



CONVENING CIRCULAR

Diocesan Council's Report to Synod

Section C



Diocese of Toronto
Anglican Church of Canada

Message to Synod from the Archbishop and the CAO

Our Diocese of Toronto is large and has many ‘moving parts’, all engaged in the mission of “...building healthy, missional communities that engage faithfully with the world and share the gospel of Jesus Christ.” The meeting of Synod is an opportunity to share with the members progress achieved and plans that we have made, based on the past two years and into the future.

Similar to many of the systems and institutions we rely on every day, the rate of change has been dramatic as we respond to the current and emerging needs of parishes, personnel and hopes for new ways of doing church in a missional context. 2015 to 2017 has shown that parish transitions for reasons of sustainability are part of the new normal and will continue as we move to ‘right size’ the Diocese. This is hard work that is undertaken with care and support. The experience of the last two years has shown that 25%, one quarter, of the churches in the Diocese are growing. The number of churches experiencing alarming decline is significantly lower as we work to better understand and support them to move to better outcomes. We are living through the challenges and seeing opportunities.

Our Diocese has new expectations as we have a new strategic plan (Growing in Christ) that gives us a common language to work on those parts of our diocesan organization and church community for which we have hopes and where we need improvements. We want to build on, and leverage, our successes and strengthen relationships so that we have the capacity to be the missional church. Members of our Diocese have responded and told us that together we need to keep our focus on five areas: Leadership and Formation, Trust and Culture, Stewardship of Resources, Governance and Decision Making, and Innovation Based on Evidence.

One of our biggest challenges is to build the structures and systems to support our parishes effectively and efficiently. Our partnership between clergy, staff and parish leaders continues to evolve in many ways. We have seen uptake in the acceptance and implementation of programs to grow parish life and outreach, grants to provide financial resources and loans for necessary repairs to continue the operation of buildings. All of this has been undertaken and worked on, supported by our diocesan structures. As the needs change, so do our structures and systems require updating to make key decisions that are fair and transparent.

We are blessed with resources that we have to use to continue to grow the mission. We are called to listen and act, intentionally using the best of our abilities and gifts. This means being prepared to use information, develop common understanding and practices as we build tomorrow’s church. We have all that we need to do so.

The Most Rev. Colin R. Johnson
Archbishop of Toronto & Chair of Diocesan Council

Ms. Susan Abell, MSW
Chief Administrative Officer

Report to the 157th Regular Session of Synod from Diocesan Council

Prepared by: Pamela Boisvert,
Secretary of Synod
September 22, 2017

Scope of Report

This is the report of Diocesan Council to the members of the 2017 Regular Session of the Synod of the Diocese of Toronto, for the period July 1, 2015 through June 30, 2017. This report was approved by Diocesan Council on September 21, 2017.

This report includes:

- (I) A list of members of Diocesan Council,
- (II) a summary of all policy and major items discussed or approved by the Council, and
- (III) a summary of diocesan grants, loans and other funding.

