



CONVENING CIRCULAR

Other Reports to Synod

Other Reports to the 157th Regular Session of Synod

The following Reports were received and are printed verbatim.

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Incorporated Ministry in Flemington Park (Canon29 Designated Ministry)

The mission of FPM is to safeguard human dignity while building a compassionate community of hope. Since having been appointed to the role of Executive Director in October 2016, I have encountered many challenges and many moments of grace at FPM. There has also been many changes.

Through the leadership of the board of directors, and with the assistance of Bill Bickle of Fordelm, a new strategic plan and work plan have been put in place. This has meant that some of our programs are being revamped and others are being phased out to make way for new programming with our new direction in mind.

As of September 2017, FPM will be focusing on two major issues faced by the people of Flemington Park: food insecurity and unemployment. Our new mission is crisp and focused, and all projects and programming will reflect this focus.

- Here is what you will see with a visit to FPM on any given day:
- Food and Friendship (community dinners) taking place at Valley Park Middle School the 3rd Thursday of each month. Each dinner is sponsored by a supporter, and a community member shares their experiences of living in the community through a one on one interview with a FPM staff member. This experience not only helps to feed hungry neighbours, but builds community and friendships through shared experiences. We average between 85-120 people at our community meals.
- Cooking demos being offered each Monday afternoon in our Drop-in Centre. These demos help our neighbours to both understand our local produce and seasonal foods as well as how to prepare great tasting food on a tight budget.
- Hot meals being offered twice a day, every weekday, in our Drop-in Centre. The coffee and snacks are always on offer as well. We see more than 50 people through our Centre each day.
- Clothing, small household items, and new and used books being distributed through our Drop-in Centre to our neighbours.
- New members of the community and new residents in Canada partaking in a settlement program to assist them in naming and meeting goals. STAR (Skills Training and Access to Resources) is retooled to meet the needs of new Canadians to establish a positive framework to their life in our country. Participants are referred to other agencies and networks to help meet their goals, and we stay connected with them throughout the process to ensure any setbacks and obstacles are overcome. Due to the lengthy process and staff time required for the program, we are limited to four to six participants in each cycle. Participants meet most of their goals, including housing and employment.
- Volunteers gaining valuable skills and training that can lead to employment.
- Residents picking up their Good Food Box of local produce at a reasonable price, or food boxes being delivered to local seniors.
- Spiritual formation and the sharing of God's love is at the heart of what we do. Mid-day worship is in our chapel each Wednesday morning at 10:30, and Bible Study takes place each Friday at 11:00. Our attendance ranges on average between 5-14.

- FPM offers space to local groups such as Welcome Women, who gather on Wednesday and Thursday afternoons to work on sellable craft items and/or practice their English conversation. The staff at FPM is also assisting them in connections to help build this craft group into an income generating social enterprise. We also offer space to a Women's Health and Wellness group who meets regularly on Saturdays to talk about women's issues and offer support.

FPM continues to walk alongside residents and build relationships of trust. We are known as a safe place, and a great connector and advocate - we work to build up the community and break down isolation. We are a valued partner with other agencies and groups, particularly the Flemingdon Health Centre, Thorncliffe Neighbourhood Office, Better Living, Flemingdon Community Food Bank, Daily Bread Food Bank, Second Harvest, Flemingdon Legal Clinic, and many Anglican Churches.

FPM is striving to be an even more welcoming place, and a missional centre and fresh expression of church. We are working on new projects such as a food market, a restaurant style community meal and employment opportunities in partnership with the Health Centre, a gardening project in partnership with an Anglican Church and a new Christmas program that will bring the Christmas story as well as toys and gifts to over 1500 residents.

In addition to the projects and programs, FPM is considering a move to a new space that will allow us to better serve the community and broaden our reach. We are also employing a new community engagement staff member who will ramp up our social media presence and produce new materials to keep everyone in the know of what's going on in Flemingdon.

None of this would be possible without the prayerful and financial support of the Anglican community, our individual donors, local churches, our volunteers, staff, board members, and of course, the generosity of the Diocese and FaithWorks. We are profoundly grateful, and we look forward to all that God has in store for us as we continue his mission in the world - sharing his love and building a community of hope.

Respectfully submitted,
Beverley Williams+
Executive Director of FPM

Postulancy Committee (Canon 34)

The Postulancy Committee is comprised of 21 members: bishops, clergy and laypeople identified by the Archbishop for particular gifts in vocational discernment and formation. Since the last regular gathering of Synod, there has been some significant turn-over on the committee. Many thanks to the Rev. Canon Greg Symmes and the Rev. Canon Heather McCance for their leadership as Coordinators, to Bishop Linda Nicholls and Bishop Philip Poole for serving as link bishops, and to the Rev. Canon Stephen Fields, the Rev. Canon Maurice Francois, and the Rev. Canon David Harrison for their many years of faithful and dedicated service.

The current members are: the Rev. Canon Janet Read-Hockin and the Rev. Canon Stephen Vail (Co-ordinators), Bishop Jenny Andison and Bishop Kevin Robertson (Link Bishops), the Rev. Canon Susan Bell, Mr Bill Benson ODT, the Rev. Canon Sister Constance Joanna Gefvert SSJD, Ms Anita Gittens ODT, the Rev. Heather Gwynne-Timothy, Ms Elizabeth Hill ODT, Ms Beth Kinghan, the Rev. Ian LaFleur, the Rev. Canon Simon Li, the Rev. Lisa Newland, the Rev. Canon Stephen Peake, the Rev. Mark Regis, the Rev. Canon Peter Walker, and Ms Marge Watters Knebel ODT. One member of the teaching faculty from each of Trinity College and Wycliffe College (currently the Rev. Dr. Peter Robinson) attend meetings where decisions are made. As per Canon 34 which guides its work, Committee Meetings are chaired by the Bishop of Toronto, or in his absence the Executive Assistant, who also serves as the initial Intake Interviewer for aspirants.

Interest in ordained ministry in the Diocese of Toronto remains high. The Diocese of Toronto receives approximately 25 applications per year from aspirants. Of that number, the Postulancy Committee usually invites sixteen applicants to an Interview Day, held annually each May at the Convent of the Sisterhood of St John the Divine.

- In 2015, eleven postulants – nine men and two women - were accepted: nine were students or graduates of Wycliffe College and two were students or graduates of Trinity College. (Two of that year's cohort have subsequently withdrawn.)
- In 2016, ten postulants – five men and five women - were accepted: five from Wycliffe, two from Trinity and three from other seminaries. (One of those postulants later withdrew.)
- This year, 2017, nine postulants – six men and three women - were accepted: four from Wycliffe, four from Trinity and one from another seminary. (One has since moved his postulancy to another diocese.)

We are always pleased when our applicants represent the breadth of diversity in our Church. Among our current cohort of postulants, we have individuals from a variety of backgrounds, including Chinese, Filipino, Indian, Sri Lankan, and Trinidadian.

During the normal two years of postulancy, a number of requirements are placed upon postulants to further form and prepare them for ordained ministry. Postulants meet regularly with their Postulancy Advisor – a clerical member of the committee who interprets the needs of the committee to the postulant, and the needs of the postulant to the committee – and gather three times a year as a group with the other Postulants and the whole committee for “Working Group Meetings”, dedicated times of fellowship, worship and theological reflection. “Responsible Ministry: Screening in Faith” is thorough; the Diocese now uses the services of the Southdown Institute to provide individual psychological work-ups on each postulant at an early stage of the process. Postulants attend a gathering of the Advisory Committee on Postulants for Ordination (ACPO), the nationally-mandated, provincially-run discernment committee of the Anglican Church of Canada, to receive endorsement and recommendations for further formation from the wider Church. The Mission and Evangelism Course, started in 2015 under the direction of Bishop Patrick Yu, has continued these past two years in a residential and retreat-like setting at the Convent. Many postulants choose to attend in both years of their postulancy and we have offered additional content for those who have already completed the Missional component. In

2017 we offered dedicated sessions with Sister Constance Joanna on spiritual reflection. This coming year we will be offering time with the Rev. Joanne Davies, Chaplain at Sunnybrook and St John's Rehab hospitals, on Pastoral Care.

During her time as Coordinator of the Postulancy Committee, the Rev. Canon Heather McCance initiated a project with the postulants and their advisors as part of her Doctor of Ministry work on leadership development. Using the resources and learnings from Natural Church Development (NCD), the postulants from the 2016 cohort took part in surveys to identify their leadership gifts and before the end of the year will participate again to measure growth in specific areas. Some of the postulants' advisors have greatly appreciated the insights that have resulted from this project.

Ongoing work for the Postulancy Committee includes a review of the Core Values for Ordained Ministry, using the five focus areas of "Growing In Christ", to inform their reframing. With three members of the Postulancy Committee (the Executive Assistant, the Canon Missioner and Mr Bill Benson ODT) serving as members of the "Leadership and Formation" Working Group, we anticipate that much of the work of the Postulancy Committee will be reviewed in light of the strategic plan.

Investment Committee (Canon 39)

The Investment Committee of Synod is responsible, under Canon 39, for the management of the Consolidated Trust Fund (CTF) and the Cemetery Fund. The Committee meets at least four times a year to review the results of the Funds and to set policy directions.

Members of Committee include: Mr. David MacNicol (Chair), The Rev. Nola-Susan Crewe, The Rev. Canon Dr. Drew MacDonald, Mr. Kennedy Marshall, ODT, Mr. Stephen Rodaway, ODT, Mr. Julian Scarfe, Mr. Julian Scarfe, and Mr. Peter Stanley.

Investment Managers & Mandates

- Foyston, Gordon & Payne Inc. – Equities
- Letko Brosseau – Balanced
- Scotia Wealth Management- Equities
- Manulife Asset Management – Fixed Income
- Pavilion Advisory Group – Fixed Income
- Northleaf Capital Partners - Infrastructure

Statement of Investment Policies and Procedures

During 2016 the Committee recommended some changes to the *Statement of Investment Policies and Procedures* ("the Policy") which applies to assets held by the Diocese of Toronto and parishes in the CTF and the Cemetery Fund. The purpose of the policy is to effectively manage and monitor the assets of the funds. The basic goal is to ensure that the assets, together with the investment income earned are invested in a prudent and diversified manner.

The Investment Committee worked with Pavilion Advisory Group to review the fixed income strategy within the CTF portfolio. It was recommended that the Policy be modified to allow for more flexibility as opportunities exist to enhance yields through allocations to other types of fixed income securities. As a result of this work the Policy was modified and two fixed income specialists were added to the portfolio. Currently Investment Policy can be found on the diocesan website at <http://www.toronto.anglican.ca/parish-administration/policies-guidelines/>.

Socially Responsible Investing (“SRI”)

The Committee continues to follow ongoing developments with respect to SRI. There has been discussion and action points at each meeting regarding the continuing effort to develop more detailed guidelines in the Policy. At General Synod in 2016 a Task Force was developed to look at these issues and make recommendations to other Diocesan offices across the country. Mr. David MacNicol is part of the Task Force and provides regular updates to the Investment Committee. The Committee looks forward to the recommendations from the Task Force.

There has been extensive discussion around divestment vs shareholder engagement. The decision was made to engage the Shareholder Association for Research & Education (“SHARE”) as a mechanism to seek positive change with the corporations where equities are currently held. SHARE works with religious investors in Canada to invest in a way that builds a just and sustainable society and achieve practical financial goals by exercising proxy voting responsibilities. A snapshot of the current focus and achievements of SHARE can be found on the next two pages.

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Shareholder Engagement Plan



Snapshot

2017



The Power of Cooperation

SHARE's shareholder engagement service helps institutional investors become active owners by facilitating constructive shareholder dialogues with companies on key environmental, social and corporate governance (ESG) issues. Our approach is both unique and effective because it amplifies the voices of small- and medium-sized investors through cooperation.

SHARE brings together a wide range of institutional investors – pension plans, foundations, endowments, faith-based organizations, asset managers and others – in a common program intended not only to benefit each participant's portfolio but also to strengthen the economy and environment that we all share. Our clients' shared belief in the value and importance of active ownership is what inspires our team to engage productively, efficiently and creatively on your behalf.

Engaging for impact

Shareholder engagement issues and strategies are chosen based on our clients exposure, the relevance of the issue to capital markets, sectors and individual companies, and what impact shareholder engagement can have in terms of being able to achieve measurable change in corporate policies and/or practices.

In choosing companies to engage with, SHARE's analysts take a close look not only at an individual company but also its competitors, to know how its policies and practices stack up against industry standards.

SHARE's engagement is aimed at impact. Our outcome-oriented engagements seek better oversight, better management, better performance, and better integration of environmental, social and governance concerns in the company's way of doing business.

But we go further. SHARE's work often reflects a multi-year approach to making broader changes in industry practice and, at times, government policy and regulation, rather than only short-term changes in one company's approach.

SHARE's integrated approach

In addition to SHARE's engagement work, we also identify opportunities for our clients to act individually and collectively as investors on environmental, social and governance issues.

SHARE staff can help your fund develop policies, implementation tools and communications materials on its approach to responsible investment. We can assist your fund with voting its shares effectively for positive action, conduct training for trustees or board members on relevant issues, or assess your managers' voting record on key shareholder votes.

SHARE also advocates for better government policies and regulations on behalf of investors, to help build sustainable capital markets and a sustainable economy.

Ask us how we can help you become an active owner.



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CLIMATE RISK

The need to limit greenhouse gas emissions and develop resilience in the face of climate impacts is shared across the economy. Now more than ever we need to plan for a just transition to a low-carbon economy. SHARE is engaging with boards of directors in the energy and utilities sectors to develop board competency to address climate change risks consistent with a 2 degree global warming limit. SHARE also considers climate risks across our clients' portfolios, including not only energy companies but energy-consuming industries and large greenhouse gas emitters, and the banks that finance carbon-intensive industries.

FOCUS COMPANIES INCLUDE: Bank of Montreal, Bank of Nova Scotia, Canadian Imperial Bank of Commerce, Canadian Natural Resources Limited, Canadian REIT, Empire Company Limited, Fortis Inc., Husky Energy Inc., Metro Inc., RioCAN REIT, Royal Bank of Canada, Smart REIT, Toronto-Dominion Bank, and a range of Canadian energy and utilities companies.

