

Our Faith—Our Hope takes final bow

Priest starts Indigenous ministry



What, exactly, is a deacon?

The Anglican

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Diocesan Council starts new year

Diocesan Council members and staff have their picture taken at the first Diocesan Council meeting of the year, held Jan. 26 at St. John, York Mills. Diocesan Council, which has a membership of about 40, meets on a regular basis to carry on the work of Synod between its sessions. It is responsible to Synod for the development and oversight of priorities to implement the diocese's vision and mission, as well as the diocesan budget's development, oversight and midterm adjustment if required. Once priorities have been approved by Synod, Diocesan Council acts at a strategic level to assign priorities to boards and committees. Diocesan Council has oversight of all boards and committees and monitors



their work through a regular reporting framework.

Current Diocesan Council members will serve until the end of the next Regular Session of Synod, to be held on Nov. 8-9. Members include: Bishop Andrew Asbil (chair), Bishop Jenny Andison, Brian Armstrong, QC, ODT,

Mario Bartolozzi, Canon Paul Baston, the Rev. David Bryant, Canon Clare Burns, the Rev. Gregory Carpenter, the Rev. Canon Joan Cavanaugh-Clark, Peter Davidson, ODT, the Rev. Dr. Stephen Drakeford, Bishop Peter Fenty, Dr. Anita Gittens, ODT, Leslie Hajdu, ODT, the Rev. Karen Hatch, the

Rev. Keith Joyce, Lyds Keesmaat-Walsh, Darleen Knowlton, the Rev. Ian LaFleur, Suzanne Lawson, ODT, the Rev. Leonard Leader, the Rev. Erin Martin, Heather McGregor, ODT, the Rev. Douglas Michael, Peter Newell, the Rev. Lisa Newland, the Rev. Canon Dr. Barry Parker, the Rev. Jesse Parker,

Richard Paul, the Rev. Jason Prisley, Ryan Ramsden, Sandy Richmond, ODT, Bishop Kevin Robertson, Mother Elizabeth Rolfe-Thomas, SSJD, Bishop Riscylla Shaw, Beverley Sneyd, the Rev. Michael Stuchbery, David Toycen, ODT, and Marilyn Yeung, ODT. PHOTO BY MICHAEL HUDSON

Grant, parishes push FaithWorks over top

Appeal beats 2018 goal

BY STUART MANN

THANKS to the generosity of an anonymous donor and the response of Anglicans in the parishes, the diocese's annual FaithWorks campaign surpassed its goal for 2018, raising \$1,365,600 for people in need.

The donor gave a \$75,000 "challenge grant" to the campaign last year. That meant that every new or increased donation from the parishes would be matched, dollar for dollar, up to \$75,000. Anglicans responded, increasing their donations by \$108,000 and making full use of the grant.

Bishop Andrew Asbil says he is heartened by the results. "It says that Anglicans have a heart for social justice and taking care of the most vulnerable among us and being able to not just provide care and support but also advocacy."

He added: "I'm incredibly grateful for parishes and individuals who take the time not just to support



Staff and volunteers of Flemingdon Park Ministry in Toronto provide fresh food for local residents last summer. PHOTO COURTESY OF FLEMINGDON PARK MINISTRY

the fabric and the ministry of their home church but to look beyond themselves and to say we know that there is incredible ministry happening in our communities and around the diocese that need help and I'm going to give that little extra."

FaithWorks supports families in crisis, children, youth and women in need, immigrants, the homeless, the imprisoned, those suffering from HIV/AIDS, and people living in the developing world. Since the appeal was launched in 1996, it has raised more than \$30 million.

Donations from the parishes in

2018 amounted to \$726,300, a 13 per cent increase over 2017. "This is the first increase in overall parish giving in five years and is a welcome change," says Peter Misiaszek, the diocese's director of Stewardship Development.

Of the 154 parishes that participated in the 2018 appeal, 77 increased their giving. Donations were down in 2016 and 2017 as parishes responded to the Syrian refugee crisis but rebounded last year as parishes renewed their focus on FaithWorks and responded to the challenge grant.

Corporations gave \$259,300 to the appeal in 2018, down 20 per cent from the previous year. The reduction was due to companies re-evaluating and realigning their giving areas, says Mr. Misiaszek, a trend that is likely to continue.

Despite the drop, Mr. Misiaszek says companies have played an important role in the campaign and will continue to do so. "We have been blessed for many years to get the gifts that we have," he says, adding that several companies still give to the diocese through the Bishop's Company Dinner and by sponsoring Synod.

A further \$378,000 was raised in the 2018 campaign from individuals, groups, foundations, bequests and interest on the FaithWorks endowment fund.