(I) List of Members

Diocesan Council

The Most Rev. Colin R. Johnson (Chair), Mr. Chris Ambidge, ODT (until Nov 2015), The Very Rev. Andrew Asbil (since Jan 2016), Mr. Brian Armstrong (since Nov 2015), Ms. Joyce Badley, Mr. Robert Baird (since Nov 2015), Mr. J. Stewart Ball, Canon Paul Baston, LLB, Ms. Robyn Ryan Bell (until May 2017), The Rev. A. V. (Terry) Bennett (until Nov 2015), The Rev. Canon Beth Benson, Ms. Norah Bolton, The Rev. David Bryant (since Feb 2016), Canon Clare E. Burns, The Rev. Gregory Carpenter (since Nov 2015), The Rev. Joan Cavanaugh-Clark, The Rev. Michelle Childs-Ward, Sr. Elizabeth Ann Eckert (until Nov 2015), The Rev. Kenute Francis (from Nov 2015 to Mar 2016), The Rt. Rev. Peter DeC. Fenty, Mr. John Fuke (until Nov 2015), The Rev. David Giffen (until Nov 2015), The Rev. Annette Gillies (until Nov 2015), Ms. Anita Gittens, ODT, Ms. Jean Glionna, The Rev. Christopher (Kit) Greaves, Mr. Michael B. C. Gundy, The Rev. Canon David Harrison, The Rev. Timothy Houghton (since Nov 2015), The Rev. Sherman Hesselgrave, Ms. Margaret J. (Peggy) Hutchison (until Nov 2015), The Rev. Keith Joyce (since Jan 2016), Ms. Lydia Keesmaat-Walsh (from Nov 2015 to Jul 2016), Ms. Suzanne Lawson (since Nov 2015), The Rev. Canon Dr. Drew MacDonald (until Nov 2015), Mrs. Sarah McDonald (since Nov 2015), The Rev. Erin Martin (since Nov 2015), The Rev. Douglas Michael (since Jan 2017), Mr. Stephen Masson, The Rt. Rev. Linda C. Nicholls (until Apr 2016), Ms. Anne Oram (until Nov 2015), The Rt. Rev. M. Philip Poole (until Sept 2016), The Rev. Jason Priesley (since Jan 2017), Mr. Ryan Ramsden (since Nov 2015), Ms. Jennifer Rieger (until Nov 2015), Canon Dr. Christopher Riggs, QC (until Nov 2015), Ms. Susan Schuschu, The Very Rev. Douglas Stoute (until Jan 2016), Ms. Marion Thompson, The Rev. Canon Claire E. Wade, The Rev. Riscylla Walsh Shaw, The Rev. Ruthanne Ward (until Nov 2015), Mr. Stephen Warner, Ms. Marilyn Yeung (since Nov 2015), The Rt. Rev. Patrick Yu (until Jan 2017).

(II) Policy Items and Other Major Items

This section includes information on the following items:

- **Strategic Planning - *Growing in Christ***
 - Strategic Planning Steering Committee
 - Evidence Based Decision Making Working Group
 - Governance and Decision Making Working Group
 - Leadership and Formation Working Group
 - Real Estate Working Group
 - Remuneration & Compensation Working Group
 - Trust and Culture Working Group

- **Working Groups**
 - Working Group on Diocesan Council

- **Policy and Major Items Discussed** (in alphabetical order)
 - Church Plants
 - Clergy Moving Contribution
 - Cost of Living Adjustment (COLA)
 - Debt Forgiveness Program
 - FaithWorks Goal
 - Financial Statements and Auditors
 - Interest Forgiveness Proposal
 - Investment Policy
 - Parish Health Dashboard Trends
 - Pregnancy and Parental Leave Program
 - Priority Setting
 - Short Term Disability Program

- **Retirements and Elections of Bishops**

- **Parish Administration, Amalgamations, Commissions, Joint Ministries, and Realignments**

- **Provincial Legislative Matters**

– **Strategic Planning – *Growing in Christ***

Like many similar organizations, our Diocese is in a time of change and transition. Funds were set aside in the 2016 budget to conduct a strategic planning process in our Diocese to gain a better understanding of our long-term vision. To facilitate this work, Diocesan Council established a Strategic Planning Steering Committee (“the Committee”) in September 2015. The Committee conducted a Request for Proposal for consulting services to assist in these efforts. The Diocese embarked on a consultation process which involved a series of focus meetings, interviews and an engagement survey. Responses from these were used to develop the Environmental Scan. In May 2016, Diocesan Council received a presentation outlining the strategic framework. In June 2016, Diocesan Council approved *Growing in Christ* as the Diocesan Strategic Plan 2016-2021.

Strategic Planning Steering Committee

The Strategic Planning Steering Committee was comprised of the following individuals: Ms. Susan Abell, ODT (Chair), Ms. Anita Gittens, ODT, The Rev. Sherman Hesselgrave, The Most Rev. Colin Johnson, and Mr. Peter Patterson. The Committee was supported by Ms. Kathryn Rogers (Director of Finance) and Ms. Pamela Boisvert (Assistant Secretary of Synod).