BUSINESS AND RECONCILIATION

Canada's Truth and Reconciliation Commission recognized the role businesses have to play in developing new relationships with Aboriginal peoples. SHARE's business and reconciliation dialogues start by focusing on best practices for obtaining the free, prior and informed consent of Aboriginal peoples when planning operations that may affect their rights. We go even further by engaging businesses in developing better recruitment, training, advancement and other economic opportunities aimed at Aboriginal people and communities.

FOCUS COMPANIES INCLUDE: Shaw Communications, Cogeco Communications, Canadian Natural Resources Ltd., Canadian Pacific Railway, ARC Resources Ltd., Enbridge Inc., Toronto Dominion Bank, TransCanada Corporation, Teck Resources Limited .

INVESTING IN DECENT WORK

Decent Work promotes job creation, guaranteeing rights at work, extending social protections (including safe working conditions), and promoting social dialogue. SHARE's engagement works to remind boards and management that shareholders value investments in a healthy and productive workforce and welcome efforts to create a safe, diverse, and rewarding workplace.

FOCUS COMPANIES INCLUDE: Alimentation Couche-Tard, Canadian Tire Corporation, Cineplex, Dollarama, Empire Company Ltd., Hudson's Bay Company, Loblaw Companies Ltd., Restaurant Brands International, Russel Metals Inc., Linamar Corporation, Magna International.

RESPECTING INTERNATIONAL HUMAN RIGHTS

Companies with robust human rights mechanisms are more likely to mitigate potential risks, while building a reputation as corporate leaders. SHARE engages with companies on the development and implementation of policies, practices and monitoring systems aimed at ensuring respect for universal human rights and proactive engagement with affected communities.

FOCUS COMPANIES INCLUDE: Goldcorp Corporation, Franco Nevada Corporation, Silver Wheaton Corp., Kinross Gold Corporation, First Quantum Minerals Ltd., Potash Corporation/Agrium Inc.¹

PROTECTING AND PRESERVING CLEAN WATER

Scientists warn of increasing global water scarcity as a result of overconsumption, pollution and a changing climate. SHARE's clean water engagements focus on companies in sectors that are most vulnerable to water risks or whose operations can have serious impacts on water quality and availability.

FOCUS COMPANIES INCLUDE: Imperial Oil Limited, Husky Energy Inc., Inter Pipeline Fund LP, Pembina Pipeline Corporation, Goldcorp Inc., Kinross Gold Corporation, First Quantum Minerals Ltd.

ACCOUNTABLE AND EFFECTIVE GOVERNANCE

Strong corporate governance frameworks help to ensure that the decisions that corporate management and boards make are informed by a broad range of considerations beyond simply short-term financial performance to include the impacts of corporate strategies and practices on communities and the economy. SHARE's corporate governance dialogues focus on realigning executive compensation, building board diversity, accounting for political spending and lobbying, and adopting annual shareholder votes on executive compensation.

FOCUS COMPANIES INCLUDE: Bank of Montreal, Canadian Energy Services, Canadian National Railways, Canfor Corporation, Cenovus Energy Inc., Constellation Software, Crescent Point Energy, Ensign Energy Services Inc., First Quantum Minerals Ltd., Husky Energy Inc., Morguard Corporation, Restaurant Brands International, and companies in the S&P/TSX Composite Index that do not currently have an annual advisory Say on Pay vote.

¹ Potash Corporation and Agrium Inc. are in the process of merging.

History of the Consolidated Trust Fund

Summary of changes in values since 1983, when the fund was unitized at \$100 per unit.

<u>Year Ended</u>	<u>Unit Value</u> \$	<u>Change in Unit Value</u> %	<u>Dividend Paid</u> \$	<u>Dividend Paid</u> %	<u>Total Return</u> %	<u>Net Assets</u> \$(000)
1983	119.85	19.85	10.50	9.55	29.40	21,434
1984	119.81	-0.03	10.59	8.84	8.81	22,352
1985	134.11	11.94	9.75	8.14	20.08	26,684
1986	141.11	5.22	10.50	7.83	13.05	28,168
1987	141.72	0.43	11.20	7.94	8.37	30,168
1988	141.94	0.16	13.19	9.31	9.47	30,800
1989	147.40	3.85	13.95	9.83	13.68	37,245
1990	142.10	-3.60	12.61	8.55	4.95	41,286
1991	161.09	13.36	13.14	9.25	22.61	48,758
1992	162.89	1.12	10.52	6.53	7.65	49,844
1993	179.56	10.23	10.83	6.65	16.88	52,753
1994	162.19	-9.67	11.32	6.30	-3.37	48,561
1995	179.35	10.58	12.11	7.47	18.05	53,898
1996	193.18	7.71	11.89	6.63	14.34	57,574
1997	205.43	6.34	12.18	6.31	12.65	44,342
1998	206.05	0.30	15.54	7.56	7.86	44,378
1999	195.82	-4.96	18.74	9.09	4.13	43,657
2000	202.72	3.52	12.91	6.59	10.11	46,013
2001	198.67	-2.00	10.67	5.26	3.27	47,758
2002	186.43	-6.16	6.87	3.46	-2.71	44,985
2003	195.66	4.95	9.32	5.00	9.95	46,825
2004	201.09	2.77	9.32	4.76	7.53	80,246*
2005	211.54	5.20	9.32	4.63	9.83	86,762
2006	223.84	5.82	10.41	4.92	10.74	96,599
2007	210.32	-6.04	10.41	4.65	-1.39	96,874
2008	158.75	-24.52	11.27	5.36	-19.16	84,766
2009	176.22	11.01	11.27	7.10	18.11	97,747
2010	185.66	5.35	6.12	3.47	8.82	97,770
2011	176.13	-5.13	8.08	4.35	-0.78	95,412
2012	183.58	4.23	7.77	4.41	8.64	99,597
2013	208.53	13.59	8.02	4.37	17.96	113,961
2014	218.07	4.57	8.23	3.95	8.52	122,671
2015	216.42	-0.75	8.65	3.97	3.22	127,770
2016	228.39	5.53	8.78	4.06	9.59	140,233
2017Q1	232.04	1.60	9.20	4.03	5.63	142,946
2017Q2	230.14	-0.82	9.20	3.96	3.14	143,087

*Note: The total assets of the fund in 2004 reflect the merging of the Consolidated Investment Fund assets.

The breakdown of investments as at December 31 is as follows:

	2016	2015
Short term deposits	3%	3%
Bonds	28%	32%
Stocks	67%	63%
Infrastructure	2%	2%

History of the Cemetery Fund

<u>Year</u> <u>Ended</u>	<u>Unit</u> <u>Value</u> \$	<u>Change in</u> <u>Unit Value</u> %	<u>Dividend</u> <u>Paid</u> \$	<u>Dividend</u> <u>Paid</u> %	<u>Total</u> <u>Return</u> %	<u>Net</u> <u>Assets</u> \$(000)
1994	98.89	-1.11	4.21	4.21	3.10	3,455
1995	106.70	7.90	6.03	6.10	14.00	4,022
1996	112.86	5.77	6.61	6.20	11.97	4,543
1997	114.91	1.82	5.66	5.02	6.84	4,945
1998	110.56	-3.79	8.65	5.86	2.07	5,042
1999	106.93	-3.28	6.80	5.14	1.86	5,258
2000	117.28	9.68	4.58	4.70	13.96	6,196
2001	117.92	0.55	4.87	4.23	4.70	6,661
2002	113.98	-3.34	4.77	4.40	0.70	6,894
2003	123.13	8.03	5.70	5.00	13.03	7,900
2004	130.84	6.26	5.70	4.63	10.89	8,941
2005	142.02	8.54	5.70	4.36	12.90	10,120
2006	147.33	3.74	6.89	4.85	8.59	10,930
2007	142.46	-3.31	6.89	4.68	1.37	11,040
2008	125.19	-12.12	7.37	5.17	-6.95	10,101
2009	138.82	10.89	7.37	5.89	16.78	11,736
2010	145.64	4.91	5.00	3.60	8.51	12,619
2011	141.30	-2.98	6.18	4.24	1.26	12,810
2012	143.34	1.44	6.20	4.39	5.83	13,444
2013	149.88	4.56	6.36	4.44	9.00	10,042
2014	157.19	4.88	6.44	4.30	9.18	10,783
2015	153.18	-2.55	6.55	4.17	1.62	10,759
2016	157.60	2.89	6.40	4.18	7.07	11,355
2017Q1	159.40	1.14	6.56	4.16	5.30	11,560
2017Q2	157.45	-1.22	6.56	4.12	2.90	11,483

The breakdown of investments as at December 31 is as follows:

	2016	2015
Short term deposits	4%	7%
Bonds	44%	44%
Stocks	52%	49%

A listing of the equities held as at the end of December 31, 2016 for both funds is included in Appendix A.

Appendix A

Segregated Equity positions held by the Consolidated Trust Fund as at December 31, 2016:

Foyston Gordon & Payne

Energy

Canadian Natural Resources Ltd,
Ensign Energy Services Inc,
Husky Energy Inc Com, Imperial
Oil Ltd, Precision Drilling Corp.,
Shawcor Ltd, Suncor Energy Inc.

Materials

Agrium Inc., Canfor Corp.,
Potash Corp. of Saskatchewan,
Sheritt International Corp.,
Teck Resources Ltd. CI B

Industrials

Finning International Inc., SNC-
Lavalin Group Inc.

Consumer Discretionary

Canadian Tire Corp. CI A, Corus
Entertainment Inc. CI B, MAGNA
International Inc., Shaw
Communications Inc. CL B

Consumer Staples

Loblaw Cos. Ltd.

Financials

Bank of Nova Scotia, Cdn
Imperial Bank of Commerce, CI
Financial Corp, Fairfax Financial
Holdings Ltd., Great West Lifeco
Inc., Industrial Alliance
Insurance & Financial Services
Inc., Manulife Financial Corp.,
Power Corp. of Canada, Royal
Bank of Canada, Thomson
Reuters Corp, Toronto-
Dominion Bank

Information Technology

CGI Group Inc. CI A, Open Text
Corp.

Telecommunication Services

Rogers Communications CLB

Letko Brosseau - Canadian

Autos and Parts

Linamar Corp, MAGNA
International Inc. Common

Banks and Trusts

Bank of America Corporation
Common, Bank of Montreal,
Bank of Nova Scotia, Citigroup
Inc., Royal Bank of Canada,
Toronto Dominion Bank

Broadcasting

Rogers Communications Inc

Cable & Entertainment

Cogeco Communications

Chemicals and Fertilizers

Agrium Inc.

Communications

Verizon Communications
Common, BCE Inc. Common
New

Department Stores

Canadian Tire Corp Ltd.

Drugs

Pfizer Inc.

Electronic – Major Companies

General Electric Co.

Food Processing

High Liner Foods Incorporated,
Maple Leaf Foods Inc.

Gold and Precious Minerals

Lundin Mining Corp Common

Hospital Management

Lifepoint Hospitals Inc. Common

Household Goods

Dorel Inds Inc.

Insurance

Manulife Financial Corp Com,
SunLife Financial Inc.

Integrated Mines

TECK Resources Ltd.

Integrated Oils

Capital Power Corp,
Conocophillips Common,
Encana Corporation, Husky
Energy Inc., Marathon Oil Corp
Common, Royal Dutch Shell,
Suncor Energy Inc.

Mining

Birchcliff Energy Ltd, Cameco
Corp., Hudbay Minerals Inc.,
Ivanhoe Mines Ltd

Miscellaneous

AP Moeller Maersk A/S, Hess
Corp Common

Oils and Gas

CDN Natural Res. Ltd., Cenovus
Energy Inc. Common,
Pengrowth Energy Corporation
Common, Enerflex Ltd, Enerplus
Corp

Other

Air Canada Variable Voting SHS
Common, Blackberry Limited,
ING Groep NV Common,
Interfor Corporation, Newalta
Corp, Semiconductor
Manufacturing ADR, Superior
Plus Corp Common, Telefonica
SA Common, Vodafone Group
New Sponsored ADR, Western
Forest Prod Inc, WestJet
Airlines, 5N Plus Inc

Paper and Forest Products

Cascades Inc

Publishing and Printing

Quebecor Inc. CL B SVS,

Thomson Reuters Corporation

Real Estate

Brookfield Property Partners LP
Unit

Technology – Hardware

CAE Inc., Celestica Inc. Sub VTG
SHS

Telephone Utilities

AT&T Inc. Common, Telus
Corporation Com.

**Transportation &
Environmental Services**

Transat AT Inc

Transportation Equipment

Bombardier Inc. CL B SUB VTG

Wholesale Distributors

Finning International Inc

Letko Brosseau – United States**Aerospace**

Meggitt PLC Common

Air Transport

Deutsche Lufthansa – Reg.

Automobiles, Trucks & Parts

Aisin Seiki Co. Ltd. Common

Banks and Trusts

Bank of America Corporation
Common, BB & T Corporation,
BNP Paribas, Citigroup Inc, State
Street Corp. Com

Chemicals / Miscellaneous**Chemicals**

Arkema Common, Eastman
Chemicals Company Common

**Communication Equipment–
Manufacturers**

Kyocera Corporation, Verizon
Communications Common

Computer Services

CISCO Systems Inc.,
International Business Machines
Corp, Oracle Corporation

Drugs

Gilead Sciences Inc. Common,
Glaxosmithkline PLC, Merck &
Co Inc, Pfizer Inc

Electronics –**Semiconductors/Components**

Intel Corp.

Entertainment

Comcast Corp

Financial - Miscellaneous

Pargesa Holding Ag

Food Chains

Nestle S A

Foods

Carre Four Supermarche Com

General Merchandise - Chains

Wal Mart Stores Inc

Gold and Precious Minerals

Freeport-McMoran Inc

Hardware and Tools

Hewlett-Packard Co

**Hospital Management and
Supplies**

Lifepoint Hospitals Inc, Johnson
& Johnson

Integrated Oils

Conocophillips Common, Royal
Dutch Shell, Total SA

Machinery Industry – Special

Siemens AG Namen Akt (Regd.)

