



CONVENING CIRCULAR

Other Reports to Synod



Diocese of Toronto
Anglican Church of Canada

Other Reports to the 158th Regular Session of Synod

The following Reports were received and are printed verbatim.

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Incorporated Ministry in Flemingdon Park (Canon29 Designated Ministry)

The mission of FPM is building community through compassionate service. Over the course of the last year, we have refined our focus to breaking the barriers of social isolation and food insecurity - two key issues that affect both our mental and physical well being.

After having built a new strategic plan in 2017, we revamped some programs, begin some new ones, and deleted others, all with our new focus and crisp missional message at the forefront.

Here is what is new and exciting at FPM:

- **New staff:** **Esey Tewolde** comes to us as our Community Engagement Coordinator and Project Lead on The Common Table (more about that below). He comes our way via Eritrea, speaks a little Arabic and has a master's degree in Sustainable Development and extensive experience from around the globe in building community. **Martha Lozada** has been at FPM for about 18 months but was just made permanent staff. Martha found her way to Canada via Columbia, speaks fluent Spanish and has a diploma in administrative assistant work. She is the first face you will see when you come through our doors. **Christian Adebayo** is our new Communications Associate on a one-year contract through the Investing in Neighbourhoods employment program. Christian has a master's degree in English and Linguistics and has been in Canada from Nigeria since March 2018.
- **The Common Table:** the staff at FPM work tirelessly to battle the food insecurity in and around Flemingdon Park. In partnership with the Church of Our Saviour Don Mills, who have generously donated a huge expanse of land on the west side of their property, we have launched an urban farm and a community market.

Due to budget constraints, we didn't farm as much of the land as we had hoped, but we still managed to grow spinach, tomatoes, 3 types of kale, romaine lettuce, peas, beans, onions, cabbage, swiss chard, 3 varieties of peppers, eggplant, beets and arugula, as well as herbs. We then sent the harvest to market.

Registered families are allotted points to shop the market and get healthy, locally grown veggies for their tables. Markets were held in the park on alternate Fridays, and we would give out literally hundreds and hundreds of pounds of produce at each market. Our farm yield was supplemented by Food Share, Second Harvest, other local farmers and grocers. We had 227 families register with an average family size of 5, so our initial impact was to over 1000 people.

Through the winter months, we grow microgreens and tomatoes indoors, and of course seedlings in the spring. We hope to offer more classes around food, for example, canning and preserving, cooking classes, nutrition classes, and growing in ways other than a backyard garden.

Stay tuned to our website for more plans and the expansion of The Common Table in 2019.

- We now offer an English conversation class to our neighbours. This is an opportunity to not only practice their English speaking and reading skills but to get out of the isolation of their apartments and meet new neighbours and build new relationships.

What we continue to do well:

- Food and Friendship continues to grow with new sponsors and new residents joining us. We hold this community meal once a month during the school year at Valley Park Middle School and we average between 85-120 people at each meal.
- Cooking demos continue to be offered each Monday in our Drop-in Centre. These demos help our neighbours to both understand our local produce and seasonal foods as well as how to prepare great tasting food on a tight budget.
- Hot meals are offered every weekday in our Drop-in Centre. The coffee and snacks are always on offer and we see more than 50 people through our Centre each day. Clothing, small household items, and new and used books are also being distributed to our neighbours.
- New members of the community and new residents in Canada partake in a settlement program to assist them in naming and meeting goals. STAR (Skills Training and Access to Resources) is retooled to meet the needs of new Canadians to establish a positive framework to their life in our country. Participants are referred to other agencies and networks to help meet their goals, and we stay connected with them throughout the process to ensure any setbacks and obstacles are overcome. Due to the lengthy process and staff time required for the program, we are limited to four to six participants in each cycle. Participants meet most of their goals, including housing and employment.
- Spiritual formation and the sharing of God's love is at the heart of what we do. Mid-week worship is in our chapel each Wednesday morning at 10:30, and we have grown to an average of 9 attendees.
- Welcome Women gather on Wednesday afternoons to work on sellable craft items and build their relationships with one another. The staff at FPM has been trying to assist them in connections to help build this craft group into an income generating social enterprise, but it seems that the ladies just enjoy one another's company with a good cup of tea, a healthy snack and working with their hands. This group has grown over the last year and mirrors the diversity of Flemingdon Park.
- Seniors get a healthy snack when they finish up at our weekly exercise class. We have about 25 participants who dance, stretch, practice their hand eye coordination, and build a little muscle as we build new relationships with those who move into our senior's residence.

FPM continues to walk alongside residents and build relationships of trust. We are known as a safe place, and a great connector and advocate - we work to build up the community and break down isolation. We are a valued partner with other agencies and groups, particularly the Flemingdon Health Centre, Thorncliffe Neighbourhood Office, Better Living, Daily Bread Food Bank, Second Harvest, Flemingdon Legal Clinic, and many Anglican Churches.

None of this would be possible without the prayerful and financial support of the Anglican community, our individual donors, local churches, our volunteers, staff, board members, and of course, the generosity of the Diocese and FaithWorks. We are profoundly grateful, and we look forward to all that God has in store for us as we continue his mission in the world - sharing his love and building a community of hope.

Respectfully submitted,
Beverley Williams+
Executive Director of FPM

Postulancy Committee (Canon 34)

The Postulancy Committee exists to assist the Bishop of Toronto in discerning and selecting vocations to the priesthood from amongst prospective candidates, and then works with those individuals accepted for postulancy in a two-year formation process of ministry development and preparation for ordination.

The Chair of the Postulancy Committee is the Bishop of Toronto. Additional leadership is provided by the Diocesan Executive Assistant, Canon Mary Conliffe; the two Co-ordinators, the Rev. Canon Janet Read-Hockin and the Venerable Stephen Vail; two link bishops, the Rt. Rev. Jenny Andison and the Rt. Rev. Kevin Robertson; five lay members, Mr Bill Benson ODT, Ms Anita Gittens ODT, Ms Elizabeth Hill ODT, Ms Beth Kinghan, Ms Marge Watters-Knebel ODT, and ten priests, the Rev. Julie Burn, the Rev. Canon Sr. Constance Joanna Gefvert, SSJD, the Rev. Heather Gwynne-Timothy, the Rev. Ian La Fleur, the Rev. Canon Simon Li, the Rev. Lisa Newland, the Rev. Canon Stephen Peake, the Rev. Mark Regis, the Rev. Canon Jennifer Reid, and the Rev. Canon Peter Walker. Representatives from Trinity College and Wycliffe College – usually the Rev. Dr. Christopher Brittain and the Rev. Dr. Peter Robinson - attend meetings where decisions are made.

Interest in ordained ministry in the Diocese of Toronto remains high – considerably higher than other dioceses in the Canadian Church. In 2018, we received 17 applications for postulancy. At the initial stage, enquirers meet with the Diocesan Executive Assistant to articulate their call and to discuss the application and formation process. Application packages are distributed at the end of the calendar year and submissions are due before the deadline of March 1. In the initial stage of discernment, the Postulancy Committee considers the written materials that are submitted for consideration: a seven-page application form, four short essays, a letter from a sponsoring priest, and a transcript of the individual's pertinent academic marks. All of these are considered over the weeks of Lent, and at Easter applicants are informed if they have been short-listed for interview. Of the seventeen individuals who submitted applications in 2018, fourteen were invited to Interview Day on May 2nd at the Convent of the Sisterhood of St John the Divine. On Interview Day, applicants take part in two interview sessions, one in the morning and one in the afternoon, with two different pairs of interviewers. Applicants are also asked to prepare ahead of time and give a short five-minute homily on a prescribed scripture text to a small group that includes the College of Bishops. The two coordinators of the Postulancy Committee facilitate group discussions of three or four applicants at a time. All of these elements, combined with the usual worship, meals and social times, make up the day, which is a prayerful event of discernment.

Six applicants were invited to become postulants in 2018: three women and three men, two from Trinity College, two from Wycliffe College, one from Columbia University and one a former graduate of Drew Theological Seminary in New Jersey. Two are Anglicans from birth, while the other four come originally from other denominations including Roman Catholic, Methodist and Church of Christ traditions. Besides English, other languages among our new postulants include Tamil, Malay, and Chinese.

Our five new postulants (one has since transferred her postulancy to the Diocese of Rupert's Land) now join our continuing seven postulants who were selected in 2017: four men and three women (three each from Wycliffe and Trinity and one from St Michael's University College at TST). Ethnic and language diversity includes representation from China, the Philippines, and India.

During the normal two years of postulancy, a number of requirements are placed upon postulants to further form and prepare them for ordained ministry. Postulants meet regularly with their Postulancy Advisor – a clerical member of the committee who interprets the needs of the committee to the postulant, and the needs of the postulant to the committee – and gather three times a year as a group with the other postulants and the whole committee for “Working Group Meetings”, dedicated times of fellowship, worship and theological reflection. Postulants take part in a particular course of screening for “Responsible Ministry: Screening in Faith” using the expertise of the Southdown Institute to provide individual psychological work-ups on each postulant at an early stage of the process. Postulants attend a

gathering of the Advisory Committee on Postulants for Ordination (ACPO), the nationally-mandated, provincially-run discernment committee of the Anglican Church of Canada, to receive endorsement and recommendations for further formation from the wider Church. The annual retreat at the Convent continues to be a popular time apart, with provided content alternating between Bishop Patrick Yu's "Mission and Evangelism" course (which will take place in January 2019) or a different topic. In 2018, the Rev. Canon Joanne Davies, Chaplain at Sunnybrook and St John's Rehab Hospitals, offered a well-received session on Pastoral Care.

In light of the "Growing in Christ" Strategic Plan, the Postulancy Committee has undertaken a comprehensive review of the Core Values for Ordained Ministry, using the five core values of Growing In Christ: Faith, Compassion, Collaboration, Accountability and Boldness, to inform their reframing. We are grateful to Elizabeth Hill, Bill Benson and Sister Constance Joanna Gefvert for their leadership in a very long but fruitful process of revision.