The following Working Groups have been formed as a result of implementing *Growing in Christ*, our Strategic Plan 2016-2021:

– **Evidence Based Decision Making Working Group**

An “Anecdote to Evidence” study has begun looking at 118 missional projects. Based on the Parish Health Dashboard, an examination of growing parishes (25%) for success factors has started. The Churchwardens’ Parochial Returns for 2016 have been input and the Parish Health Dashboard will be updated. Potential members are being identified to serve on the working group expected to be established in the fall of 2017.

Members include: The Rev. Canon Judy Herron-Graham (Chair), Mr. Brian Armstrong, Mr. Bill Bickle, ODT, Mr. John Bowen, The Rev. Susan Climo, The Rev. Dr. Alison Falby, Ms. Beth Fisher, Mr. Michael Gundy, Ms. Joy Packham, Mr. Ian Stewart, and Mr. Kirk Vandezande. The working group is supported by Ms. Susan Abell, ODT (Interim CAO), The Rev. Canon Susan Bell (Canon Missioner), Ms. Pamela Boisvert (Secretary of Synod), Mr. David Krause (Congregational Development Consultant), Mr. Peter Misiaszek (Director of Stewardship Development), and Canon Dave Robinson (Director of Congregational Development).

– **Governance and Decision Making Working Group**

The working group, formed in 2016, has met five times and continues to share observations. Reviewing and updating canons, policies and procedures in collaboration with stakeholders and updating the organization and governance structure to align with our mission are the two Strategic Initiatives under the purview of this working group.

The work accomplished to date is:

- A considerable amount of effort has been devoted to understanding the task at hand.
- A thorough review of supporting documents and background materials.
- Members have made a concerted effort to observe governance meetings to better understand the current operations.
- A comparison between our governance model and other not-for-profits is currently underway.

The working group intends to begin making recommendations in 2018 and recognizes that this large task could have a multi-year rollout of recommendations.

Members include: Mrs. Sarah McDonald (Chair), The Rev. Canon John Anderson, Mr. Bill Bickle, ODT, The Rev. Michelle Childs-Ward (since May 2017), Mr. Mark Hemingway, The Rev. Sherman Hesselgrave, Ms. Laura Walton, ODT, and Mr. Mike Winterburn. The working group is supported by Ms. Susan Abell, ODT (Interim CAO), Ms. Pamela Boisvert (Secretary of Synod), and Mr. David Badian (Director of Property Resources).

– **Leadership and Formation Working Group**

The working group held its first meeting in April 2017. Meetings have been structured to begin with a time of dedicated prayer and “Dwelling in the Word,” in keeping with the mandate of the committee.

At the initial meeting, the group agreed by consensus that the first of our Strategic Initiatives, “Developing leaders, both clerical and lay, to lead the transformation of the Diocese,” would be changed to “Equip and empower leaders, both clerical and lay, to engage in the mission of the Diocese.”

Work to date has included:

- Theological reflection on the Biblical concepts of leadership and a Christian understanding of servant leadership in particular.
- Compilation of a bibliography of significant research and writing on this subject.
- Creating an inventory of existing resources - both internal and external - being utilised in the Diocese of Toronto for leadership and formation.
- Identifying those existing Diocesan programs of formation that ought to be reviewed: Fresh Start, Momentum and the Postulancy Process.

Going forward, goals include spending some intentional time looking at leadership development for lay ministry, as well as reviewing and considering the ever-changing landscape of theological education and new models of seminary and identifying our needs as a Diocese in this area.

Members include: The Rev. Canon Beth Benson (Chair), The Rev. Kyn Barker, Mr. Bill Benson, Ms. Norah Bolton, Ms. Jean Glionna, Mr. Craig Gustafson, Mr. Chris Jones, and The Rev. Geoffrey Sangwine, Ms. Nancy Truscott. The working group is supported by Ms. Mary Conliffe (Diocesan Executive Assistant), and the Rev. Canon Susan Bell (Canon Missioner).

– **Real Estate Working Group**

This working group has, since 2016, been working to balance day-to-day operational and procedural demands with the planning work necessary to give important strategic direction to our management of the Diocesan real property portfolio.

