



CONVENING CIRCULAR

June 9, 2018



Diocese of Toronto
Anglican Church of Canada

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Please report, in writing, any errors or omissions in this Convening Circular to:

Secretary of Synod
Anglican Diocese of Toronto
135 Adelaide St. E., Toronto, ON M5C 1L8
pboisvert@toronto.anglican.ca or Fax: 416-363-7678



NOTICE OF MEETING

Members of Synod in the Diocese of Toronto are called to assemble to elect a Coadjutor Bishop on

Saturday, June 9, 2018 at 9:30 a.m.

at

St. James Cathedral

65 Church Street
Toronto, Ontario

*The Rt. Rev. John H. Chapman, Bishop of Ottawa,
will preside at the Synod.*

A Coadjutor Bishop is elected by Synod to assist and ultimately succeed a Diocesan Bishop. A Coadjutor has the Right of Succession, i.e. when the Most Rev. Colin R. Johnson, Diocesan Bishop of Toronto, retires on December 31, 2018, the Coadjutor will assume the office of Diocesan Bishop on January 1, 2019 without the need for a further election by Synod.



AGENDA

Saturday, June 9, 2018

St. James Cathedral
65 Church Street
Toronto, Ontario

8:00 a.m. – 9:30 a.m. **Registration** – Snell Hall

8:00 a.m. – 9:30 a.m. **Refreshments** – Snell Hall

9:30 a.m. **Eucharist** – St. James Cathedral

- The electoral session will begin in the Cathedral immediately after those present have received the sacrament.
- Demonstration of electronic voting devices
- Balloting
- Synod will adjourn following the election of a Coadjutor Bishop.
- Blessing and dismissal

Please note: Synod will adjourn for approximately one hour around 12:00 noon for lunch.

REGISTRATION INFORMATION

1. Registration will take place in **Snell Hall** at St. James Cathedral, located at 65 Church Street, Toronto, from 8:00 a.m. to 9:30 a.m.
2. **Registration will close promptly at 9:30 a.m.** If late registration is required, please contact Pamela Boisvert by email at pboisvert@toronto.anglican.ca, or by telephone at 416-363-6021 ext. 231, or toll free at 1-800-668-8932 ext. 231 before 12:00 noon on Wednesday, June 6, 2018. **No persons will be admitted after 9:30 a.m. unless pre-arranged.** If you leave St. James Cathedral/Snell Hall you will not be permitted to return.
3. If a Substitute Lay Member is replacing you, please advise them that the Convening Circular is available on the diocesan website.
4. Please ensure that you receive a name badge as well as an electronic voting device when you register. **Lost voting devices will not be replaced.**
5. There is no registration fee for this session of Synod.

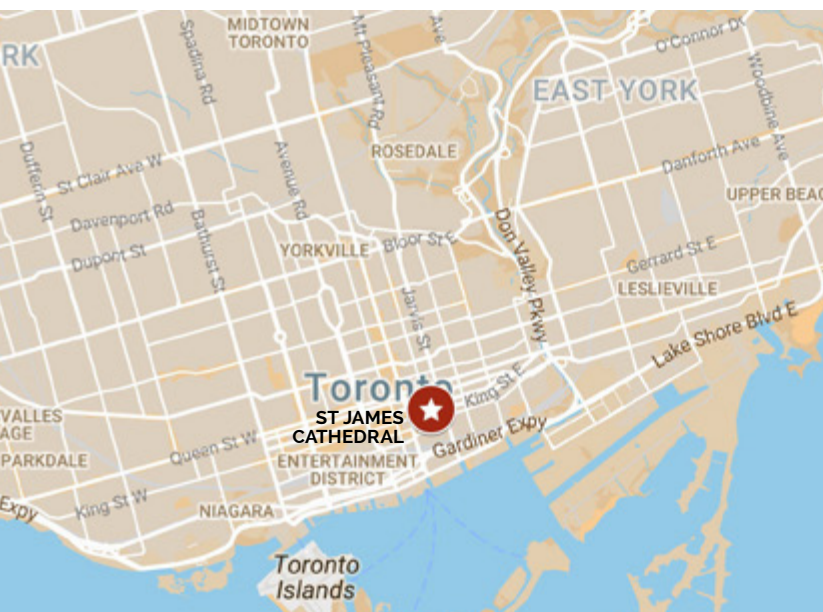


GENERAL INFORMATION

1. The **Convening Circular** will not be mailed to Members of Synod. All relevant information for this Electoral Synod will be available on our website on the **Upcoming Synod** page.
2. **Refreshments** — coffee, tea and water will be available in Snell Hall. No food or drinks except water are allowed in the Sanctuary.
3. **Lunch** — Synod will adjourn for one hour for lunch around 12:00 noon. Lunch will be served in Snell Hall. The menu includes an assortment of submarine-style sandwiches and hot and cold beverages. If you have special dietary needs, please feel free to bring your own lunch and/or snacks from home.
4. **Washrooms** are located in the basement of the Cathedral (use the west porch stairs) and adjacent to the Community Room in the Cathedral Centre (use the underground tunnel).
5. Unfortunately **WiFi is not available** in either St. James Cathedral or Snell Hall.

In addition to the information included in this Convening Circular, please visit:

-  <http://www.toronto.anglican.ca/upcomingsynod>
-  <https://www.facebook.com/torontoanglican>
-  <https://twitter.com/anglicandioto>
-  <http://www.youtube.com/tordio135>



DIRECTIONS TO ST. JAMES CATHEDRAL

BY PUBLIC TRANSIT (TTC)

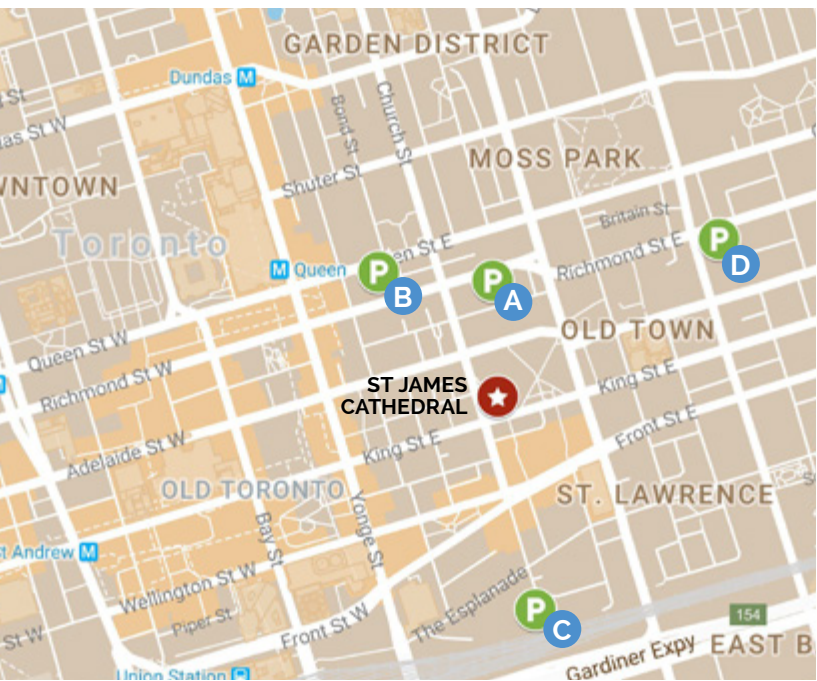
Take the Yellow 1 Yonge-University Line to King Station (obtain a transfer at point of origin). Take the east-bound King streetcar, or walk two blocks east to Church Street. Cash single fare for an adult is \$3.25 and cash single fare for a senior (65+) or a student (13-19) is \$2.10.

BY VEHICLE

Don Valley Parkway: Take the DVP/404 south and exit at Richmond Street; follow Richmond to Church Street; turn left (south) at Church, follow Church to King; St. James Cathedral is on the left. The Cathedral Centre (Snell Hall) is situated at the southeast corner of Adelaide Street East and Church Street (65 Church Street). Access is from Church Street or the south side of the building via the ramp.

Gardiner Expressway: exit at Jarvis Street north; turn left (west) on King Street, follow King to Church Street (1 block).





PARKING

Pay parking lots are located nearby (*see below*).

Metered street parking is available using pay-and-display machines. The spaces are not marked, but the pay-and-display zone is indicated by a sign and line at either end. After depositing coins or inserting a credit card, a ticket is issued by the machine. That ticket must be placed face up on the car dashboard with the expiry time clearly visible. These devices accept payment by coin in .05¢/.10¢/.25¢/\$1.00/\$2.00 denominations. Rates vary and range between \$3.00 to \$4.00 per hour.

In most cases the pay and display machines allow parking for a maximum period of only three hours. The rules that apply to each metered space are indicated on the rate card displayed on each pay-and-display machine. Vehicles parked at metered spaces that are not in compliance with the rules are subject to enforcement by the Toronto Police Services Parking Enforcement Unit.

Caution: At many metered locations parking restrictions apply. When parking, please check signage and the rate card carefully to ensure your vehicle is not subject to towing.

PARKING IN THE VICINITY OF ST. JAMES CATHEDRAL

The above map only shows Green P parking lots. There are a number of other privately owned parking lots in the area.