The Postulancy Committee covets your prayers for the ongoing and corporate work of raising up vocations to the priesthood for Christ's Church.

Investment Committee (Canon 39)

The Investment Committee of Synod is responsible, under Canon 39, for the management of the Consolidated Trust Fund (CTF) and the Cemetery Fund. The Committee meets at least four times a year to review the results of the Funds and to set policy directions. The [Investment Policy Statement](#) can be found in the [Parish Finance Manual](#).

Members of Committee include: Mr. David MacNicol (Chair), The Rev. Nola-Susan Crewe, The Rev. Canon Dr. Drew MacDonald, Mr. Kennedy Marshall, ODT, Mr. Stephen Rodaway, ODT, Mr. Julian Scarfe, Mr. Julian Scarfe, and Mr. Peter Stanley.

As of July 15, 2012, the Investment Committee has given the management of the funds to three managers: [Foyston, Gordon and Payne](#); [Letko Brosseau and Associates Inc.](#) and [Scotia Asset Management](#). RBC Dexia is the custodian for the funds. [Scotia Asset Management](#) is the investment manager for the Cemetery Fund and Scotiatrust is the trustee. The fund managers' performance is measured against a moving five-year benchmark. For bonds, the benchmark is the Dex Universe Bond; for stocks, the benchmark is the S&P/TSX Composite.

The CTF Dividend Distribution rate for 2018 is 4.25% or \$9.42/unit. The Cemetery Fund Dividend Distribution rate for 2018 is 3.00% or \$4.6766/unit.

York Rectory Commissioners (Canon 46)

Under Canon 46, the Incorporated Synod of the Diocese of Toronto delegates to a board of three commissioners the power to apportion the surplus income derived from the endowment of the First York Rectory and the Etobicoke Glebe.

Members of the current Board of Commissioners are:

- Canon Clare Burns, LLB, LLM, Chancellor
- The Rev. Canon Stephen Fields
- Ms. Joy Packham

York Rectory Fund

	June 30, 2018	June 30, 2017	December 31 2016
<u>Capital Account</u>			
Opening balance	\$ 13,825,903	\$ 13,720,566	\$ 13,001,588
Change in Market Value	569,172	105,337	718,978
Ending Balance	<u>\$ 14,395,075</u>	<u>\$ 13,825,903</u>	<u>\$ 13,720,566</u>
<u>Dividend Account</u>			
Opening balance	\$ 134,101	\$ 61,253	\$ 64,588
Income generated	559,308	276,350	527,467
Distributions to incumbents/grants	(532,002)	(203,501)	(530,802)
Ending Balance	<u>\$ 161,407</u>	<u>\$ 134,102</u>	<u>\$ 61,253</u>
Projected Income	282,958	276,350	
Remaining distributions	(178,501)	(178,501)	
Projected December 31 balance	<u>\$ 265,863</u>	<u>\$ 231,951</u>	

Etobicoke Glebe

	June 30, 2018	June 30, 2017	December 31 2016
<u>Capital Account</u>			
Opening balance	\$ 268,548	\$ 266,503	\$ 252,538
Change in Market Value	11,055	2,046	13,965
Ending Balance	<u>\$ 279,604</u>	<u>\$ 268,549</u>	<u>\$ 266,503</u>
<u>Dividend Account</u>			
Opening balance	\$ 37,244	\$ 35,476	\$ 32,430
Income generated	10,864	5,368	10,246
Distributions to incumbents	(7,200)	(3,600)	(7,200)
Ending Balance	<u>\$ 40,908</u>	<u>\$ 37,244</u>	<u>\$ 35,476</u>

For July 2017 - June 2018, the Commissioners approved the following distributions:

\$ 350,202	York parishes monthly support
6,800	St. James Cathedral
25,000	St. John, West Toronto
50,000	St. Mary & St. Martha (curacy)
100,000	St. Paul Bloor Street
<u>\$ 532,002</u>	

Etobicoke Glebe

For July 2017 - June 2018, the Commissioners approved the following distributions:

\$ 7,200	Etobicoke Glebe parishes monthly support
<u>\$ 7,200</u>	

Anglican Diocese of Toronto Foundation

Introduction

Incorporated in 1999, the Anglican Diocese of Toronto Foundation (ADTF), exists to provide financial support to the Diocese of Toronto or any parish of the Diocese. It is the key charitable arm of the Diocese of Toronto tasked with raising legacy and endowment funds for the Episcopacy, FaithWorks, diocesan parishes, and the wider needs of the church community.

Governance

Following a review of its governance in 2014, the Board of Directors initiated a process to increase the profile of the Foundation, secure major gifts and promote legacy giving for the support of ongoing and future ministry in the Diocese of Toronto. In the past two years significant attention has focused on how to enhance the functionality of the Foundation and to expand its mandate.

Mr. Michael Cassabon was hired as Manager of Major Gifts and Legacy Giving in 3Q of 2017. During his first year he has developed new material and parish specific legacy programs and launched a campaign to fully fund the Office of the Bishop of Toronto – now branded as the John Strachan Trust.

Funds

The Foundation retains assets of over \$14,000,000. In the last 5 years, nearly \$1,800,000 has been distributed. The Foundation currently provides financial assistance through the following funds:

- Anglican Community Development Fund
- Clergy and Theological Student Endowment
- John Strachan Trust to Fund the Office of the Bishop of Toronto
- The Archbishop Colin R. Johnson Fund for Clergy and Lay Education
- FaithWorks Endowment
- Canon Robert L. Falby Memorial Endowment for Aboriginal Ministry
- Most Rev. Fred Hiltz Scholarship
- Douglas C. Cowling Bursary in Liturgical Music
- W. Alex and Shirley Johnson Memorial Endowment (for St. John, East Orangeville)

The ADTF invests its assets with two independent investment management firms: RBC Phillips, Hager & North Investment Counsel and Burgundy Asset Management.

Distributions

The Foundation made the following distributions for 2018:

FUND	AMOUNT	PURPOSE
Anglican Diocese of Toronto Fund – Theological Education	\$21,000	To assist with theological education bursaries
Anglican Community Development Fund	\$2,100	Designated to Nativity, Malvern Bursary Program for 1 st year University students
FaithWorks Endowment	\$67,000	Allocation to FaithWorks
Samuel Chamberlain Fund	\$10,000	For FaithWorks ministries in the City of Toronto
Office of the Bishop of Toronto	\$306,000	Includes remuneration, expenses and office costs (budgeted contribution)

Anglican Diocese of Toronto Fund	\$4,000	Travel grant for the Consultation of Anglican Bishop's in Dialogue.
Canon Robert Falby Memorial Endowment for Aboriginal Ministry	\$21,000	To the Toronto Urban Native Ministry for program support.
Douglas C. Cowling Bursary	\$5,000	To a Parish Director of Music in the Diocese of Toronto
The Archbishop Colin R. Johnson Fund for Clergy and Lay Education	\$10,000	To the Community of Deacons in the Diocese of Toronto to attend a conference in Saskatchewan

Board Members

The Foundation is governed by a Board of Directors comprised of five (5) clergy and seven (7) laity who are active members of the Anglican Diocese of Toronto. Staff support is provided by the Director of Stewardship Development (Assistant Secretary), Director of Finance (Assistant Treasurer) and the Manager of Major Gifts and Legacy Giving.

FaithWorks Report

The 2018 FaithWorks Campaign is on track to raise \$1.35 million, having raised \$375,094 as of September 14. Parish campaigns have raised \$196,328 to date. The FaithWorks Corporate solicitation is underway with a target of \$400,000 from banks and other corporate funders.

In 2018, FaithWorks allocated the following funds to its ministry partners:

MINISTRY FUNDING	<u>2018 Allocation</u>
All Saints Church – Community Centre	\$298,000
Flemingdon Park Ministry	195,000
Primate's World Relief and Development Fund	100,000
The Dam	64,040
The Bridge	62,900
LOFT Community Services	45,902
Anglican United Refugee Alliance (AURA)	41,400
Downsview Youth Covenant	31,000
Samaritan House Community Ministries	38,900
David Busby Street Centre	34,400
Couchiching Jubilee House	26,190
North House	25,483
Toronto Urban Native Ministry	30,000
Philip Aziz Centre	20,000
Giving with Grace (formerly The Anglican Appeal)	10,000
The Warming Room Community Ministry (formerly St. John, Peterborough, Community Outreach)	35,000
St. John, Lakefield, After-School Program	5,000
SUBTOTAL CORE FUNDING	\$1,063,215
 OTHER DESIGNATED GIFTS	
Mission to Seafarers	1,117

Covenant House	90
Moorelands Community Services	30
SUBTOTAL DESIGNATED GIFTS	\$1,237
AREA GRANTS	
York-Scarborough Area Grant	\$12,046
York-Credit Valley Area Grant	9,155
Trent-Durham Area Grant	6,157
York-Simcoe Area Grant	5,071
SUBTOTAL AREA GRANTS	\$32,429
PARISH RETAINERS FOR LOCAL OUTREACH MINISTRY	\$60,535
CAMPAIGN EXPENSES	\$151,885
TOTAL 2018 DISTRIBUTION	\$1,309,301

2017 Campaign

In 2017, FaithWorks raised \$1,272,299 from parishes, individuals, corporations, foundations, and interest on the FaithWorks endowment. The FaithWorks campaign faced a number of challenges in 2017, including a smaller than expected parish campaign as well as a changing corporate giving landscape. The parish campaign raised \$648,555, 7% below projections. The underperformance of the parish campaign was a result of the lingering effect of the drop in donations experienced in 2016 as parishes directed support to the Syrian refugee crisis.

While the corporate campaign raised \$328,000, it includes final donations from the TD Bank Group and the RBC Foundation. Both sponsors notified us that they will be discontinuing their support to FaithWorks as they have restructured their eligibility criteria to preclude donations to organizations like FaithWorks that channel donations to third parties. We are expecting these downward pressures on the corporate campaign to continue as other FaithWorks corporate supporters are also in the process of re-evaluating and realigning their giving areas.