The work accomplished to date is:

- A comprehensive review of current policies, practices and trends (in consultation with other denominations, plus industry experts) has begun.
- Various analyses are currently in the early stages of growth, including work by a recently retained third-party consulting firm to holistically review and assess our entire portfolio of holdings.
- In response to the chorus of concern expressed in recent years by the Trusts Committee and Executive Board about the sale of rectories, the Director and Chancellor have been working since May 2017 on another alternative structure (as opposed to outright sale) to preserve our Diocesan foothold in the residential real estate market, while not burdening parishes with an asset that is a drain on both their financial and personnel resources.
- Investigation is being made about possible ways the portfolio can be leveraged to create additional revenue streams to help support parish and Diocesan ministry.
- In collaboration with the Director of Finance, current sources of funding are being examined for new ways to help support crucial capital repairs.
- The Diocesan *Building Inspection Policy* is being re-evaluated to help make it a more useful tool for Diocesan-wide management of the asset base, and to ascertain our current deferred maintenance backlog.
- Following from either amalgamation or disestablishment, and prior to a determination being made about whether an asset is surplus to needs by the Area Bishop, properties are being assessed for possible adaptive re-uses or future Anglican reboot, innovative redevelopment under different ownership structures, or long-term leases.
- Similarly, a review is planned of our current Canonical structures in respect to the distribution of surplus property sale proceeds; namely, how are these proceeds best allocated both locally, plus to the Ministry Allocation Fund, so as to allow for maximum benefit.

A property portfolio of the size and geographical breadth of the Diocese, largely managed by local volunteers, requires significant institutional/Diocesan support. Through a combination of Canonical structure, provincial statute and industry best-

practice, local congregations require considerable consultation and guidance. As a result, a review of current staffing needs is underway.

Members include: Ms. Sandra Marki (Chair), Mr. Bob Baird, Mr. Max Marechaux, The Rev. Stephen Shaw, and Ms. Sharon Zagrodney. The Working Group is supported by Ms. Susan Abell (Interim CAO) and Mr. David Badian (Director of Property Resources).

– **Remuneration & Compensation Working Group**

This working group is comprised of two sub-groups focused on specific areas: 1) Clergy Remuneration 2) Diocesan Synod Office Compensation. The full working group's mandate also includes guidelines for parish lay employees.

The work accomplished to date is:

- Ensured that all working group members understand the history and the concerns that led to the formation of the group.
- Identified the key issues and values of remuneration and compensation, which will be nuanced into the philosophy that will guide the recommendations.
- Analyzed the components of remuneration and compensation in terms of practice, policy, priority and concerns.
- Consulted with a variety of stakeholders and consultations continue this fall.
- Reviewed the common practices and systems in place in other dioceses, not-for-profit and for-profit organizations.
- The Compensation sub-group has updated two operational policies: the Bishops' Retirement Allowance Policy and the Episcopal Expenses Policy.
- Participation in 2 not-for-profit salary surveys that have provided data for benchmarking.

The working group intends to begin making recommendations in 2018 and recognizes that this large task will be have a multi-year rollout of recommendations.

Members include: The Very Rev. Andrew Asbil (Chair), Mr. Brian Armstrong, Chancellor Clare Burns (Chair of the Compensation sub-group), The Rev. Gregory Carpenter, the Rt. Rev Peter Fenty, Mr. Stuart Hutcheson, ODT, Ms. Suzanne Lawson, ODT (Chair of the Remuneration sub-group), the Rev. Canon Janet Read-Hockin, Mr. Dave Town. The working group is supported by the Human Resources department.

– **Trust and Culture Working Group**

The working group has held its orientation meeting and is beginning to mobilize.

Progress to date includes:

- Roll out of the Growing in Christ logo and visuals.
- Engagement survey planning with consultants.

Members include: The Rev. Ian LaFleur (Chair), The Rev. Gregory Carpenter, Mr. Andre Lyn, The Rev. Canon Stephen Fields, Ms. Marion Thompson, and Ms. Susan Graham Walker, ODT. The working group is supported by Ms. Susan Abell (Interim CAO) Canon Stuart Mann (Director of Communications), and Ms. Amy Talbert (Acting Director of Human Resources).