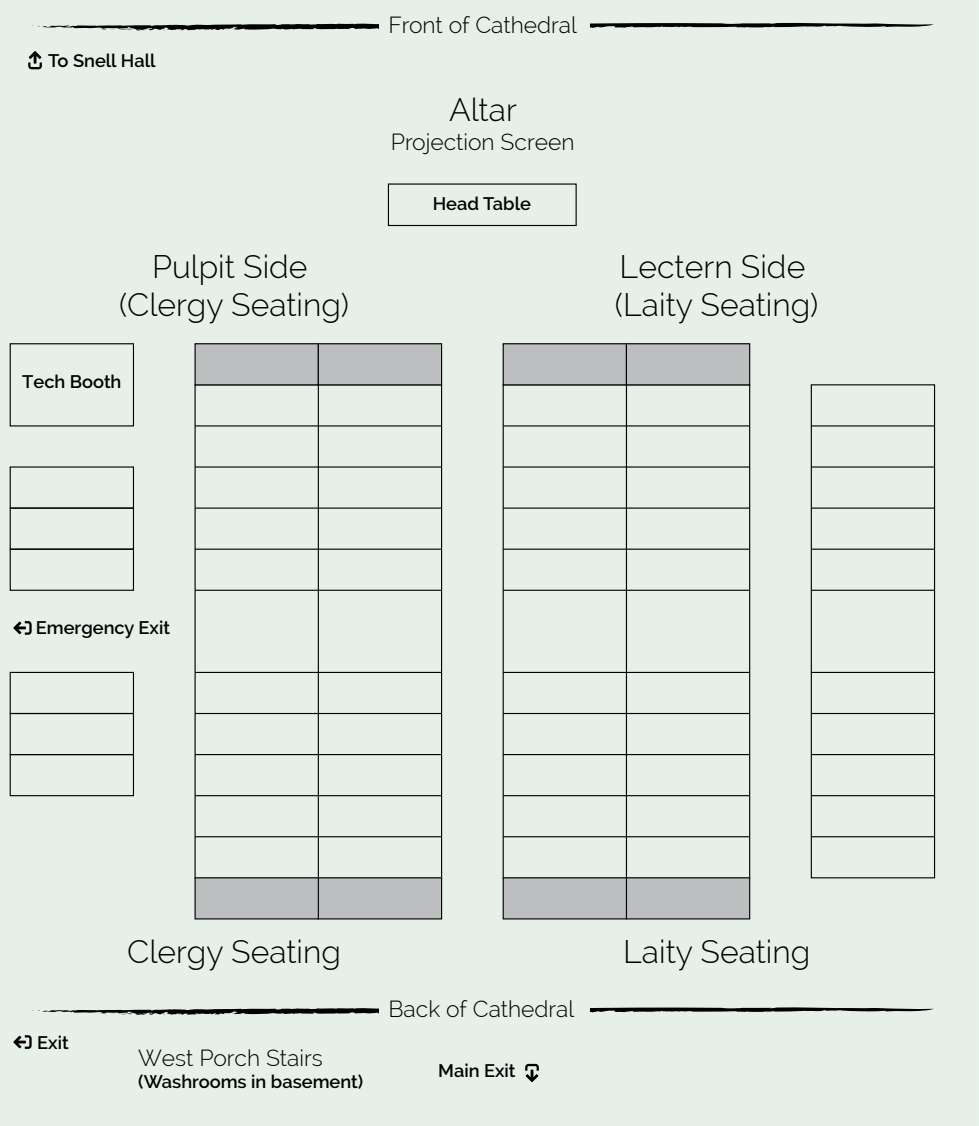
A	87 RICHMOND STREET EAST CARPARK 219
Type:	Surface
Capacity:	20 Spaces
Rate:	\$2.50 per ½ hr; No Daily Maximum
Height Restriction:	2.15 meters/ 7' 1"
Payment Options:	Pay and Display, Mobility Pay Available
Accepted Forms of Payment:	Coins, Charge (Visa/Mastercard/Amex)

C	2 CHURCH STREET (ST. LAWRENCE) CARPARK 43
Type:	Garage
Capacity:	2008 Spaces
Rate:	\$2.50 per ½ hr; Daily max. (7 am–6 pm): \$13.00
Height Restriction:	1.98 meters/ 6' 6"
Payment Options:	Auto Express Pay Stations, Credit Card at Entry & Exit, Customer Assistance Booth
Accepted Forms of Payment:	Bills, Coins, Charge (Visa/Mastercard /Amex)

B	37 QUEEN STREET EAST CARPARK 26
Type:	Garage
Capacity:	645 Spaces
Rate:	\$3.00 per ½ hr; Saturday Max. (7 am–6 pm): \$6.00
Height Restriction:	2.00 meters/ 6' 7"
Payment Options:	Credit Card at Entry & Exit, Cashier
Accepted Forms of Payment:	Bills, Coins, Charge (Visa/Mastercard/Amex)

D	323 RICHMOND STREET EAST CARPARK 125
Type:	Garage
Capacity:	258 Spaces
Rate:	\$2.50 per ½ hr; Daily max. (7 am–6 pm): \$15.00
Height Restriction:	1.93 meters/ 6' 4"
Payment Options:	Auto Express Pay Stations, Credit Card at Entry & Exit
Accepted Forms of Payment:	Bills, Coins, Charge (Visa/Mastercard/Amex)





ASSEMBLY IN ST. JAMES CATHEDRAL

1. All Clergy will sit on the chairs and pews in the west aisle and the pulpit side of the Cathedral.
All Laity will sit on the chairs and pews on the east aisle and the lectern side of the Cathedral.
2. During the balloting process, members may not leave the Cathedral until dismissed by the Chairperson.
3. No food or drinks except water are allowed in the Cathedral.
4. No smoking is allowed in any of the buildings. A designated smoking area will be located between Snell Hall and the Brinton Vestry.
5. Please keep all electronic devices muted when in the Cathedral.



MEMBERS OF SYNOD

Clergy on the Clergy List of the Diocese of Toronto are clergy of the Anglican Church of Canada who are under the jurisdiction of the Bishop of the Diocese of Toronto. All such Clergy are entitled to sit and speak at Synod. Those who meet the further qualifications set out in Section 2 of The Constitution are entitled to sit and vote at Synod.

Parish vestries elected Lay Members of the Synod at annual vestry meetings held in January or February 2018. The deadline for the submission of the names of Lay Members was March 15, 2018. In the event that the elected Lay Member is unable to attend, a duly elected substitute Lay Member may attend. Voting Lay Members

of Synod include those Lay Members elected by vestries or their substitute; Ex-officio Lay Members of Synod; Bishop's appointments to Synod; and youth members of Synod.

LISTS OF MEMBERS OF SYNOD

The names of Synod members, both clerical and lay, are listed on the Upcoming Synod page. If you are a member of Synod and your name is not on either of the two lists, please contact Pamela Boisvert at pboisvert@toronto.anglican.ca or 416-363-6021 (1-800-668-8932) ext. 231 as soon as possible.

NOMINATION CRITERIA

WHO CAN BE NOMINATED?

Any priest or bishop in the Anglican Communion who is a minimum of 30 years of age, has been a priest for at least 7 years, and is in good standing in his/her Diocese is eligible for nomination.

The candidate must not be deficient in training or learning, must not have used simony, collusion or improper means of election, must not be guilty of any crime or ecclesiastical offence as set out in Canon XVII of the General Synod of the Anglican Church of Canada, and must not have taught or held (within the previous 5 years) anything contrary to the doctrine or discipline of the Anglican Church of Canada.

Provincial Canon III,
The Election and Resignation of a Bishop

WHO CAN NOMINATE?

Any voting member of the Synod may nominate one priest or bishop, and each member of the Synod may submit only one nomination. The names of the first 10 nominators received by the Secretary of Synod will be made public when the slate of nominees is announced. Each nominator must personally sign the nomination. In order for a nominee's name to appear on the ballot, she or he must have ten (10) nominators.

HOW TO SUBMIT A NOMINATION

Members of Synod may submit individual nominations or a nomination may be submitted with the signature of ten (10) members of Synod. Each nominator must personally sign the nomination. If you would like to submit a nomination, please forward the nomination to the Chancellor care of the Secretary of Synod. Visit the [Upcoming Synod](#) page for more information.

DEADLINE TO RECEIVE NOMINATIONS

Nominations may be submitted to the Chancellor care of the Secretary of Synod at any time up until the final ballot. Nominations received on or before April 13, 2018 will be included in the Convening Circular to be posted on the diocesan website on April 20, 2018. Nominations received after this date may be included in a Supplementary Convening Circular at the discretion of the Nominations Committee. The list of nominees was posted on the diocesan website on March 1, 2018 and updated as appropriate every Thursday thereafter.



CONSTITUTION AND CANONS

These are extracts from *The Constitution* of the Diocese of Toronto which pertain to the election of a Coadjutor or Suffragan Bishop. A copy of the complete Constitution and Canons for the Diocese of Toronto can be found on our website at www.toronto.anglican.ca.

SECTION 10 – ELECTION OF A BISHOP

(1) Nominations

- (a) A Nominations Committee, consisting of three Clerical and three Lay Members of Synod, shall be appointed by the Chancellor.
- (b) One written nomination for the office of Bishop may be made by any member of Synod, who may submit the same to the Nominations Committee at least 21 days before the date of Synod. Any individual receiving 10 or more nominations will be placed on the ballot.
- (c) All nominations shall be circulated to all members of Synod at least fourteen days before the date of the said Synod, together with biographical material on each nominee, including age, academic background, date of ordination, all ecclesiastical appointments, and other relevant qualifications and experience.
- (d) Further nominations may be made to the Nominations Committee at any time until an election is completed. Any individual receiving 10 or more nominations will be placed on the ballot. Biographical material will be furnished at the discretion of the committee where possible.

(2) Election

A Bishop shall be elected from those nominated, by voting by orders by ballot in the following manner:

- (a) A majority of the total votes validly cast in each Order shall determine the choice, provided at least one-half of the Clergy and at least one-half of the Lay Members of Synod, entitled to vote are present and vote.
- (b) If fewer than one-half of the Clergy or fewer than one-half of the Lay Members of the Synod entitled to vote are present and vote, a Cleric must secure two-thirds of the votes validly cast of each such group that is deficient, in order to be elected.
- (c) If, after twelve successive ballots have been had at any one election, and no cleric has been elected as provided in subsection (a) and (b) herein, a further ballot shall be taken and the percentage of the Clergy voting thereat for each Cleric shall be added to the percentage of the Lay Members voting thereat for the same Cleric, and the Cleric who obtains the highest total of percentages shall be declared elected.

SECTION 11 - COADJUTOR OR SUFFRAGAN BISHOP

- (1) Whenever the Bishop of the Diocese, shall, in writing, signify to the Diocesan Council of the synod that the Bishop is desirous of having the assistance of a Coadjutor Bishop, the Diocesan Council shall give notice of such request at the next Session of the Synod. If the Synod concurs in the Bishop's request, the election of such Coadjutor Bishop shall be proceeded with at such time and place as shall be determined by the Bishop after consultation with the Diocesan Council.
- (2) Whenever the Bishop of the Diocese, shall, in writing, signify to the Diocesan Council of the Synod that the Bishop is desirous of having the assistance of a suffragan Bishop or Bishops, the Diocesan Council shall consider the request and, if approved, the election shall be proceeded with at such time and place as shall be determined by the Bishop after consultation with the Diocesan Council.
- (3) An election of a Coadjutor and/or Suffragan Bishop or Bishops shall be conducted in the same manner as in the case of election of a Bishop of the Diocese.
- (4) A Coadjutor Bishop shall without further election become and be the Bishop of the Diocese whenever any vacancy occurs in the See.
- (5) A Suffragan Bishop, on a vacancy occurring in the See shall not become Bishop of the Diocese unless thereto duly elected.
- (6) When a Coadjutor Bishop or a Suffragan Bishop is elected and consecrated, such Bishop shall exercise all powers, privileges and authority in subordination to the Bishop of the Diocese.