The goal for the 2019 campaign is \$1,350,000. Mr. Misiaszek says the appeal will have to step up its efforts to engage with the parishes and major donors to make up for the shortfall from corporations, but he is confident the goal can be reached, especially if another donor steps forward with a challenge grant.

Shelagh McPherson, chair of the FaithWorks allocation commit-

tee, says several ministries rely on FaithWorks funding for survival. "The donations are important to all of the groups that we fund, but for some of them FaithWorks is their lifeblood."

She says she is very encouraged by the parish results in the 2018 campaign. "It's a recommitment to FaithWorks, I hope, a recommitment to outreach."

FaithWorks funded the following Anglican-affiliated ministries in 2018: All Saints Church Community Centre, Toronto; The Warming Room, Peterborough; The Bridge Prison Ministry, Brampton; The David Busby Centre, Barrie; the Anglican United Refugee Alliance, Toronto; Flemingdon Park Ministry, Toronto; Couchiching Jubilee House, Orillia; Downsview Youth Covenant, Toronto; North House Shelter, north Durham; Samaritan House Community, Barrie; The Dam, Mississauga; Giving With Grace, northern Canada and Ontario; the Philip Aziz Centre, Toronto; PWRDF, Toronto; and the Toronto Urban Native Ministry, Toronto.

The 2019 FaithWorks campaign materials will be available to parishes in time for Lenten campaigns.

Campaign that provided millions is winding down

BY STUART MANN

THE diocese's Our Faith-Our Hope campaign, which has provided millions of dollars to parishes, individuals and organizations, is winding down this year. No more applications for grants are being received.

The campaign, launched in 2010 to "renew, reimagine and revitalize" the Church, raised \$32 million and gave out 192 grants, ranging from \$1,400 toward the tuition for a professional development course to \$418,000 for major renovations to a church building. Parishes could also keep a percentage of the funds they raised.

"It has been a huge benefit to parishes and it has been spread right across the diocese," says Peter Misiaszek, the diocese's director of Stewardship Development.

There were five categories of grants that parishes and congregations could apply for: adaptive re-use of parish facilities; communicating in a wireless world; enabling parishes to become multi-staffed; leadership development; and pioneering ministry.

In addition to grants for parishes and individuals, the diocese

distributed \$1.5 million from the campaign's "Giving to Others" category. Three gifts of \$500,000 each were given to the Anglican Military Ordinariate to fund the office of the Bishop Ordinariate in perpetuity; to the Council of the North to support regional gatherings of clergy and lay leaders; and to the Primate's World Relief and Development Fund to improve maternal, newborn and child health in Africa and in Indigenous communities in Canada.

After the last round of grants were approved in the fall of 2018, the campaign was left with about \$1.2 million. Instead of going through another round of grants, the diocese plans to divide the remaining money among the four episcopal areas, to be disbursed according to the aims of the campaign.

"When it was announced in 2018 that funds from the campaign would be exhausted in the next couple of years, many parishes took that to mean imminently," explains Mr. Misiaszek. "As the result, the last two rounds saw twice as many applicants than usual. If we experienced a similar response again, the allocations



Church members and friends visit Canon Nind Hall at St. George, Grafton, renovated with an Our Faith-Our Hope grant in 2016. At right, the Rev. Andrea Budgey (left) volunteer Jacob Hounsell, and the Rev. Maggie Helwig prepare food for needy people in the renovated kitchen of St. Stephen in-the-Fields, Toronto, funded by an Our Faith-Our Hope grant in 2018. PHOTOS BY MICHAEL HUDSON



committee knew it wouldn't have the funds available and it would be impossible to determine what project was more important than the other."

The plan to divide the remaining funds among the four episcopal areas is expected to go to Diocesan Council for approval in the spring.

Mr. Misiaszek praised the work of the campaign's allocation committee, which recommended to Diocesan Council twice a year which grant applications should be

approved. The committee decided to disband late last year.

"The allocations committee did an exemplary job," he says. "Most of the proposals submitted were

honoured. The fact that we've been able to reinvest in parishes tells me that people are passionate about their faith and they want to invest in it."

SUMMER CHAPLAIN Anglican Parish of Georgina

The Anglican Parish of Georgina is now accepting applications for its 10 week **Summer Outreach Chaplaincy** position commencing late June 2019. The candidate should have strong interpersonal skills for working with people of all ages, and will work closely with the Priest and the Outreach Committee. The primary focus of the chaplaincy is a Ministry of Presence at **St. George's Church, Sibbald Point** on Lake Simcoe. Working flexible hours, the successful applicant will be front-line outreach. You'll be a self-motivated individual who enjoys the outdoors. Living accommodation in a camper trailer is provided. Ability to ride a bike and willing to get around to the village of Sutton (3 km), nursing home, community dinners and youth shelter a definite asset.

