



EPISCOPAL MINISTRY



Diocese of Toronto
Anglican Church of Canada

RESPONSIBILITIES AND GIFTS

The Church throughout the ages has been called by God to select an overseer and pastor.

On June 9, 2018, the Diocese of Toronto will be electing a Coadjutor Bishop who will become the 12th Diocesan Bishop. This will require each member of Synod to discern God's call for the Church. As with all spiritual discernment, this process will involve prayerful reflection, thoughtfulness and insight.

As a member of Synod you must be:

- fully apprised of the needs of today's Church,
- knowledgeable about the competencies and tasks required of a bishop and,
- open to the gifts and abilities of each candidate.

This Episcopal Ministry document below outlines the responsibilities and gifts required for the ministry of the Diocesan Bishop of Toronto. Please read this as you prayerfully consider the biographical documents of each candidate, watch the video clips and attend the "Meet the Nominees" Town Hall gatherings.

It is expected that the chosen Diocesan Bishop will come to the position with ideas and gifts to build upon and enhance the current strategic plan, *Growing in Christ 2016-2021*.

The Church throughout the ages has been called by God to select an overseer and pastor (1 Timothy 3:1-7, Titus 1:5-9, Acts 20:28) to both lead and protect the Body of Christ.

"As a chief missionary, the bishop shares with the apostles in providing oversight for the Christian community while at the same time advancing and challenging the Body of Christ to move forward into an unbelieving world." *Ian T. Douglas, Sewanee Theological Review, 40:4*

We build upon the strong leadership that God has provided the Diocese of Toronto in the past and move forward faithfully into the mystery and joy of the future.

The Diocesan Bishop provides episcopal oversight to the Diocese of Toronto and shares in "the leadership of the Church throughout the world." "A bishop in God's holy Church is called to be one with the apostles in proclaiming Christ's resurrection and interpreting the Gospel, and to testify to Christ's sovereignty as Lord of lords and King of kings." A bishop is "called to guard the faith, unity and discipline of the Church; to celebrate and to provide for the administration of the sacraments of the new covenant; to ordain priests and deacons, and to join in ordaining bishops; and to be in all things a faithful pastor and wholesome example for the entire flock of Christ." (*Book of Alternative Services, 636*)



DIOCESAN BISHOP QUALIFICATIONS

⚪ Must be a bishop, or an ordained priest in the Anglican Church for over seven years.

⚪ Must be more than 30 years of age.

DIOCESAN BISHOP AS SPIRITUAL LEADER OF THE CHURCH IN THE DIOCESE

A spiritual leader and a teacher of the Church's faith.

The Bishop:

⚪ Serves as chief pastor of the whole Church that forms the Diocese of Toronto and a teacher of the Church's faith.

⚪ Serves as the primary interpreter of the faith by providing doctrinal and liturgical oversight.

⚪ Ensures ministry is provided and developed within the Diocese through an awareness of the social needs, demographics of the Diocese and congregational development theories.

⚪ Serves as overseer of all the churches in the Diocese, with a special link with St. James Cathedral, the See Church, and presides at Diocesan and parish services.









⚪ Presides at confirmations, ordinations and celebrations of new ministries.



DIOCESAN BISHOP AS CHIEF PASTOR AND CHIEF EXECUTIVE OFFICER

The ability to be a Chief Pastor and guide to the College of Bishops, the clergy, the Diocesan staff and to be the Chief Executive Officer of the Diocese.

The Bishop:

-  Leads 54,000 Anglicans on the Diocese of Toronto's parish rolls comprised of 230 congregations and ministries in 183 parishes.
-  Is responsible for the oversight of the episcopal administration of the Diocese, with the support of the Bishop's direct report, the Executive Director of the Diocese, who manages a staff of over 40 full and part-time employees at the Diocesan Centre and Area Offices, including the activities of 70 active Diocesan volunteer consultants.
-  Serves as the President and Head of Synod (700+ members), chairs Diocesan Council (40 members), chairs Executive Board (14 members), as well as a number of committees and foundations. Chairs the legislative sessions of Synod and provides for the preparation of its agenda.
-  Makes all clerical appointments in the Diocese of Toronto and grants the licenses of all the clergy and lay ministries in the Diocese of Toronto.
-  Supervises and sees that pastoral care is provided to 4 Suffragan Bishops and the 583 clergy who are canonically resident in the Diocese. These clergy include 236 active clergy who are serving as Incumbents, Priests in Charge, Associate Priests, Assistant Curates, and Chaplains, 42 Deacons, as well as 240 retired clergy. Works with clergy in assessing their gifts and abilities and challenges clergy to develop their abilities.
-  Oversees the Postulancy Process for those seeking ordination as priests and deacons.
-  Is responsible for the implementation of the Strategic Plan (<http://www.toronto.anglican.ca/about-the-diocese/our-strategic-plan/>)
-  Oversees the stewardship of:
 - real estate [including churches, rectories, commercial real estate] with an insured value of approximately \$980,000,000 in a geographic area covering 26,000 square kilometers.
 - investments in excess of \$175,000,000 that include trust funds with a current value of approximately \$155,000,000, cemetery funds with a current value of approximately \$12,000,000, and Our Faith-Our Hope with a current value of approximately \$8,000,000.
 - an annual budget of approximately \$8,000,000.
 - grants programmes that have, over the last two and a half years, made grants of in excess of \$17,000,000.