PROCEDURES FOR VOTING

Balloting for the Electoral Synod will be conducted using an audience response system (“ARS”). Do not be concerned if this technology is new to you – a demonstration including several test polls will be completed before the actual election. All voting Members of Synod will receive a response pad when they register.

The advantages of using electronic voting devices versus the manual method include: speed, anonymity, reduction in paper usage, and flexibility. The ARS will allow faster tabulation of ballot results, improving our efficiency while removing the risk of human error in the counting process.



PROCEDURES FOR VOTING USING THE AUDIENCE RESPONSE SYSTEM (ARS)

1. The response pad turns on only when you cast your vote. You can press your response as many times as you like; it will only record one vote per response pad. You can change or confirm your vote as often as you like before the time runs out.
2. When instructed by the Chair and displayed on the screen, select the appropriate number (1/A to 10/J) that corresponds to the last name of the person you wish to vote for.
3. A timer will be displayed on the screen to indicate the amount of time left to vote.
4. When your vote is recorded, the LED light will turn green.
5. Please ensure that you keep your response pad in a safe place and treat it as you would your ballot. Lost response pads will **not** be replaced.





EPISCOPAL MINISTRY



Diocese of Toronto
Anglican Church of Canada

RESPONSIBILITIES AND GIFTS

The Church throughout the ages has been called by God to select an overseer and pastor.

On June 9, 2018, the Diocese of Toronto will be electing a Coadjutor Bishop who will become the 12th Diocesan Bishop. This will require each member of Synod to discern God's call for the Church. As with all spiritual discernment, this process will involve prayerful reflection, thoughtfulness and insight.

As a member of Synod you must be:

- fully apprised of the needs of today's Church,
- knowledgeable about the competencies and tasks required of a bishop and,
- open to the gifts and abilities of each candidate.

This Episcopal Ministry document below outlines the responsibilities and gifts required for the ministry of the Diocesan Bishop of Toronto. Please read this as you prayerfully consider the biographical documents of each candidate, watch the video clips and attend the "Meet the Nominees" Town Hall gatherings.

It is expected that the chosen Diocesan Bishop will come to the position with ideas and gifts to build upon and enhance the current strategic plan, ***Growing in Christ 2016-2021***.

The Church throughout the ages has been called by God to select an overseer and pastor (I Timothy 3:1-7, Titus 1:5-9, Acts 20:28) to both lead and protect the Body of Christ.

"As a chief missionary, the bishop shares with the apostles in providing oversight for the Christian community while at the same time advancing and challenging the Body of Christ to move forward into an unbelieving world." *Ian T. Douglas, Sewanee Theological Review, 40:4*

We build upon the strong leadership that God has provided the Diocese of Toronto in the past and move forward faithfully into the mystery and joy of the future.

The Diocesan Bishop provides episcopal oversight to the Diocese of Toronto and shares in "the leadership of the Church throughout the world." "A bishop in God's holy Church is called to be one with the apostles in proclaiming Christ's resurrection and interpreting the Gospel, and to testify to Christ's sovereignty as Lord of lords and King of kings." A bishop is "called to guard the faith, unity and discipline of the Church; to celebrate and to provide for the administration of the sacraments of the new covenant; to ordain priests and deacons, and to join in ordaining bishops; and to be in all things a faithful pastor and wholesome example for the entire flock of Christ." (*Book of Alternative Services, 636*)



DIOCESAN BISHOP QUALIFICATIONS

⚪ Must be a bishop, or an ordained priest in the Anglican Church for over seven years.

⚪ Must be more than 30 years of age.

DIOCESAN BISHOP AS SPIRITUAL LEADER OF THE CHURCH IN THE DIOCESE

A spiritual leader and a teacher of the Church's faith.

The Bishop:

⚪ Serves as chief pastor of the whole Church that forms the Diocese of Toronto and a teacher of the Church's faith.

⚪ Serves as the primary interpreter of the faith by providing doctrinal and liturgical oversight.

⚪ Ensures ministry is provided and developed within the Diocese through an awareness of the social needs, demographics of the Diocese and congregational development theories.

⚪ Serves as overseer of all the churches in the Diocese, with a special link with St. James Cathedral, the See Church, and presides at Diocesan and parish services.









⚪ Presides at confirmations, ordinations and celebrations of new ministries.



DIOCESAN BISHOP AS CHIEF PASTOR AND CHIEF EXECUTIVE OFFICER

The ability to be a Chief Pastor and guide to the College of Bishops, the clergy, the Diocesan staff and to be the Chief Executive Officer of the Diocese.

The Bishop:

-  Leads 54,000 Anglicans on the Diocese of Toronto's parish rolls comprised of 230 congregations and ministries in 183 parishes.
-  Is responsible for the oversight of the episcopal administration of the Diocese, with the support of the Bishop's direct report, the Executive Director of the Diocese, who manages a staff of over 40 full and part-time employees at the Diocesan Centre and Area Offices, including the activities of 70 active Diocesan volunteer consultants.
-  Serves as the President and Head of Synod (700+ members), chairs Diocesan Council (40 members), chairs Executive Board (14 members), as well as a number of committees and foundations. Chairs the legislative sessions of Synod and provides for the preparation of its agenda.
-  Makes all clerical appointments in the Diocese of Toronto and grants the licenses of all the clergy and lay ministries in the Diocese of Toronto.
-  Supervises and sees that pastoral care is provided to 4 Suffragan Bishops and the 583 clergy who are canonically resident in the Diocese. These clergy include 236 active clergy who are serving as Incumbents, Priests in Charge, Associate Priests, Assistant Curates, and Chaplains, 42 Deacons, as well as 240 retired clergy. Works with clergy in assessing their gifts and abilities and challenges clergy to develop their abilities.
-  Oversees the Postulancy Process for those seeking ordination as priests and deacons.
-  Is responsible for the implementation of the Strategic Plan (<http://www.toronto.anglican.ca/about-the-diocese/our-strategic-plan/>)
-  Oversees the stewardship of:
 - real estate [including churches, rectories, commercial real estate] with an insured value of approximately \$980,000,000 in a geographic area covering 26,000 square kilometers.
 - investments in excess of \$175,000,000 that include trust funds with a current value of approximately \$155,000,000, cemetery funds with a current value of approximately \$12,000,000, and Our Faith-Our Hope with a current value of approximately \$8,000,000.
 - an annual budget of approximately \$8,000,000.
 - grants programmes that have, over the last two and a half years, made grants of in excess of \$17,000,000.



- ⛪ Serves as the chief fundraiser for the Diocese of Toronto for our annual giving programs that include FaithWorks which raises \$1,300,000 per year and Bishop’s Company which raises \$200,000 per year. The Anglican Diocese of Toronto Foundation has \$13,000,000 in invested assets and allocates \$400,000 each year to support the long-term ministry of our Diocese. Also, in response to immediate and foreseeable needs, leads major gift campaigns from time-to-time.
- ⛪ Works with the Executive Director, outside lawyers, experts, and other Dioceses, as needed, to respond to complex litigation related to property and other matters in which the Diocese is involved.
- ⛪ Is responsible to see that the Diocese is in compliance with Federal, Provincial and Municipal legislation and regulation, the Canon Law, and the

Policies of the Diocese (in this context provides oversight for the discipline canon, and the Sexual Misconduct Policy).

- ⛪ Is responsible for the relationship of the Diocese with the Federal, Provincial and about 70 Municipal Governments with which the Diocese interacts.
- ⛪ Works with the leaders of Wycliffe and Trinity Colleges, 7 Anglican-related independent schools, and Diocesan supported agencies.
- ⛪ Encourages good and courteous relationships with leaders of other Churches and Faith Communities.
- ⛪ Exercises the Discipline of the Church in a consistent, objective and decisive fashion.

DIOCESAN BISHOP AS **DISCERNER OF GOD’S CALL** FOR THE CHURCH

A visionary leader who articulates the mission and ministry strategy of the Diocese.

The Bishop:

- ⛪ Serves as the chief evangelist of the Diocese, teaching, preaching and interpreting the gospel of Jesus Christ both in our parishes and the wider community.
- ⛪ Proclaims and embodies the hope, joy, strength and peace of the Gospel message.
- ⛪ Makes decisions based on the broadest possible view of a situation informed by contemporary

leadership practices and guided by biblical and theological principles.

- ⛪ Shares with other bishops in the leadership of the Church in building relationships of the Diocese with the Ecclesiastical Province of Ontario, the Anglican Church of Canada and the worldwide Anglican Communion and in that regard represents the Diocese on committees at these levels.



DIOCESAN BISHOP AS GUARDIAN OF FAITH, UNITY AND DISCIPLINE

A knowledge of and respect for the teaching of the Church in the areas of theology, scripture, liturgy and spiritual development.

The Bishop:

- † Ensures doctrinal and theological principles are developed, discussed and adhered to.
- † Exhibits concern for the broader aspects of mission and ministry that exist within and beyond the Diocese.
- † Has a good grasp of scripture, history, tradition and theology and is able to transmit the traditions and teachings of the Church.
- † Represents and fosters the unity of the Church of God.
- † Inspires clergy and laity to live out their baptismal covenant and helps clergy deepen their understanding of their role as theological leaders in ministry.
- † Encourages the flourishing of the cultural, liturgical, spiritual, and theological diversity of the Diocese of Toronto within the parameters of the Anglican tradition.

DIOCESAN BISHOP AS THE AMBASSADOR OF CHRIST

The ability to foster a sense of common identity within the Church and to represent that identity to the larger community.

The Bishop:

- † Integrates the national, transnational and provincial context with the local and builds relationships with international/national, ecumenical and inter-faith leaders and civil society.
- † Is a prophetic voice speaking out for the poor and powerless.
- † Reveals the Church's genuine care, respect and love for people and its concern for justice and equity in all aspects of their lives.
- † Promotes and teaches about social justice and Christian outreach issues.
- † Acts as an agent of God's work of reconciliation in the world.



DIOCESAN BISHOP AS **WHOLESOME EXAMPLE** TO THE FLOCK

The ability to acknowledge limitations and balance demands so that all can see that s/he is a child of God.