– **Working Groups**

– **Working Group on Diocesan Council**

In the spring of 2015, there was general agreement that Diocesan Council had not been maximizing its mandate and capability to provide overall strategic policy direction of the Diocese and that members' gifts and time were not being effectively marshalled for the exercising of their responsibilities. As a result, Archbishop Johnson struck a small working group charged with considering and making preliminary recommendations to Council to stimulate discussion on how Council could more effectively fulfil its mandate. The working group recommended that Council focus its discussion on four areas that arose from the envisioned role for Council and the related experience in 2007. The four areas included: Council's role as a strategic policy board, accountable to Synod; meaningful engagement of Council members; meeting structure, format and timing; and delegation and relationship to Executive Board and Trusts Committee. Several recommendations were made and implemented. In November 2016, the Chair of the working group prepared a "Report Card," reviewing the original recommendations and noting the degree to which they had been implemented.

Members of the Working Group consisted of: The Rev. Canon David Harrison (Chair), Canon Paul Baston, and Ms. Anne Oram. The Working Group was supported by Ms. Pamela Boisvert (Secretary of Synod).

– **Policy and Major Items Discussed** (in alphabetical order)

– **Church Plants**

St. Stephen, Maple: Diocesan Council disestablished the parish of St. Stephen, Maple in 2008 and decided to retain the property for future ministry. On December 17, 2015, Diocesan Council approved a Ministry Allocation Fund grant to support a church plant at this location. In May 2016, the Rev. Jeff Potter started ministry at St. Stephen's, and the ministry is flourishing.

– **Clergy Moving Contribution**

In March 2016, as set out in Canon 11, Diocesan Council increased the maximum contribution rate for clergy moves from \$1,000 to \$1,500 retroactive to January 1, 2016. At its October 2016 meeting, Diocesan Council confirmed the maximum contribution for clergy moves in 2017 remain at \$1,500.

– **Cost of Living Adjustment (COLA)**

Diocesan Council approved the following COLA for the clergy minimum stipend scale, diocesan staff scale and unit amounts:

- 1.2 % for 2016
- 1.9 % for 2017

– **Debt Forgiveness Program**

San Lorenzo Ruiz – In October 2015, Diocesan Council agreed to enter into a debt forgiveness program with the parish of San Lorenzo Ruiz.

– **Debt Forgiveness Program**

Many years ago, a debt forgiveness program called the *Jubilee Debt Forgiveness* program was implemented, resulting in parishes having the opportunity to deal with historical debt. In recent years, there have been four parishes that have benefited from debt forgiveness; however, there has been no structure in place to govern this process. As a result, Council approved a *Debt Forgiveness Program* as recommended by the Accounts Receivable Committee that became effective on September 1, 2017.

– **FaithWorks Goal**

Council approved the FaithWorks Goal for 2016 and 2017 of \$1,550,000.

– **Financial Statements for 2015 and 2016 and Auditors**

On the recommendation of the Audit Committee, Council approved the Audited Financial Statements for the Incorporated Synod of the Diocese of Toronto and the Cemetery Fund of the Incorporated Synod of the Diocese of Toronto for the years ending December 31, 2015 and 2016.

With respect to our Auditors, during the summer of 2015, the Audit Committee conducted a Request for Proposal (RFP) for the appointment of Auditors. Three responses were received, examined and interviewed. The Audit Committee recommended that Grant Thornton continue as our Auditors. Therefore, on the recommendation of the Audit Committee, Council appointed the firm of Grant Thornton LLP, Chartered Accountants, to conduct the audit of the Financial Statements of the Incorporated Synod of the Diocese of Toronto for the years ending December 31, 2016 and 2017, at a fee to be approved by the Audit Committee.

– **Interest Forgiveness Proposal**

At its November 2016 meeting, Diocesan Council approved a new *Interest Forgiveness Proposal* that would supplement other tools used by the Accounts Receivable Committee by providing an incentive to parishes who have consistently remained faithful to repayment plans for one year or more.