Miscellaneous

Biogen Inc Common, Fluor Corp,
Hess Corp Common, Hewlett-
Packard Enterprise, Mitsui & Co.
Ltd. Common

Multiline Insurance

Aegon NV Common, Anthem Inc
Common

Offshore Drilling

Devon Energy Corporation New

Other

Adient PLC Common, Airbus
Group NV SE, Carillion PLC
Common, Dexis Property Group
Reit, Fujitsu Ltd Nvp Common,
Lafargeholcim Ltd Common,
Johnson Ctls Intl PLC, Kemira OY
Common, Medtronic PLC
Common, Orange Sa Common,
Panasonic Corp Common, Sanofi
Common, Standard Life
common, Telefonica SA
Common, TUI AG, Verifone
Systems Inc Common

Paper

Kimberly-Clark Corp Common

Miscellaneous Retail

Dicks Sporting Goods Inc,
Kingfisher PLC

Soft Drinks

Pepsico Inc.

Telephone Utilities

AT&T Inc. Common

Textile – Apparel

Kuraray Co Ltd.

Tires & Rubbers

Goodyear Tire & Rubber Co.
Com.

Transportation – Miscellaneous

United Parcel Service Inc. Class B

Scotia Private Client Group -**Canadian****Energy**

Canadian Natural Resources Ltd,
Enbridge Inc, PrairieSky Royalty
Ltd., Suncor Energy Inc,
Transcanada Corporation,
Vermilion Energy Inc

Industrials

Canadian National Railway Co

Consumer Discretionary

Cineplex Inc

Consumer Staples

Loblaw Companies Ltd., Saputo
Inc.

Financials

Bank of Montreal, Canadian
Imperial Bank of Commerce,
Intact Financial Corp, Manulife
Financial Corp, Power Corp of
Canada, Royal Bank of Canada,
Toronto-Dominion Bank

Telecommunication Services

BCE Inc., Rogers Communication
Inc., Telus
Corporation

Utilities

Fortis Inc.

Scotia Private Client Group -**United States****Energy**

Valero Energy Corp

Industrials

3M Company, General Electric
Co., Boeing Co, United Parcel
Service

Consumer Discretionary

Comcast Corp CL A, Nike Inc,
Walt Disney Company

Consumer Staples

CVS Health Corp, Costco
Wholesale Corp, Estee Lauder
Companies Inc

Health Care

Anthem Inc, Johnson & Johnson
Information Technology
Alphabet Inc, Apple Inc,
Automatic Data Processing Inc,

check Point Software
Technologies, Mastercard Inc,
Microsoft Corp, Visa Inc
International Equities
Unilever NV, Novartis AG

Segregated Equity positions held by the Cemetery Fund as at December 31, 2016**Scotia Private Client Group -
Canadian****Energy**

Canadian Natural Resources
Ltd., Enbridge Inc, PraireSky
Royalty Ltd, Suncor Energy Inc,
Transcanada Corporation

Industrials

Canadian National Railway Co

Consumer Discretionary

Cineplex Inc

Consumer Staples

Loblaw Companies Ltd, Saputo
Inc

Financials

Bank of Montreal, Canadian
Imperial Bank of Commerce,
Intact Financial Corp, Manulife
Financial Corporation, Power
Corp of Canada, Royal Bank of
Canada, Sun Life Financial Inc,
Toronto-Dominion Bank

Telecommunication Services

BCE Inc., Rogers
Communications Inc, Telus
Corporation

Utilities

Fortis Inc

**Scotia Private Client Group -
United States****Industrials**

3M Company, General Electric
Co

Consumer Staples

CVS Health Corporation

Information Technology

Alphabet Inc, Apple Inc,
Automatic Data Processing Inc,
Microsoft Corp

International Equities

Unilever NV, Novartis AG

York Rectory Commissioners (Canon 46)

Under Canon 46, the Incorporated Synod of the Diocese of Toronto delegates to a board of three commissioners the power to apportion the surplus income derived from the endowment of the First York Rectory and the Etobicoke Glebe.

Members of the current Board of Commissioners are:

- Canon Clare Burns, LLB, LLM, Chancellor
- The Rev. Canon Stephen Fields
- Ms. Joy Packham

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York Rectory Fund

	June 30 2017	December 31 2016	December 31 2015
<u>Capital Account</u>			
Opening balance	\$ 13,720,566	\$ 13,001,588	\$ 13,100,515
Change in Market Value	105,337	718,978	(98,927)
Ending Balance	<u>\$ 13,825,903</u>	<u>\$ 13,720,566</u>	<u>\$ 13,001,588</u>
<u>Dividend Account</u>			
Opening balance	\$ 61,253	\$ 64,588	\$ 198,532
Income generated	276,350	527,467	519,658
Distributions to incumbents/grants	(203,501)	(530,802)	(653,602)
Ending Balance	<u>\$ 134,102</u>	<u>\$ 61,253</u>	<u>\$ 64,588</u>

Etobicoke Glebe

	June 30 2017	December 31 2016	December 31 2015
<u>Capital Account</u>			
Opening balance	\$ 266,503	\$ 252,538	\$ 254,459
Change in Market Value	2,046	13,965	(1,921)
Ending Balance	<u>\$ 268,549</u>	<u>\$ 266,503</u>	<u>\$ 252,538</u>
<u>Dividend Account</u>			
Opening balance	\$ 35,476	\$ 32,430	\$ 29,536
Income generated	5,368	10,246	10,094
Distributions to incumbents	(3,600)	(7,200)	(7,200)
Ending Balance	<u>\$ 37,244</u>	<u>\$ 35,476</u>	<u>\$ 32,430</u>

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For 2016, the following was distributed:		
\$	353,667	York parishes monthly support
	6,800	St. James Cathedral
	75,000	Incumbent at All Saints, Sherbourne
	30,000	Grace Church on-the-Hill (curacy)
	30,000	St. Cuthbert, Leaside/St. Mary & St. Martha (curacy)
	30,000	St. John, York Mills (curacy)
	2,000	The Rev. Canon David Harrison
\$	527,467	
For 2017, the Commissioners approved the following distributions:		
\$	354,000	York parishes monthly support
	6,800	St. James Cathedral
	75,000	Incumbent at All Saints, Sherbourne
	25,000	St. John, West Toronto
	50,000	St. Mary & St. Martha (curacy)
	50,000	St. Paul Bloor Street
\$	560,800	

Anglican Diocese of Toronto Foundation

Introduction

The Anglican Diocese of Toronto Foundation was incorporated as a public foundation in 1999, to provide financial support for the Incorporated Synod of the Diocese of Toronto, or any parish of the diocese.

The Foundation is the key charitable fundraising arm of the diocese tasked with raising large legacy gifts in support of capital and endowment projects including the Episcopacy; FaithWorks, diocesan parishes and the wider needs of the church community (including education and research, leadership development and ecumenical and inter-faith outreach).

Governance

Following a review of its governance in 2014, the Board of Directors initiated a process to increase the profile of the Foundation, secure major gifts and promote legacy giving for the support of ongoing and future ministry in the Diocese of Toronto. In the past two years significant attention has focused on how to enhance the functionality of the Foundation and to expand its mandate.

In 2016, the board ratified a proposal that would see the Foundation embrace the full range of fundraising programs of the Diocese and identified as its exclusive charitable fundraising arm. In so doing, it was recommended that the Stewardship Development office and its programs be transition into the operations of the Foundation. Consolidating assets and workloads under

one umbrella will allow us to streamline our efforts, avoid duplication, save money and avoid donor confusion. It will also enable us to enhance current fundraising brands. The functional transition to operating within the ADTF is being targeted for 2019.

Funds

As at December 31, 2016 the Foundation retained assets of \$12,427,445. In 2016 a total of \$339,500 was distributed in the Diocese of Toronto. A further \$401,500 is earmarked for distribution in 2017. The Foundation received several significant gifts in the past two years including:

- \$100,000 for FaithWorks
- \$100,000 to create the Canon Shea Fund for Clergy and Theological Education
- \$500,000 to create the Archbishop Johnson Leadership Development Fund
- \$800,000 designated to the Endowment to Fund the Office of the Bishop of Toronto;

In 2016, the Diocese of Toronto also authorized a transfer of \$1,006,546 in endowed assets to the Foundation.

Following the passing of former Chancellor Robert Falby in 2015, an endowment in his name was established. Presently the fund retains assets of \$557,520. Funds from the Robert Falby Memorial Endowment for Aboriginal Ministry will be distributed beginning in 2018 to programs within the church, diocesan ministries or charities that walk hand-in-hand with Aboriginal people in the diocese of Toronto, including: the hiring of aboriginal clergy, education of postulants dedicated to serving Aboriginal communities and support for programs that assist in reconciliation including the tri-ennial sacred circle gathering hosted by the General Synod of the Anglican Church of Canada.

Distributions

The Foundation made the following distributions for 2016 and 2017:

FUND	YEAR	AMOUNT	PURPOSE
Anglican Diocese of Toronto Fund – Theological Education	2016	\$1,000	To assist with theological education bursaries
Anglican Community Development Fund	2016	\$2,000	Designated to Nativity, Malvern Bursary Program for 1 st year University students
FaithWorks Endowment	2016	74,000	Allocation to FaithWorks
Office of the Bishop of Toronto	2016	260,000	Includes remuneration, expenses and office costs (budgeted contribution)

Anglican Diocese of Toronto Fund	2016	\$2,500	Travel grant for the Consultation of Anglican Bishop's in Dialogue in Africa
Anglican Diocese of Toronto Fund – Theological Education	2017	\$500	To assist with theological education bursaries
Anglican Community Development Fund	2017	\$2,000	Designated to Nativity, Malvern Bursary Program for 1 st year University students
FaithWorks Endowment	2017	\$76,000	Allocation to FaithWorks
Office of the Bishop of Toronto	2017	\$320,000	Includes remuneration, expenses and office costs
Anglican Diocese of Toronto Fund	2017	\$3,000	Travel grant for the Consultation of Anglican Bishop's in Dialogue in Africa

Board Members

Officers: Mr. Stephen Rodaway ODT (Chair), Ms. Leslie Hadju ODT (Secretary), Mr. Martin Day (Treasurer)

Directors: The Most Reverend Colin R. Johnson, The Right Reverend Kevin Robertson, Mr. M. George Lewis ODT, Mr. David Thornton, Mr. John Whincup, The Rev. Jessie Parker,

Support Staff: Mr. Peter Misiaszek (Assistant Secretary) and Ms. Kathryn Rogers (Assistant Treasurer).

Our Faith -Our Hope: Re-Imagine Church

The Diocese of Toronto launched the Our Faith – Our Hope campaign to provide financial resources to meet the challenges facing our parishes and Diocesan ministries; in order to continue to raise up disciples to respond compassionately and prophetically to God's mission to draw all people to the light of Christ.

Individuals in the Diocese of Toronto were invited to make a gift over a five-year pledge period in support of the following strategic objectives:

- Building the Church for Tomorrow
 - o Leadership Development
 - o Pioneering Ministry
 - o Communication in a Wireless World
- Revitalizing Our Inheritance
 - o Adaptive Reuse of Parish Facilities
 - o Enabling Parishes to become Multi-Staffed

In addition, a tithe of funds raised (net of costs) was designated to support needs in the church outside of the diocese of Toronto.

The Our Faith Our Hope: Re-Imagine Church fundraising campaign has effectively come to an end. The campaign, which commenced in the fall of 2010 with ten “pilot” parishes, and expanded through 2012 to include 90% of churches in the diocese, raised over \$33,000,000. About 2% of pledges remain outstanding as of June 30, 2017.

To date, over \$10.9-million has been returned to parishes for parish identified projects. A further \$9-million has been granted to parishes and individuals in the diocese to ministries in support of the strategic objectives noted above. Funding proposals are accepted and awarded twice annually in the spring and fall. A complete list of grants can be found on our website www.toronto.anglican.ca

Three very significant gifts of \$500,000 each have been made to projects outside of the diocese that strengthen the church and the ministry we engage in. These include: the Council of the North, the Anglican Military Ordinariate and the Primates World Relief and Development Fund. The latter gift was part of a matching strategy with the Federal Government’s Department of Global Affairs that resulted in an additional \$1.9 million being designated to maternal and newborn health programs in Burundi, Mozambique, Rwanda and Tanzania.

Pledges were received from 8,457 donors. The following parishes met or exceeded their campaign goal:

St. John, Willowdale – 200%	St. Peter, Maple Lake – 119%
St. Mary Magdalene, Schomberg – 160%	Christ Church, Deer Park – 117%
Holy Trinity, Guildwood – 146%	St. Anne, Toronto – 117%
St. Hilary, Cooksville – 143%	St. Peter, Oshawa – 114%
St. Martin, Bay Ridges – 142%	St. Andrew by-the-Lake – 113%
San Lorenzo Ruiz – 141%	St. Margaret, New Toronto – 112%
St. Martin in-the-Fields 136%	Christ Church, Holland Landing – 109%
St. Luke, Coxwell – 136%	St. Hugh & St. Edmund – 108%
St. Nicholas, Birch Cliff – 133%	St. John, West Toronto – 106%
St. Margaret in-the-Pines – 132%	St. Chad – 105%
St. Matthew the Apostle, Oriole – 131%	St. George, Grafton - 104%
St. Augustine of Canterbury – 128%	Christ Church, Stouffville – 103%
Epiphany & St. Mark – 128%	St. John, York Mills – 103%
St. Christopher – 126%	St. Theodore of Canterbury – 102%
St. Saviour, Orono – 125%	Grace, Markham – 100%
Grace Church on-the-Hill – 122%	St. Elizabeth – 100%
St. Andrew, Alliston – 119%	

FaithWorks Report

The 2017 FaithWorks Campaign is on track to raise at least \$1.4 million, having raised \$296,836 as of September 15. Parish campaigns have raised \$201,711 to date. The FaithWorks Corporate solicitation is underway with a target of \$400,000 from banks and other corporate funders.