The Bishop:

- † Adheres to and lives out his/her baptismal covenant so that people see congruency between what is professed and the Bishop's actions.
- † Is widely trusted; is seen as direct and truthful; takes responsibility for own mistakes.
- † Manages time effectively so that there is a healthy balance among the demands of self, family, Diocese and community.
- † Is attentive and open to his/her own spiritual pilgrimage and that of others.
- † Acts prudently in relationships and maintains confidentiality, demonstrates maturity, stability and an awareness of appropriate boundaries.
- † Respects the ideas and opinions of others and interacts effectively and equitably with all people.





PROFILE OF THE DIOCESE OF TORONTO



Diocese of Toronto
Anglican Church of Canada



OUR VISION IS:

An Anglican community committed to proclaiming and embodying Jesus Christ through compassionate service, intelligent faith and Godly worship.

OUR MISSION IS:

We build healthy, missional Anglican communities that engage faithfully with the world and share the gospel of Jesus Christ.

OUR VALUES ARE:

- **Faith**
- **Compassion**
- **Collaboration**
- **Accountability**
- **Boldness**

These five core values embody who we are, how we work and are core to our culture. These values guide our decision-making and govern how we work with, and interact with each other, every day.

OUR PRIORITY AREAS

For us to faithfully achieve our Vision in the next five years, we must build on the success of the past and focus our efforts on the areas that will have the most impact. These areas are:

- **Leadership & Formation**
- **Trust & Culture**
- **Innovation Based on Evidence**
- **Governance and Decision Making**
- **Stewardship of Resources**

GROWING IN CHRIST

Growing in Christ, our strategic plan, lays out our bold five-year Vision and sets the foundations for how we will work together to build healthy, missional Anglican communities that engage faithfully with the world and share the gospel of Jesus Christ. *Learn more about Growing in Christ.*



WHO WE ARE

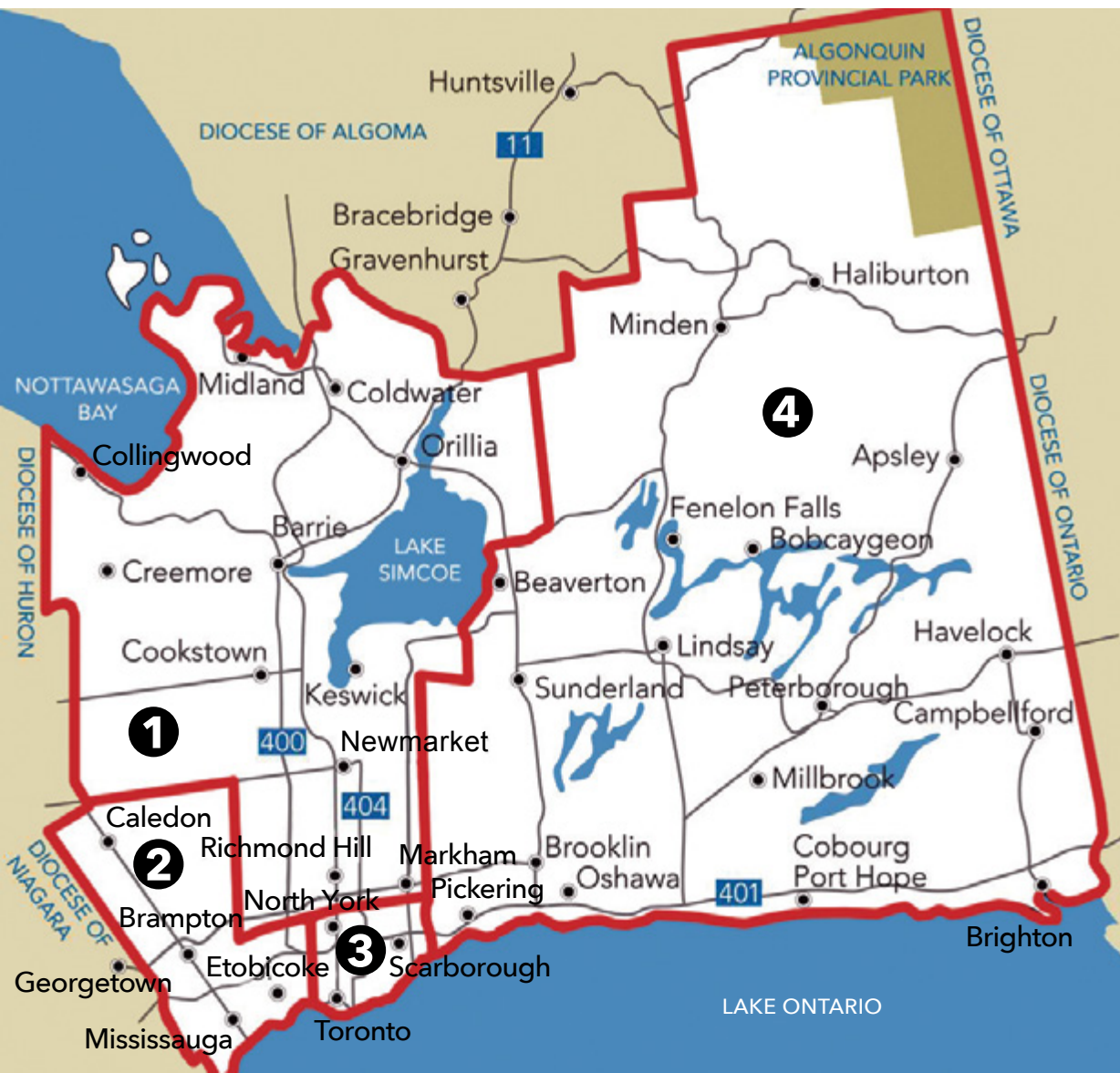
The Diocese of Toronto, founded in 1839, is the most populous of the 30 dioceses in the Anglican Church of Canada. Our geographical area extends over 26,000 square kilometres, stretching from Mississauga to Brighton and north to Haliburton. Some 230 congregations and ministries in 183 parishes are located here.

The Diocese includes the City of Toronto, the fourth most populous municipality in North America, with a population of about 2.8 million. It is considered by many to be the most multicultural city in the world. The Cathedral Church of St. James, located in downtown Toronto, is the oldest parish in the city, established in 1797.

The Diocese includes the fastest-growing suburban region in Canada and also covers a large rural area. Nearly 5 million people live within the diocesan boundaries, 376,000 of whom identify themselves as Anglicans. There are about 54,000 people on our parish rolls.

The Diocese is home to many culturally diverse and language-based congregations, including Chinese, Filipino, French, Hispanic, Japanese and Tamil. There are many congregations with parishioners from Africa, the Caribbean, Europe, India, the Middle East, Pakistan, Sri Lanka and many other parts of the world. Also located in the Diocese are Trinity College, Wycliffe College, the convent of the Sisterhood of Saint John the Divine and the priory of the Order of the Holy Cross.

Liturgically, our Diocese has a wide range of expression, from traditional and contemporary to charismatic, evangelical and Anglo-Catholic. There are several "fresh expressions" of Church, including the Jeremiah Community in Toronto's Parkdale neighbourhood.



Episcopal Areas in the Anglican Diocese of Toronto

- 1 York-Simcoe
- 2 York-Credit Valley
- 3 York-Scarborough
- 4 Trent-Durham



Diocese of Toronto
Anglican Church of Canada



EPISCOPAL AREAS & BISHOPS

Due to its size, the Diocese is divided administratively into four Episcopal Areas, each under the episcopal oversight of an Area Bishop, who is also a Suffragan Bishop of the Diocese. Each Area Bishop is supported by an Area Council, which helps to allocate Ministry Development Grants and to provide a variety of programs for clergy and lay people. The four Episcopal Areas and their Area Bishops are:

TRENT-DURHAM

The Trent-Durham Episcopal Area, located in the eastern half of the Diocese, has 43 parishes and 61 churches in small towns, rural communities, and in the rapidly growing urban areas along the Ontario lakeshore. It is the largest geographical area of the Diocese, stretching from Pickering to Brighton and from Lake Ontario to Haliburton.

YORK-CREDIT VALLEY

The York-Credit Valley Episcopal Area covers the southwestern part of the Diocese and comprises more than 50 different parishes and ministries. In addition to English, services in this diverse and multicultural area are held in Cantonese, Mandarin, Punjabi, Malayalam, Spanish, Italian, and Portuguese. There are also Sudanese, Kenyan, Igbo, and Ghanaian congregations.

YORK-SCARBOROUGH

The York-Scarborough Episcopal Area comprises about 60 parishes in the downtown core, north Toronto, and the eastern part of the city. There are three ministries: St. Monica's, Flemingdon Park Ministry, and All Saints, Sherbourne. Also residing within the area are two missions: the Mission to Seafarers and the New Hope Mandarin Ministry. The convent of the Sisterhood of Saint John the Divine is also located here. York-Scarborough is a multicultural area and has a number of parishes in languages other than English.

YORK-SIMCOE

The York-Simcoe Episcopal Area consists of 47 parishes – 28 single-point and 19 multi-point – with a total of 74 congregations. The area is located in the northwest part of the Diocese, taking in York Region and Simcoe County.

COLLEGE OF BISHOPS

The College of Bishops is the leadership group through which the exercise of pastoral and ecclesiastical authority is coordinated. The College of Bishops is comprised of the Diocesan Bishop and the four Suffragan Bishops, assisted by the Diocesan Executive Assistant to the Bishop.



CLERGY, DEACONS & VOLUNTEERS

There are 583 clergy canonically resident in the Diocese. Most serve in parishes but several also serve in institutional and educational settings. There are 42 deacons holding the Bishop's permission to minister. The Diocese has 236 active clergy serving as Incumbents, Priests-in-Charge, Associate Priests, and Assistant Curates and benefits from around 40 retired priests serving in these roles, along with 141 Honorary Assistants. The Diocese is blessed to have a large Volunteer Corps whose members provide their expertise in many areas of the Church. The Diocese also provides curacy grants and training through courses such as Momentum to develop new clergy.

DIOCESAN CENTRE

The Diocesan Centre, located next to St. James Cathedral in downtown Toronto, houses about 38 full- and part-time administrative, program and support staff. The departments and staff at the Diocesan Centre serve the Diocese in three ways:

- Providing support to the Diocesan Bishop and the College of Bishops for the leadership of the Diocese, as may be required by the bishop(s).
- Carrying out administrative and corporate functions that are required by good governance and good

management, and as may be required by the Synod, Diocesan Council or the bishop(s).

- Providing services to parishes and other ministries carried out within the Diocese as may be required and supported by the priorities set by Diocesan Council and agreed at Synod.