Despite these challenges, there was a 3% increase in the individual giving campaign which raised \$315,614. While there have been some new donors added to the campaign, the main reason for the growth, has been the success in effectively reengaging lapsed donors.

2018 Campaign

The 2018 Campaign has undertaken four steps to strengthen the parish and individual giving campaigns. First, the campaign materials have been redesigned to excite, challenge and reengage donors. The materials are based on Micah 6:8 “what does the Lord require of you but to do justice, and to love kindness, and to walk humbly with your God.” Over the course of the next three years, FaithWorks will focus on each section of this scripture passage, helping us to focus on the different ways that we, as followers of Jesus, can help to manifest his kingdom on earth.

Second, we have launched a matching gift challenge. For every new and increased gift to FaithWorks, an anonymous donor has generously agreed to match the gift dollar-for-dollar up to \$75,000. This has the potential to raise an additional \$150,000 for FaithWorks.

Third, this Fall FaithWorks will launch its new digital newsletter, ***FaithWORKS! Making Hope Real***. The newsletter will be distributed across our social media and digital platforms. The newsletter will enable us to better engage with donors by sharing stories of the impact their support has in the community.

Fourth, we have undertaken a pilot direct mail campaign in a select number of Growing Healthy Stewards parishes. The goal is to help increase the level of FaithWorks participation in those parishes.

FaithWorks Impact

With an investment of \$1.3 million in the community, FaithWorks was able to feed, shelter, nurture and befriend over 30,000 people throughout the Diocese in 2017. Together as parishes, donors, corporate sponsors, ministry partners, and volunteers we are improving the lives of individuals and families in need in the following ways:

- Improving the well-being of people who are homeless or under-housed and people who have been touched by the prison system
- Providing new Canadians and refugees with the resources they need to make a successful transition to life in Canada
- Providing safe shelter, education supports and mentoring to women, children and youth who are at risk of violence and abuse
- Addressing the social and economic crisis facing Indigenous communities and providing spiritual care for people impacted by HIV/AIDS

Through prayers and financial support, FaithWorks ministry partners can be the hands and feet of Christ in the world and provide support to the most vulnerable in our communities.

This is difference that FaithWorks made in the community last year:

- 32,452 people were fed, sheltered, nurtured and befriended
- 109,327 client visits to drop-in, shelter and outreach programs
- 6,625 people touched by the prison system were provided with community re-integration, housing and employment supports
- 3,021 families in need were supported
- 5,206 refugees and new Canadians were provided with settlement support, drop-in and food security programs
- 1,187 at-risk women, children and youth accessed safe and supportive housing
- 712 children and youth were enrolled in programs that help to develop life-skills and build self-esteem
- 7,362 young adults living with mental health challenges were supported
- 10 families in the Pickangikum First Nations community were provided with clean water and sanitation services
- 303 people impacted by HIV/AIDS received bereavement and spiritual care support
- 430 Indigenous Peoples were provided with pastoral, outreach, and mentoring supports.

Nunez, Youth Ministry Training, Education For Ministry (EFM) groups, the Outreach ministry at St Peter's Oshawa, the vital small-but-mighty community engagement at St George, Grafton -- and many more seed ministries that feed people, clothe people, and nurture people's spirits through play, commitment and ministry of presence. Our ministry of Chaplains to retired Clergy and Spouses has been expanded into each Deanery (still seeking Peterborough chaplain!), who facilitate ongoing communication and connection.

Missional ministries and disciple-growing initiatives that are growing and inspiring Trent-Durham include the ministries of:

- ✓ the Rev Augusto Nunez, in a relatively new Area ministry position. He is working with a number of the nearly 40,000 migrant workers that come from Latin America and the Caribbean to Canada each year to work in the agricultural industry, planting and harvesting of crops. The Migrant Worker Ministry provides support and social activities to the workers, establishing pastoral relationships with the local churches, creating opportunities to take part in the local community.
- ✓ the Rev Canon Joan Cavanaugh-Clark, with the support and participation of many parishioners, established a thriving Thrift Shop in the Parish of Minden-Kinmount. This successful outreach funds a variety of missional ministry initiatives to other parishes in the Trent Durham Area, and beyond. This Thrift Shop has proceeds of \$40,000 a year and all of the profits are reinvested as seed money into neighbouring ministries and parish initiatives.
- ✓ The Education For Ministry program continues to grow, as does the Lay Reader's Training and educational initiatives.
- ✓ Trent-Durham clergy conference was held this year at Mount Carmel Spiritual Center in Niagara Falls, with the Primate of Canada as our guest presenter and retreat leader. His focus was on our personal development as leaders, teaching us to be reflective, to consider the heartbeat of ourselves, our communities, and our church.

We give thanks for the good ministries of our Archdeacon, the Venerable Stephen Vail, and our Regional Deans, the Rev Canon Claire Wade, the Rev Canon Ted McCollum, the Rev Jesse Parker, and the Rev Gloria Master (Gloria is also our Area Liturgical Officer). We are grateful to our office administrator, Jenn McLeod.

Our Area Council meets four times a year, and opens with prayer and bible study in the form of Gospel-based Discipleship. <http://www.anglican.ca/im/introgbd/>

We allocate grants to support ministry initiatives and creative discipleship opportunities: for example, the Migrant Worker Ministry, Area Clergy Development Retreat, Confirmation re-boot educational opportunities, training costs for EFM mentors, Area Day, Lay Readers Workshop, Messy Church. This year we supported a joint Roman Catholic and Deacons Area Luncheon, as well as the Toronto Children's Ministry conference.

There are some new initiatives began in Trent-Durham in 2018, like the Mental Health Symposium planned for this autumn at St Paul's Uxbridge, with a follow up event in the works for spring 2019, and a Medical Assistance in Dying workshop, as this is an area where people are seeking wisdom, advice and knowledge – exploring the moral, theoretical and pastoral issues with which we wrestle.

There is an abundance of God's grace active in the actions and hearts of the people of God in this Diocese. We continue to be in a time of transition in Trent-Durham, in which we as communities of faith are going forward together in that faith, working to discern how God is leading us to "be church" in this new day and age. Some of our communities are being called to re-imagine worship together. Some of us are being

called to re-configure our buildings, that the Gospel may prosper and flourish in our communities where the people gather and the traffic flows – facing the costs of change and growth all around us. Some of us are newly energized by our faith in outward-looking, broader-community building initiatives and ministries. Some of us do a few things, and do them really well. All of us are seeking to find what God wants, discerning the Spirit’s leading in this time of new opportunities to be the church in our world.

A word of welcome and encouragement from Trent-Durham Area to our new Co-adjutor Bishop, the Right Rev Andrew Asbil. We pray for you and look forward to your ministry in our midst.

A word of gratitude and blessing to our Archbishop Colin Johnson as he prepares to retire: Thank You for your faithful work as you have shepherded, accompanied, guided, led, gathered up the lost and lonely for over four decades of ministry in this Diocese. Your vision has moved our Diocese ahead, in building communities of hope with compassionate service, intelligent faith and godly worship. Please be assured of our prayers for you in these days and weeks ahead, and in the years to come.

Respectfully submitted,
The Rt. Rev. Riscylla Shaw,
Bishop Suffragan of Toronto &
Area Bishop of Trent-Durham

York-Credit Valley

In the second year of my episcopal ministry, it has been a joy to have finally visited all of the parishes of York-Credit Valley at least once. York-Credit Valley is the Anglican Communion in microcosm, with parishes across the theological and liturgical spectrum, and a dazzling array of languages and ethnic backgrounds represented. This has broadened my perspective about the challenges and opportunities facing the churches of York-Credit Valley and deepened my daily prayer life.

The year began with our second Area-wide Town Hall in January, where over 100 clergy and lay leaders came together to discern the top priorities for energy and renewed focus for the Area. The result of this discernment was a decision to focus our energies on two clear priorities—Evangelism and Children & Youth Ministry. To that end, two task forces have been created with representative leadership from across the diversity of York-Credit Valley to make recommendations for action in those two critical areas.

Creating a culture of disciple-making in our parishes continues to be a priority for me. In my first year, I encouraged all the clergy of the Area to be offering at least one Christian basics/discipleship course each year and have been pleased to see how an increasing number of parishes are using the Alpha course and Youth Alpha, while other parishes are trying the Pilgrim course. After a successful Christianity 101 course held in the Fall of 2017, I am leading another Christianity 101 course this time in Brampton. During Lent, over 80 people joined me in the SSJE Lenten study “Jesus in the Gospel of John”, and I find the teaching ministry of a Bishop personally fulfilling.

Alexandra MacIntosh, our Youth Ministry Co-ordinator, is doing a terrific job and has steadily been building relationships with churches and youth leaders across the Area. We had a happy commissioning service for her in the Spring, and over 25 youth leaders came out for a Youth Leaders’ Summit in September. As Alexandra builds these relationships, we are learning what sorts of resources youth leaders need, and we are noticing opportunities to regionally link different churches and youth ministries.

Social justice and advocacy ministry continues to be a passion in many YCV parishes. I was pleased to appoint the Rev. Don Beyers as my Social Justice Officer, building on the strong legacy that Elin Goulden had left, and hoping to inspire an increasing number of Anglicans – clergy and lay – to become agents for Christ-centered change in their parishes and communities.

The Brampton Task Force continues its work and research, under the capable leadership of Dave Toycen from Trinity Streetsville, hosting its own Town Hall in February. The purpose of this task force is to discern how we can strengthen the ministry of our existing churches in Brampton and to look for opportunities to begin new ministries to reach out to new people with the gospel in this rapidly growing part of Ontario. One of the significant future growth potentials in York-Credit Valley is with new immigrant groups – such as Nigerians, Ghanaians, and people from the Indian subcontinent, to name but a few. Please join me in praying for this important task force.

We are now in the second year of a pilot project of one-to-one executive-style clergy coaching. The Area Council has given money for four clergy from across the Area to have the benefit of weekly coaching with a professional and Anglican-based coach for a year to enhance their leadership. The early indicators from these new coaching relationships are positive and the benefits are already being felt across the respective parishes. Our hope is to expand this one-to-one coaching across the Area in the coming years. Similarly, the six parishes that are in the Wycliffe Institute of Evangelism's Missional Cohort 2-year training program had their first meeting in May and are gathering again in November. We will be monitoring both these pilot projects—the individual clergy coaching and parish cohort coaching— for short- and long-term impact.