Please apply in writing to:
Outreach Committee, P.O. Box 88, Sutton West, Ontario L0E 1R0
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LAY ANOINTERS TRAINING WEEKEND

Offered by The Diocese of Toronto –
The Bishop's Committee on Healing (BCH)

Date: Friday May 24, 2019 7:00 pm – Sunday May 26, 2019 1:00 pm

Location: The Sisterhood of St. John the Divine (SSJD),
233 Cummer Ave, North York, ON M2M 2E8

This training weekend is for individuals to be trained and equipped for the ministry of lay anointing in the Parish. Supervising clergy attend for approximately two hours on the Saturday afternoon. Registrants may register as a commuter (lunch but no accommodation) or register to stay in the SSJD Guest House for the weekend which includes accommodation and meals. A limited number of rooms are set aside at SSJD in the Guest House so early registration is encouraged. On line registration on the Diocese of Toronto website for attendees and supervising clergy will close Tuesday, May 7. A clergy letter of support for the participant is to be sent in advance to The Rev. Jo-Anne Billinger, Chair, BCH at j.billinger@rogers.com Clergy considering introducing the ministry of lay anointing in the Parish who would like more information about the ministry are welcome to contact the Committee through The Rev. Jo-Anne Billinger at j.billinger@rogers.com.

Priest appointed to Indigenous ministry

Cleric brings experience to role

BY STUART MANN

THE Rev. Leigh Kern, a former associate priest at St. James Cathedral, is the diocese's new Coordinator of Indigenous Ministries and Reconciliation Animator, effective March 1.

Ms. Kern, who is Metis through her mother's side of the family, brings years of experience in the Indigenous community to the position, formerly known as the diocese's Indigenous Native Priest. She succeeds the Rt. Rev. Chris Harper, who became the Bishop of Saskatoon last year.

"It's a huge honour and privilege to be asked by the (Indigenous) community and the diocese to take this role on," she says.

Ms. Kern will focus on working in and with Indigenous communities in Toronto and the GTA. Toronto has the largest and most diverse Indigenous community in Ontario, with between 45,000 and 70,000 people.

"The role is really about creating those spaces where Indigenous wisdom and knowledge and leadership can shine and be shared with the broader community," she says. "As churches, if we're invited into that work with people, we can really amplify those voices."

Before leaving the cathedral on Feb. 17, she helped to plan the opening ceremony for *Shades of Our Sisters*, an exhibit about Canada's missing and murdered Indigenous women. The exhibit is being held at the cathedral until March 1.

Organizing and participating in



The Rev. Leigh Kern is smudged by the Indigenous ministries team before being gifted with an eagle feather at her ordination at St. James Cathedral in 2017. Joining her are, from left, Bishop Riscylla Shaw, Bishop Mark MacDonald, the Rev. Canon Ginny Doctor and Bishop Chris Harper. PHOTO BY MICHAEL HUDSON

such events is one of her passions, she says, and is something she will continue to do in her new role. "Our society is increasingly secular, but people still have that need for ritual and doing things in community. As a Church, we pray – that's our gift to the world. We can do that with other communities."

Ms. Kern has already done some innovative work in the Indigenous community. With a grant from the Anglican Healing Fund, she started the Neechee Circle, a healing cir-

cle held every Thursday at Allan Gardens in downtown Toronto. The spiritual ceremony is led and attended by Indigenous people, some of whom live in and around the park. It is barrier-free, meaning that people do not have to be sober or free of drugs to participate.

Ms. Kern has also helped to organize an annual water festival in Toronto. The interfaith, public ceremony is led by an Indigenous elder on the shores of Lake Ontario every spring. The event includes

prayers for the healing of the lake and its contributing streams and rivers, a prayer walk through the city and a barbecue at St. James Cathedral.

One of the things she plans to do in her new role is minister to Indigenous people in prisons, particularly at the Toronto South Detention Centre in Mississauga, which does not have an Indigenous chaplain. She says prisons are a continuation of the residential schools system, whereby Indig-

enous men and women are taken out of their communities and forced to assimilate through corrective behaviour.

"That's something that's not being talked about or reflected upon critically," she says. "We can say we acknowledge that the residential school system was wrong, but we're pretty far from acknowledging that the whole way that we do corrections is wrong."

Social justice has been a major part of Ms. Kern's life. While studying for an MDiv at Yale Divinity School, she worked as a chaplain at a soup kitchen run by Christ Church, New Haven, a city with one of the highest crime rates in the United States. For her clinical pastoral education, she was a chaplain at CAMH (The Centre for Addiction and Mental Health) in Toronto, where she ministered to men who were serving prison sentences for sexual assault.

She credits her parents for instilling in her a passion for helping others and working in and with the Indigenous community. The Rev. Stephen Kern, the incumbent of St. Philip on-the-Hill, Unionville, and Dr. Anne Kern were among a handful of people who were discussing the need for urban Indigenous ministry in the diocese back in the 1990s. "Those early conversations happened around my parents' dining table when I was just a little kid," she recalls.