In 2017, FaithWorks Allocations are as follows:

MINISTRY CORE FUNDING	<u>2017 Allocation</u>
All Saints Church – Community Centre	\$312,000
Flemington Park Ministry	195,000
Primate's World Relief and Development Fund	114,432
The Dam	64,040
The Bridge	62,900
LOFT Community Services	52,078
Anglican United Refugee Alliance (AURA)	70,000
Downsview Youth Covenant	37,400
Samaritan House Community Ministries	43,900
David Busby Street Centre	34,400
Couchiching Jubilee House	26,190
North House	25,483
Toronto Urban Native Ministry	30,000
Philip Aziz Centre	25,000
The Anglican Appeal	18,000
St. John, Peterborough, Community Outreach	30,000
St. John, Lakefield, After-School Program	5,000
Matthew House	10,000
SUBTOTAL CORE FUNDING	\$1,155,823
 OTHER DESIGNATED GIFTS	
World Vision	25
St. Stephen's Community House	52
Mission to Seafarers	1,133
Street to Trail Association	100
Covenant House	40
Moorelands Community Services	355
SUBTOTAL DESIGNATED GIFTS	\$1,705
 AREA GRANTS	
York-Scarborough Area Grant	\$12,714
York-Credit Valley Area Grant	10,464
Trent-Durham Area Grant	7,194

York-Simcoe Area Grant	4,610
SUBTOTAL AREA GRANTS	\$34,984
PARISH RETAINERS FOR LOCAL OUTREACH MINISTRY	\$98,108
CAMPAIGN EXPENSES	\$209,707
TOTAL 2017 DISTRIBUTION	\$1,192,512

2016 Campaign

In 2016, FaithWorks celebrated its 20th anniversary. Since 1996, FaithWorks has been working to build communities of hope and compassion and has raised over \$25,000,000. We are grateful to the clergy and lay leaders who volunteer across our Diocese to ensure that the campaign receives the funds necessary to support Anglican ministry.

The 2016 FaithWorks Campaign raised \$1,512,123 from parishes, individuals, foundations and interest on endowment. A generous bequest of \$198,039 helped FaithWorks achieve this result. Although the campaign almost reached its target, it was the first time in FaithWorks history that the campaign received more money from sources other than through the parish campaign.

The decline in the parish campaign can be attributed to parishes' extraordinary response to the call to support refugees fleeing the Syrian conflict. The response of parishes brought new insight into what it means to welcome the stranger. Unfortunately, the focus on refugee support resulted in a decrease in support for FaithWorks. Parish participation is critically important to the ability of FaithWorks to support its Ministry Partners who are Christ's hands and feet in the diocese.

The decline of the parish campaign was mitigated in part by a successful individual giving campaign. 2016 experienced the highest direct mail and individual giving results in FaithWorks history. The direct mail campaigns not only increased the number of new donors but also increased the average size of donation. Social media postings during the campaign periods were important supports. Individual giving will continue to be an important area of growth.

As reported to Synod in 2015, the FaithWorks Allocations Committee had at the time, recently completed a Strategic Review so as to better understand its role in supporting diocesan outreach ministry. Since the completion of the Strategic Review the Committee has been implementing an Action Plan which includes helping Ministry Partners increase their sustainability. An important part of that work has been our partnership with the Toronto Halo Project. The project measures the economic impact of faith communities in their surrounding neighbourhoods.

Phase One of the Halo report found that using 41 established economic indicators, ten Toronto area faith neighbourhoods contributed services valued at more than \$45 million a year. To date, five FaithWork Ministry Partners have participated in the project which has revealed their economic impact to be \$25.8 million a year. For every dollar that one of these ministries spends

on operations and programming, the community receives \$59.98 in services. These FaithWorks Ministry Partners contribute services such as suicide prevention, promotion of youth civic engagements, crime prevention, enhancement of health, and employment supports.

FaithWorks Impact

In 2016, FaithWorks fed, sheltered, nurtured and befriended over 13,000 people throughout the Diocese. Together as parishes, donors, corporate sponsors, ministry partners, and volunteers we are improving the lives of individuals and families in need in the following ways:

- Improving the well-being of people who are homeless or under-housed and people who have been touched by the prison system
- Providing new Canadians and refugees with the resources they need to make a successful transition to life in Canada
- Providing safe shelter, education supports and mentoring to women, children and youth who are at risk of violence and abuse
- Addressing the social and economic crisis facing Indigenous communities and providing spiritual care for people impacted by HIV/AIDS

Campaign Materials

The FaithWorks campaign materials are undergoing a redesign and will be available for the 2018 Campaign. The campaign will be based on Micah 6:8 “what does the Lord require of you but to do justice, and to love kindness, and to walk humbly with your God?” The FaithWorks Speakers Bureau continues to be a well-utilized resource that helps parishes connect to the transformative stories of the ministries they support through FaithWorks. A special thank you to Julie Poore, our volunteer Speaker Bureau coordinator, for her support and leadership.

FaithWorks Impact Report

FaithWorks is our shared diocesan ministry to care for people in need. It supports 18 ministry partners who serve vulnerable people in communities throughout the Greater Toronto Area and in the surrounding regions including Barrie, Lakefield, Orillia, and Peterborough. FaithWorks ministry partners offer services and support at no cost and without discrimination to people in need.

FaithWorks ministry partners help to address the needs of people who are homeless and under-housed and people who have been touched by the prison system; refugees and immigrants; at-risk women, children and youth; and Indigenous Peoples and people who are HIV/AIDS impacted.

FaithWorks Impact

In 2016, FaithWorks invested \$1.2 million in our community to improve the lives of individuals and families in need.

- 37% went to improving the wellbeing of homeless individuals and prisoners
- 26% went to providing new Canadians and refugees with resources to make a successful transition to life in Canada

- 19% went to providing women, children and youth with access to safe shelter, educational supports and mentoring
- 18% went to addressing the social and economic crisis facing indigenous communities and to providing hospice and spiritual care for people who are HIV/AIDS impacted

Impact Areas

In 2016, FaithWorks fed, sheltered, nurtured and befriended over 13,000 people. Through prayers and financial support provided by parishes, donors, and corporate sponsors, our ministry partners were able to be the hands and feet of Christ in the world and provide support to the most vulnerable in our communities.

This is difference that FaithWorks made in our community last year.

1. FaithWorks improved the well-being of people who are homeless or under-housed and people who have been touched by the prison system
 - Last year, through the provision of drop-ins, shelters, and street outreach programs, we helped to support 3,600 people who were homeless and under-housed
 - Last year, we helped to provide community reintegration, employment and housing supports for 532 people who have been touched by the prison system
 - Last year, we helped 514 young adults living with complex mental health challenges find and keep stable housing

The FaithWorks Ministry Partners who serve in this ministry are: All Saints Church Community Centre, The BRIDGE, David Busby Centre, LOFT Community Services, The Warming Room

2. FaithWorks provided new Canadians and refugees with resources to make a successful transition to life in Canada
 - Last year, we helped to provide support and training for 61 Anglican groups who were privately sponsoring 233 refugees
 - Last year, through the provision of drop-in and food security programs, we helped to provide hope for 837 new Canadians in the Flemingdon Park neighbourhood
 - Last year, we helped to provide settlement support and transitional housing for non-sponsored refugees

The FaithWorks Ministry Partners who serve in this ministry are: AURA, Flemingdon Park Ministries, Matthew House

3. FaithWorks provided safe shelter, educational supports and mentoring to women, children and youth who are at risk of violence and abuse
 - Last year, we helped to provide transitional housing, outreach and support programs for 3,778 women, children and youth affected by violence
 - Last year, we helped 1,320 children and youth develop life skills and self esteem to face academic, emotional, and social challenges

The FaithWorks Ministry Partners who serve in this ministry are: Couchiching Jubilee House, Downsview Youth Covenant, Lakefield After-School Program, North House, Samaritan House, The DAM

4. FaithWorks addressed the social and economic crisis facing Indigenous communities and provided spiritual care for people living with HIV/AIDS
 - Last year, we helped to provide 20 First Nations families with access to clean water and sanitation services in the Pickangikum First Nations community
 - Last year, we helped to provide pastoral care, street outreach, worship services, and traditional mentoring and spiritual companionship for 6,000 First Nations people in Toronto
 - Last year, we helped to provide bereavement and spiritual care for 219 people living with HIV/AIDS

The FaithWorks Ministry Partners who serve in this ministry are: Giving with Grace, Philip Aziz Centre, PWRDF, Toronto Urban Native Ministry

FaithWorks' Economic Impact

FaithWorks is a participating member of the HALO Project, which measures the economic impact of faith communities in their surrounding neighbourhoods.

The phase one report, *Valuing Toronto's Faith Congregations*, published by Cardus, an Ontario-based public policy think tank, determined that local faith communities can be viewed as economic catalysts. In addition to their social, cultural, and spiritual value, faith communities have a 'halo effect,' meaning that their programming makes an economic contribution to their surrounding communities.

The phase one report found that using 41 established economic indicators, 10 Toronto area faith communities contributed services valued at more than \$45 million a year.

To date, five FaithWork Ministry Partners have participated in the project which has revealed that their economic impact to be \$25.8 million a year. For every dollar that one of these five ministry partners spends on operations and programming, the community receives \$59.98 in services. These FaithWorks Ministry Partners contribute services such as suicide prevention, promotion of youth civic engagements, crime prevention, enhancement of health, and employment supports.

The specific economic impact of the five ministry partners is as follows:

- All Saints Church-Community Centre - \$13.5 million a year
- The DAM - \$5.3 million a year
- Flemingdon Park Ministries - \$3.6 million a year
- The Warming Room - \$3.3 million a year
- The David Busby Centre - \$781,000 a year

Ministry Allocation Fund (MAF)

Balance of Fund December 31, 2014 \$ 16,794,812

Additions to MAF:

Net income earned and reinvested

1,428,742

Valuation to the market

840,753

2,269,495

Net Proceeds from Property Sales

2015

964,311

2016

3,193,346

2017

1,230,540

5,388,197

Grants Disbursed

-6,447,750

Grants approved but not yet paid

-2,836,909

Loans approved but not yet paid

-2,800,000

Proposed allocation to Amalgamations/Property Fund

-1,500,000

Balance of fund available to be Granted - 2017

\$10,867,845

Total Loans Outstanding

\$ 1,859,194

Total Grants Approved to Date:

Real Estate

13,597,000

Congregational Growth

6,822,000

Innovative or New Forms of Ministry

2,867,000

Other

4,422,000

Tithe

1,714,000

\$29,422,000

Episcopal Areas

Trent-Durham

“I know the plans I have for you ~ plans for good and not for evil ~ plans for a future with a hope.” From the Prophet Jeremiah 29.11, these words of promise are spoken to an entire nation who were coming out of exile and oppression. It was speaking to the Israelites’ future restoration and redemption, a reminder that all together they ~ all together, we ~ form the people of God. Indeed, it is together that we experience the presence of Christ in our midst, celebrating and lifting our hearts, comforting one another and mourning, visioning and envisioning together the good road ahead.

The Trent-Durham episcopal area records show 43 parishes and 61 churches in small towns, rural communities, and rapidly growing urban areas along the Ontario lakeshore. It is the largest geographical area of the Diocese of Toronto, stretching from Pickering to Brighton and from Lake Ontario to Haliburton.

We are in a time of transition in Trent-Durham, in which we as communities of faith are going forward together in that faith, working to discern how God is leading us to “be church” in this new day and age. Some of our communities are being called to re-imagine worship together. Some of us are being called to re-configure our buildings, that the Gospel may prosper and flourish in our communities where the people gather and the traffic flows – facing the costs of change and growth all around us. Some of us are newly energized by our faith in outward-looking, broader-community building initiatives and ministries. Some of us do a few things, and do them really well. All of us are seeking to find what God wants, discerning the Spirit’s leading. As we move together into this new day of leadership, it is with deep gratitude to Bishop Linda Nicholls who led the way with courage and wisdom for the past 8 years, and to Bishop Patrick White who so ably led Trent-Durham through the transition period.

A variety of the missional ministries and disciple-growing initiatives that are active in Trent-Durham these days are as follows:

The Rev Augusto Nunez is in a new Area ministry position working with Migrant Workers. He provides spiritual support and social activities for the workers, ensuring that they have a pastoral relationship with the church when they live in Canada and have every chance to be a part of their local community.

Each year, 39,500 migrant workers from Latin America and the Caribbean come to Canada to work in the agricultural industry, planting and harvesting a variety of crops. They work in greenhouses and in the fields, working farm machinery and harvesting produce by hand; and they usually live on isolated farms with little or no independent transportation, are isolated by language and culture, and separated from their family and community back home. Various networks who serve the migrant population have noted the mental and physical toll this isolation takes on the workers.

Migrant workers in Ontario are in Southwestern Ontario and the Niagara Region, and a significant number are now working on farms in the corridor East of Toronto on the 401, stretching to northern Durham Region. As Jesus-followers, we believe that it is our collective responsibility to care for all people in our parishes and Diocese, and to reach out beyond our church buildings. As examples of some of the Rev Augusto Nunez's ministry, together with the Rev Kit Greaves they facilitated a dozen students from Durham Christian High School, Bowmanville for their "Faith on Fire" / community outreach program; led an orientation to the migrant worker ministry (over pizza, of course, at lunch time) at St John's Bowmanville; took a tour of Algoma Orchards and met workers from Mexico busy picking Royal Gala apples, were given a freshly-picked apple each to eat...toured Canada's largest apple cider producing plant, with 150 workers - many Jamaicans, Mexicans but mostly Canadians, and finally taste-tested two varieties of apple cider. This ministry also includes many games of soccer, eating together and worship services in Spanish.

With input and guidance from our experienced Congregational Development department in the Diocese, there is a new spirit of community engagement growing in St Paul's Lindsay including a Youth Group and cooking classes. Beautiful Haliburton County, led by parishioners from St. George's, sponsored a Syrian refugee family. The Parish of Fenelon Falls and Coboconk is engaged in reconciliation work with indigenous peoples. The Education For Ministry program is energetic and growing in TD, as is ongoing Layreader's Training and engagement. There is a blessed abundance of God's grace active in the actions and hearts of the people of God in this Diocese.

Our Area Council meets four times a year, and opens with prayer and bible study in the form of Gospel-based Discipleship. <http://www.anglican.ca/im/introgbd/>

We read the Gospel of the day together three times, asking

- i) what word, idea or sentence stands out for you in the Gospel of the Day? (then read a 2nd time)*
- ii) what is Jesus (the Gospel) saying to you? (read 3rd time)*
- iii) what is Jesus (the Gospel) calling you to do?*

The Area Council also disburses grants to support ministry initiatives and creative discipleship opportunities ~ for example, the Migrant Worker Ministry, messy church outreach, Warming Room Community Ministries, HIV/AIDS Resource Worker, Peterborough Clergy Retreat, Area Clergy Development Retreat, Chaplains to the Retired Clergy, Spouses & Widows, Confirmation re-boot educational opportunities, training costs for EFM mentors, supporting the Trent University chaplaincy, Area Day...

so much to learn!

it is a delight to be the new Bishop for this jewel in the crown of our Diocese.

Thank you for your prayers.