– **Investment Committee Policy Changes**

The Investment Committee reviewed the *Statement of Investment Policy and Procedures* of the Diocese and made recommendations to Council on appropriate

changes. Council reviewed these recommendations at its meeting on March 31, 2016 and approved the new revisions. The Investment Policy of the Diocese is available to members of Synod and can be downloaded from the diocesan website.

– **Parish Health Dashboard Trends**

In March 2016, Council received a report from diocesan staff on a 14-year statistical trend analysis on parish performance. In total, 206 parishes were analyzed in an overview of congregational statistics during the period of 2001 to 2014. The data revealed that total Average Sunday Attendance (ASA) declined by 8,255 people from 28,663 to 20,408 and Easter attendance declined from 61,638 to 47,259.

In January 2017, Council received an updated presentation that included the year 2015. The new data revealed that from 2001 to 2015, total Average Sunday Attendance declined 8,255 people from 28,663 to 19,675 and Easter attendance declined from 60,148 to 45,272. During the period of 2009 to 2015, total Average Sunday Attendance declined 3,633 people from 23,308 to 19,675 and Easter attendance declined from 46,745 to 45,272.

– **Pregnancy & Parental Leave**

In February 2016, Diocesan Council approved revisions to the Pregnancy and Parental Leave Policy. At its October 2016 meeting, Diocesan Council approved a change to the monthly contribution paid by the salary paying source for the Pregnancy and Parental Leave Supplement Program from 0.20% to 0.24% effective January 1, 2017.

– **Priority Setting**

Diocesan Council engaged in a priority-setting exercise to determine its agenda for the ensuing two years. As a result, Council received presentations and educational modules on the following topics:

- Truth and Reconciliation Commission and Indigenous Ministries
- Bishop's Working Group on Intercultural Ministries
- Diocesan Grant Program

– **Short-Term Disability**

At its October 2016 meeting, Diocesan Council approved a change to the monthly contribution paid by the salary paying source for Short-Term Disability coverage to parishes from \$6.00 per month to \$8.00 per month effective January 1, 2017.

– **Retirements and Elections of Bishops**

- On February 13, 2016, the Rt. Rev. Linda Nicholls was elected Coadjutor Bishop of Huron. Bishop Nicholls served as the Area Bishop of Trent-Durham since January 2008.
- On March 13, 2016, the Rt. Rev. Patrick Yu announced his decision to retire on January 31, 2017. Bishop Yu served as the Area Bishop of York-Scarborough since May 2006.
- On March 3, 2016, the Rt. Rev. Philip Poole announced his decision to retire on September 30, 2016. Bishop Poole served as the Area Bishop of York-Credit Valley since February 2005.
- On September 17, 2016, Synod elected the Rev. Riscylla Shaw, the Rev. Canon Kevin Robertson, and the Rev. Canon Jenny Andison to be Suffragan Bishops of the Diocese of Toronto. The Bishops-elect officially began their duties on January 1, 2017 and were consecrated on January 7, 2017 at St. Paul, Bloor Street.

– **Parish Administration, Amalgamations, Commissions, Joint Ministries, and Realignments**

The following is a summary of decisions made during the reporting period:

○ **Canon 24 – Diocesan Administration of Parishes**

– **St. Andrew, Japanese**

Council appointed Mr. Ward McCance as Administrator pursuant to Canon 24 effective March 23, 2017.

– **St. Bartholomew**

The parish was placed under diocesan administration in 2012 pursuant to Canon 24. Council approved the re-appointment of Mr. Kevin Forrest as Administrator at its March 31, 2016 and February 23, 2017 meetings.

– **St. George on Yonge**

At the request of the Incumbent and Churchwardens, St. George on Yonge was placed under diocesan administration in November 2016 with the appointment of Mr. Michael Farrell as the Administrator. The Administrator is assisted by Mr. Lance Wilson and Ms. Marilyn Yeung. The Administrator is further assisted by a Board of Management pursuant to Canon 24, which includes the Administrator, the Assistant Administrators and Ms. Laura Pummell and Ms. Anne Wynter.

– **St. George-the-Martyr, Parkdale**

Council appointed Ms. Leslie Hajdu, ODT as Administrator pursuant to Canon 24 effective February 23, 2017. As a result of Ms. Hajdu's resignation, Council appointed Ms. Joyce Badley as Administrator pursuant to Canon 24 effective April 10, 2017. At its May 27, 2017 meeting, Council appointed a Board of Management pursuant to Canon 24 to assist the Administrator.