The Bishop's Office and two of the Area Bishops offices are located at the Diocesan Centre, as are the following departments:

- Executive Director
- Property Resources
- Archives
- Communications
- Congregational Development
- Finance
- Human Resources
- Social Justice and Advocacy
- Stewardship Development
- Secretary of Synod

It is through the collective and mutually supportive effort of councils, boards, committees, the College of Bishops, staff and many volunteers that the priorities of the Diocese are brought to life and the needs of the Diocese are fulfilled.



GOVERNANCE & SYNOD

Our governing body is known as a Synod, and is made up of all the licensed clergy in the Diocese and lay members. It is the largest Synod in Canada, numbering close to 800 members, and meets every other year. The Diocesan Bishop is the head and chief executive officer of the Synod.

It is at Synod that members determine, at a high level, the priorities for Diocesan Council and its boards and committees, and refocus the mission of the Church throughout the Diocese. Synod gatherings are a time of worship, inspiration and education, as well as a forum for affirming the direction of our ministry together.

DIOCESAN COUNCIL

To carry on the work of Synod between its sessions, Diocesan Council meets on a regular basis. Council, which has a membership of about 40, is responsible to the Synod for the development and oversight of priorities to implement our Vision and Mission, as well as budget development, recommendation, oversight and mid-term adjustment if required. Once priorities have been approved by the Synod, Diocesan Council acts at a strategic level to assign priorities to boards and committees. Diocesan Council has oversight of all boards and committees, and monitors their work through a regular reporting framework.

FINANCES

Diocesan operations has a budget of approximately \$8 million annually which is primarily funded as a direct result of parishes contributing to the work of the Church through their annual parish allotment. As a result of the sale of surplus property, the Our Faith-Our Hope campaign and endowments held, we have been able to fund new ministry and support the Church at the parish, diocesan, national and international levels through many granting opportunities. FaithWorks, our annual outreach appeal, has provided more than \$24 million for the poor and marginalized in our communities since its inception in 1996.

PRIORITIES & PLANS

The work we are doing to support Growing in Christ, our strategic plan, is set out in the document Priorities and Plans 2017-2019 and Financial Budgets 2018-2019, approved by Synod in 2017. Archbishop Colin Johnson also spoke about Growing in Christ and the Diocese in his most recent Charge to Synod.

ADDITIONAL INFORMATION

Please visit our diocesan website, www.toronto.anglican.ca for more information, including the diocesan canons, audited financial statements and much more. You can also follow us on Facebook, Twitter and Instagram.





NOMINEES



Diocese of Toronto
Anglican Church of Canada

LIST OF NOMINEES AND NOMINATORS

As of April 13, 2018

THE RT. REV. JENNIFER A. ANDISON

Nominated by the following Members:

- » The Rev. Canon Simon Li
- » Ms. Natalie Sampson
- » The Rev. Canon Christopher Greaves
- » The Rev. Pamela Prideaux
- » The Rev. Canon Dr. Drew MacDonald
- » The Rev. Chris Harper
- » The Rev. Canon Dr. Barry Parker
- » The Rev. Dr. Stephen Drakeford
- » The Rev. Clement Carelse
- » The Rev. Kim McArthur

THE RT. REV. VICTORIA MATTHEWS

Nominated by the following Members:

- » The Rev. Canon Stephen Fields
- » The Rev. Canon Dr. Judy Paulsen
- » Ms. Jean Glionna, ODT
- » The Rev. Dr. Sean Davidson
- » The Rev. Canon Dr. Philip Der
- » The Rev. Canon Peter Walker
- » The Rev. Canon Jerome Khelawan
- » The Rev. Canon Ted McCollum
- » The Rev. Irina Dubinski
- » The Rev. Canon Donald Butler

THE VERY REV. ANDREW J. ASBIL

Nominated by the following Members:

- » The Rev. Canon John Anderson
- » Ms. Suzanne Lawson, ODT
- » The Rev. Canon John Read
- » The Rev. Donald Shields
- » The Rev. Canon Cheryl Palmer
- » Ms. Susan Laine Varkey
- » The Rev. Canon Joanne Davies
- » The Rev. Robert Gorham
- » The Rev. Canon Jennifer Reid
- » Mr. James Beckwith

THE RT. REV. KEVIN THOMAS ROBERTSON

Nominated by the following Members:

- » Mr. Peter Newell
- » Mr. Chris Ambidge, ODT
- » Mr. Michael Farrell, ODT
- » The Rev. David Giffen
- » The Rev. Michelle Childs-Ward
- » The Rev. Philip Josselyn-Hamilton
- » The Rev. Dr. Irwin Sikha
- » The Rev. Susan Spicer
- » The Rev. Jeff Potter
- » Sr. Elizabeth Rolfe-Thomas, SSJD

THE REV. CANON DAVID HARRISON

Nominated by the following Members:

- » The Rev. Colin Bowler
- » The Rev. Jesse Parker
- » The Rev. Greg Fiennes-Clinton
- » The Rev. Robert Mitchell
- » The Rev. Megan Jull
- » The Rev. Dr. Monique Taylor
- » The Rev. Canon Dr. Andrew Sheldon
- » Ms. Marian Huffman
- » The Rev. Shelley McVea
- » The Rev. Jeff Nowers

THE RT. REV. RISCYLLA S. SHAW

Nominated by the following Members:

- » The Rev. Sheilagh Ashworth
- » The Rev. Canon Nicola Skinner
- » The Rev. Erin Martin
- » Ms. Christian Woods
- » The Rev. Simon Bell
- » The Rev. Susanne McKim
- » The Rev. Dr. Alison Kemper
- » The Rev. Samantha Caravan
- » The Rev. Evelyn Butler
- » The Rev. Joyce Barnett

Biographical information on each nominee is included in this Convening Circular beginning on page 27.



MEETING THE NOMINEES

There will be many opportunities for members of Synod to get to know the nominees. This includes reading biographical information on each of the nominees, meeting and interacting with the nominees at Town Hall gatherings and viewing video clips posted on the Diocesan website. The process has been approved by the Nominations Committee.

BIOGRAPHICAL INFORMATION

Biographical information, together with photographs, on each of the nominees is included in this Convening Circular and also available on the Upcoming Synod page.

'MEET THE NOMINEES' TOWN HALL GATHERINGS

All nominees have been invited to attend Town Hall gatherings to help Anglicans in our Diocese, particularly members of Synod, get to know the nominees. These gatherings are designed to assist clergy and lay leaders in our Diocese as they prayerfully discern the election process.

The following dates have been set:

- **Monday, May 14, 2018** from 7 p.m. to 9 p.m. at St. John the Baptist, Dixie (719 Dundas St. E., Mississauga)
- **Tuesday, May 15, 2018** from 7 p.m. to 9 p.m. at St. George, Allandale (9 Granville St., Barrie)
- **Wednesday, May 16, 2018** from 7 p.m. to 9 p.m. at St. Paul, Lindsay (45 Russell St. W., Lindsay)
- **Thursday, May 17, 2018** from 7 p.m. to 9 p.m. at St. James Cathedral (65 Church St., Toronto)

NOMINEE VIDEO CLIPS

All nominees have been invited to take part in recording video clips responding to questions formulated by the Nominations Committee. The video clips will be recorded in late April and will be posted on the *Upcoming Synod* page on May 7, 2018.

PHOTOGRAPHS AND BIOGRAPHICAL INFORMATION

The next section contains photographs and biographical information on each of the nominees.

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THE RT. REV.
JENNIFER A. ANDISON

Age: 46

ORDINATION DATES

Deacon: 1997, Diocese of Ontario

Priest: 1999, Diocese of Toronto

Bishop: 2017, Diocese of Toronto

ACADEMIC BACKGROUND

AND 3 MOST IMPORTANT PROFESSIONAL QUALIFICATIONS

Doctor of Divinity (Hon. Causa), Wycliffe College, University of Toronto, 2016

Master of Divinity, Wycliffe College, University of Toronto, 1997

Bachelor of Arts (Hons.), Queen's Univ., 1994 (Political Studies, Comparative Religion)

Canterbury Cathedral, UK, "On Being a Bishop" Training Conference, 2018

"Living Our Vows" Episcopal Church Training Program for New Bishops, 2017

Member of the Board of Trustees, Havergal College, 2009-2015

PARISH PLACEMENTS AND MINISTRY HISTORY

York-Credit Valley, Diocese of Toronto: *Area Bishop (2016 – present)*

Responsible for overseeing Anglican ministry in a diverse, rapidly growing area of the GTA

Global Christian Forum, Bogotá, Colombia: *Representing the Anglican Communion (2018)*

Anglican representative at an ecumenical dialogue between "Historic" and "New" Churches

St. Clement's Church, Eglinton: *Incumbent (2013 – 2016)*

Reshaped key aspects of ministry that enabled growth of Sunday attendance by 23%

Diocese of Toronto: *Archbishop's Officer for Mission (2010-2013)*

Led in the pioneering of a culture of missional ministry across the Diocese of Toronto

St. Paul's Church, Bloor Street: *Associate Priest for Church Development (2006-2013)*

Built The Bridge into a flourishing community and oversaw the formation of new believers

St. James's Church (Diocese of London, UK): *Associate Vicar (2001-2005)*

Ministered in this resource-strapped inner-city parish re-boot

St. Timothy's Church, Agincourt: *Assistant Curate (1998-2000)*

Gained critical experience serving in a multi-ethnic parish in a rapidly changing context

St. Alban's Church (Diocese of Tokyo, Japan): *Deacon (1997-1998)*

Introduced and led the first Alpha course in Japan

Parish of Lansdowne Rear (Diocese of Ontario): *3 point rural parish (1997)*



Describe your spiritual journey and your prayer life:

As a child, I lived in rural Pakistan where my parents were medics with the Church of England. At seventeen, I spent a transformational gap year in India and – having explored other faiths – made my own decision to become a disciple of Jesus Christ. My prayer life is now rooted in the Daily Office, nourished by nightly devotions with our teenage daughters, and encouraged by my spiritual director and annual retreats. One of my joys as a bishop has been the deepening of my prayer life as I pray for the clergy and people of each of the congregations of York-Credit Valley – particularly for our unity and continuous renewal.

What is the most significant leadership role you have played in your Diocese? What was your role and how did it contribute to your development and the mission of the Church?

As an Area Bishop, I have sought to contribute to the mission of the Church by refocusing the Area's priorities to help position our congregations to thrive both spiritually and numerically. Via a consultative process with laity and clergy in two Town Halls, I have realigned the Area's financial and personnel resources to enhance support for the vital areas of youth ministry, parish and clergy coaching, prayer and discipleship formation. I have modified some of the Area's leadership structures, notably Area Council to enhance its strategic focus. Mindful of my responsibility as the chief evangelist and teacher of the faith in York-Credit Valley, I have led multi-week courses for people who are spiritually searching or wanting to deepen their faith in Christ, which has also contributed to my own development.