After becoming ordained in 2016, Ms. Kern worked as an assistant curate at the cathedral and then became an associate priest there last year, in charge of adult Christian education. "It was a beautiful ministry and I'm going to miss it," she says. But she's looking forward to the next chapter of her life. "I'll continue to seek out the consultation of elders where I should go."



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Travelling together towards Easter



We are *en route* now. For almost 30 years, I have had the joy of holding the keys and serving as the incumbent of a parish church. Sunday mornings were spent holding the door open to welcome the long-time parishioner, a lost soul or two and visitors coming for the first time. Worship happened in a well-known place, with the regular crowd, in a predictable way...

We are *en route* now. Every Sunday morning, it is the keys to the car that I hold in my hand. The car points in a different direction week after week; sometimes to the north, sometimes to the east and sometimes to the west. With Mary by my side, we set out in anticipation of meeting you. We find our bearings in the suburb, the country or in the heart of city. And while the place may be new to us, there is something familiar. One of my mentors was Dr. George Black, who taught liturgics at Huron College. He was convenor of the Common Praise Hymn

BISHOP'S DIARY

By BISHOP ANDREW ASBIL

Book Task Force and one of the key leaders in developing the *Book of Alternative Services*. George used to say that liturgy is like visiting with old friends. The readings, the prayers, the hymns and mass settings take us home and bathe us in a narrative of God's love. No matter where we go on a Sunday morning, we somehow feel at home among old friends.

Sometimes we meet in the most serendipitous ways. After the New Year's levee at St. James Cathedral, Mary and I headed north to Bala for a couple of days of rest. We stopped at the ONroute Service Centre in King City for some refreshments. Once inside, we traipsed behind someone who looked familiar to me. "I think I know that guy," I said to Mary. As we emerged into the dining area, there was a throng of people gathered at tables sipping coffee and tea.

We looked at them and they looked at us. It took a moment to recognize each other. Hey, it's St. George's, Fairvalley! we called out. Hey, it's the Bishop! they said. Arms went up, there were pats on the back and shaking of hands. A newly minted Order of the Diocese of Toronto medal hung around a neck or two. They were on their way home. We delighted in the surprise of seeing each other *en route*. We marked the moment by taking a group photo. The other travellers on the road must have wondered what on earth was happening.

We are *en route* now. With ashes smeared on our foreheads on Wednesday, we turn our faces toward the promise of the resurrection on Sunday. From ashes to Easter, we travel together making the commitment for 40 days to steep ourselves in the ways of Lent. Old friends, fasting, almsgiving, self-examination, penitence and prayer help us to prepare and make our souls ready for the week that holds the key to life itself. With Jesus, we go to celebrate the paschal feast.



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A global community of 70 million Anglicans in 64,000 congregations in 164 countries.

Archbishop of Canterbury:
The Most Rev. and Rt. Hon. Justin Welby, Lambeth Palace, London, England SE1 7JU.

In Canada:
A community of about 600,000 members in 30 dioceses, stretching from Vancouver Island to Newfoundland and north to the Arctic Ocean.

Primate:
The Most Rev. Fred Hiltz, Church House, 80 Hayden St. Toronto, ON M4Y 3G2
Tel: 416-924-9192

In the Diocese of Toronto:
A community of about 210 parishes covering 26,000 square kilometers. Of the nearly 5 million people who live within the diocesan boundaries, 376,000 claim to be affiliated with the Anglican Church, with about 80,000 people identified on the parish rolls. The diocese is home to many ethnic and language-based congregations, including African, Caribbean, Chinese, Filipino, French, Hispanic, Japanese, and Tamil. The City of Toronto has the largest population of aboriginal peoples in the country.

Bishop of Toronto:
The Rt. Rev. Andrew Asbil

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Does it spark joy?



God is good. Very often we think "stuff" is good, too. Sometimes we like our stuff better than people and relationships. People can be difficult; they sometimes let us down and often require a lot of monitoring and maintenance. Stuff, on the other hand, can remind us of good times; if it was gifted or earned, it can make us feel appreciated, beautiful, valued. But stuff always has a shelf-life. Wise words from Jesus in Matthew 6:19: "Do not lay up for yourselves treasures on earth, where moth and rust destroy and where thieves break in and steal, but lay up for yourselves treasures in heaven, where neither moth nor rust destroys and where thieves do not break in and steal. For where your treasure is, there your heart will be also."

It is the steadfast work of a rich and rewarding life to engage with one another, to be open and willing to share oneself to deepen and develop the connections that, sort of like electricity, ignite light, life and love. It is interpersonal relationships that build community and nourish us in long-term and deeply satisfying spiritual health.