Respectfully submitted,

+Riscylla Shaw

Area Bishop of Trent-Durham,

Bishop Suffragan of the Diocese of Toronto

York-Credit Valley

It is a privilege and a joy to be writing my first report to Synod as the Area Bishop of York-Credit Valley. My first priority has been to get to know this episcopal area, as I was never fortunate to serve in it as a priest. It is an incredibly diverse area with worship services and ministry held in many languages other than English – Cantonese, Mandarin, Punjabi, Tamil, Spanish, Italian, Swahili and Twi. Needless to say, I have been enjoying some wonderful food on my episcopal visits.

Since the last report to Synod, the Area has of course said a fond farewell to Bishop Poole and I would be remiss if I did not express my own debt of gratitude to him for his faithful serve in York-Credit Valley and for his help and guidance as I transitioned into this new ministry. I inherited 4 excellent Regional Deans, 3 gifted liturgical officers, a faithful chaplain to retired clergy, a dedicated Outreach and Social Justice Facilitator and a passionate Youth Ministry Coordinator. I am grateful for their patience and encouragement to me in this first year of service as a new Bishop. I have enjoyed getting to know the laity and clergy of the Area and produced [a “Meet the Bishop” video](#) to introduce myself to parishes. An early highlight for me was the commissioning of Churchwardens in April with over eighty wardens in attendance, which gave me an opportunity to thank them for their dedication to the cause of Christ in their local neighborhoods.

A key transition that happened early was the hiring of Elin Goulden to be the full-time Outreach and Social Justice Facilitator for the Diocese. As Elin had done such a terrific job embedding her ministry in the life of many of the York-Credit Valley parishes, in consultation with the Regional Deans, I decided not to replace her role. I will continue to work with Maggie Helwig and the Social Justice and Advocacy Committee of the Diocese to ensure that such ministry is properly nourished in the Area.

After discussion at Area Council, it was decided to set aside funds to provide professional weekly coaching for a number of clergy in strategic areas to enable the clerics and the parishes they serve to thrive. If this approach bears fruit, then I will seek to expand this. Additionally, around ten parishes are being invited to consider being part of a missional cohort training program for two years, offered out of the Institute of Evangelism. Similarly, if this bears fruit, then we will seek to expand it. A few other parishes are going to be participating in a “How to Break the 200 Barrier” course and I will be keen to hear feedback.

A key area of attention for me has been improving our focus on discipleship, on the “making of saints.” The Canon Missioner helpfully compiled a diverse list of discipleship programs (from the newly revamped Alpha course to the Emmaus course) for parishes to explore, and I have encouraged every cleric to be offering at least one Christian basics/discipleship a course a year in their parish in contextually appropriate ways – so people both within and without the parish can explore the claims of Christ in a non-judgmental environment. Hoping to lead by example, I am leading the “Christianity 101” course at St. Peter’s Erindale this fall.

In September a Town Hall was held for clergy and key lay leaders in the Area with over a hundred in attendance. The purpose was for me to listen carefully to the hopes and fears of people in the Area, to discern together where God is working and to hear where we need more attention and focus. The intention is to have a follow up meeting in the New Year. Our Diocesan strategic plan aims to help build a culture of trust in the Diocese and this Town Hall is one step in that direction.

As a new Bishop, the regional deans encouraged me to lead the annual York-Credit Valley clergy retreat myself, and so we gathered together for two days at the end of September. In light of our strategic plan, the theme I chose was “Growing in Christ: the humility and confidence that flows from the grace of God.”

As I continue to make my first visit to parishes, let me highlight ministry or transitions in a number. The amalgamated parish of St. Mary and St. Martha continues to strengthen its sense of mission and ministry. St. John’s West Toronto, in partnership with St. Martin-in-the-Fields, hosts a Monday night youth drop-in that often has over a hundred teens involved. St. George-the-Martyr has become a Canon 25 parish as a Diocesan mission of St. Paul’s Bloor Street. This is an exciting co-operation between myself and Bishop Robertson, as we seek the revitalization of St. George-the-Martyr, and we are grateful to the leadership and people of St. Paul’s for being willing to come alongside this struggling parish to lead it to health and vitality. St. Thomas Huron Street is continuing in its greening initiatives and putting solar panels on its roof. St. Peter’s Erindale ran a multi-faith summer camp this year and St. Francis of Assisi received an appreciation plaque for their hospitality towards the local Muslim community as they looked for worship space. Trinity Streetsville is working with Christians Against Poverty and now has on staff a Debt Center Manager. Epiphany & St. Mark continues to develop its neighbourhood links and its Community Food Hub project.

I have held several meetings with the clergy in Brampton as we seek to discern God’s will for this rapidly growing part of our province. There are many opportunities for expanding and strengthening our Anglican presence in Brampton, as well as in the growing area of Caledon and so am working with the Canon Missioner and local clergy and lay leaders to discern the way forward.

Last but certainly not least, we welcomed a number of new clergy into the Area. A warm welcome to Maria Nightingale, David Smith, Andrew Macdonald, Patrick McManus, Karen Isaacs, Theodore Hunt, David Smith, Vinaya Dumpala, Philip Stonhouse and Michael Stuchbery.

We live in a time of great change and the parishes of York-Credit Valley are seeking to be faithful to God’s call to proclaim the gospel of Jesus Christ, crucified, risen and ascended, in season and out, through word and action. Dorothy in the *Wizard of Oz* famously said, “We are not in Kansas anymore, Toto” and so we continue to trust in our Heavenly Father’s provision for our future, open and attentive to new and creative ways to follow the call of Christ.

Faithfully yours,
The Rt. Rev. Jenny Andison,
Suffragan Bishop of Toronto & Area Bishop of York-Credit Valley

York-Scarborough

It is an honour to serve as the Area Bishop of York-Scarborough, and I am grateful for the very warm welcome I have received across the area over the past nine months. To date, I have visited nearly two-thirds of the 58 parishes and ministries in York-Scarborough, and I look forward to getting to the rest in the coming months. In addition to Sunday mornings, I have enjoyed presiding at ordinations of vocational deacons and priests, celebrating new ministries, and marking parish anniversaries. I am amazed and encouraged by the wonderfully creative, Gospel-based ministry taking place across the area, and I look forward to continuing to work with parishes to build on the good work already taking place. A particular joy has been worshipping with Anglicans in different languages and from different cultures. York-Scarborough is blessed with congregations that are Cantonese, Mandarin, Japanese, Tamil, Filipino, and Spanish.

It has been a busy year in York-Scarborough. Last fall, we had several opportunities to say farewell to Bishop Patrick Yu, and to give thanks for his ministry as a bishop over the past ten years. The celebrations included a dinner/roast last November, and then Choral Evensong at the Church of St. Andrew, Scarborough in December.

In January, the consecration of the three new bishops took place at St. Paul, Bloor Street, followed soon thereafter by my installation as area bishop. Within the first few weeks “on the job”, I also began an intentional process of meeting with as many York-Scarborough clergy as I could, both individually and at clericus meetings.

In Lent, I met with a number of young people preparing for Confirmation, either at the Diocesan-wide service or in their local parishes. In the spring and early summer, I began intentional conversations in three parishes to help them discern their futures. In that work, I have been ably assisted by diocesan volunteers from the Reconfiguration Team, as well as staff from Congregational Development and Stewardship.

I have also been encouraged by creative new missional partnerships in the area. In 2017, the Cathedral continued its relationship with St. Bartholomew, Regent Park. The ‘Minster’ initiative with St. John, York Mills and the parish of St. Leonard continued to take shape. And now, over the past few months, St. Paul’s, Bloor Street has reached out to St. George the Martyr to help reimagine ministry in that place. I hope and pray that these new relationships and partnerships will bear fruit, and be models for our Church moving forward.

In 2017, one parish was moved out of the York-Scarborough area, and another moved in. The two-campus ministry of St. Christopher was transferred to York-Simcoe, because the larger campus is located in Richmond Hill. On the other hand, San Esteban, a Spanish ministry, joined York-Scarborough from York-Credit Valley because they were already meeting at the Church of the Holy Trinity, in the St. James Deanery.

Our area has been tremendously well-served this year. Karen Isaacs, who was Administrative Assistant to Bishop Yu, did a tremendous job in helping me get up to speed at the synod office in the first few months of my episcopal ministry. We said farewell to Karen in April, as she stepped

aside to complete her final requirements for ordination this fall. We now welcome Karen back as an assistant curate in the Diocese. In the spring, Sue Willoughby became the new administrative assistant. In her non-anxious way, Sue has moved into the York-Scarborough office so very smoothly. We are delighted that she has joined the synod office team.

We were also well served by our York-Scarborough liturgical officers: the Reverend Geoff Sangwine and the Reverend Greg Carpenter. With grace and wisdom, they MC ordinations and celebrations of new ministry, and are generally available as consultants for clergy and parishes across the episcopal area.

In the area of youth ministry, we welcomed Ian Physick as our second Youth Ministry Coordinator. He worked closely with Area Youth Ministry Coordinator, Jillian Ruch, to make new inroads in this key area of ministry. I am delighted that, at its most recent meeting, the York-Scarborough Area Council voted to double the hours and budget for youth ministry beginning immediately. This will ensure that Jillian and Ian are able to make youth ministry an even higher priority in York-Scarborough.

We are also blessed with an incredible team of clergy, lay leaders, parish staff, synod office staff, churchwardens, and diocesan volunteers. Every time I visit a parish or community ministry, I am amazed by the high calibre of our people, and their commitment to live out the Gospel of Jesus Christ. The Church in York-Scarborough is making a real and positive difference in many ways, and I am very proud to help lead, support and encourage this work.

Please continue to pray for me, for the work of the Church in York-Scarborough, the Diocese of Toronto, and beyond.

May the grace of our Lord Jesus Christ, and the love of God, and the fellowship of the Holy Spirit be with you.

Respectfully submitted,

The Right Reverend Kevin Robertson
Suffragan Bishop of Toronto & Area Bishop of York-Scarborough

York-Simcoe

The Episcopal Area of York-Simcoe comprises 54 congregations made up of 44 parishes in York Region, Simcoe County, and a sliver of Dufferin/Gray County. There are 34 full-time priests, 12 part-time priests, and 6 deacons. Among our full-time clergy are four Assistant Curates. There are over 45 retired clergy and clergy widows living in York-Simcoe.

The population of York Region is now just over 1.2 million and Simcoe County is approximately 450,000. York-Simcoe includes some of the fastest growing communities in Ontario along its southern border which include Markham, Richmond Hill, Vaughan, Unionville and King and in communities farther north in the cities of Barrie, Orillia, and Collingwood. Over the past twenty years urban sprawl has transformed what were once small towns and villages into ever expanding suburban communities across the Greater Toronto Area and paved over thousands of acres of prime farmland. Some of our congregations have embraced these changes and are vibrant and growing. Others continue to struggle and in some cases, have closed.

The Area Council continues to encourage the living out of our vision, “To Encourage Healthy, Missional Parishes” by focusing on being missional, supporting accessibility, encouraging collaborative ministry, encouraging social justice & advocacy ministries and Area governance & finances.” We are yet to develop an area communication strategy but hope to do so during the year. We continue to use these priorities, along with other tools to assist us in making strategic decisions around funding and support for ministry ventures.

Over the last two years there has been a concentrated effort to look at the viability of York-Simcoe parishes and with the Council’s support the Bishop engaged in conversations with the Barrie Area parishes (Craighurst/Midhurst, St. Giles, Trinity, St. Margaret New Scotland, St. George, Allandale, St. Paul, Innisfil) and the Clearview Area parishes (Creemore, Batteau/Duntroon, Singhampton, Wasaga Beach, Stayner). Because of these conversations there has been positive change in the two areas.

In Barrie, it was decided that the parishes of St. Giles and St. Margaret would amalgamate and worship at St. Margaret’s. The two parishes began worshipping together October 30, 2016 and on the morning of November 20, 2016, the Bishop celebrated at the closing service of St. Giles. The St. Margaret/St. Giles amalgamation was managed very well by their respective clergy and Churchwardens. In Clearview, it was decided that the parishes of Batteau/Duntroon and Singhampton would amalgamate and worship at Church of the Redeemer, Duntroon. The three churches began worshipping together on November 27, 2016. The amalgamation has taken place and the Archbishop will be naming the new parish shortly.

The Huronia Cluster Ministry that was started in the fall of 2014 and came to an end with the retirement of Rev. Maureen Hair on September 30, 2017. The Cluster ministry was always understood to be experimental and existed for two years initially and extended to three years. Nearing the end of the experimental period all the congregations were given the opportunity to decide whether they wanted to move forward into a formalizing of the Cluster or return to their previous status. Although many persons spoke of the good experience it was in the Cluster arrangement, it was agreed to revert to their respective parish status. Also during the Cluster ministry, it was realized that St. John, Matchedash was not sustainable and the difficult decision to close was made. On October 16, 2016, the Bishop presided over a closing service.

The Council owes a debt of gratitude to the Rev. Maureen Hair Regional Dean of Huronia, the Rev. Ron McLean, Deacons Sue Curtis and Jim Ferry, and lay leaders Julie Poore and Joyce MacKeen for taking on the leadership of the Cluster.

We place on record our thanksgiving to God for the clergy and people who served faithfully in St. Giles, Barrie, St. Paul, Singhampton, Christ Church, Batteau, St. John, Matchedash and Wycliffe and Good Shepherd, Elmvale.

One of the 'good news' stories of York-Simcoe over the past two years is that of the St. Stephen, Maple Church plant. In February 2016 the Rev. Jeff Potter began this ministry as a Lay Pastor-church planter and postulant of our Diocese. He and his wife Becky with a small group of people began to gather at St. Stephen for fellowship, shared meals and engaging in wonderful conversations. They began public worship services in Advent, 2016, and saw an average Sunday attendance of 36 through Advent and Christmas. In the new year, average Sunday attendance remained steady at about 24, with a peak of 40 on Back to Church Sunday. Their community list currently includes 67 people, strong pre-authorized giving is happening, and donation income for 2016 hit 373% of the original target. By all indications, the community that is gathering at St. Stephen's is off to a very strong and promising start.

On September 17, 2017 95 persons gathered at St. Stephen for the baptism of Jeff and Becky's daughter Josephine and Bishop Peter confirmed a father and son. Your ongoing prayers for this ministry would be much appreciated and we are grateful that this ministry is supported by Ministry Allocation Fund grants.