What is the most significant challenge you have faced as a Bishop to date? How did you address that challenge?

One significant and complex challenge has been developing a strategy for our parishes in Brampton (the fastest growing part of Ontario) to grasp the opportunities for mission there. In my early days as Bishop, I gathered clergy together to pray and discern the future. In due course, we organized a Town Hall to engage people and share our vision for renewal and the beginning of new worshipping communities to serve the linguistic diversity and young demographic. A task force is now preparing, within the next year, a "Mission Action Plan" to reposition and encourage the churches in Brampton so they may flourish and grow.

Describe what you intend to do in your first 100 days as the Diocesan Bishop (between January 1, 2019 and March 31, 2019) to address the vision of the Diocese of Toronto and *Growing in Christ*, the strategic plan?

Renewal and growth are possible in the Diocese, and our strategic plan sets the stage, calling us to be unified for the sake of the gospel. In the first 100 days, I would focus on priorities within the Focus Areas that will enable momentum and confidence to build. Meeting with key groups, I would listen to their concerns and hopes for how the plan is unfolding. I would encourage the five Working Groups to now move forward to effectively resource the development of the next generation of young leaders, while ensuring our physical assets and governance structures enable parish renewal, reconfigurations, and church planting.

Given the realities of numeric decline in congregational participation and the need to steward our resources (including people and capital resources), how would you address the present situation? What do you see as the future of an Anglican presence in the geographic area of the Diocese?

The recent history of decline does not need to be the long-term future of the Diocese. I would call us, firstly, to a renewal of our prayer lives, secondly, to reclaiming the ministry of forming disciples of Jesus, and thirdly, to winsome and bold preaching of the gospel of grace. I have served a range of parishes, across the theological and liturgical spectrum, that now are vital and healthy because of these steps. I would ensure that congregations, big and small, receive both the resources—such as coaching and mission action plans—and the encouragement necessary to articulate the future to which God is calling them. Congregations would then be equipped to focus their resources on shaping disciples and on innovative ministry to the next generation. We have a strategic physical footprint, across the geographic area of the Diocese, and need to prioritize matching these assets with the right leadership for their changing contexts. Caring for the poor and those on the margins, we must pay close attention to immigration patterns (especially with Anglicans from around the world), the evolving nature of rural communities, and the spiritual hunger of the young.





THE VERY REV.
ANDREW J. ASBIL

Age: 57

ORDINATION DATES

Deacon: June 5, 1988 (Diocese of Niagara)

Priest: May 7, 1989 (Diocese of Niagara)

ACADEMIC BACKGROUND

Master of Divinity (Hons) Huron College University, 1985-88

Bachelor of Science University of Waterloo, 1980-85

PARISH PLACEMENTS AND MINISTRY HISTORY

2016 to present: Dean of Toronto and Rector of St. James Cathedral

- 55+ staff, \$4m operating budget
- increased financial stewardship by 20% in two years

2001 to 2016: Incumbent, Church of the Redeemer, Toronto, Ontario

- 15+ staff, developed and managed three successive three-year strategic plans
- Average weekly attendance increased by 30% and doubled annual operating budget
- Conducted \$2.1 million campaign for renovation and accessibility of building

1994 to 2001: Incumbent, Church of the Incarnation, Oakville, Ontario

- Developed strategic plan to lead a church plant from school cafeteria into a new church home, raised the capital, tripled stewardship levels, parish doubled in size.

1991 to 1994: Incumbent, St. Alban's Church, Acton, Ontario

- restorative pastoral guidance and leadership in community that was divided

1988 to 1991: Assistant Curate, St. George's Church, Guelph, Ontario

Diocese of Toronto: Chair, Remuneration and Compensation 2016 to present; Executive Board, 2008-2009, 2016 to present; Diocesan Council, 2005-2009, 2016 to present; Reach Grant Assessor 2014 to present; Chair, Ministry Resources Board, 2005-2008; Chair, Ministry Case Assessment Team, 2005-2009; Human Resources Committee, 2002-2004

National Church: Chair of Faith, Worship and Ministry Committee, 2010 to 2016; Chair, Liturgy Task Force, 2010 to 2016; General Synod delegate, 2007, 2010, 2013

Keynote Speaker: Stewardship Education Network and the Anglican Church of Canada, Saskatoon and Chateauguay, Quebec, 2017; Diocese of Algoma Synod, 2017; Diocese of Ottawa clergy conference, 2013; Diocese of Niagara clergy conference, 2012; Diocese of Nova Scotia and P.E.I. clergy retreat, 2012; Chautauqua Institution Episcopal Chaplain, 2011



Describe your spiritual journey and your prayer life:

At the root of my life is a deep faith in God made known in Jesus Christ. From infancy, church and family played a central role in nurturing this gift. The call to priesthood emerged in my teenage years and was affirmed while studying science at university. My belief has infused 30 years of ministry from small town to suburb to inner city. My faith has grown deeper and permeates all I do. I recognize scripture in everyday experiences. Word and sacrament deepens my conviction. The Daily Office and meditation grounds me in the work at hand. Praying with the community feeds my soul. It is the working of this faith that helps me to lean into the future with courage and hope.

What is the most significant leadership role you have played in your Diocese? What was your role and how did it contribute to your development and the mission of the Church?

As Dean of Toronto, Rector of St James Cathedral and Priest in Charge of St. Bart's Regent Park, I lead a worshipping community and a mission that is tethered to every parish in our diocese. The Cathedral is rooted in the imagination of our city as a place of sanctuary and prayer. The Dean has a unique voice in the public square to raise matters of faith, justice and mercy. The role enables me to hold in creative tension the contemporary and the traditional, support the community of clergy, commit to issues such as the TRC calls to action, support the growth of Mandarin ministry and develop a strong lay leadership.

What is the most significant challenge you have faced as a priest or bishop to date? How did you address that challenge?

I continue to address the same challenge, to keep the faith in Jesus Christ and grow the Church in an age of declining membership. I intentionally invite the community to discover a vision for ministry that is missional. I inspire leaders both lay and staff to embrace the vocation that is uniquely their own in the call to serve. I support innovation and living with imagination. I contain anxiety in time of change by pointing to the future. I step into conflict with humility and openness. I infuse all that we do with prayer, scripture, and reflection.

Describe what you intend to do in your first 100 days as the Diocesan Bishop (between January 1, 2019 and March 31, 2019) to address the vision of the Diocese of Toronto and *Growing in Christ*, the strategic plan?

I intend to set the tone by building trust, transparency and collaborative relationships with our bishops, clergy and lay leaders who know well what we face together. As Chair of Remuneration and Compensation committees, I understand the complexity of the issues that our strategic plan intends to address. I have had considerable experience bringing strategic plans into action in three parishes. Implementation groups for each focus area will be formed, a plan of action articulated, and timelines set. Consensus will need to be built so we can proceed with vision and determination.

Given the realities of numeric decline in congregational participation and the need to steward our resources (including people and capital resources), how would you address the present situation? What do you see as the future of an Anglican presence in the geographic area of the Diocese?

A steward cares for the house. The household does not belong to us; it belongs to God. The Bishop walks ahead to encourage us to grow into the future. At the same time the Bishop walks behind to encourage faithful ministries that are struggling to keep up. The Church is called to move; to keep everything the same is no longer an option. In order to thrive in the future, our lay and clergy leaders need to learn how to grow and adapt to change, encourage healthy missional communities, collaborate in ministry with their neighbours, plant new ministries where the soil is right, reboot where communities are stuck and help some parishes close with dignity and thanksgiving. Our properties, buildings and investments are one legacy of our ancestors in faith. We need to find imaginative ways to respectfully re-purpose our legacy rather than simply selling off our past. We need to talk about money and challenge financial stewardship. I imagine a future where communities live with a renewed sense of mission and ministry.





**THE REV. CANON
DAVID HARRISON**

Age: 52

ORDINATION DATES

Deacon: May 16, 1999 Diocese of Toronto

Priest: March 19, 2000 Diocese of Toronto

ACADEMIC BACKGROUND

AND 3 MOST IMPORTANT PROFESSIONAL QUALIFICATIONS

Doctor of Ministry (DMin) in Congregational Development (Bexley Seabury Chicago, Begun in June 2016 - Ongoing)
Focus on leadership skills and innovative and effective ministry.

MDiv (Trinity College, University of Toronto, 1998), MA (York University, 1990) & BA (University of Toronto, 1989)

Other professional development opportunities: Formative and life-changing Sabbath leaves - walking the Camino de Santiago in 2017 and in the Diocese of Grahamstown in South Africa in 2009. Supervising Staff Teams & Consulting for Vital Congregations (Alban Institute), Preaching (St. Clement's College for Excellence in Preaching).

PARISH PLACEMENTS AND MINISTRY HISTORY

Incumbent, Church of St. Mary Magdalene, Toronto, 2010 to present *Focus: Strategic leadership to balance tradition and innovation, to equip a new staff team and lay people to diversify the parish's programs and ministries to embrace growth and mission to our local community and beyond.*

Incumbent, St. Thomas', Brooklin, 2001-2010 *Focus: Growth into a program-size parish and creation of a \$5 million green building to add new liturgical and program space.*

Assistant Curate, St. John's, Port Hope, 1999-2001 *Focus: Pastoral care to shut-ins and new programs for spiritual growth and exploration, including the Alpha program.*



Describe your spiritual journey and your prayer life:
I am a “liturgical omnivore” who is fed by a wide variety of liturgical and musical expressions. My relationship with God has been nurtured and deepened by being part of Christian communities of all different shapes and sizes. It has been the regular rhythm of worship and prayer which has disciplined (disciplined!) me to encounter the risen Jesus in scripture and in the sacraments of the Church. It has also shaped me to experience the sacramental presence of God in all of creation. The daily office and being an associate of SSJD sustain my prayer life, as do regular celebrations of the eucharist. Leading the weekly Wednesday discussion group at my parish continually renews me through my encounter with a diverse group of faithful and inquisitive people who are also on the Way. As a bishop, I would continue to participate in regular group study and prayer with others, and keep sabbath time (weekly, annually) in order to be sustained and re-created by the grace of God.

What is the most significant leadership role you have played in your Diocese? What was your role and how did it contribute to your development and the mission of the Church?