My daughter recently showed me a video of Marie Kondo, a brilliant tidy-up expert

BISHOP'S OPINION

By BISHOP RISCYLLA SHAW

whose methods are simple and compelling. She invites people to sift and sort through their worldly possessions, collections and acquisitions – i.e., their stuff. Following this organizing of clothing, books and papers, kitchen, and finally collectibles and sentimental items, Marie encourages individuals to consider with their minds and with their hearts, "Does it spark joy?" If yes, keep it. If no, be grateful to the item for its place in your life, then liberate it to go to the give-away pile, the re-use store, or the garbage if it has no material value to anyone.

Now, truth be told, a lot of prickly issues open up as people begin to unpack their lives: rampant consumerism, unchecked spending habits, mental health issues including depression and compulsive behaviours, cultural norms and expectations, environmental waste and impact, individualism and greed. We must not do it on our own: we need help from each other and from professionals to deal with these matters. It is right to ask for help and accompaniment as we go down the path of healing and recovery. Marie Kondo has it right: it is good to take stock of our

possessions, especially to make sure that our possessions do not possess us.

In the Ash Wednesday service, we give voice to the beautiful words from Psalm 51:1: "Have mercy on me, O God, according to your loving kindness" with the refrain, "Create in me a clean heart, O God." Coming into right-relationship with our stuff, with our habits, with our loved ones, and with our souls, is a life-long endeavour. Be encouraged in your journey! For the season of Lent, we are invited to take on the process of tidying up some of our chaos – whether it be avoiding grease and sugar, as in the old traditions of food austerity, or, in this age, perhaps a fast from social media, electronic entertainment and relentless schedules. Maybe this Lent we can share our abundance.

Some purposes of Lenten practices are to reconcile or come closer to Jesus in our hearts; to walk more intentionally with our loving, radically-including God through our own practices of self-control and humility; to open our eyes to our own deep need and to the world around us in its need; to hearten and to uplift one another in our daily walk. Be gentle with yourself and love yourself. When you undertake a devotional practice to the glory of God this Lent, make sure it is one that sparks joy.

visit
FaithWorks.ca



A budget for the people

This is the executive summary of "A Budget for the People," a brief submitted to the Provincial Standing Committee on Finance and Economic Affairs by Bishop Andrew Asbil and the diocese's Social Justice & Advocacy Committee, as part of the province's annual pre-budget consultation process. Submissions such as these may be used by the Ontario Ministry of Finance in developing the annual provincial budget.

Called by our Christian convictions, Anglicans throughout the Diocese of Toronto regularly engage in meeting needs in our communities through food and clothing banks, meal programs, Out of the Cold shelters, drop-in programs, and funding of more than a dozen non-profit ministry partners. At the same time, our faith calls us to speak out on behalf of, and in solidarity with, the most vulnerable among us.

Many Ontarians struggle daily to meet their most basic needs. More than 500,000 Ontarians relied on food banks in the last year. Housing is increasingly unaffordable, not only in the GTA but in places like Barrie, Peterborough and Port Hope. A budget that is truly for the people must address this growing inequality.

Social Assistance: We agree that the current social assistance system isn't working; it traps people in poverty. However, some of the government's proposed changes will actually exacerbate the problem. Social assistance rates do not even come close to covering basic needs for recipients, with the result that people live in degrading conditions or go without, at the cost of their health and dignity. We urge your government to make a significant investment in social assistance rates, so that recipients can meet their basic needs. We also urge the government to maintain the clawback income earned by social assistance recipients at 50 per cent. Increasing the exemption slightly while raising the clawback on earnings above that limit to 75 per cent, as proposed, would undermine the goal of returning people to the workforce by punishing those who work more. As well, we urge the government to maintain existing eligibility criteria for ODSP (Ontario Disability Support Program). Moving to a stricter definition of disability will throw many people with conditions that preclude their full participation in the workforce onto the lower benefit rates of Ontario Works, making their health worse and leaving them even less able to participate in the economy, creating an even heavier burden on the healthcare system.

Minimum wages and working conditions: We also agree that a job ought to be a pathway out of poverty, but for this to be true, there must be decent wages and working conditions. Raising the minimum wage to \$15 per hour would put more money in the pockets of low-income earners than a tax credit for people making less than \$30,000 per year – money that will be spent in the local community and stimulate Ontario's economy. We urge your government to raise the minimum wage to \$15 per hour by September 2019.

We are also concerned about the loss of paid sick days. This forces people to decide between taking care of their health and losing a day's pay. As a result, workers come to work sick or injured, spreading infection and resulting in higher healthcare costs and lower productivity. We urge you to restore the provision of two paid personal leave days under the Employment Standards Act.