- **St. Michael and All Angels**
This parish had been placed under diocesan administration in 2013 pursuant to Canon 24. Under the leadership of the Administrator, the parish became compliant with all canonical and corporate processes and, as a result, Diocesan Council recalled the appointment of Administrator on September 24, 2015.
- **Parish of Penetanguishene & Waubaushene**
The parish was placed under diocesan administration in 2014 pursuant to Canon 24. On November 26, 2015, Diocesan Council recalled the appointment of Administrator effective December 1, 2015.
- **St. Peter, Scarborough**
Council placed the parish under administration pursuant to Canon 24 in March 2017 and appointed Mr. Bob Saunders as Administrator effective May 27, 2017.
- **Parish of Roche’s Point**
This parish had been placed under diocesan administration in 2013 pursuant to Canon 24. On October 29, 2015, Diocesan Council approved the reappointment of Ms. Enid Corbett as the Administrator.
- **San Lorenzo, Dufferin**
The parish was placed under diocesan administration in 2012. Mr. Stuart Hutcheson has been the Administrator pursuant to Canon 24 since 2013.
- **Canon 25 – Diocesan Missions**
 - **St. Mary and St. Martha**
At the request of the Churchwardens and Vestry, the Parish of St. Mary and St. Martha was designated a Diocesan Mission under Canon 25 by Diocesan Council on May 19, 2016. A Board of Management assumed the governance responsibilities of the parish and the Board appointed two of its members to function as Churchwardens. This governance structure supplements and augments the gifts of those in the parish.
 - **New Hope Anglican Mission**
The New Hope Anglican Mission was designated a Diocesan Mission in 2013 and this arrangement was reviewed in March 2017. At its April 20, 2017 meeting, Council agreed that the New Hope Anglican Mission continue to be a Diocesan Mission pursuant to Canon 25, that the Board be re-constituted to assume the governance responsibilities, and further approved the membership of the Board.

- **Commissions**

- **Peterborough Area**

- Parishes in the Peterborough area approved, in principle, a motion to look at options for the best use of resources and to support the mission and ministry of the Anglican and Evangelical Lutheran Churches in the City of Peterborough. An Assessment Commission consisting of the Rev. Keith Joyce, the Rev. Anthony Bassett, Ms. Elizabeth Hill, ODT, Ms. Heather McGregor, ODT, and Ms. Laurie Knott was established. The Assessment Commission presented their findings to the Anglican and Evangelical Lutheran Bishops in May 2017. The Area Bishop of Trent-Durham continues to shepherd this process forward.

- **Parish Amalgamations, Mergers, Closings, and other Arrangements**

- **Parish of Elmvale**

- Approval was given to amalgamate the vestries of Wycliffe, Elmvale, St. John, Waverley and Good Shepherd, Wyebridge in the Parish of Elmvale effective September 30, 2016.

- **St. Giles, Barrie and St. Margaret, Barrie**

- Approval was given to amalgamate the vestries of St. Giles, Barrie and St. Margaret, Barrie on a date that is mutually agreeable by the Churchwardens.

- **St. John, Blackstock and Ascension, Port Perry**

- Approval was given to amalgamate the vestries of St. John, Blackstock and Ascension, Port Perry on a date that is mutually agreeable by the Churchwardens.

- **St. John, York Mills and St. Leonard**

- On September 29, 2016, approval was given for the Parishes of St. John, York Mills and St. Leonard to enter into arrangements for their more effective administration, including, but not limited to, the consolidation of financial resources, joint vestries, joint advisory boards, combined services, and other cooperative acts.

- **St. Paul, Jersey (Keswick)**

- St. Paul, Jersey (Keswick) was disestablished and closed in January 2017.

- **St. Peter, Carlton Street and St. Simon-the-Apostle**

- Approval was given to amalgamate the vestries of St. Peter, Carlton Street and St. Simon-the-Apostle effective October 30, 2016. The Diocese entered into a long-term Lease Agreement for the lands occupied by the former St. Peter, Carlton Street with Dixon Hall Neighbourhood Services.