Although I have served the diocese in many capacities (including Council, Executive Board, co-leadership of the post-ordination Momentum training program), my most significant leadership has been as a parish priest, where I have led parishes to grow in faith, attendance, outreach and lay ministry. Parishes are where the “rubber hits the road” and the mission of the Church is lived out. I see episcopal ministry and the diocesan structure not as the summit of an organizational structure, but rather inverted to be the roots which nourish parish life. This inversion would cultivate the conditions for people to form and grow healthy communities centred around scripture and sacrament. As diocesan bishop, I would focus on nourishing Christian community in its different shapes, sizes, traditions and cultures.

What is the most significant challenge you have faced as a priest or bishop to date? How did you address that challenge?

The challenge of leading change. In both of my incumbencies, I have helped lead congregations to build on their strengths while embracing new possibilities for growth – in the breadth of ministry, in how they see and understand themselves as a Christian community, in encouraging and deepening lay ministry, and in welcoming and integrating newcomers. There have been joys in this – deep and profound joys. But also stresses and strains because change is difficult, sometimes messy and even conflictual. Facing those challenges as a leader has, at times, been difficult. But I have learned – and am still learning – how to

meet them with greater equanimity gained through experience, prayer, the advice and counsel of trusted guides, and by laying hold of something very simple that my first area bishop, Douglas Blackwell, often told me: “It is God’s Church.” And, indeed, it is.

Describe what you intend to do in your first 100 days as the Diocesan Bishop (between January 1, 2019 and March 31, 2019) to address the vision of the Diocese of Toronto and *Growing in Christ*, the strategic plan?

“Trust and Culture” would be my first priority. I envision a flatter organizational structure in which all the area bishops would have offices in their areas, and in which the diocesan bishop regularly spends time with lay people and clergy. This outward movement toward parish life will create an environment for the people of this diocese to meet the strategic plan’s mission of building healthy, missional communities. I would convene town hall meetings (and other innovative ways of engaging conversation) to deepen our common understanding of the breadth of the diocese. As a sign and symbol of this new, flatter, approach, I would introduce changes to the Renewal of Vows service during Holy Week. All of us present (ordained and lay) would, first, renew our baptismal vows. In addition to priests and deacons renewing their ordination vows, the bishops would be asked by (say) the most newly-ordained priest, deacon or a lay person, to renew theirs. And some years the preacher would be a priest, a deacon, or a lay person, as a symbol of our common ministry.

Given the realities of numeric decline in congregational participation and the need to steward our resources (including people and capital resources), how would you address the present situation? What do you see as the future of an Anglican presence in the geographic area of the Diocese?

I do not have a “last one out turn off the lights” perspective on our future. To be sure, change is constant and challenging decisions will continue to be made. But I see and experience great hope and vitality in our diocese. We need a strategic approach to our resources (people, buildings and money) and this is an area where the strategic plan doesn’t provide a concrete vision. We need to be proactive in discerning where to invest for growth. How best can we invest in the formation of children and youth to lay a foundation of Christian spirituality? What administrative tasks can be done at the diocesan office to free lay leaders and clergy to focus on ministry? Could we establish a fund to enable freer movement of experienced clergy to parishes (which would benefit from their skills but cannot afford them) and to allow all clergy sabbath time for growth and renewal? I believe the role of the diocesan bishop is to create a culture of trust, openness, and possibility.





THE RT. REV.
VICTORIA MATTHEWS

Age: 64 years

ORDINATION DATES:

Deacon: 18 May 1979

Priest: 18 May, 1980

Bishop: 12 February, 1994

ACADEMIC BACKGROUND

AND 3 MOST IMPORTANT PROFESSIONAL QUALIFICATIONS

B.A. (Hons) from Trinity College, University of Toronto

M. Div. from Yale Divinity School, New Haven, CT, USA

M. Th. from Trinity College, Toronto School of Theology

D.D. from Yale Divinity School, New Haven, CT, USA

Member of numerous national committees for the Anglican Church of Canada; Founding Chair of the Primate's Theological Committee; member of the Inter-Anglican Standing Commission of Unity Faith and Order of the Anglican Communion.

PARISH PLACEMENTS AND MINISTRY HISTORY

1979-1983 Church of St Andrew, Scarborough, Diocese of Toronto

1983-1987 Parish of Georgina, Diocese of Toronto

1988-1994 Parish of All Souls and 1992-1994 Regional Dean of York Mills Deanery

1994-1997 Area Bishop of Credit Valley in Diocese of Toronto

1997-2007 Diocesan Bishop of Edmonton, Alberta.

2008 (4 months) Bishop in Residence at Wycliffe College, Toronto

2008-2018 Diocesan Bishop of Christchurch, New Zealand



Describe your spiritual journey and your prayer life:

My deep commitment to serve God in Christ through the power of the Spirit, as an ordained minister of the Gospel is fruit born of my baptism, Christian formation and daily worship in an Anglican School; confirmation and a vocational experience in my teenage years when I believe I was called to priesthood, although the ordination of women to the priesthood would not happen in the Canadian Anglican Church for another 7 years. As an undergraduate I re-discovered my Anglo-Catholic roots and I became committed to regular attendance at the Eucharist. I also developed the discipline of reading theology that further formed me as a disciple of Christ. My intellectual interests and my devotional life are yoked. Assisting this greatly was the mentorship of Bishop Henry Hill and being a companion of the Oratory of the Good Shepherd. At present I am committed to meditation and the daily offices; I read widely and I am committed to fostering the prayer life and Christian journey of those who work alongside me. Other formative influences have been Taizé; walking the Camino; and personal retreats.

What is the most significant leadership role you have played in your Diocese? What was your role and how did it contribute to your development and the mission of the Church?

The experience of major earthquakes and aftershocks from late 2010 to early 2015 demanded regular contact with the local, regional and central Government. The earthquakes also required me to engage with the national and international media on a daily basis early on and has kept me as a recognized media presence. When the controversy about the Christchurch Cathedral in the Square became a national focus; when we built and opened the Transitional Cathedral; when a recovery process for 234 damaged or destroyed buildings was needed, I was required to participate in insurance negotiations; community consultation; and the pastoral care of the many people who had lost their homes and businesses. I accompanied families into the cordoned-off red zoned central city so families could see where their loved ones had died on 22 February 2011. Apart from the earthquakes, floods and fires that have impacted this Diocese since 2010, I also significantly supported the 'greening of the Diocese of Christchurch' which has been recognized as a leader in the formation of young people as disciples of Christ, and in the raising up of young leaders. I have spoken out about the need for exemplary theological education and championed the best church based research action regarding Social Justice (Slavery on the seas; social housing crisis; tenancy concerns; the dire state of women and girls locally and nationally with respect to sexual harassment and abuse; prison reform; and the need for housing and health care for vulnerable youth in Christchurch).

What is the most significant challenge you have faced as a priest or bishop to date? How did you address that challenge?

The most significant challenge has been becoming the focus of an attack about the reinstatement of the Christchurch Cathedral in the Square. I chose to address this as a pastoral matter caused by the pain and grief over the extraordinary loss suffered across the city and country. I believe it was resolved in September 2017 by a decision agreed to by all parties, although not surprisingly the matter of financial commitment to the reinstatement of the Cathedral in the Square is still somewhat disputed.

Describe what you intend to do in your first 100 days as the Diocesan Bishop (between January 1, 2019 and March 31, 2019) to address the vision of the Diocese of Toronto and *Growing in Christ*, the strategic plan?

I would, alongside the appropriate area bishop, visit and form alliances with the Provincial and area political and community leaders. If there is no relationship formed early on, there will be no partnership later. I would also immediately begin to address what is happening in terms of outreach and discipleship training with youth. Having acquainted myself with the social justice leaders of the Diocese I would encourage a more public voice. I would seek to better understand where evangelism is, and is not, happening and where else it needs to be developed and encouraged across the Diocese. I write this assuming that by 1 January 2019 I will have developed an excellent and productive relationship with the area bishops and other key leaders in the Diocese and would seek in all matters to delegate authority appropriately away from the centre. It will be very important to raise up able and skilled leaders to assume the mantle as Diocesan Bishop before too long. That process would start immediately.

Given the realities of numeric decline in congregational participation and the need to steward our resources (including people and capital resources), how would you address the present situation? What do you see as the future of an Anglican presence in the geographic area of the Diocese?

I know that urban parishes function very differently from rural parishes. So there would be very different strategies for the various parts of the Diocese although each process would require extensive consultation and teamwork. In the spirit of 2 Timothy 2.2, I would seek to encourage a culture of discipleship that makes disciples who make disciples. I would endeavor in all matters (property and financial) to be a prudent trustee.





THE RT. REV.
KEVIN THOMAS ROBERTSON

Age: 46

ORDINATION DATES

Deacon May 4, 1997 Diocese of Toronto
Priest May 10, 1998 Diocese of Toronto
Bishop January 7, 2017 Diocese of Toronto

**ACADEMIC BACKGROUND
& 3 MOST IMPORTANT PROFESSIONAL QUALIFICATIONS**

Huron University College, London	B.A. (Hons.)	1993
The University of Trinity College, Toronto	M.Div. (Hons.)	1997
Developing Leadership Roles Certificate Program, Indiana		2016
Living Our Vows Training Program for New Bishops, Virginia		2017-Present
Transforming Managers into Leaders Certificate Program, Toronto		2018

PARISH PLACEMENTS AND MINISTRY HISTORY

Assistant Curate, St. Philip on-the-Hill, Unionville	1997
Assistant Curate, Cathedral Church of St. James, Toronto	1997-2000
Incumbent, St. Peter, Oshawa	2000-2005
Incumbent, St. Nicholas, Birch Cliff	2005-2011
Incumbent, Christ Church Deer Park	2011-2016
Regional Dean, Eglinton Deanery	2015-2016
Area Bishop of York-Scarborough	2017-Present



Describe your spiritual journey and your prayer life.

Some of my earliest and fondest memories are of being in church with my family and childhood friends. Since that time, I have been guided by the life and teachings of Jesus, and have been aware of God's call upon my life. Over the years, my spiritual journey has been enriched by pilgrimages to sacred places such as the Holy Land, Iona and Rome, as well as regular retreats and spiritual direction. My vocations as a deacon, priest and then bishop have been deepened by my other vocations as a partner to Mohan and a father to our twins. Together, these have helped me to grow more fully into the person that God has called me to be. My prayer life includes the daily office, as well as the practice of praying while running, a discipline that weaves together the care of body, mind and spirit.

What is the most significant leadership role you have played in your Diocese? What was your role and how did it contribute to your development and the mission of the Church?