Housing: Too many Ontarians are

Continued on Page 6

CHRISTIAN UNITY

An ecumenical service is held at St. James Cathedral during the Week of Prayer for Christian Unity in January. Clockwise from top left: young choristers from St. Michael's Choir School in Toronto sing with the congregation; the choir of St. James Cathedral begins the service; the Rev. Dr. Karin Achtelstetter, executive director designate of Canadian Lutheran World Relief, reads the first lesson; faith leaders gather for a photo after the service. This year's theme for the week was "Justice, only justice, you shall pursue" (Deuteronomy 16:20). The week is an annual celebration that invites Christians around the world to pray for the unity of all Christians, reflect on scripture together, participate in ecumenical services and share fellowship. PHOTOS BY MICHAEL HUDSON

Before you ask, thank



Like many others, I've made my fair share of donations over the years. One gift stands out from all the others. The amount was rather unremarkable – \$200. Typically, I like to give an amount

that is meaningful to me, that I believe (or hope) will have some impact. I made it over the Christmas break, a time of year when many charities realize nearly 30 per cent of their annual gifts.

What made this gift stand out from all the others was the letter of thanks I received less than two weeks later. It was hand-written and substantial. What I didn't read was a rehashing of worn-out phrases and platitudes. It was authentic, thoughtful and real. In addition to being thanked, I was told exactly how my gift would be used, why it was important, and how I could get more information if I wished. The note was simple and sincere, and it stands out as the best thank-you letter I have ever received.

The fact that someone took the time to pen a hand-written note for what is arguably an average donation is noteworthy. That it was sent so efficiently at the busiest time of the year is commendable. This tells me that the recipient takes the act of giving seriously and the act of thanking even more so; this charity values relationship, wants to be credible in the use of the money it receives, and treats each gift – however small – as important.

The act of saying thanks is an invitation to give more. That my gift warranted such personal treatment inclines me to take notice of this charity's work, and to support

THE STEWARD

By PETER MISIASZEK

it again and again.

As Church, there are little things we can do to impress on people that their contributions of time, talent and treasure are appreciated and make a difference. Think of all the opportunities that exist to say thanks but are overlooked: announcement time at church, the issuing of tax receipts, special events, website announcements, etc.

I want to suggest five things that parish leaders can start doing tomorrow that might seem small but will mean a lot to the people involved:

- 1) Begin acknowledging during the service an individual or parish group that does important work each week. Identify them and thank them. Make this a weekly occurrence.
- 2) Invite someone from the congregation to come forward and share their story – explaining why they worship here and why this place is important. Personal testimony is powerful and will be noticed by newcomers. Invite someone new every couple of weeks or so.
- 3) Each month in the parish bulletin, thank anyone and everyone who did something special. People notice being identified in public.
- 4) When your church sends out tax receipts, include a post-it note from the incumbent, with a message of thanks. The gift amount is irrel-

evant. Send a letter of thanks even to those who didn't give of their treasure. Their time and talent are important and should be honoured.

- 5) Once a year, organize a team of volunteers to call every household on your parish list with the sole purpose of saying thanks. Thank them for their financial support, their volunteerism and their presence at church. Let them know that the church family thinks about them and prays for them.

Saying thanks is not only an act of courtesy, it is an act of genuine hospitality. In his book *The Spirituality of Fundraising*, Henri Nouwen says that to be asked to give is a privilege. It is a declaration that "we have a vision that is amazing and exciting. We are inviting you to invest yourself through the resources that God has given you – your energy, your prayers and your money – in this work to which God has called us." If we believe that the act of giving is honourable, then we should invest equal energy in the act of saying thanks.

What if we gave saying thank-you the same amount of attention as we gave to asking? Could a thank-you be even more important than the ask? We all have so many things to be thankful for: the people in our lives; acts of kindness; opportunities to engage in new experiences; friendships; and the very experience of life itself. Maybe before we ask we should say thanks instead.

Peter Misiaszek is the diocese's director of Stewardship Development.

I am tempted to more doing than praying

The Ven. Kyn Barker is the Archdeacon of Toronto and coordinator of the diocese's Community of Deacons. He is a deacon at St. Matthew the Apostle, Oriole.

At the start, one should explain what a deacon is. From the Association of Anglican Deacons in Canada, based on the ordination rite: "A deacon is a Christian person whose ordained ministry is within a servant community, living and proclaiming the Gospel in the world. The deacon's presence, bringing the needs, concerns and hopes of the world to the Church, is a living reminder of the community's call to servanthood. A deacon is to enable the Church to be justice-makers, truth-tellers, advocates and reconcilers in the world." A deacon, then, is a servant minister, doing work in charity, social justice and pastoral care, but really doing that work as an example for others. Essentially, a deacon is to enable everyone to carry out their baptismal promise to "seek and serve Christ in all persons."