The clergy of the Area were nourished by a Lenten retreat led by Dean Andrew Asbil and the annual October retreat by Bishop Stephen Andrews. New clergy have also joined the Area – Adrienne Clements, Monique Taylor, Anish Mathew George, Maclvan Rogers, Don Beyers, Jacqueline Daley, Jeff Boldt, and Brian Suggs. Jerome Khelawan and Jim Woolley retired after decades of faithful ministry.

Our church buildings can be both a blessing and a curse. This year a new working group, aligned with our Diocesan strategic plan, was formed—the Anglican Church Building Redevelopment Pilot Project (not even going to try and get a good acronym!). Chaired by Peter Tovell, the purpose of this group is to use two York-Credit Valley parishes—Epiphany St. Mark and St. Mary and St. Martha—as test cases to look at how we can creatively and strategically redevelop our church properties for future mission and ministry in conjunction with our community organizations. This working group hopes to submit a report with recommendations that can help guide other urban church redevelopments by early in 2019 directly to the office of the Bishop of Toronto.

This past year also saw me contributing to the building up of the Episcopal Endowment Fund by making connections with specific donors. As well, I lead a clergy retreat for the Diocese of Northern Indiana and represented the Anglican Communion at the Global Christian Forum in Bogota, Colombia. As part of my continuing education, I highly valued the new bishops' training course that I attended in February in Canterbury, UK.

Ministry has never been easy, and ministry is particularly difficult in this season of the life of the church. Amid the hard work of ministry, I continue to give great thanks to God for the dedicated and sacrificial service of so many lay leaders and clergy in York-Credit Valley. Wherever the death and resurrection of Jesus is clearly preached, and the sacraments are duly administered, there is life and hope in our parishes. I am looking forward to a new season of ministry in our Diocese, as we thank our gracious God for the ministry of Archbishop Johnson and look forward with hope to the leadership of Bishop Asbil and continuing to serve alongside the College of Bishops.

Respectfully yours,
The Rt. Rev. Jenny Andison
Bishop Suffragan of Toronto &
Area Bishop of York-Credit Valley

York-Scarborough

It continues to be an immense honour and privilege to serve as the Bishop of York-Scarborough, and I am grateful for the warm welcome I continue to receive across the area. York-Scarborough includes 59 parishes, missions and ministries from Avenue Road in the west to the Scarborough-Pickering border in the east, and from Lake Ontario in the south to Steeles Avenue in the north. Linguistically, the episcopal area is blessed with congregations that are Cantonese, Mandarin, Japanese, Tamil, Filipino, Spanish and English. The clergy and laity in York-Scarborough come all around the world, and I am delighted to serve this incredibly diverse and multicultural area.

In the course of my episcopal ministry over the past year, no two days have been alike. In addition to Sunday mornings, I have enjoyed presiding at ordinations of deacons and priests, celebrating new ministries, marking parish anniversaries, and visiting church plants and emerging expressions of Church. I am amazed and encouraged by the wonderfully creative, Gospel-based ministry taking place across the area, and I look forward to continuing to work with lay leaders and clergy to build on the good work that is already taking place. In 2018, I visited clericus meetings in the five deaneries, and nurtured conversations within clusters of parishes. I also continued to meet one-on-one with clergy and lay leaders regarding a variety of issues from property and finance, to mission and ministry, to beginnings and endings.

In the season of Lent, many parishes in York-Scarborough participated in the study offered by the Society of St. John the Evangelist, called, "Meeting Jesus in the Gospel of John". Along with the clergy from the Church of the Resurrection, I had the privilege of leading the study for the parishes of the Toronto East Deanery. It was well-attended, and some of the small groups that were formed in that study are continuing to meet.

In March, I brought together over one hundred clergy and lay people for a town hall meeting at St. Andrew, Scarborough. At that meeting, we considered questions such as, "Where is God calling your community?", and "What are the most significant needs and priorities for your parish at this time?" What emerged from those conversations was a clear sense that God is up to something wonderful in our midst, and we must be ready to follow where the Spirit leads. To that end, I encouraged each parish to become mission-shaped by setting out missional priorities and developing a missional plan.

In May, this theme of mission was picked up again, as I gathered together the York-Scarborough clergy at Mount Carmel Retreat Centre in Niagara Falls for an overnight area clergy conference. Our speaker was the Bishop of Niagara, the Right Reverend Susan Bell. Bishop Bell is the former Canon Missioner of our Diocese, and was able to provide us with strategies for developing local Mission Action Plans. I have asked every parish to undertake such a plan. As a sign of our commitment to this work, the York-Scarborough Area Council recently committed over \$17,000 in 2019 to assist parishes with resources to make these Mission Action Plans a reality.

In June, members of synod from across the Diocese gathered at St. James' Cathedral to elect a coadjutor bishop for the Diocese, and we rejoice that Bishop Andrew Asbil has now begun his new ministry among us. Please pray for Bishop Andrew and the College of Bishops as we prepare for an exciting new chapter in the life of our Diocese.

Before we can embark on this exciting new journey, we must pause and give thanks for the amazing leadership of our retiring diocesan bishop. Archbishop Johnson has guided the work and witness of this Diocese for over forty years: first as a parish priest, then as Executive Archdeacon, then as a suffragan

bishop, and finally as diocesan and metropolitan bishop. We will miss him dearly, but wish him well in his retirement. There will be several opportunities to thank Archbishop Colin and Ellen this fall. Please plan to join us for these celebrations.

2018 will be remembered for many joyful things, but also for some sadness and tragedy. In April, the van attack on Yonge Street killed ten people and injured many more. On a warm Sunday night in July, a man shot multiple people on the Danforth, killing two of them, and injuring others. In both cases, Anglicans responded with love and care in the aftermath. St. George on Yonge and the other churches of the York Mills Deanery rallied to care for those whose lives had been shattered in the van attack. In July, St. Barnabas on the Danforth, and the other churches of the Toronto East Deanery, reached out to soothe a hurting and fearful community. In both cases, I was reminded how the Gospel of Jesus Christ speaks powerfully into our world, bringing love, peace and healing. May we continue to be icons of hope and healing in our neighbourhoods.

As I reflect on my ministry over the past year, one of the people for whom I am most grateful is my assistant, Sue Willoughby. Sue has been invaluable in keeping the York-Scarborough office running smoothly. She is on the frontline of communications and scheduling in my office, and is able to answer many questions before they ever reach my desk or inbox.

I have also been profoundly grateful for the work of our five Regional Deans: the Reverend Ian LaFleur (Eglinton), the Reverend Greg Carpenter (Scarborough) the Reverend Sherman Hesselgrave (St. James), the Reverend Shelley McVea (Toronto East), and the Reverend Heather Gwynne-Timothy (York Mills).

We were also well served by our York-Scarborough liturgical officers: the Reverend Geoff Sangwine and the Reverend Greg Carpenter. With grace and wisdom, they MC ordinations and celebrations of new ministry, and are generally available as consultants for clergy and parishes across the episcopal area.

In the area of youth ministry, we are well served again this year by Jillian Ruch and Ian Physick. Last year, we doubled their hours as area youth animators, and the results have been encouraging. They are now able to work more closely with parish clergy by attending meetings of clericus, and they are reaching young people in our parishes in new and creative ways. In January of this year, Jillian and Ian convened a Youth Leaders' Summit, attended by over twenty-five amazing youth leaders from across York-Scarborough. They have also given leadership to events and programs in smaller regional clusters, across the area, and around the Diocese.

We are also blessed with an incredible team of clergy, lay leaders, parish staff, synod office staff, churchwardens, chancellors, consultants and diocesan volunteers. Every time I visit a parish or community ministry, I am amazed by the faithfulness of the people of God, and their commitment to live out the Gospel of Jesus Christ. The Church in York-Scarborough is making a real and positive difference in many ways, and I am very proud to help lead, support and encourage this work.

Please continue to pray for me, and also the work of the Church in York-Scarborough, the Diocese, and beyond. May the grace of our Lord Jesus Christ, and the love of God, and the fellowship of the Holy Spirit be with you all.

Respectfully submitted,
The Rt. Rev. Kevin Robertson
Bishop Suffragan of Toronto, & Area Bishop of York-Scarborough

York-Simcoe

York-Simcoe includes some of the fastest growing communities in Ontario along its southern border which include Markham, Richmond Hill, Vaughan, Unionville and King and farther north in the cities of Barrie, Orillia, and Collingwood. However, there are some rural areas that are experiencing significant decline resulting in loss of membership in those parishes. These present both opportunities as well as challenges for the mission and ministry of the Episcopal area. We continue to be encouraged by those parishes where their membership is small but faithful ministry is being lived out. There is a creativity exhibited by some of these parishes that attest to their commitment to the baptismal ministry to which they are called.

Since the last report to Council two ordinations to the Diaconate took place in two rural parishes. The Rev. Nancy Glover was ordained in the parish of Georgina at St. James on Sunday November 26, 2017 and the Rev. Tom Lapps was ordained in the parish of Craighurst & Midhurst at St. John on Sunday December 3, 2017. These celebrations were of great importance to their respective worshipping communities and bears testimony to the place of Diaconal ministry in the life of our Diocese.

There was also a wonderful celebration of an Ordination to the Priesthood of the Rev. Philip Josselyn-Hamilton at Trinity Church, Aurora on Friday February 2, 2018. All the ordinations were well attended by clergy and laity. We note the ongoing responsibility that is ours as ordained and lay to encourage and foster vocations throughout the Diocese.

The Episcopal Area of York-Simcoe is made up of 56 congregations and 46 parishes which covers York Region, Simcoe County, and a sliver of Dufferin/Gray County. There are 35 full-time priests, 12 part-time priests, and 6 deacons. Among our full-time clergy is one Assistant Curate. There are 50 retired clergy and 14 clergy widows living in York-Simcoe.