The most significant leadership role I have played has been to serve as a bishop. In this ministry, I have learned to lead in a diversity of contexts, with clergy and laity from different theological perspectives and traditions. Working through complex situations and finding solutions together has helped me to become a more confident, flexible and creative leader, and I believe it has allowed my ministry to advance the Church's mission. I have enjoyed creating and supporting opportunities for ongoing engagement, including: town hall meetings, a youth ministry summit, a clergy retreat, and one-on-one meetings with parish leaders. I have also tried to be an encourager, making space for clergy and parishes to try out new things, and providing resources to help them succeed. I am also proud to have created new space for the full inclusion of LGBTQ+ people in the life of our Church.

What is the most significant challenge you have faced as a priest or bishop to date? How did you address that challenge?

The most significant challenge for me has been being the first openly gay bishop in the Anglican Church of Canada. For some people, my election represented a departure from our Church's teaching, and they have had difficulty receiving my episcopal ministry because of my sexuality. I have tried to show a different view, that sexuality is a gift from God, and that our unity lies first and foremost in the life, death and resurrection of Christ. Even as we disagree, many of us continue to be in gracious conversation with one another as we discern the leading of the Holy Spirit, and for that, I am grateful. The heightened profile of being an openly gay bishop has also been personally challenging for me and for my family, and it has been hard to be the recipient of private letters and public objections. On the positive side, I have been grateful to be so warmly received in parishes across the

Diocese and beyond. Being a pioneer has been costly, but I believe it has allowed me to be more empathetic to those on the margins of religious acceptability, that is, those to whom Jesus ministered.

Describe what you intend to do in your first 100 days as the Diocesan Bishop (between January 1, 2019 and March 31, 2019) to address the vision of the Diocese of Toronto and *Growing in Christ*, the strategic plan?

In my first 100 days, I would set priorities that aligned with our vision to be "an Anglican community committed to proclaiming and embodying Jesus Christ through compassionate service, intelligent faith and Godly worship". To this end, I would host gatherings across the Diocese to hear how Anglicans see this vision coming to life all around them. I would particularly want to hear the voices of youth, indigenous people, the diversity of cultural communities, and those who have been historically marginalized within the Church. I would also want every parish to commit to developing a local Mission Action Plan by the end of 2019. In implementing the strategic plan, *Growing In Christ*, I would want to find ways to bring it out of the synod office and into the wider life of the Diocese. Of the five key focus areas, my greatest passions are leadership development (lay and ordained) and the renewal of trust. Ultimately, my hope is that the strategic plan would enable our Diocese to become a place where all are fully welcomed, and where disciples of Jesus are formed and nurtured to embody God's love in the world.

Given the realities of numeric decline in congregational participation and the need to steward our resources, how would you address the present situation? What do you see as the future of an Anglican presence in the geographic area of the Diocese?

We are experiencing such significant shifts in Church and society that we will need to think and act strategically to ensure that we are constantly "doing more with less". Some difficult decisions will need to be made to realign resources. I continue to believe that the Anglican "brand" of Christianity has a vibrant future in the Diocese of Toronto, but it will mean being more creative about how we connect with our communities. I take very seriously the importance of renewing the local Church in its mission, and I am proud to have planted a dynamic new church community called "Church On Tap" during my time at Christ Church Deer Park. I believe that every parish needs to find ways of church planting if the Anglican presence is to survive and thrive. Going forward, we may find ourselves in fewer and less well-defined communities, but I believe we will be more intentional in our mission, and more nimble in adapting to change. A lively and creative engagement will be critical for our ongoing work of proclaiming by word and example the good news of God in Christ, and in bringing forth the reign of God's justice, mercy and love.





THE RT. REV.
RISCYLLA S. SHAW

Age: 45

ORDINATION DATES

Deacon: May 6, 2001 Diocese of Toronto

Priest: November 18, 2001 Diocese of Toronto

Bishop: January 7, 2017 Diocese of Toronto

ACADEMIC BACKGROUND

2017	Honorary Doctorate, Wycliffe College
1996 - 1999	Master of Divinity, University of Toronto, Wycliffe College
1991 - 1996	Honors Bachelor of Arts, University of Toronto
2018	Succeeding at Leadership coaching
2017	Living Our Vows Residency, Episcopal training school
2015	Indigenous Knowledge course, Humber College
2012	Fresh Start Facilitator Training
2011 - 2016	St Clement's College of Preaching, Lester Randall Preaching Fellowship
2009	Ambassador of Reconciliation Training
1994 - 1998	Non-Violent Crisis Intervention Training

3 MOST IMPORTANT PROFESSIONAL QUALIFICATIONS

Suffragan Bishop of Trent-Durham since January 2017 ~ teacher of faith

Ambassador of Reconciliation to Canada's Truth and Reconciliation Commission on Indian Residential Schools (TRC) since 2009: Diocesan and National church role to interpret the findings of the TRC to the church and the broader community as co-creators of a right-relationship with God and each other

Primate's Commission on the Doctrine of Discovery, Reconciliation and Justice, 2014-present as member and co-chair: Reconciliation strategies in education, practices and implementation for our national church

PARISH PLACEMENTS AND MINISTRY HISTORY

2017 - present	Suffragan Bishop of Trent-Durham, Diocese of Toronto
2009 - 2016	Incumbent, Parish of Christ Church, Bolton, Diocese of Toronto
2009 - present	Ambassador of Reconciliation for the Diocese of Toronto
2014 - 2016	Regional Dean, North Peel
2014 - present	Archbishop's Committee on Intercultural Ministries, anti-racism
2014 - present	Primate's Commission on Discovery, Reconciliation and Justice
2014, 2016, 2017	Walked with Proud Anglicans in World Pride, Toronto Pride
2013 - present	Diocesan Council and Executive Board (2013-2015)
2012 - 2016	Fresh Start for Clergy - facilitator



2004 - 2015	International Anglican Women's Network
2004 - 2016	Area Council member Trent-Durham and York-Credit Valley
2003 - 2009	Incumbent, Parish of Minden-Kinmount, Diocese of Toronto
2001 - 2004	Archbishop's Committee on Spiritual Renewal
2000 - 2002	Assistant Curate, St Stephen's Maple and All Saints King City
1999 - 2001	Youth Minister, St Mary's Richmond Hill and Holy Trinity Thornhill
1996 - 1997	Student Chaplain, Toronto General Hospital

Describe your spiritual journey and your prayer life:

I am inspired by theologies of 'Ubuntu: human beings are called to be persons because we are created in the image of our triune God' from Archbishop Desmond Tutu, and 'all my relations' from our indigenous siblings. My Métis-Anglican-priest heart was critically broken and reshaped in compassion and resilience by participating in the TRC, in which I listen with my soul for God's voice in the wilderness. Reconciliation is a spiritual discipline for me, taught by St. Paul; I live it out through integrating prayer, intentional learning and practice.

What is the most significant leadership role you have played in your Diocese? What was your role and how did it contribute to your development and the mission of the Church?

My vocation as Bishop has deepened my faith in the resurrected Christ and brings me joy and delight. I engage in teaching the faith, pastoral care, executive administration with collaborative governance and bold, informed stewardship. My leadership is in discernment and prayerful reflection, deep listening to and encouraging of God's people in our parish neighbourhoods, and real support of priests and deacons in their ministry and innovative mission. Through my national church work I have a strong linking role with our indigenous churches; building respectful relationships with those on the margins and in the halls of power, embracing diversity and fostering our unity in Christ.

What is the most significant challenge you have faced as a priest or bishop to date?

How did you address that challenge?

Adapting our traditional parish structures of church, both to meet the needs of existing congregations and to deal with the realities of dwindling attendance and building maintenance crises, addressed by integrating my listening to God's prophetic voice with listening to

the voice of the people. I pray, urge and encourage us together to discern new ways ahead as a minority faith tradition in our culture and society. With collaborative and creative thinking we respond to God's call in faith and action by intentional catechesis and courageous expansion into experimental and missional worship.

Describe what you intend to do in your first 100 days as the Diocesan Bishop (between January 1, 2019 and March 31, 2019) to address the vision of the Diocese of Toronto and *Growing in Christ*, the strategic plan?

Championing and building on the momentum of our Strategic Plan and the strong leadership that has gone before us, I will engage in active-listening throughout the dynamic theological and cultural diversity of our Diocese to discern needs, hopes and dreams to raise up a robust collaborative vision; to move forward the longer-term goals of enabling healthy, sustainable, missional communities of faith, ministry to the margins and creation care.

Given the realities of numeric decline in congregational participation and the need to steward our resources (including people and capital resources), how would you address the present situation? What do you see as the future of an Anglican presence in the geographic area of the Diocese?

We are in a transformative time in our traditional church. Jesus teaches 'do not be afraid.' Jeremiah says 'God has a plan for us.' This time of decline is an opportunity for resurrection as the Anglican body of Christ. We will work to cultivate a stronger culture of lay ministry and deacons, continue with scaled models of traditional church, honour and work with the people we have, and deepen our roots in loving service, justice and reconciliation.



BALLOT CHECKLIST

		1 ST	2 ND	3 RD	4 TH	5 TH	6 TH	7 TH
ELIGIBLE TO VOTE	C							
	L							
VALIDLY CAST VOTES	C							
	L							
REQUIRED TO BE ELECTED	C							
	L							
		1 ST	2 ND	3 RD	4 TH	5 TH	6 TH	7 TH
ANDISON, The Rt. Rev. Jennifer	C							
	L							
ASBIL, The Very Rev. Andrew	C							
	L							
HARRISON, The Rev. Canon David	C							
	L							
MATTHEWS, The Rt. Rev. Victoria	C							
	L							
ROBERTSON, The Rt. Rev. Kevin	C							
	L							
SHAW, The Rt. Rev. Riscylla	C							
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BALLOT CHECKLIST

		8 TH	9 TH	10 TH	11 TH	12 TH	13 TH
ELIGIBLE TO VOTE	C						
	L						
VALIDLY CAST VOTES	C						
	L						
REQUIRED TO BE ELECTED	C						
	L						
		8 TH	9 TH	10 TH	11 TH	12 TH	13 TH
ANDISON, The Rt. Rev. Jennifer	C						
	L						
ASBIL, The Very Rev. Andrew	C						
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HARRISON, The Rev. Canon David	C						
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MATTHEWS, The Rt. Rev. Victoria	C						
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ROBERTSON, The Rt. Rev. Kevin	C						
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Diocese of Toronto
Anglican Church of Canada