- ⦿ Serves as the chief fundraiser for the Diocese of Toronto for our annual giving programs that include FaithWorks which raises \$1,300,000 per year and Bishop's Company which raises \$200,000 per year. The Anglican Diocese of Toronto Foundation has \$13,000,000 in invested assets and allocates \$400,000 each year to support the long-term ministry of our Diocese. Also, in response to immediate and foreseeable needs, leads major gift campaigns from time-to-time.
- ⦿ Works with the Executive Director, outside lawyers, experts, and other Dioceses, as needed, to respond to complex litigation related to property and other matters in which the Diocese is involved.
- ⦿ Is responsible to see that the Diocese is in compliance with Federal, Provincial and Municipal legislation and regulation, the Canon Law, and the

Policies of the Diocese (in this context provides oversight for the discipline canon, and the Sexual Misconduct Policy).

- ⦿ Is responsible for the relationship of the Diocese with the Federal, Provincial and about 70 Municipal Governments with which the Diocese interacts.
- ⦿ Works with the leaders of Wycliffe and Trinity Colleges, 7 Anglican-related independent schools, and Diocesan supported agencies.
- ⦿ Encourages good and courteous relationships with leaders of other Churches and Faith Communities.
- ⦿ Exercises the Discipline of the Church in a consistent, objective and decisive fashion.

DIOCESAN BISHOP AS **DISCERNER OF GOD'S CALL** FOR THE CHURCH

A visionary leader who articulates the mission and ministry strategy of the Diocese.

The Bishop:

- ⦿ Serves as the chief evangelist of the Diocese, teaching, preaching and interpreting the gospel of Jesus Christ both in our parishes and the wider community.
- ⦿ Proclaims and embodies the hope, joy, strength and peace of the Gospel message.
- ⦿ Makes decisions based on the broadest possible view of a situation informed by contemporary

leadership practices and guided by biblical and theological principles.

- ⦿ Shares with other bishops in the leadership of the Church in building relationships of the Diocese with the Ecclesiastical Province of Ontario, the Anglican Church of Canada and the worldwide Anglican Communion and in that regard represents the Diocese on committees at these levels.



DIOCESAN BISHOP AS GUARDIAN OF FAITH, UNITY AND DISCIPLINE

A knowledge of and respect for the teaching of the Church in the areas of theology, scripture, liturgy and spiritual development.

The Bishop:

- † Ensures doctrinal and theological principles are developed, discussed and adhered to.
- † Exhibits concern for the broader aspects of mission and ministry that exist within and beyond the Diocese.
- † Has a good grasp of scripture, history, tradition and theology and is able to transmit the traditions and teachings of the Church.
- † Represents and fosters the unity of the Church of God.
- † Inspires clergy and laity to live out their baptismal covenant and helps clergy deepen their understanding of their role as theological leaders in ministry.
- † Encourages the flourishing of the cultural, liturgical, spiritual, and theological diversity of the Diocese of Toronto within the parameters of the Anglican tradition.

DIOCESAN BISHOP AS THE AMBASSADOR OF CHRIST

The ability to foster a sense of common identity within the Church and to represent that identity to the larger community.

The Bishop:

- † Integrates the national, transnational and provincial context with the local and builds relationships with international/national, ecumenical and inter-faith leaders and civil society.
- † Is a prophetic voice speaking out for the poor and powerless.
- † Reveals the Church's genuine care, respect and love for people and its concern for justice and equity in all aspects of their lives.
- † Promotes and teaches about social justice and Christian outreach issues.
- † Acts as an agent of God's work of reconciliation in the world.



DIOCESAN BISHOP AS WHOLESOME EXAMPLE TO THE FLOCK

The ability to acknowledge limitations and balance demands so that all can see that s/he is a child of God.

The Bishop:

- † Adheres to and lives out his/her baptismal covenant so that people see congruency between what is professed and the Bishop's actions.
- † Is widely trusted; is seen as direct and truthful; takes responsibility for own mistakes.
- † Manages time effectively so that there is a healthy balance among the demands of self, family, Diocese and community.
- † Is attentive and open to his/her own spiritual pilgrimage and that of others.
- † Acts prudently in relationships and maintains confidentiality, demonstrates maturity, stability and an awareness of appropriate boundaries.
- † Respects the ideas and opinions of others and interacts effectively and equitably with all people.



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