- **St. Thomas, Balsam Lake**
The Chapel of St. Thomas, Balsam Lake was closed and deconsecrated in November 2015.
- **Parish Realignments**
 - **St. Christopher**
Council was notified that effective February 1, 2017, St. Christopher would be under the leadership of the Rt. Rev. Peter Fenty, Area Bishop of York-Simcoe and that the parish would be part of the York Central Deanery.
 - **Joint Anglican and Lutheran Ministries**
 - **Holy Spirit of Peace**
The New Ministry Agreement between Holy Spirit, Dixie North/Peace Lutheran, the Incorporated Synod of the Diocese of Toronto, and the Eastern Synod of the Evangelical Church of Canada was entered into as approved by Diocesan Council in November 2015.
- **Provincial Legislative Matters**
The Diocese has been active in working with the provincial synod office in dealing with legislative matters. The Provincial Synod’s Priorities for the three years of 2015 to 2018 are (1) Homelessness, (2) Eldercare, and (3) work on indigenous reconciliation and the Truth and Reconciliation Commission’s “Calls to Action.” Work on the Homelessness file involves policy development and advocacy and is being done jointly with the Dioceses of the Province and the General Synod. Work on the Reconciliation / TRC file is being done collaborative with the Ontario Provincial Commission on Theological Education and part of the focus is on the work of our four seminaries and three lay training colleges in the Province.

(III) Diocesan Grants, Loans and Other Funding

This section contains a summary of grants, loans and other funding approved or provided by the Diocese during the reporting period. Over \$19.0 million in grants and loans were awarded from 37 different granting and funding streams during the reporting period.

Ministry Allocation Fund Grants (MAF)	# of grants/loans	Amount
Tithing Receipts		\$423,753
Tithing Gifts	2	600,000
Loans	6	3,560,000
Other Strategic or Urgent Needs of the Diocese	0	0
Congregational Growth	5	941,995
Real Estate Purposes	4	1,892,675
New and/or Innovative Forms of Ministry	3	446,470
New Hope Mission Grants	4	174,400
Reach Grants	13	63,100
Stretch Grants	4	55,430
TOTAL		\$8,157,823

Our Faith-Our Hope: Re-Imagine Church (OFOH)	# of grants/loans	Amount
Adaptive Re-Use of Parish Facilities	13	\$958,330
Communicating in a Wireless World	26	467,226
Enabling Parishes to Become Multi-Staffed	9	747,671
Leadership Development	13	491,197
Pioneering Ministry	6	460,774
Giving to Others	2	625,000
TOTAL		\$3,750,198

The Anglican Diocese of Toronto Foundation (ADTF)	# of grants/loans	Amount
Bishop of Toronto Endowment	2	\$580,000
FaithWorks Endowment	2	130,000
Clergy and Theological Education Funds	2	2,000
Robert Falby Endowment for Aboriginal Ministries*	0	0
Archbishop Johnson Leadership Development*	0	0
* Funds established in 2016		
TOTAL		\$712,000

Other Grants	# of grants/loans	Amount
Baker Foundation	14	\$172,174
Carleton Fund Grants	16	131,883
Ferguson Grants	1	150,000
Area Council Grants	41	275,388
Area Resource Grants	10	79,425
Curacy Grants	25	818,000
FaithWorks Grants	26	2,600,000
Bishop's Company Fund	50	95,897
Discretionary Medical and Dental Grants	6	6,614
Professional Development Grants	3	2,550
York Rectors Fund Grants	61	1,252,001
TOTAL		\$5,583,932

Other Funds	# of grants/loans	Amount
Continuing Education Plan	100	\$107,718
Short Term Disability Reimbursement	11	60,297
Pregnancy and Parental Leave Fund	5	24,821
Clergy Moving Cost Reimbursement	35	48,621
Clergy Allowances & Post Retirement Funds	33	528,557
Widows and Orphans Benefactors	131	98,250
TOTAL		\$868,264

GRAND TOTAL **\$19,072,217**