We continue to grapple with some parishes that are unsustainable and who explore other ways of being church including amalgamations. We are heartened by those parishes that face with courage the need to consider alternate ways of exercising their ministry and work with others in discerning what that is or could look like. We have the increasing challenge of getting clergy to serve in the more rural areas of the Diocese. It is understood that some of the reasons are very legitimate and primarily because of family circumstances. It is crucial that we find a way to attract clergy to parishes in the rural areas. We have been relying to some extent on retired clergy to do so and for which we are most indebted. Interim ministry is also a growing concern as it is becoming more and more difficult finding clergy available to carry out short-term ministry.

The Area Council continues to encourage the living out of our vision, "To Encourage Healthy, Missional Parishes" by focusing on being missional, supporting accessibility, encouraging collaborative ministry, encouraging social justice & advocacy ministries and area governance & finances. The major portion of our annual budget, approximately 70%, continues to go towards Ministry Development Grants of one kind or another. We are also supporting the Mandarin ministry in the parish of St. Philip Unionville and are pleased that this position has now become full-time.

We continue to help support the important summer chaplaincy ministry at Sibbald Point Provincial Park operated out of the Parish of Georgina and in 2017 were able to provide a \$5,200 grant for their ministry development.

The Church plant of St. Stephen, Maple continues to grow and do well, exceeding expectations two years since its beginning. The average attendance of the church is 33 and should the trend continue, we will be faced with a challenge of accommodating those who have joined the congregation. The Rev. Jeff Potter is ably supported by his wife Becky and together with the lay leaders are doing a remarkable job in building up this new community of worshippers. This ministry is fully supported by Ministry Allocated Funds Grant.

Our former Area Youth Coordinator, Brian Suggs who was the Family Pastor at St. Philips-on-the-Hill, Unionville relinquished his appointments on being ordained a Deacon on Sunday May 5, 2018 in the Cathedral Church of St. James. We place on record our sincere thanks for his faithful and exemplary leadership and assure him and his family of our prayers and good wishes in his new role of ordained ministry.

Ms. Nancy Hannah was appointed in May 2018 to the position of Area Youth Coordinator and she also serves as Youth minister in the parish of St. David Anglican/Lutheran Church Orillia. We offer her our prayers and good wishes in the new role in the Episcopal area.

Anglican Chaplaincies are very crucial in the life of our area and they consist of Holy Trinity School, an Anglican affiliated school in Richmond Hill; Markham/Stouffville Hospital; and L'Arche Daybreak in Richmond Hill. There is a strong Anglican presence in the Military Chaplains who serve at Base Borden in Angus.

The Council has also set up a fund to help support Mission trips that are sponsored by a parish or group of parishes. While the grant amounts will not completely fund a trip, it is Council's hope that it will encourage parishes and individuals to support ministry to the wider community. Other on-going activities include support for our annual retired clergy, spouses, and widows' luncheon with Archbishop Johnson and Bishop Fenty; the Parish Leadership day for Churchwardens and Treasurers; and our annual Area clergy retreat held in October.

For the last two years the Council has funded a Vacation Bible School (VBS) Program, which assists smaller parishes fund the summer program. A part of the program provides funds to send Area Youth members to Crosstalk Ministry in Montreal for training and a summer job. This program has been successful, and Council hopes that the experience gained through this process will be used as a template so that we will be able to engage and inspire smaller churches who do not have enough resources on their own to provide a VBS program.

We are most grateful for the leadership and ministry of our clergy and lay people in our area. We also express our sincere thanks to the many dedicated volunteers and the diocesan staff who support our ministry in York Simcoe.

Respectfully submitted,
The Rt. Rev. Peter Fenty,
Bishop Suffragan of Toronto &
Area Bishop of York-Simcoe

Bishop's Committees

Archbishop's Youth Ministry Committee Report

Current Mission Statement

To empower youth those who work with youth in the Diocese of Toronto to connect with their faith, their communities and each other.

Current Core Principles

1. Empowering – Enabling
2. Engaging – Bringing
3. Formation – Building
4. Connecting – Relationships

Committee Update

This update from last report to synod is written with great joy! In the 2017 report, the committee had expanded and we were embarking on rebuilding our youth ministry program in the Diocese and in the areas. We continue to move forward with our three areas that we felt were in basic need of attention: communication, culture and education.

From our report last year, our committee has enlarged to 12 people. When we held a visioning day in January 2018, it was decided to use our members to their strengths. We divided into two separate groups: 1) a strategizing group with the purpose of building youth ministry in the Diocese; and 2) an events groups to work through the details of the Diocesan events. The plan was that two groups would continue to meet together every so often, when bigger decisions are to be made. However, we did find that this was difficult as the intersections were many, as the strategy group overlapped in the planning of themes and what we were trying to convey with our speakers at the events.

We then decided that as a committee, we were getting too caught up in small details and as such, not as much strategizing took place as we had hoped. The committee decided that we should have more visioning time, and held another full day for strategic planning on September 8, 2018. We began to discuss why we in fact even think that Youth Ministry is important, which we felt we needed to understand collectively. From this day, and several other strategy days that are planned, we will be producing a manifesto of sorts. What was interesting from these discussions, is that even we together could not come up with one exact definition and we will be flushing this out in future meetings. However, Rev. Brian Suggs articulated this definition of the purpose of youth ministry which struck a chord in all of us: “to encourage, to teach, and to model how to be followers of Jesus Christ in today’s world”. Once we create this document, we will share it with youth leaders for consultation.

As a committee, we believe that we are still in the forming stages of our strategic plan for youth ministry in our Diocese to co-exist with *Growing in Christ*. We understand that we are working slower than we expected, but we are being intentional in our steps in order to lay the foundation for moving forward and growing in our churches and across the Diocese. We are very excited at this prospect as we feel when we have the foundation, growing in our faith formation and relationships is inevitable, as we will have a clear vision and benchmarks to keep our mission on track.

We continue to be blessed by having a “Link Bishop” in Bishop Jenny Andison. Having a link bishop has improved our committee work immensely as Bishop Jenny can help us to coordinate a bigger picture vision and also connect us to those in the Diocese office where helpful. Alongside Bishop Jenny, we have also received support from Martha Holmen, Digital Communications Coordinator in our online presence and

our publications. There are many others in the office that offer us support and to them, we offer our thanks and appreciation!

Diocesan Events

As a committee, every year we plan three consistent events for the Diocese youth to come together. Firstly, we hold the ReCharge Retreat. Last year (2017) this retreat was held over the Oct 27-29, 2017 weekend at Muskoka Woods Camp. We had 132 participants, with the Theme being that we as Christians are “Agents of Change”.

This year (2018), we held our retreat earlier in the youth group season having the retreat over the September 21-23, 2018 weekend again at Muskoka Woods. This year the theme was “Finding Home with God, at Church, within our families and ourselves”. We had an enormous turn out at 168 participants and much fun was had by everyone.



Secondly, we held the annual SPARK! Retreat for youth leaders. We were smaller in number in 2018 but would really like to increase this number for next year. This retreat is held usually on the last weekend in May. The theme for this last SPARK! was delving into Enneagrams. The topic was huge, but we did learn more than we knew before the two days began.

Our last event is Interface (our youth justice event) was set to take place on April 13, 2018 however due to the ice storm and our planned outside activity we were unable to go ahead with the planned date. We have rescheduled for October 20, 2018 at St. Clement’s Church are excited to offer speakers and an activity relating to Homelessness and what actions can be taken to encourage our governments to offer affordable housing as well as how to offer Jesus’ love to our homeless population.

Area Changes

There were changes in each area in staff and hours allotted to youth ministry. In all but one of the four of the Episcopal areas, the hours for their coordinator expanded. This was a bold move from the areas, but really has made the statement that youth ministry is important to the Area Councils and for their parishes.

York-Credit Valley

This area saw the departure of Rosemary MacAdam. The incoming coordinator is Alexandra McIntosh and her hours were bumped up to 19 hours.

York-Simcoe

This area saw the departure of Rev. Brian Suggs when we was ordained as a transitional deacon. Nancy Hannah has taken over the role and her hours moved up to 12 hours.

York-Scarborough

The single coordinator expanded to two coordinators who share the area. The two coordinators are Jillian Ruch and Ian Physick. Although they share the area, they have divided the area into deaneries and also increased their hours for the area to 14. Jillian mainly works with: St. James, Toronto East, and Eglinton, with 5 hours a week. Ian Physick mainly works with: York Mills and Scarborough with 9 hours a week and attending daytime meetings in the area.

Trent-Durham

The co-ordinator remains the same in this area. Rev. Christian Harvey is working through the area with 5 hours per week. Rev. Christian is also responsible for the coordination of the YMAP (Youth Ministry Apprenticeship Program).

Area Events

These have ranged from tubing overnights, appreciation lunches for youth leaders, youth leader summits, deanery meetings, clericus meetings and plans for training for our youth leaders. Most importantly, we have our area coordinators out in the areas, meeting youth leaders, making networks available so that youth leaders do not feel isolated in their positions and have other people that they can call for ideas, for fellowship and for understanding for this space in ministry.

YMAP:

The Youth Ministry Apprenticeship Program or YMAP is meant to equip and prepare potential leaders for a youth ministry position in the Diocese of Toronto and is led by Rev. Christian Harvey. In the last two years there have been 10 apprentices. We are looking to expand the program in the coming months with additional leadership – watch for more upcoming information!

There are two ways that this program can help both the parish and the youth apprentice:

Model #1: The Job-Shadowing model is for apprentices who will find employment in the Diocese in the area of Youth Ministry after the apprenticeship is finished. This is a 10hr a week paid position running from October to June in which the apprentice works with a mentor, observing and participating in their ministry, as well as meeting with the other apprentices and the Apprenticeship Coordinator, doing assigned readings and attending retreats and conferences. At the end of this year the Apprenticeship Coordinator will assist the apprentice in finding a position in youth ministry in the Diocese of Toronto.