The major portion of our annual budget continues to go towards our Ministry Development Grants, approximately 70% each year. Since the last Synod we have provided \$210,000 in grants. The ministry projects we have been able to fund vary from Youth and Family Ministry, Community Outreach and Staffing for Growth. In 2016 Bishop Fenty spearheaded an application to ensure that St. Philip on-the-hill, Unionville could bring their Mandarin Ministry position up to a half time position. To date the Council has provided \$42,000 for this important ministry. It is hoped to ultimately move this ministry position to full-time through appropriate Diocesan funding.

We continue to support Anglican Chaplains at Holy Trinity School, an Anglican affiliated school in Richmond Hill; at Markham/Stouffville Hospital; and at L'Arche Daybreak in Richmond Hill. There is also a strong Anglican presence in the Military Chaplains who serve at Base Borden in Angus.

There are four FaithWorks ministries located in York-Simcoe; Bradford House, the David Busby Centre and Samaritan House in Barrie and the Couchiching Jubilee House in Orillia. The Council is committed to supporting these as well as all FaithWorks ministries. We continue to help support the important Sibbald's Point Provincial Park summer chaplaincy ministry operated out of the Parish of Georgina and in 2017 were able to provide a \$6,000 grant for their ministry development.

The Council has also set up a fund to help support Mission trips that are sponsored by a parish or group of parishes. While the grant amounts will not completely fund a trip, it is Council's hope that it will encourage parishes and individuals to support ministry to the wider community.

On-going activities include support for our annual retired clergy, spouses, and widows' luncheon with Archbishop Johnson and Bishop Fenty; the Parish Leadership day for Churchwardens, Treasurers and Clergy and our annual Area clergy retreat held in October.

Our Area Youth Coordinator, Brian Suggs, the Family Pastor at St. Philips-on-the-Hill, Unionville is continuing to work with our congregations to encourage Youth ministry in York-Simcoe. For the last two years the Council, with his leadership, has funded a Vacation Bible School (VBS) Program, which assists smaller parishes fund the summer program. A part of the program provides funds to send Area Youth members to Crosstalk Ministry in Montreal for training and a summer job. This program has been successful and Council hopes that the experience gained through this process will be used as a template so that we will be able to engage and inspire smaller churches who do not have enough resources on their own to provide a VBS program.

The Council is grateful for the leadership and ministry of our clergy and lay people, in particular Churchwardens. Our parishes are fortunate to have dedicated persons who take on the mantle of leadership in their parishes and with the pastoral care, encouragement and support of their clergy. They continue to serve our church very well and faithfully and for that we are most grateful.

Respectfully submitted by
The Rt. Rev. Peter Fenty
Suffragan Bishop of Toronto & Area Bishop of York-Simcoe

Bishop's Committees

Archbishop's Youth Ministry Committee Report

Mission Statement

To empower youth and those who work with youth in the Diocese of Toronto to connect with their faith, their communities and each other.

Core Principles

1. Empowering –Enabling
2. Engaging – Bringing
3. Formation – Building
4. Connecting – Relationships

The Archbishop Youth Ministry Committee in the last two years has undergone some changes structurally as well as philosophically. The committee itself has grown from 5 members to 10 with a variance across the areas, in hopes to bridge areas and create supports to grow youth ministry across the diocese. By growing not only in numbers, we have grown in youth ministry lived experience to draw upon moving forward. We are encouraged by our member's committee and their passion towards this ministry and the youth of our Diocese.

The committee has also engaged in conversations with a very receptive College of Bishops in this past year. Together, we are working towards a shared vision of what youth ministry could look like on both the area and the diocese levels. We believe as a committee that together with the College of Bishops, we are really asking the difficult and bold questions about intentional ministry and what impact these intensions could have in growing our ministry in every area. These

conversations are grounded in *Growing With Christ*, the strategic plan for the Diocese. The core values of the Diocese (faith, compassion, collaboration, accountability and boldness) are embedded in these conversations. We continue to meet to see how youth ministry is grown within the vision of the Diocese to: “build healthy, missional Anglican communities that engage faithfully with the world and share the Gospel of Jesus Christ”.

At this time, the greatest challenges, we the committee believe, are completely intertwined. The culture, relating to youth ministry is lacking in that the importance of intentionality and the purpose of youth ministry waivers at times within the Diocese. We believe that this ministry is vitality important to the current church and the future. We want to reach as many youth as we can in our communities helping our youth leaders in working with their youth to build solid faith formations with the good news of the Gospel. Another issue we see is the communication about youth ministry as whole, between the coordinators and the parishes. Lastly, education in youth ministry is not abundant and without the preparedness for what youth leaders need in running growing ministries, some may feel overwhelmed and the ministry falters.

We are excited for the future of this ministry as the College of Bishops has committed their time and their knowledge to and with the committee to overcome these challenges. Firstly, they have assigned Bishop Jenny Andison to be our link Bishop that has immediately broken down one communication barrier by having an open channel to the College. Secondly, they have invited the committee several times to the College to really pull apart the challenges facing this ministry in the past, the present and looking into the future. With these continued conversations and using the five focus areas in the strategic plan to build this ministry for our youth in the Diocese (leadership and formation, trust and culture, innovation based on evidence, governance and decision-making and stewardship of resources) this ministry is already starting to look at shifting our current youth ministry culture.

The structure of the committee changed in that we grew our numbers and also we have had a change in the chair in the middle of 2017. We thank Rev. Jordan Wellington for all of his efforts in his time as our chair and wish him well in the future. His leadership aided the committee to form our current core principles, mission and vision statements. Jillian Ruch, a coordinator for the York-Scarborough area, has assumed the position with the hope of taking these foundations and growing on them in the coming years. The structuring of coordinators remains constant in that there is no central coordinator, but each area has their own coordinators. There are five coordinators to work across the areas. York-Scarborough and York-Credit Valley are/will be increasing their area’s coordinators position and discussions are being held across the areas as to how those hours are used in supporting the front line adults pastoring to youth.

Our youth ministry committee has many strains with the same outcome intended: to support those ministering to the youth, and for the youth themselves; creating opportunities for worship that is meaningful in their parish, in the area and in the Diocese as a whole. Within this support we have the coordinators, various events over the course of a year both in and out of the area, as well as YMAP (Youth Apprenticeship program).

Diocesan Events

Over these last two years we have held two retreats: one in January of 2016 at Muskoka Bible Camp and another in November of 2016 at Ontario Pioneer Camp. There was not a retreat in the fall of 2015 due to the request that the retreat be moved to the fall by some parishes. In the end, the fall retreat was deemed the better option for most parishes that wanted to attend and this is why two retreats took place in 2016.

In January 2016, we had approximately 90 participants and in November 2016 we had about 110 participants. It has been found that having the session times split between the junior and the senior participants was most effective. We have paid speakers and musicians to deliver the sessions and the themes carry through the entire weekend. There will be another retreat October 27-29, 2017 at Muskoka Woods camp. We are so grateful for the Our Faith our Hope Grant that allows us funding to bring the cost down from \$140 per youth to \$85 which allows our youth to attend the retreat that may not be able. Also, the areas have also offered bursaries that bring the cost down, ensuring we have as many youth to come to the retreat possible.

Another of the events that began in 2015 and has continued for the last 3 years was Interface. This is a youth justice event and the topic we have focused on for the last three events is the Truth and Reconciliation Recommendations as central to our learning. We have had organizations such as “The Water Project” from PWRDF and Canadian Roots run workshops with our youth. This has even brought us to writing a letter to Prime Minister Justin Trudeau. Alas, we haven’t received a reply as yet.

Lastly in our cycle of events, SPARK!, a youth leaders retreat, has taken place at Kingfisher Bay Retreat Centre. This retreat has been running for at least 4 years and is always well received by its participants. This retreat is attended by most of the YMAP participants and then other leaders across the Diocese.

Area Events

The areas are responsible for their own planning as such there is a great diversity of events popping up around our areas. These range from tubing nights, Art nights, worship evenings, Leader’s learning sessions and Confirmand evenings.

YMAP

The Youth Ministry Apprenticeship Program or YMAP is meant to equip and prepare potential leaders for a youth ministry position in the Diocese of Toronto and is led by Reverend Christian Harvey. In the last two years there have been 10 apprentices. There are two ways that this program can help both the parish and the youth apprentice:

Model #1: Job Shadowing model is for apprentices who will find employment in the Diocese in the area of Youth Ministry after the apprenticeship is finished. This is a 10hr a week paid position running from October to June in which the apprentice works with a Mentor, observing and participating in their ministry, as well as meeting with the other apprentices and the Apprenticeship Coordinator, doing assigned readings and attending At the end of this year the

Apprenticeship Coordinator will assist the apprentice in finding a position in youth ministry in the Diocese of Toronto.

Model #2: Parish Partnership model is meant for parishes looking to start a youth ministry program, or to increase what is already happening around youth ministry within their parish. How this model works is that between Oct. and June the Apprenticeship program will pay for half of the youth workers salary up to 10hrs a week. This means that a parish can have a 20hr a week youth worker, but for the first 9 months only pay for 10hrs. In the time paid for by the apprenticeship program, the youth worker will be expected to meet, via Skype, with the Apprenticeship Coordinator, do assigned readings and tasks, and attend required conferences and events.

YMAP has been extremely helpful to parishes and a message time and time again we here is that this program is not well known and that there is not an understanding that there is flexibility in how the hours and the support is utilized. This program not only helps the parishes grow their youth ministries, but it also provides a networking opportunity to those just starting out in youth ministry across the diocese. This networking lasts into their ministerial positions and can help to strengthen youth programming with the diocese.

For more information regarding the Archbishops Youth Ministry Committee please view our link in the Diocese of Toronto Website or contact your Area Youth Coordinator or Committee Chair, Jillian Ruch. Below you will find our yearly cycle of events, and area youth coordinators & Committee Chair contact information (provided as a hyperlink to the Diocese website).

Cycle of Events

1. ReCharge Retreat: Empowering youth to deepen their relationship with God and each other, to be held October 27-29, 2017
2. Interface: Empowering youth to live their faith in their communities and engaging the youth in their communities, next event is April 14, 2018.
3. SPARK: Leadership formation and connecting with other youth leaders, next event is May 25-27, 2018.

Area Youth Coordinator's and Committee Chair

[Trent-Durham](#) – The Reverend Christian Harvey: Youth & Social Justice Coordinator

[York-Credit Valley](#) – Rosemary MacAdam: Area Youth Coordinator

[York-Scarborough](#) – Jillian Ruch and Ian Physick: Area Youth Coordinators

[York-Simcoe](#) – Brian Suggs: Area Youth Coordinator

[Committee Chair \(AYMC\)](#) – Jillian Ruch

Chaplaincy Committee

Traditionally, the Anglican Church understands chaplaincy to mean any type of non-parochial ministry by either ordained or lay Christians. Historically, priests and/or members of religious orders were assigned to ministries “outside” of the church; hospitals, prisons, schools, the

military, government institutions, royal households... wherever the church felt called to maintain a ministry of presence and service with those outside a church or parish setting.

Since the mid-20th century chaplaincy has evolved into a highly skilled ministry. In some ministries, such as health care for example, professional competencies require more time and study than that required by faith communities for ordination. Additionally, volunteer lay ministries are increasingly expected to meet government standards of practice which require continual orientation, training and oversight.

For many years the Diocese of Toronto supported the provision of spiritual and religious care in non-parochial settings through the office of the Coordinator of Chaplaincy Services with oversight provided by the Chaplaincy Committee of the Diocese.

Over the past decade, the Chaplaincy Committee has increasingly collaborated with lay pastoral visitors, parish nurses and other non-parochial ministries engaged in spiritual and religious care throughout the Diocese. Through the sharing of experience and skills, the Chaplaincy Committee, through the office of the Coordinator, promoted excellence in pastoral care in both professional and volunteer settings.

When created, the Chaplaincy Committee membership comprised representatives from each Area of the Diocese along with representatives of each chaplaincy ministry: that being correctional services, schools, hospitals and long-term care facilities. Up until September 2017 the committee membership encompassed representatives from health-care chaplaincies, independent school chaplaincies, lay pastoral visitors, parish nurses and a representative from the Canadian Armed Forces. The Diocese ended salaried ministries within Ontario's Correctional services a decade ago.

Over the past decade healing ministries in publicly funded human service facilities such as hospitals and long-term care facilities have undergone considerable change. Health care facilities are transitioning to a model of care where coordinators of spiritual care facilitate community clergy or volunteers to visit patients or residents of their respective faith community. Health-care and long-term care facilities increasingly understand that local communities of faith and their faith leaders are vital community stakeholders who assist in upholding the over-all well-being of patients and / or residents. What was once accomplished through in-house chaplaincy services is now more commonly provided by community faith groups, congregations and volunteers.

Reflective of this change has been the decline of Anglican hospital chaplains. In March 2017, the Diocese supported (employed) only one Anglican chaplain. There are several hospital chaplains who identify as Anglican, both lay and ordained, but these chaplains are employees of their hospitals and as such are not employed by the Diocese.

Reflective of the change, the Diocese determined Chaplaincy Services needed to adapt. In September 2017, the following changes were implemented;

1. The Chaplaincy Committee was disbanded with thanks from Archbishop Colin Johnson.

2. The role of the Coordinator of Chaplaincy Services was reframed to that of Coordinator, Health Care Chaplains.
3. Oversight of other activities of the Coordinator role were transferred to other committees or Diocesan staff.

As these changes are implemented over the next year, inquiries regarding chaplaincy can still be directed to the Reverend Canon Douglas Graydon through the Diocesan Center.