The Community of Deacons is all 50 deacons from across the diocese. We support each other and share ideas and information to carry out our callings. Almost all the deacons have been raised up by their parishes and continue to serve in their communities.

I assist the Community members to make connections with each other and with others in the diocese. We meet with our area bishops at least once a year. We also have a retreat; this year, we will be meeting with Bishop Andrew. I assist parishes that have a calling to raise up a deacon, and mentor candidates through



Archdeacon Kyn Barker with some members of St. Matthew the Apostle, Oriole after his collation as archdeacon at St. James Cathedral in 2018. PHOTO BY MICHAEL HUDSON

diocesan screening and formation. Three deacon candidates, God willing, will be ordained in their parishes this spring. Twelve parishes have potential candidates and are in discernment.

At General Synod 2016, a report was received containing draft competencies for deacons. I was part of the writing team and continue to be involved in publicizing, using and revising them.

The best part of my job is being involved in the ordination service of a deacon in a parish, where all are enthusiastic and excited. I also enjoy teaching a class for potential deacons in which they uncover their calling. Another highlight

is my diaconal work on the front desk at Community Information Fairview. A difficult task is walking with a deacon in a parish where a newly arrived priest-in-charge does not appreciate, understand or support having a deacon.

I worked for the York Region District School Board for 36 years, as a classroom teacher and as staff in Curriculum and Instructional Services, supporting teachers to improve their assessment and evaluation practices. Way back in university, some of the best times were being the stage manager for big theatre productions, responsible for all the lighting and sound cues, set changes and actor entrances so that the plays

came alive. In a sense, a deacon "sets the stage" so all can live out their callings to be servant ministers.

As a cradle Anglican, I've always had some involvement in the Church. Once an Anglican, always an Anglican, but I appreciate that there were opportunities for questions, growth, learning, serving and being. I've always been drawn to outreach and social justice. I am easily tempted to more doing than praying. I am blessed to have a patient spiritual director – who helps me recognize that the Trinity are all patient!

A profound experience for me was the diocese's 150th anniversary service at Skydome. My family and I were in the 500-level and the view was oppressively big and grey. But then the music began, the cross came in and singers, dancers and worship leaders came in from all directions. The Spirit called – and keeps calling – me to the diaconate through my family, my parish family, and several mentors, including the late Tom McQuiston, who undertook the "raising up a deacon" process at our parish, and Mary, a colleague at work who encouraged me just when I was discouraged.

My favourite passage of scripture is Ephesians 2:10: "For we are what he has made us, created in Christ Jesus for good works, which God prepared beforehand to be our way of life." We do not choose to serve, to work for social justice or walk alongside our neighbours to earn points with God, or be thanked by others, but because that is what we are already.

New director brings passion for customer service

LILIAN Qian brings more than 20 years of experience in both the private and public sectors, and a passion for customer service, to her new role as the diocese's treasurer and director of Finance.

In her previous position at Toronto Pearson International Airport, Ms. Qian provided financial expertise that helped the airport focus on customer satisfaction, cost-efficiencies

and continuous improvement.

"I want to act as a financial partner with the parishes, to help them look at their financial status and achieve long-term financial stability," says Ms. Qian, who began at the diocese in November. "I also want to make sure the diocese manages its assets properly so that we can grow and thrive in the long term."

Ms. Qian is also keen to help the

diocese make full use of technological change and innovation. "As a Church, we have an opportunity to embrace change and make sure we're well positioned to continue our mission."

Ms. Qian oversees the diocese's finances and investments. She is a member of the Parish Finance Advisory Committee, the Investment Committee and the Anglican

Diocese of Toronto Foundation.

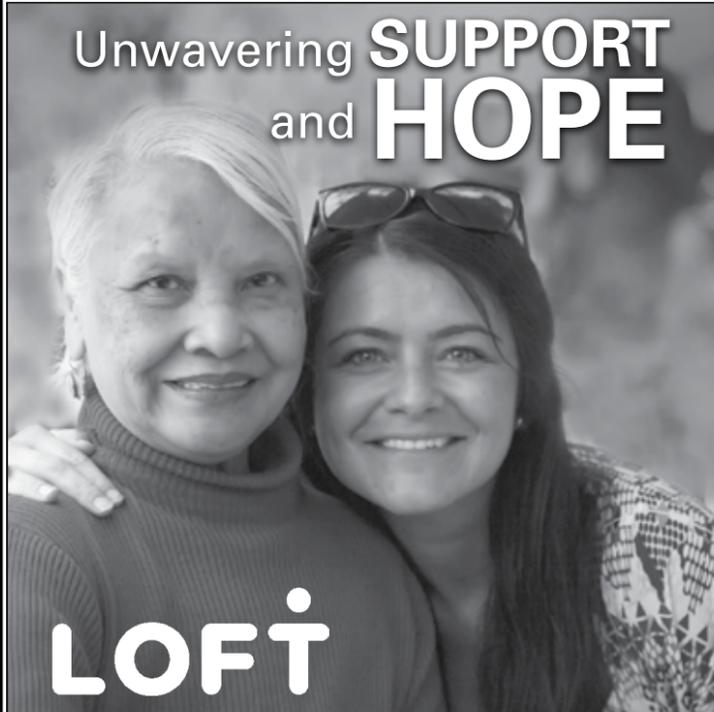
She also heads the diocese's six-person Finance department, which provides a number of financial services, including payroll and billing, accounting, charitable receipting, parish account balances and IT support for the Diocesan Centre.