Model #2: Parish Partnership model is meant for parishes looking to start a youth ministry program, or to increase what is already happening around youth ministry within their parish. How this model works is that between Oct. and June the Apprenticeship program will pay for half of the youth workers salary up to 10hrs a week. This means that a parish can have a 20hr a week youth worker, but for the first 9 months only pay for 10hrs. In the time paid for by the apprenticeship program, the youth worker will be expected to meet, via Skype, with the Apprenticeship Coordinator, do assigned readings and tasks, and attend required conferences and events.

YMAP has been extremely helpful to parishes and a message time and time again we hear is that this program is not well known and that there is not an understanding that there is flexibility in how the hours and the support is utilized. This program not only helps the parishes grow their youth ministries, but it also provides a networking opportunity to those just starting out in youth ministry across the diocese.

This networking lasts into their ministerial positions and can help to strengthen youth programming with the diocese.

Contact Information

For more information regarding the Archbishops Youth Ministry Committee please view our link in the Diocese of Toronto Website or contact your Area Youth Coordinator or the Committee Chair, Jillian Ruch. Below you will find our contact information (provided as a hyperlink to the Diocese website).

Area Youth Coordinator's and Committee Chair

[Trent-Durham / YMAP](#) – The Rev. Christian Harvey: Youth & Social Justice Coordinator

[York-Credit Valley](#) – Alexandra McIntosh: Area Youth Coordinator

[York-Scarborough](#) – Jillian Ruch and Ian Physick: Area Youth Coordinators

[York-Simcoe](#) – Nancy Hannah: Area Youth Coordinator

[Committee Chair \(AYMC\)](#) – Jillian Ruch

Committee on Healing

The Bishop's Committee on Healing was established in 1971 by Archbishop Lewis Garnsworthy to support the ministry of healing in the Diocese. The formation of the committee has helped to re-establish healing as an integral part of the ministry of the Church. +Bishop Peter Fenty has oversight responsibility for the work of the Bishop's Committee on Healing and the Committee is grateful for his contribution, insight and oversight.

One of the responsibilities of the Committee is training and equipping of new lay anointers for service as an anointer in the Parish, as well as ongoing anointer education and training.

Annually, a training weekend for new lay anointers is held, after which their supervising Bishop may grant a license to serve as a lay anointer in their Parish. The most recent training weekend was February 9th – 11th, 2018, held at Sisters of St. John the Divine Convent (SSJD). It has been a tradition to have the Bishop with oversight of the committee to speak on prayer for an hour on the Friday evening of the training weekend. In 2018, we were pleased to welcome The Rev. Canon Dr. Constance Joanna Gefvert, SSJD who spoke on the Friday evening about prayer. We also welcomed The Rev. Daniel Graves and The Rev. Canon Dr. David Neelands as speakers at the training weekend. The next is scheduled Lay Anointer training weekend is scheduled for Friday May 24th – Sunday May 26th, 2019 at SSJD. We are grateful to SSJD for their wonderful hospitality.

Each anointer is licensed for a three-year period of time by the area bishop and works under the supervision of parish clergy. The committee works to encourage and resource clergy for the regular supervision of lay anointers. Supervising Clergy are asked to attend a Saturday afternoon session during the Lay Anointer training weekend about supervision of the lay anointing ministry and available support, through the work of the Committee, for that ministry in their Parish.

Once a year, further support and ongoing education is offered to lay anointers through refresher day held each year on topics helpful to their ministry. The most recent refresher day was held on Oct. 27, 2018 at Trinity Aurora. We give thanks to The Rev. Canon Dr. David Neelands for serving as our primary training weekend speaker and to The Rev. Canon Joanne Davies and Virginia Clarke-Weir for leading the workshops. We are grateful for Trinity Aurora for their hospitality.

The committee is committed to education across the Diocese, providing speakers as requested for parishes, area days, workshops, etc., on a variety of topics related to healing in the church. Churches seeking to launch an anointing ministry can seek the assistance of the committee.

We also are involved in the Chrism Mass during Holy Week. A member of the committee serve as a Reader and committee members process the gifts of bread, wine and oils. We also arrange for lay anointers to be present at the Chrism Mass to anoint those who come forward to receive anointing.

Recent areas of focus:

- strengthening the supervision relationship of parish clergy and their lay anointers
- raising the profile of lay anointers via their ministry at the Chrism Mass
- Compiling an up to date data base on the lay anointers in the diocese, a current work in progress
- Encouraging the celebration of healing services in the diocese (almost “normative” now)

In September 2017, we welcomed three new committee members, The Rev. Canon Joanne Davies, Anita Gittens ODT, and Leah Springford. We thank immediate past members of the committee for their service, as they retired in the Fall of 2017; The Rev. Stephen Kern (Chair), The Rev. Br. David Hoopes OHC, The Rev. Michael Marshall.

Current committee members are Sr. Jocelyn SSJD, The Rev. Jo-Anne Billinger (Chair), Mrs. Jane Winstanley, The Rev. Grace Caldwell-Hill, Mrs. Beverly Kingsbury, The Rev. Carol Hardie, The Rev. Canon Joanne Davies, Anita Gittens ODT, Leah Springford.

The Healing Ministries - The Broader Context

Our gospels reveal to us that Jesus’ ministry was a ministry of healing. Nearly 1/5 of the gospels are devoted to acts of healing, with more than 40 recorded instances of physical and mental healing. Christian ministry, by its very nature, involves ministries of healing that strive for the well-being of the mind, body and spirit.

In May 1968, the Bishop of Toronto’s Commission on the Church’s Ministry of Healing noted: “Health and healing are difficult to define, but health may be described as a condition of satisfactory functioning of the whole organism. The words health, wholeness and holiness are closely linked in origin. Healing may, therefore, be described as the process by which a living organism, whose functions are disordered, is restored to health or ‘made whole’; that is to say, returns to complete functioning. In a sense, all healing may be considered to be Divine.

Many aspects of healing are still outside our present knowledge, and this we should honestly and humbly admit.” Healing is as much mystery as it is science. The experience of healing and the ministry of healing is as old as humanity itself. In today’s scientific 21st century, the promotion of the church’s ministry of healing within both the parish setting and publicly funded institutions such as hospitals, long-term care facilities and prisons remains one of the most challenging opportunities of living out the diocesan vision of building communities of hope and compassion.

The Diocese of Toronto requires those who wish to minister in acts of healing to be both trained and licensed within their specialized ministries.

The Diocese of Toronto lives out its ministry of healing in the following ways:

- The laying on of hands. This ministry is currently restricted to ordained clergy.
- Anointing with oil. Considered by the church as a sacramental act, it is restricted to either ordained clergy or licensed lay anointers. Anointing with oil is a healing ministry intended to be situated within the life and worship of a parish or faith community. It is not considered a private or individual ministry, but a ministry of the whole of the church.
- Pastoral visiting. Pastoral visiting is a fundamental dynamic of a worshipping community of faith tending to the spiritual and religious needs of its membership through a regular pattern of focused visitations. Both generalized and specific therapeutic care is offered by qualified clergy and lay pastoral visitors.
- Parish nursing. Parish nursing is a growing field of specialized nursing that operates within a faith community, promoting health, healing and wholeness. This specialized ministry emphasizes the wholeness of body, mind and spirit rooted within the vision of Christ as healer. Parish nursing is a specialized field within the registered nursing profession, and as such all parish nurses are licensed practitioners within the Registered Nurses Associations of Ontario, (RNAO).

In closing, the Committee would like to thank +Bishop Peter Fenty for his oversight of the work of the Committee, the speakers who generously give of themselves and their knowledge at our training weekend and refresher training day, and the clergy who provide oversight and supervision to this ministry in a Parish setting.

Respectfully submitted,

The Rev. Jo-Anne Billinger
Chair, Bishop's Committee on Healing

Doctrine & Worship Committee

The Doctrine & Worship Committee is one of several Bishop's Committees in the diocese. Individuals, both lay and ordained, are appointed to the committee by the Archbishop to represent the wide diversity of theological views present within the diocese. The committee works chiefly on those issues referred to it by the College of Bishops, acting as a resource to the College. The committee welcomed two new members this past year. Bishop Fenty continues to be our liaison bishop to the College of Bishops. We were also grateful for the presence at many of our meetings of the Reverend Chris Harper who was able to provide his experience and insight to our discussions. There have been a number of issues which have been the focus of the committee's attention since the last meeting of Synod including the following:

- The committee, working with the Reverend Chris Harper who oversees Indigenous Ministries in the diocese, continued to look at the ways in which it could help to provide guidelines for incorporating elements of indigenous ceremonial into the existing rites of the church and for the appropriate use of territorial acknowledgements.
- The committee examined a variety of issues affecting liturgy, governance and parish life that arise in the merged Anglican/Lutheran parishes of the diocese.

- The committee began an examination of the various Eucharistic Prayers authorized for use in the diocese from both the Anglican and Lutheran traditions to provide the College with further information as to their content and possible use.
- The committee developed a survey to be sent out to all parishes in the diocese to find out more about current practices around catechesis, and preparation for baptism and confirmation, and to discover what resources already exist and are being used in these areas.
- The committee held a wide ranging discussion on how the liturgical calendar is observed in the diocese and how to make the riches of the calendar more available and evident to parishes.
- The committee held preliminary discussions around the question of assisted dying and the response of both the clergy and parishes to this new situation.
- The committee spent time reflecting on a liturgy submitted to it for use in the season of creation and provided their comments on the liturgy to the College.

The members of the committee are grateful to the Archbishop and the College of Bishops for the opportunity to study and comment on a wide variety of issues which are critical to the ongoing life and witness of the diocese.

Respectfully submitted,
The Rev. Canon Philip Hobson OGS,
Chair, Doctrine & Worship Committee.

Working Group on Intercultural Ministries

***“Just as I have loved you, you also should love one another.
By this everyone will know that you are my disciples...”***

John 13:34-35, NRSV

Background

This is the fourth year since the Intercultural Working Group was created, and the second year it has reported to Synod. Its mandate arises from the report, *Being Multicultural, Becoming Intercultural*, published in September 2011.