Over the years, Chaplaincy Services could not carry out this vital ministry without the dedication of the members and chairperson of the Chaplaincy Committee. The Committee was a source of strength, wisdom and encouragement for me as Coordinator and for the larger chaplaincy community within the Diocese. With thanksgiving to God for their ministry we thank; Chairperson, Sandy Richmond, (York Simcoe), members,), Rev. Warren Beal (Trent-Durham), Rev. Cathy Gibbs, (Chaplain, Bishop Strachan School), Lanadee Lampman, (Diocesan Parish Nurse Network), Marion Thompson, (Trent Durham), Lieutenant Philip Keatings (N), (Canadian Armed Forces), Dr. Shelly Tidy, (St. Paul's Bloor Street, Lay Pastoral Visitor training), Sister Gail Fox, retired, chaplain Michael Garron Hospital, (Toronto East General Hospital)

Submitted by:

The Rev. Canon Douglas Graydon,
Coordinator, Health Care Chaplains

Committee on Healing

The Bishop's Committee on Healing was established in 1971 by Archbishop Lewis Garnsworthy to support the ministry of healing in the Diocese. The formation of the committee has helped to re-establish healing as an integral part of the ministry of the Church. One of its responsibilities is the annual weekend training of lay anointers to support pastoral care provided in parishes. It has been a tradition to have the Bishop with oversight of the committee to speak on prayer for an hour, the Friday evening of the training weekend. The next is scheduled Lay Anointer training weekend is Feb. 9, 2018 – Feb. 11, 2018. Each anointer is licensed for a three year period of time by the area bishop and works under the supervision of parish clergy. The committee works to encourage and resource clergy for the regular supervision of lay anointers. Further support is offered to lay anointers a through refresher day held each year on topics helpful to their ministry. The committee is committed to education across the Diocese, providing speakers as requested for parishes, area days, workshops, etc., on a variety of topics related to healing in the church. Churches seeking to launch an anointing ministry can seek the assistance of the committee. We also are involved in the Chrism Mass during Holy Week.

Recent areas of focus:

- strengthening the supervision relationship of parish clergy and their lay anointers
- raising the profile of lay anointers via their ministry at the Chrism Mass
- Compiling an up to date data base on the lay anointers in the diocese, a current work in progress
- Encouraging the celebration of healing services in the diocese (almost "normative" now)
- Seeking to develop closer ties with Lay Pastoral visitors

Committee members are Sr. Jocelyn SSJD, the Rev. Jo-Anne Billinger (Chair), Mrs. Jane Winstanley, the Rev. Grace Caldwell-Hill, Mrs. Beverly Kingsbury, the Rev. Carol Hardie, the Rev. Joanne Davies, Anita Gittens, Leah Springford. Immediate past members: Stephen Kern, Brother David Bryan Hoopes, Rev. Michael Marshall.

Healing Ministries- The Broader Context

Our gospels reveal to us that Jesus' ministry was a ministry of healing. Nearly 1/5 of the gospels are devoted to acts of healing, with more than 40 recorded instances of physical and mental healing. Christian ministry, by its very nature, involves ministries of healing that strive for the well-being of the mind, body and spirit. In May 1968, the Bishop of Toronto's Commission on the Church's Ministry of Healing noted:

"Health and healing are difficult to define, but health may be described as a condition of satisfactory functioning of the whole organism. The words health, wholeness and holiness are closely linked in origin. Healing may, therefore, be described as the process by which a living organism, whose functions are disordered, is restored to health or 'made whole'; that is to say, returns to complete functioning. In a sense, all healing maybe considered to be Divine. Many aspects of healing are still outside our present knowledge, and this we should honestly and humbly admit."

Healing is as much mystery as it is science. The experience of healing and the ministry of healing is as old as humanity itself. In today's scientific 21st century, the promotion of the church's ministry of healing within both the parish setting and publicly funded institutions such as hospitals, long-term care facilities and prisons remains one of the most challenging opportunities of living out the diocesan vision of building communities of hope and compassion.

The Diocese of Toronto requires those who wish to minister in acts of healing to be both trained and licensed within their specialized ministries.

The Diocese of Toronto lives out its ministry of healing in the following ways:

- The laying on of hands. This ministry is currently restricted to ordained clergy.
- Anointing with oil. Considered by the church as a sacramental act, it is restricted to either ordained clergy or licensed lay anointers. Anointing with oil is a healing ministry intended to be situated within the life and worship of a parish or faith community. It is not considered a private or individual ministry, but a ministry of the whole of the church.
- Pastoral visiting. Pastoral visiting is a fundamental dynamic of a worshipping community of faith tending to the spiritual and religious needs of its membership through a regular pattern of focused visitations. Both generalized and specific therapeutic care is offered by qualified clergy and lay pastoral visitors.
- Parish nursing. Parish nursing is a growing field of specialized nursing that operates within a faith community, promoting health, healing and wholeness. This specialized ministry emphasizes the wholeness of body, mind and spirit rooted within the vision of Christ as healer. Parish nursing is a specialized field within the registered nursing profession, and as such all parish nurses are licensed practitioners within the Registered Nurses Associations of Ontario, (RNAO).

Doctrine & Worship Committee

The Doctrine & Worship Committee is one of several Bishop's Committees in the diocese.

Individuals, both lay and ordained, are appointed to the committee by the Archbishop to represent the wide diversity of theological views within the diocese. The committee works chiefly on those issues referred to it by the College of Bishops, acting as a resource to the College. There have been a number of changes in membership on the committee including our liaison bishop to the College of Bishops. We were grateful for Bishop Linda Nicholls' contribution to the work of the committee over several years. Bishop Linda resigned from the committee after her election as Bishop of Huron. We welcomed Bishop Peter Fenty as our new liaison bishop to the College.

There have been a number of issues which have been the focus of the committee's activity in the last two years including the following:

- The committee responded to a request from the College to examine and update the section *On Being Anglican* on the diocesan web site. Various changes were suggested and implemented.
- The committee members held a discussion of the book *Imagining the Kingdom* by Jamie Smith as part of its ongoing discussion of the place of liturgy within the life of our church.
- The committee was asked to provide suggestions for the updating of the section on the diocesan web site entitled *Anglicanism: An Introductory Bibliography*. Some suggestions have already been made and the work is ongoing.
- The committee continued to look at the question of inclusivity in diocesan liturgies. The committee looked at the guidelines in place within the diocese and how they are being used both in diocesan and parish liturgies and posed some questions for the College of Bishops to consider. A connection was also made with the Agenda Committee with regard to their supervision of the liturgies celebrated at Diocesan Synod. The committee in conjunction with the College looked at various ways that discussions and education with regard to liturgical practices could be enhanced within the diocese.
- The committee began a discussion on the question of gender identity particularly with regard to the celebrations of baptism and marriage.
- The committee was asked to assist in the Toronto diocesan response to General Synod's request for all dioceses to consider the marriage motion that was passed at the 2016 General Synod. This work is ongoing.
- The committee, working with the Rev'd Chris Harper who oversees Indigenous Ministries in the diocese, has begun to look at the ways in which it could provide guidelines for incorporating elements of indigenous ceremonial into the existing rites of the church (e.g., land acknowledgement, smudging, drumming).
- The committee has also been asked to look in the future at a number of other areas including resources for Confirmation and issues that arise around governance in the Anglican/Lutheran parishes of our diocese.

The members of the committee are grateful to the Archbishop and the College of Bishops for

the opportunity to study and comment on a wide variety of issues which are critical to the ongoing life and witness of the diocese.

Respectfully submitted,
The Rev'd Canon Philip Hobson OGS,
Chair, Doctrine & Worship Committee

Working Group on Intercultural Ministries

***"How very good and pleasant it is
when kindred live together in unity!"***

Psalm 133 verse 1 (NRSV)

Background

The Working Group was assembled in September 2014 by Archbishop Colin Johnson with the mandate of "taking action" on the report "Being Multicultural, Becoming Intercultural," submitted to Synod in September 2011. The Working Group meets monthly. In between meetings, members have attended workshops on white privilege, colonialism, and anti-racism and diversity.

As a group, we are aware that previous attempts to promote interculturality and diversity have fizzled out or failed. We have struggled to determine what we can do in a Diocese that seemed to embrace equality and value difference on the surface, but was unwilling to commit financial and other resources long-term to make real change. Our group's attention has been split in many ways. At times, it has been difficult to focus under a single vision.

Purpose

We believe that to truly become an intercultural Diocese, racism, privilege, prejudice and diversity all need to be acknowledged and addressed. To be truly effective and sustainable, we need to reach out to all areas of the Diocese to educate and train clergy, laity and staff, and provide tools to deal with these important and critical areas.

Accomplishments

The committee has been able to count among its major achievements the following:

- Dismantling Racism workshops led by Brother Reginald Crenshaw and Esther Wesley. Twenty-seven people attended the first workshop and twelve the second. Clergy and laity came from all four areas, as well as guests from the Ottawa and Niagara Dioceses
- A discussion group on the history of racism in Canada led by Brother Reginald, for clergy and laity in the GTA
- The addition of data on worship services and ministries offered in Akan, French, Italian, Japanese, Korean, Portuguese, Spanish, Tamil, Cantonese, Filipino and Mandarin to the Diocesan website, collected through the incumbents' annual statistical return
- A module on anti-racism at Momentum (May 2016 and November 2017)
- Presentations on the committee's work to Diocesan Council and the volunteer conference

- Increased awareness of the importance of diversity and interculturality in The Anglican and The Anglican Journal

Looking Ahead

The Diocese has successfully implemented a policy and program on preventing sexual misconduct. There is set content, a requirement to attend seminars, and the program has been implemented at all levels of governance. We are looking at this approach, which has been done so well – and how – as a model as we continue to move our work forward. We are pleased that the diocesan budget (2017-19, to be approved) has made significant provision for the work that we are doing.

The Working Group intends to resume hosting Dismantling Racism workshops. It is recommended and expected that all persons in Diocesan leadership positions will participate in these workshops.

It is our hope that the topics of diversity, cultural sensitivity and privilege will become mandatory content at Momentum from hereon in, meaning that every clergy person who works in the Diocese will have to undergo this training – as a pre-requisite to become ordained.

A diocesan policy on anti-racism is currently being drafted by a sub-group chaired by Dorothy Peers. A second sub-group is collecting resources to make cultural liturgical practices more easily accessible, and easier to approve.

Last, we have been very pleased to welcome new members to the group. We look forward to learning from their expertise and being renewed by their energy.

Acknowledgements

We would like to thank Bishop Peter Fenty, who has been a trailblazer and advocate on the issue of diversity for decades. His insight, passion and persistence will be dearly missed. He will be stepping back from the committee this fall.

We would also like to thank Dorothy Peers, who recently stepped down as co-chair. Earnest, hard-working, humble and full of love: It was indeed a pleasure to work with her, and we wish her the very best.

Finally, we would like to thank Brother Reginald Crenshaw from the Order of the Holy Cross for his continuing support and advice. He is witty, wise and indispensable. And he likes fine whiskey.

-Submitted by:
Christina Yu, Chair
Rt. Rev. Peter Fenty
Rt. Rev. Riscylla Shaw

Rev. Adrienne Clements
Rev. Maurice François
Rev. Leonard Leader
Andre Lyn

Rev. Susanne McKim
Karen Turner
Lance Wilson

Anglican Church Women

Toronto Diocesan ACW Prayer:

*Almighty and Eternal God, enable us through Worship, Learning and Service, to live a life in Christ that strengthened by the Holy Spirit, we may show forth your love to others throughout the world.
Amen*

Based on past requests received, this report includes the history and some background on the work of the Toronto Diocesan Anglican Church Women.

Our History:

In April 1885, Mrs. Roberta E Tilton and 7 brave ladies approached the Domestic and Foreign Missionary Society in Ottawa, to offer help with missionary work. They were given permission to form the Woman's Auxiliary to the Missionary Society of the Church of England in Canada.

The Woman's Auxiliary of Canada, known as the W.A. was then formed to support missionary endeavours of the Church overseas and in Canada.

At that time, women had no rights, at home, in the community, the Church or politically, however the Woman's Auxiliary worked tirelessly, spreading the Word and supporting missionary endeavours.

Over 70 years later, during the 1960's, changes were taking place as women were becoming even more active in the life of the Church. For example, they were becoming delegates to Synod, Parish Vestry members and lay readers.

A broader vision was born, the opportunity for women to be stronger together, to be better able to use their gifts in multiple areas, all to the Glory of God.

In 1966, by Resolution of General Synod and acceptance by the Dominion Board, the Woman's Auxiliary was amalgamated with other women's ministries, specifically Mothers' Union, Chancel Guild and Church Year, to come under the umbrella of Anglican Church Women.

The groups came together in various formats. Some simply changed their names and continued the basic structures and practices of the Woman's Auxiliary, others were formally incorporated.

In 1967, the Diocese of Toronto launched the Anglican Church Women. With the blessing of the Rt. Rev. George Snell, the diocesan presidents of the 4 women's organizations - the Woman's Auxiliary, the Mothers' Union, the Chancel Guild and the Church Year agreed to the amalgamation of the organizations.

The Toronto Diocesan Anglican Church Women was legally incorporated on Nov. 22, 1967, carrying forward the aims and programs of the 4 founding groups.

The purpose of the Toronto Diocesan Anglican Church Women is to be a focus for Christian community among all Anglican Women, affirming their gifts and encouraging their ministries through worship, learning and service.

Today, the ministries of Anglican Church Women, A.C.W are as varied as the God given gifts of these dedicated women who are committed to enhancing and growing the Kingdom of God and to responding to his call.

Our work:

Our work is guided by prayer, our purpose, our motto/ A.C.W Hymn "The Love of Jesus Calls Us", and our study of the Five Marks of Mission.

Across the Diocese of Toronto, our Parish Anglican Church Women continue to identify areas where they can make a difference. They are involved in every and all aspects of the life of the Church.

Their gifts are being used in many ways - to name a few - lay readers, lobbyists, bible study leaders, Sunday school teachers, organizers of parish dinners, bazaars and events, prayer groups, book clubs, travel clubs, facilitators of educational lecture series, catering to bereaved families after funerals, knitting prayer shawls for the sick, sewing caps for cancer patients and dolls for sick children, visiting seniors and shut-ins.

They continue to advocate for the poor, the homeless and against violence and abuse. They are promoting justice and peace, lobbying in their communities. They are spreading the Word beyond their congregations, in their communities and further afield.

Whilst there is some fundraising, our primary reason for existence is not fundraising, it is worship, learning, service and fellowship.

The work of the Toronto Diocesan Anglican Church Women includes:

- The Council of the North - the Toronto Diocesan Anglican Women continue to support the Council of the North by donating a large percentage of their funds.
- Provision of Theological Student Bursaries to assist women theological students.
- Provision of Lay Ministry/ Vocational Deacon Bursaries to assist women wishing to take training in Lay Ministry or training for the Vocational Diaconate.
- Pension Assistance to women who were missionaries before the work of women in ministry and in the mission fields was duly recognized and who are now long retired without entitlement to pension.
- Support to Threshold Ministries (formerly Church Army) to help their work and continued on behalf of the founding Chancel Guild commitment.
- Chancel training and information - sharing their knowledge of everything pertaining to the Chancels and Sanctuaries of our churches and chapels.
- The Ecclesiastical Needleworkers' Committee - a committee of the Chancel and a group of ladies who create and sell altar cloths and small linens as well as custom, hand embroidered vestments and hangings. Repairs and remounting of old hangings are also done.
- Interfaith work continues with members of other faith communities, mainly around children and women's issues.
- Ecumenical work including the Catholic Women's League, women from the Baptist, United, Presbyterian churches and the Salvation Army. Activities vary from attending

annual meetings to participating in World Day of Prayer Services, and planning other ecumenical events in our Diocese.

