youth		39	18	38	15	31	4	31	22	31	3	31	6	30	13	41	0	40	6	41	14
	Total Lay		423	342	428	344	423	231	433	313	408	229	430	288	428	346	474	221	474	382	475	389
	Clergy																					
	Active		228	206	237	230	237	148	241	215	230	120	260	191	255	212	260	118	258	221	242	213
	Deacons		44	23	42	4	41	10	41	18	39	8	37	2	35	9	33	8	29	17	29	13
	Retired		147	37	133	65	121	30	130	46	117	29	122	44	120	18	119	25	132	61	129	43
	Total Clergy		419	266	412	299	399	188	412	279	386	157	419	237	410	239	412	151	419	299	400	269
	Total Voting		842	608	840	643	822	419	845	592	794	386	849	525	838	585	886	372	893	681	875	658
Not Eligible to Vote																						
	Lay																					
	Courtesies of the House		25	8	0	0	14	5	14	11	38	4	25	5	21	13	0	2	19	15	26	22
	Administrators		4	0	0	0	2	0	3	1	1	0	1	0	1	0	3	0	4	2	3	0
	Lay Canons		4	0	0	0	4	0	4	1	4	2	4	1	4	1	0	0	3	1	3	1
	Total Lay		33	8	0	0	20	5	21	13	43	6	30	6	26	14	3	2	26	18	32	23
	Clergy																					
	Retired		86	0	0	0	95	0	80	0	91	3	83	1	83	0	91	0	79	1	79	0
	Other (IP, No App't, etc.)		166	14	0	0	165	7	152	14	160	12	142	7	144	4	140	6	139	6	150	12
	Total Clergy		252	14	0	0	260	7	232	14	251	15	225	8	227	4	231	6	218	7	229	12
	Total Non-Voting		285	22	0	0	280	12	253	27	294	21	255	14	253	18	234	8	244	25	261	35
	GRAND TOTAL		1127	630	840	643	1102	431	1098	619	1088	407	1104	539	1091	603	1120	380	1137	706	1136	693
	Attendance Turnout (%)			55.90%		76.55%		39.11%		56.38%		37.41%		48.82%		55.27%		33.93%		62.09%		61.00%
	All Eligible Members																					
	Attendance Turnout (%)			72.21%		76.55%		50.97%		70.06%		48.61%		61.84%		69.81%		41.99%		76.26%		75.20%
	All Voting Members only																					
	Regular Synods only																					
	Average Attendance (%)			71.82%																		
	Average Attendance (#)			636																		