In addition to monthly meetings, where members share information, report on activities and plan, the Working Group has been engaged through educational programming and advocacy in promoting racial equity in the Diocese. Some of the highlights of our work include:

- Assisting the Rev. Claudette Taylor in showcasing the history of Black Anglicans in Toronto for Black History Month at the Church of the Epiphany and St. Mark’s. We could not have done so without the assistance of Nancy Mallett, the Cathedral Archivist. Thank you, Nancy!
- Facilitating a second workshop on anti-racism at the new-clergy training program, Momentum, in February. The feedback from participants was very positive and well-received.
- In May, our Working Group was pleased to attend the White Privilege Conference at Ryerson University. Fully 16 persons attended, including members of the Working Group, clergy, lay persons and Diocesan staff, with support from the College of Bishops.
- Stuart Mann interviewed Andre Lyn and Christina Yu as co-chairs of the Working Group for the first in a series of four articles in *The Anglican*. The series will examine issues of racial equity in the Diocese. The first article was published in the October issue.

- Members of the committee attended the town hall meetings with the episcopal candidates for Diocesan bishop in all four episcopal areas and asked each candidate about their commitment to promoting interculturalism.
- Andre Lyn was invited to be the keynote speaker at the Social Justice and Advocacy Committee's Outreach Conference, Transformed Hearts, Transforming Structures, on October 27.
- The Working Group supported St. Margaret's, New Toronto, after a hate crime occurred on their property. Dialogue is ongoing with the College of Bishops on the policy surrounding responses to hate crimes and discrimination.

Looking Ahead

The Intercultural Working Group is developing a two-day workshop for Momentum on equity. The Working Group asks the College of Bishops to require anti-racism content in Momentum from now on. It continues to work on a Fresh Start module on diversity for clergy and has acquired a module on the same for laity/congregations. Fresh Start is an ongoing educational program offered by the Diocese. Any congregation can request a Fresh Start module through its priest or wardens. There is no fee; it is facilitated by volunteers.

The Working Group has developed closer ties with the Social Justice and Advocacy Committee to support our respective work. We would like to have follow-up conversations and develop relationships with the United Church, to share training resources.

We look forward to supporting the Diocese in its policy response to hate crimes and discrimination. We commit to continuing to work with Diocesan staff, guided by the College of Bishops, in upholding the Anglican Church of Canada's Charter on Racial Justice.

Submitted faithfully,

Christina Yu, co-Chair, Andre Lyn, co-Chair, The Rt. Rev. Riscylla Shaw, The Rev. Adrienne Clements, The Rev. Canon Maurice Francois, The Rev. Leonard Leader, The Rev. Susanne McKim, Lance Wilson, ODT.

Anglican Church Women

Toronto Diocesan ACW Prayer:

Almighty and Eternal God, enable us through Worship, Learning and Service, to live a life in Christ that strengthened by the Holy Spirit, we may show forth your love to others throughout the world. Amen

Based on past requests, this report includes the history and some background on the work of the Toronto Diocesan Anglican Church Women.

Our History:

In April 1885, Mrs. Roberta E Tilton and 7 brave ladies approached the Domestic and Foreign Missionary Society in Ottawa, to offer help with missionary work. They were given permission to form the Woman's Auxiliary to the Missionary Society of the Church of England in Canada.

The Woman's Auxiliary of Canada, known as the W.A. was then formed to support missionary endeavours of the Church overseas and in Canada.

At that time, women had no rights, at home, in the community, the Church or politically, however the Woman's Auxiliary worked tirelessly, spreading the Word and supporting missionary endeavours.

Over 70 years later, during the 1960's, changes were taking place as women were becoming even more active in the life of the Church. For example, they were becoming delegates to Synod, Parish Vestry members and lay readers.

A broader vision was born, the opportunity for women to be stronger together, to be better able to use their gifts in multiple areas, all to the Glory of God.

In 1966, by Resolution of General Synod and acceptance by the Dominion Board, the Woman's Auxiliary was amalgamated with other women's ministries, specifically Mothers' Union, Chancel Guild and Church Year, to come under the umbrella of the Anglican Church Women.

The groups came together in various formats. Some simply changed their names and continued the basic structures and practices of the Woman's Auxiliary, others were formally incorporated.

In 1967, the Diocese of Toronto launched the Anglican Church Women. With the blessing of the Rt. Rev. George Snell, the diocesan presidents of the 4 women's organizations - the Woman's Auxiliary, the Mothers' Union, the Chancel Guild and the Church Year agreed to the amalgamation of the organizations.

The Toronto Diocesan Anglican Church Women was legally incorporated on Nov. 22, 1967, carrying forward the aims and programs of the 4 founding groups.

The purpose of the Toronto Diocesan Anglican Church Women is to be a focus for Christian community among all Anglican Women, affirming their gifts and encouraging their ministries through worship, learning and service.

Today, the ministries of Anglican Church Women, A.C.W are as varied as the God given gifts of these dedicated women who are committed to enhancing and growing the Kingdom of God and to responding to his call.

Our work:

Our work is guided by prayer, our purpose, our motto/ A.C.W Hymn " The Love of Jesus Calls Us ", and our study of the Five Marks of Mission.

Across the Diocese of Toronto, our Parish Anglican Church Women are involved in every and all aspects of the life of the Church.

The work and areas of focus of the Toronto Diocesan Anglican Church Women include:

- The Council of the North - the Toronto Diocesan Anglican Women continue to support the Council of the North by donating a large percentage of their funds.
- Provision of Theological Student Bursaries to assist women theological students.
- Provision of Lay Ministry/ Vocational Deacon Bursaries to assist women wishing to take training in Lay Ministry or training for the Vocational Diaconate.
- Pension Assistance to women who were missionaries before the work of women in ministry and in the mission fields was duly recognized and who are now long retired without entitlement to pension.

- Support to Threshold Ministries (formerly Church Army) to help their work and continued on behalf of the founding Chancel Guild commitment.
- Chancel training and information - sharing their knowledge of everything pertaining to the Chancels and Sanctuaries of our churches and chapels.
- The Ecclesiastical Needleworkers' - a committee of the Chancel and a group of ladies who create and sell altar cloths and small linens as well as custom, hand embroidered vestments and hangings. Repairs and remounting of old hangings are also done.
- Interfaith work continues, mainly around children and women's issues, with members of other faith communities.
- Ecumenical work with the Catholic Women's League, women from the Baptist, United, Presbyterian churches and the Salvation Army and organizations such as the Women's Inter-Church Council of Canada.
- Social Concern and Action Special Projects to build increased awareness of Christian social responsibility, amongst women across the Diocese. In each Episcopal Area, the Toronto Diocesan Anglican Church Women financially support an organization that provides programs and services that are in keeping with the current Social Justice theme.

The theme is determined by members' votes. The current theme is "Safe Houses (Shelters)for Women" with a focus on victims of Human Trafficking.

The theme of the 2018 Annual General Meeting and Luncheon was "Embracing Safety for All Women". It was a wonderful event, hosted on May 12, in York Credit Valley by Christ the King, Etobicoke. We were welcomed by the incumbent, Rev. Julian Aldous. The opening Eucharistic Service included Lay Anointing and Diocesan A.C.W. Chaplain, Rev. Canon Joan Cavanaugh- Clark was the Celebrant.

We were honoured to have Archbishop Johnson and Mrs. Ellen Johnson with us. Archbishop Johnson brought greetings on behalf of the College of Bishops and also spoke of the work of women in the church and his upcoming retirement at the end of the year.

Ann D'Souza, President of the Toronto Catholic Women's League brought greetings.

We welcomed the keynote speaker, Barbara Gosse, CEO of the Canadian Centre to End Human Trafficking. Ms. Gosse spoke about the impact of human trafficking including the sex trade, domestic workers and migrant workers.

Financial reports were presented, Officers of the Board were installed by the Archbishop and the afternoon entertainment was by the Ambiance Singers, directed by Danny Mc.Erlain.

In 2017, the Toronto Diocesan Anglican Church Women celebrated their 50th anniversary.

As plans were being made to celebrate, there was also reflection on how it all began and the many changes over the years.

The Toronto Diocesan Anglican Church Women have embarked on a rebranding process. The results of the rebranding survey have shown that whilst our purpose is still as relevant today as it was 50 years ago and is needed now more than ever, some of our areas of focus need to change.

Since the last report to Synod, further work has been done on the rebranding process. Some suggested changes were made to our Newsletter, which is the connection to our members, parishes, communities and sisters across the country.

In an effort to improve communication, connection, meeting availability and to transcend transportation issues, the Toronto Diocesan Anglican Church Women have embraced technology and now hold many meetings by tele and videoconferencing.

There are more changes to come.

Our sincere thanks for your support, donations and your prayers.

Respectfully Submitted,
Anita Gittens, MBA, PhD, ODT

President, Toronto Diocesan Anglican Church Women

Educational Institutions

Trinity College

“Therefore we must pay greater attention to what we have heard, so that we do not drift away from it.” (Heb 2.1).

Dear Friends in Christ,

It is my great privilege to offer this report to the Synod of the Diocese of Toronto on behalf of Trinity College. As the second year of my tenure as Dean of Divinity begins, here in the Faculty of Divinity we have once again taken up the challenge presented to us by the author of the *Letter to the Hebrews*, as we continue to seek to pay deeper attention to God’s story, and to how it shapes the story of our own lives.

With regard to the past academic year (2017-18), I would highlight the following achievements:

The Faculty established a Curriculum Review committee to begin a full examination of our MDiv curriculum. This included three consultations with current students, a forum on field-education (hosted by our Divinity Alumni organization), and a focused meeting during our spring Faculty conference. This process will carry on over the course of 2018-19 and will continue to engage with our diocesan partners. As part of its review, the committee regularly consults significant benchmarks, such as the Diocese of Toronto Strategic Plan (*Growing in Christ*), the **ACC’s Competencies for the Ordination to the Priesthood** document (2013), and the Truth and Reconciliation Commission of Canada: Calls to Action (2015).