- Social Concern and Action Special Projects to build increased awareness amongst women of the Diocese, of their Christian social responsibility. In each Episcopal Area, the Toronto Diocesan Anglican Church Women financially support an organization with programs and services that are in keeping with the Social Justice theme. The theme is determined by our members' votes.

Diocesan A.C.W funds are raised mostly from donations from Parish Anglican Church Women groups and can be designated for specific areas e.g. Council of the North and Special Projects. Other funds are raised from the sale of public relations items, sale of A.C.W pins, newsletter subscriptions, memorial book entries, individual donations and the work of the Ecclesiastical Needleworkers.

Since our 2015 Report to Synod, the Special Projects theme has been "Assisting Senior Women" with a focus on dementia and Alzheimer's where possible. The following organizations have been supported:

- | | |
|--------------------|--|
| Trent Durham | - The Wynfield, Oshawa |
| York Credit Valley | - Rexdale Women's Centre |
| York Scarborough | - Woodgreen O'Connor House |
| York Simcoe | - Community and Home Assistance to Seniors (CHATS) |

We continue to connect to parish groups by newsletter, by website, through the members of our Diocesan Board, deanery representatives, committee members, attending events, activities and at our Annual General Meetings.

Our 2016 Annual General Meeting was hosted in Trent Durham, by the ladies (and gentlemen) of St. Thomas, Brooklin and the Rev. Canon Claire Wade. The theme was "Walking by Faith". The keynote speaker was Ontario's first Patient Ombudsman, Christine Elliott. Bishop Poole brought greetings on behalf of the College of Bishops.

The 2016 National A.C.W Conference was hosted in British Columbia by the Diocese of New Westminster. The theme was "I am the vine, you are the branches". Special guests and speakers included the Primate, Archbishop Fred Hiltz, Bishop Melissa Skelton of New Westminster, Bishop Barbara Andrews from the Council of the North and the first Indigenous Bishop as well as the New Westminster A.C.W Chaplain, Rev. Sue Foley-Currie.

The year 2017 marks our 50th anniversary year of the Toronto Diocesan Anglican Church Women. Our 2017 Annual General and Anniversary Event was a wonderful occasion, hosted on May 13, in York Simcoe by the ladies and gentlemen of Christ Church, Stouffville. We were welcomed by the incumbent, Rev. Jason Prisley and Rev. Don Beyers. The theme was "Moving Forward in Faith". We welcomed the keynote speaker, the Honourable Dr. Jane Philpott, Canada's Minister of Health and Bishop George Elliott, who brought greetings on behalf of the College of Bishops. The opening Eucharistic Service included Lay Anointing and Diocesan A.C.W. Chaplain, Rev. Joan

Cavanaugh- Clark gave the homily. The day ended on a high note with entertainment by "Sister Act", from the Parish of Minden-Kinmount.

In June 2017, the National Executive of the Anglican Church Women hosted "A National Gathering for all Anglican Women". The event was held at Redeemer University College in Ancaster, Ontario and was a great opportunity for fellowship with Anglican women from across the country. The event theme was "The Love of Jesus Calls Us to Learning, Worship and Service".

Since our last report to Synod, the Diocesan Anglican Church Women have continued to work on our future. We have considered parallels between the Anglican Church Women groups and the Church as a whole, including the impact of aging members, the work of volunteers, increased needs and requests at the parish levels, church closures/ amalgamations and the subsequent disbanding of some parish A.C.W groups, economic and social issues.

We've reviewed past and present A.C.W activities, identified ways of attracting the next generation and embracing social media. We've examined our mission, vision, roles and relevancy. We've consulted other womens' groups, other denominations, other institutions and we've surveyed our members.

The results have shown that whilst our purpose, which is to be a focus for Christian community among all Anglican Women, affirming their gifts and encouraging their ministries through worship, learning and service is still as relevant today as it was 50 years ago and is needed now more than ever, some of our areas of focus need to change.

We will work on the changes as we move forward in faith.

Our sincere thanks for your support, donations and your prayers.

Respectfully Submitted,

Anita Gittens, MBA, PhD, ODT
President, Toronto Diocesan Anglican Church Women

Educational Institutions

Trinity College

It is my great privilege to offer my first report to this synod as Dean of Divinity and Margaret E. Fleck Chair in Anglican Studies. I was appointed to this role on 1 July 2017, and have very much appreciated the warm welcome I have received from members of Trinity, the Toronto School of Theology (TST), and the Diocese of Toronto. I am very excited to be returning to the diocese after fifteen years of ministry and teaching elsewhere.

The primary change for us here at Trinity this year has been the retirement of David Neelands on 30 June, 2017, after serving fifteen years as our Dean. We give thanks for the many gifts he has shared with our staff and students, and are grateful that he continues to teach in our curriculum.

The theme of the 2017 Synod, *Growing in Christ*, will be at the very center of our attention at Trinity College this academic year. Since my arrival, we have begun a process of discernment and future planning for the Faculty. We recognize that the time has come for us to renew and revise our curriculum and worship life together, as we seek to respond to the call to grow in Christ. This process involves consultations with our students and staff, with colleagues across TST, with our alumni, and with clergy and lay leaders across the dioceses we serve.

As we look forward to the future, we are grateful for the many things we have to celebrate here at Trinity College:

In May 2017, 19 students graduated from the Faculty, including those receiving Master's and Doctoral degrees (which are awarded conjointly with the University of Toronto) and diplomas and certificates. We were also delighted to award honorary degrees to three distinguished leaders: Dr. Nona Macdonald Heaslip; the Ven. Paul Fehley; and the Rev'd Canon Dr. John St. Helier Gibaut.

The Faculty of Divinity finished the 2016-17 academic year with 133 enrolled students; 55 of who were Master of Divinity (MDiv) students, and 49 Master of Theology (MTS) students, with the remaining enrolled in research degrees (MA, PhD, DMin) or diplomas and certificates. In September 2017, adding to this number, we admitted 12 new students to the MDiv program and 11 to the MTS.

We also celebrate signs of growth here at Trinity in the relationship between the Faculty of Divinity and the College's undergraduate students. The different relative ages and backgrounds that exist between Divinity students and the undergraduates has long made fostering close interactions challenging. Moreover, an added obstacle in this regard is that there are not currently any Divinity students living in residence. Last year, however, the executive of the Divinity Class initiated informal gatherings and meals for undergraduate students, and this has nurtured new connections and potential collaborations. Beyond opening up new forms of hospitality, conversation, and mutual support, we look forward to celebrating two confirmations in the chapel this autumn.

Trinity has continued to support ecumenical programs and relationships. We are host to a group of Eastern Orthodox scholars and students, who offer courses as the "Orthodox School of Theology at Trinity College." In 2015, we were pleased to see this collaboration grow as we admitted Orthodox students to the MDiv degree for the first time.

Other highlights we have enjoyed since our last report in 2015 include: the celebration of Trinity Chapel's 60th anniversary (Nov 2015); and the Spring Reunion (June 2017), which celebrated the 175th anniversary of the Faculty of Divinity.

As we celebrate such signs of growth, we remain acutely aware of our calling to live into the future that God would have us become. One such area for development is Trinity's response to the Call to Action issued by the Truth and Reconciliation Commission (TRC). The 2015 Larkin Stuart

Lecture by The Hon. Frank Iacobucci encouraged us in this direction, as does the leadership of Trinity's Provost, Professor Mayo Moran, who previously co-chaired the Faculty of Law's response to the TRC. In the previous academic year, she and the former Primate of Canada, Michael Peers, held a forum at Trinity on this pressing issue, organized by the Divinity class. Our response to the TRC has included incorporating new teaching sessions into our curriculum, and regular visits to Six Nations Reserve. Discussions with the Toronto School of Theology about a possible TST-wide course are ongoing. We look forward to being led by the Spirit as we seek to be part of the church's healing of its relationship with First Nations peoples.

In the coming semester, some of the public events we will be part of include:

- October 12: **Divinity Alumni Associates: Come Dine with Us** (speaker: Christopher Brittain, "READY. AIM. BLOG! The Impact of the Internet on the Church")
- October 28-29: **The Snell Lectures on the Incarnation** at St. James Cathedral (speakers: Christopher Brittain (Trinity) and Bishop Stephen Andrews (Wycliffe))
- November 7: visit of **Canon Sarah Hills, Coventry Cathedral Canon of Reconciliation**

The Faculty of Divinity remains grateful to all its many graduates, friends and parishes who offer us financial support each year. With such help, and with your ongoing prayer support, we trust that the Spirit will continue to deepen our growth in Christ.

Respectfully submitted,

The Rev. Professor Christopher Brittain, Dean of Divinity

Wycliffe College

Times of transition often precede seasons of growth, and the period July 1, 2015 to June 30, 2017 encompassed both at Wycliffe College, better positioning the now 140-year-old institution to grow and nurture present *and* future generations of those who call Jesus Christ "Lord."

After sixteen years of energetic leadership, George R. Sumner, Wycliffe's ninth principal was elected Bishop of the Episcopal Diocese of Dallas in May, 2015. Upon his resignation in September 2015, a Search Committee was formed and tasked with the job of finding a new leader for the College. Bishop Peter Mason was appointed to serve as Interim Principal. Eight months later, the appointment of the Rt. Rev. Dr. Stephen Andrews was announced, Wycliffe's tenth principal. With a background rich in scholarship, leadership, and deep experience in church and academy, Bishop Andrews is well positioned to guide the College, ensuring the theological training offered here continues to equip the Church to meet the needs of our ever-changing culture.

Technology is, of course, one of the most obvious drivers of change, and during the reporting period Wycliffe took steps to develop its technological infrastructure, ensuring that it not only appears relevant, but that it remains so, keeping theological education affordable and accessible for those whom God calls to the work of advanced study. The College underwent a refreshing of its brand identity, adopting a new logo, contemporary colours and typefaces, and a new web design. It became active in the world of social media, developing and expanding its presence on various popular platforms. It conducted, for the first time in 2015 and again in 2016, Virtual Open

Houses, drawing participants from across Canada and the United States. And beginning in 2015, the College began offering distance education for the first time, utilizing newly installed hardware that allows students to participate in classes online.

The Wycliffe College Institute of Evangelism and outreach arm, Wycliffe Serves! Also went through times of transition, with Director John Bowen handing off leadership of the Institute to the Rev. Canon Dr. Judy Paulsen, and of Wycliffe Serves! To program director Steve Hewko. Together, these ministries continued to care for the Church and for the community beyond the walls of the College, developing new resources and hosting special events (that attracted thousands during the reporting period) for the purpose of equipping, connecting and serving. The *Christian Foundations* curriculum—designed to equip lay leaders to disciple those who are new to the faith or who are exploring Christianity—was written, published, and republished in its second edition.

Wycliffe's faculty members continue to serve the Diocese on staff of local parishes, as well as on Diocesan committees.

Regarding academics, Wycliffe continues to listen carefully to the changing needs of students, responding with courses that are pertinent to contemporary discipleship and ministry. New courses offered during the period included: Management and Leadership of Non-Profit Organizations; Creation Care in the City; Go In Peace: Care for the Dying in Christian Community; and Creation, Food and Land: Biblical Faith, Current Crisis. At the start of the 2015/16 academic year, the student headcount was 247, including the first 14 students who were admitted into the conjoint PhD in Theological Studies. For the 2016/17 academic year, the student headcount in September was 243. Anglicans composed approximately 40 percent of all basic degree students.

The trend towards part-time among those enrolled in basic degree programs continues, with 80 percent of MTS students and 60 percent of MDIV students choosing part-time studies in September 2016. The median age among all students was 39.

We celebrated 46 new graduands in May 2016, and another 41 in May 2017. Ten students have been ordained in the Diocese since the 2015 Synod. Eight were accepted as postulants. Honorary degrees were awarded to the Rev. Gary Wayne Alfred Thorne and Richard James Foster in 2016. The following year, the Rt. Rev. Jennifer Ann Andison, the Rt. Rev. Riscylla Stardora Walsh Shaw, and the Rt. Rev. George Robinson Sumner received honorary degrees.

Wycliffe College has a long history of ties with Indigenous peoples, and steps have been taken to ensure that these relationships continue. During the reporting period, we held our first ever Indigenous Leadership Week in August 2015; the goal being to offer opportunities for Christian Indigenous Leaders from across the country to gather, learn, and grow together. The second such week occurred in May 2016. Our third and most recent Indigenous Leadership Week was held one year later, with almost 40 people registered, including representatives from First Nations, Métis, and Inuit cultures, and from rural and urban communities. The theme of that gathering was: "Healing: Ourselves, Our Communities, and the Land."

In addition to being an attractive place to study, Wycliffe College continues to be an attractive place to live for the thriving community each year that calls this building “home.” Our 72 residence rooms were at full occupancy for both the 2015/16 and 2016/17 academic years.

In 2016, the College took an innovative approach to speaking into our culture, using festive decorations to invite passersby to learn about Christian truths. A Christmas tree display on the College lawn, at the corner of Queen’s Park Crescent West and Hoskin Avenue, featured five tall trees composed entirely of lights: three purple trees, one pink tree, and one white tree — symbolizing the traditional colours of the candles in an Advent wreath. A sign at the site of the installation directed people to a web site to learn about the meaning of Advent.

And finally, in 2016, an overall process of sprucing up the campus was initiated, a process that will take months, if not years, to mature. The services of a landscape architect were engaged to design a plan that would accentuate the beauty and character of our historic buildings, while refreshing and up-grading their surroundings.

Whether inside the walls of Wycliffe College or out, faculty and staff are mindful that it is *God’s* mission in which we participate, as we prepare visionary leaders with Good News for a vibrant church and a changing world.

Respectfully submitted,
Karen Baker-Bigauskas
Executive Administrator, Principal’s Office