



## **Church of the Redeemer - Associate Priest**

The Church of the Redeemer is a large, active Anglican community at the crossroads of Avenue Road and Bloor Street in downtown Toronto. We share this corner with the University of Toronto, the Royal Ontario Museum, retail and corporate businesses, hotels and condo dwellings. Our parishioners gather from the four corners of Toronto and beyond to serve the mission of God in the heart of the city. Vibrant worship, outreach to the marginalized and under housed, ancient and modern music, adult Christian formation, and Youth and Children's ministry are just a few of the ways through which we gather and minister.

The Church of the Redeemer seeks a full-time Associate Priest. We are looking for a candidate who has been ordained for at least five years in the Anglican Church of Canada or has equivalent relevant experience. We are interested in hiring someone who thrives in a collaborative multi-disciplinary team setting. While the primary role of the Associate is to shepherd the Children, Youth and Family Ministry of the parish, we also desire a leader who will preach, preside, teach and pastor - as their gifts, skills and time allow. A more detailed role description is articulated below.

The role focuses on three key areas (the percentages show the emphasis of each ministry and are not necessarily an indication of time allocation):

### **Children, Youth and Family Ministry 55%**

Support, liaise with and cultivate the ministry of Christian formation, education and the work of the thriving Church School (35 families with 50 children registered plus busy nursery) and Youth Ministry (12 youth) including all facilitating, all programming and building of new approaches as well as fresh opportunities for engagement of these members in the life and ministry of the congregation – worshipping, learning and serving. Foster increased liturgical participation of children and youth. Offer pastoral support and encourage Christian formation of multigenerational families, Church School teachers and youth leaders.

### **Liturgy & Prayer 20%**

Preach and preside at Sunday and mid-week Eucharists, as well as other liturgies within the church (e.g., Evening Services, Talk and Pray) and beyond (e.g., Leisureworld, Hazelton Place and Belmont House) the Redeemer. Participate in the development, design and implementation of weekly liturgies with the staff and lay leaders. Remain faithful to their personal prayer, spiritual direction, and study.

### **Pastoral Ministry 15%**

Share in the pastoral care of parishioners: hospital and home visits, crisis and grief support. Share the pastoral ministry and leadership of weddings, funerals, and baptisms.

**Open to other gifts 10%**

It is important to exercise leadership gifts that expand the scope of ministry for the individual, the parish and the wider church. This might mean teaching Learning@Redeemer events, joining a diocesan committee, community board, etc.

**Skills and Gifts:**

We are looking for:

A talented children's leader with proven ability to connect with and relate well to children, youth, and adults.

Passion for the Gospel of Jesus Christ and the ministry of the laity.

Great communication skills; writing, preaching, and teaching.

Heart of a pastor and the skills of a motivator and administrator.

Adaptability to changing ministry needs and able to serve a theologically diverse community.

**Application process**

Prepare the following:

- Resume listing all relevant experience.
- A 500-word statement describing what appeals to you about this ministry position.
- A full and detailed sample of children, youth or family programming you developed, including a description of the process of discernment for the project, what need it was addressing, and the process of development, implementation and evaluation of the initiative.
- A link to a recording (internet link or mp3 file of a sermon being preached in worship, including the date of the event).

Send to:

Associate Priest Selection Committee

[office@redeemer.ca](mailto:office@redeemer.ca)

Church of the Redeemer,  
162 Bloor Street West,  
Toronto, M5S 1M4

Deadline:

June 19, 2015