In May, 22 students graduated from the Faculty, including those receiving Master’s and Doctoral degrees (which are awarded conjointly with the University of Toronto) and diplomas and certificates. We were also delighted to award honorary degrees to two distinguished leaders: The Rt. Rev. Kevin Robertson and John Goodwin.

We begin the 2018-19 academic year with 111 enrolled students. This includes 15 new admissions in the Master of Divinity (MDiv), 10 new Master of Theology (MTS) students, and two new PhD students.

Noteworthy here is that we now have Eastern Orthodox students in our MDiv program who are training for ordination with the support of their local bishop.

In addition to our ongoing curricular review, this year the Faculty introduced a new model for the formation of student liturgy planning and service leadership. Our more flexible approach was introduced to help address the fact that more than 50% of our MDiv students are part-time, but also to encourage liturgy planning with view to considering a whole semester, rather than merely on a week-by-week approach. We also adapted our traditional liturgy scheduling in recognition to emerging constraints on part-time schedules.

In September, the Student Executive, in consultation with the Dean, organized an autumn retreat at Five Oaks Retreat Centre in Paris, ON. This event brought together students and instructors from both the Anglican and Orthodox traditions, and focused on the theme “Encountering God.”

In September, the first-fruit of our curricular renewal was launched in the form of a jointly-offered course with Wycliffe College, entitled, “The History, Theology, and Practice of Anglican Liturgy.” Delivered this year by both Dr. Jesse Billett and Bishop Stephen Andrews, the course brings Trinity and Wycliffe students together in a new manner.

Also on the curricular side, this year, I will be offering an elective course to undergraduate students in Trinity’s “Ethics, Society and Law” program. The course, “Disaster and Terrorism: Religious and Ethical Responses,” will expose undergraduate students to theological debates over theodicy and to the challenges of ethical living in the wake of tragedy and fear.

In the coming semester, some of the highlights of our community activities include the following:

- Sept 25 – Chinese Mid-Autumn Festival Community Eucharist - a bi-lingual (Mandarin/English) service celebrating the growing Chinese Anglican community in the region and at Trinity College.
- 2 Oct – A visit to the College by the Primate of Canada, the Most Rev. Fred Hiltz
- 3 Oct - Anglican/Orthodox event - Fr. Stephen Pratt speaks to the Fellowship of St Alban and St Sergius
- Oct-Nov – a series of workshops for students intending to seek ordination on how to prepare for the postulancy process
- 12 October – commemoration of the death of Oscar Romero with Hispanic Anglicans
- 26 Nov – Divinity Associates ‘Come Dine With Us’ event
- 4 Dec – visit by Melanie Delva, Reconciliation Animator, ACC
- June 18-21 – conference - *Trauma and Survival in the Contemporary Church: Historical,*

Archival, and Missional Responses (Tri-History Conference of The Episcopal Church)

I trust that this snap-shot of activities in the Faculty of Divinity provides you with an indication of the vibrant and engaged faith that is at work at Trinity College, and how so much of what we do intends to encourage our growing together in Christ. Along this line, one of the above events I am most looking forward to is the November gathering of the Divinity Alumni Associates, when we will focus together on topic of *Missio Dei: a liberal catholic Anglican perspective on mission*.

The Faculty of Divinity remains grateful to all its many graduates, friends and parishes who offer us financial support each year. With such help, and with your ongoing prayer support, we trust that the Spirit will continue to deepen our growth in Christ.

Sincerely,

The Rev. Dr. Christopher Brittain, Dean of Divinity & Margaret E. Fleck Professor of Anglican Studies
chris.brittain@utoronto.ca

Wycliffe College

“Teach me your way, O LORD, that I may walk in your truth; give me an undivided heart to revere your name.” – Psalm 86:11

Learning God’s ways – theological education is more than a transfer of knowledge. It involves the transformation of the heart and the formation of a life after the pattern of Jesus Christ. We at Wycliffe College are all students in the school of discipleship, and it is a privilege to have a part to play in the discernment and preparation of God’s people for leadership in God’s Church.

Notable events in the life of the College over the course of the last year include the following:

- We welcomed some 250 new and returning students to our various full and part-time programs in the fall 2017 and winter 2018 semesters. The fall 2018 semester kicked off with 65 students enrolled in our Master of Divinity program, 78 in the Master of Theological Studies, and 49 in the new conjoint PhD program. A very successful College retreat in September helped to establish a strong sense of community among faculty, staff and students. Our fellowship is sustained through weekly gatherings around the Lord’s Table at our Wednesday afternoon Eucharist, and through daily morning and evening prayer. We were pleased again this year to have the Primate, Fred Hiltz, lead our Ash Wednesday devotions.
- We launched a new initiative last year, which continues this fall: fellowship groups, in which students gather weekly with a professor, usually over lunch, for prayer or discussion.
- The atmosphere was joyful on May 7, when 44 new Wycliffe graduates were awarded their degrees. Dr. Wendy LeMarquand, a medical doctor who served in the Horn of Africa; Peter Patterson, newly-retired Business Director for the College; The Rt. Rev. David Lehmann, newly elected Bishop of Caledonia; and The Rev. Fleming Rutledge were awarded honorary degrees.
- Our faculty began a review of the MDiv program to ensure those who graduate are equipped to lead churches in a climate of cultural marginalisation and numerical decline. Mission, evangelism and disciple-making are at the core of what we have called our “Pioneer Track,” but we see that these need to be at the heart of all of our MDiv preparation.
- Wycliffe College marked the 500th anniversary of the beginning of the Protestant Reformation with a wide range of activities throughout the fall 2017 semester. These included a free, 12-week online course on the Reformation; a virtual exhibition of art and

artefacts having to do with the Reformation; a video series on the story of the English Bible as illustrated in stained glass in the Wycliffe Chapel windows; a series of talks by Professor Alec Ryrie of the University of Durham; and a day-long Scripture and Theology Colloquium on the theme of the Bible and Mission featuring a panel of world-class scholars that drew some 100 participants.

- We held the first cross-disciplinary Women in Theology Seminar, featuring three women scholars who presented their latest work and ideas. Launched by three Wycliffe PhD students, the event celebrated women’s leadership and contributions in theology.
- We began working on providing the Diocese of Toronto with a streamlined certification program for pastoral care. Such a program was requested by the Diocese as an alternative to Clinical Pastoral Education (CPE) due to the CPE program’s shifting criteria which was increasingly excluding clergy or others pursuing ordained ministry. This project, involving both Trinity and Wycliffe Colleges aims to provide the crucial training for effective and ethically responsible pastoral care under all circumstances. It is testimony to the fine work accomplished over many years by Professor of Pastoral Psychology, Wanda Malcolm who is also leading The Wycliffe Wellness Project. This project aims to assist those who engage in Christian ministry to gain a deeper understanding of their job-related stresses, and of the things they need to flourish—both personally and in ministry.
- Wycliffe produced a podcast called “Insights with Seitz,” in which our Senior Research Professor, The Rev. Canon Dr. Christopher Seitz, takes listeners through the lectionary readings week-by-week. The 20-minute recordings are meant to assist clergy in their sermon preparation, as well as to be of interest to thoughtful lay people.
- Wycliffe College hosted a Theology Day for the House of Bishops in early April. Twenty bishops came to hear 30-minute lectures from Professors Terry Donaldson, Joseph Mangina and Christopher Brittain.
- Our fourth annual Indigenous Leadership Week was held in May, 2018, and attracted 37 indigenous leaders from 17 dioceses and 9 provinces and territories for a conference-style retreat program combining continuing education and spiritual formation. The goal of the conference is to equip, encourage, and empower Indigenous leaders from all walks of life. The theme was ‘Preaching the Bible in Indigenous Settings’ and featured Professor Terry LeBlanc, Executive Director of NAIITS, an Indigenous Learning Community, an institution now affiliated with TST.
- The College hosted a gathering of 150 for the first Messy Church Canada National Conference. This month, the College will also host a Children’s Ministry Conference that is

expected to draw 400. We are grateful to the Diocese for their generous support of these important and timely projects.

- In one fashion or another, discussion of the truth was at the centre of two debates Wycliffe College sponsored during the period. One featured a conversation between atheist-turned-Christian Alister McGrath and Christian-turned-atheist Michael Shermer. It was on the theme “Is God a Figment of Our Imagination?” The second one, addressing the question “Is There Meaning in Life?” included the apologist William Lane Craig, the psychologist Jordan Peterson, and the naturalist philosopher Rebecca Newberger Goldstein. Both events played out before capacity crowds at U of T’s Convocation Hall, and thousands more who participated via live streaming, confirming the fact that many people in our broader culture continue to look for truth.
- There is a growing demand for the expertise of The Institute of Evangelism in parishes and dioceses across Canada and the US. We are grateful for the Diocese of Toronto’s initial investment in the *Christian Foundations* workbook. The success of this workbook as an aid to ground one’s faith has resulted in another large print run as the demand from dioceses and churches for this resource has been higher than expected. The Institute’s Director, The Rev. Dr Judy Paulsen, has recently led sessions on evangelism and mission for the dioceses of Caledonia, Calgary, and Florida.
- We were pleased to welcome some prominent guest lecturers to the College this year. The Rev. Dr Jason Byassee led our annual Preaching Day; and Professor Sarah Coakley delivered a lecture
- When long-time tenant Crux Bookstore vacated space in the College, we undertook an ambitious renovation program. Through a generous gift, we were able to purchase new furniture for all 74 of our residence rooms, and create an all new Student Services Centre. The Centre features the beautiful glass art installation “Figure at Prayer” by internationally known glass artist Sarah Hall. The figure, taken from an image found in Rome’s catacombs, reminds us that prayer and sacrificial witness is at the heart of the College.

We are grateful for the prayers and support of many in the Diocese of Toronto. Please continue to pray that Wycliffe will stand as a beacon for truth, that our students “may so learn truth as to bear its light along their ways, and so learn Christ as to be found in him.”

The Rt. Rev. Dr. Stephen G. W. Andrews
Principal and Helliwell Professor of Biblical Interpretation,

Church of South India

No report was received.

Ghanaian Anglican Church of Toronto

No report was received.

FaithWorks Ministry Partners

No report was received.