Ms. Qian says she was attracted to the position because of its ability to help people and parishes.

"I think it will enable me to have an impact on people's lives. If I can support people to accomplish their goals, that gives me a great sense of satisfaction," she says.



Lilian Qian



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Now is the time to invest

Continued from Page 5

spending more than 50 per cent of their income on housing. With matching funding available under the National Housing Strategy (NHS), now is the time to invest in truly affordable housing in Ontario. We urge your government to match federal funding under the NHS for the 2019 fiscal year. Seventy-five per cent of this funding should be invested in non-profit, co-operative and supportive housing, to encourage long-term affordability. We also urge you to use additional incentives, including making

surplus public land available below market value, exemption from development charges, and streamlining of the regulatory process, to encourage development by non-profit, cooperative and supportive housing providers.

While our recommendations involve some spending, they will put money back in the pockets of low- and moderate-income Ontarians, lower healthcare costs, and boost productivity. The people of Ontario are waiting for this kind of leadership.

Correction notice

In last month's issue, the name of Fenella Chiu, ODT, was spelled incorrectly. *The Anglican* regrets the error.

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LOOKING AHEAD

To submit items for Looking Ahead,
email editor@toronto.anglican.ca.
The deadline for the April issue is
March 1. Parishes can also pro-
mote their events on the diocese's
website Calendar at www.toronto.anglican.ca.

Music & Worship

MARCH 6, 20 - Kingsway Organ Recital
Series, 12:30 p.m. to 1:15 p.m., All
Saints, Kingsway, 2850 Bloor St.
W., Toronto. March 6: Imre Olah of
Toronto. March 20: Michael Bloss
of Hamilton.

MARCH 30 - Voices Chamber Choir
presents A Journey of Faith, music
from Ash Wednesday to Good Fri-
day, featuring Theodore Dubois's
The Seven Last Words of Christ, 8
p.m., St. Martin in-the-Fields, 151
Glenlake Ave., Toronto. Tickets
available at the door: \$20 for adults,
\$15 for students and seniors.

MARCH 31 - Rock Eucharist: The
Music of Imagine Dragons, 7 p.m.,
Church of the Redeemer, Bloor
Street and Avenue Road, Toronto.

APRIL 14 - The choristers of St. Peter,
Erindale present a concert featur-
ing John Stainer's Crucifixion on
Palm Sunday at 7 p.m. The church
is located at 3041 Mississauga Rd.,
just north of Dundas Street. Admis-
sion \$20.

APRIL 27 - Healey Willan Singers
present Reimagined, music rear-
ranged for women's ensemble,
featuring Mozart's Missa Brevis in
C "Spatzenmesse" with chamber
orchestra, 8 p.m., St. Martin in-the-
Fields, 151 Glenlake Ave., Toronto.
Tickets available at the door: \$25 for
adults, \$20 for students and seniors.

APRIL 28 - The St. Peter's Handbell
Choir presents its spring concert
at St. Peter, Erindale, 3041 Missis-
sauga Rd., just north of Dundas
Street, at 4 p.m. Also performing
are the Ontario Male Chorus and
the Boys in B. Donations in the
\$10-\$20 range would be appreci-
ated and put to good use to provide
more music.

JUNE 8 - Voices Chamber Choir pre-
sents Handel and Haydn, music
by Michael and Joseph Haydn,
featuring Handel's Four Corona-
tion Anthems, 8 p.m., St. Martin
in-the-Fields, 151 Glenlake Ave.,
Toronto. Tickets available at the
door: \$20 for adults, \$15 for students
and seniors.

Sales

APRIL 6 - Spring rummage sale, 9
a.m. to 12 noon, Holy Trinity, 140
Brooke St., Thornhill. Clothing,
linens, household items, games,
toys and jewelry. Call 905-889-5931.

APRIL 13 - Spring rummage sale,
8:30 a.m. to noon, Grace Church, 19
Parkway Ave., Markham. House-
hold items, clothing, linens, books
and toys.

MAY 4 - Spring market bazaar, 9 a.m.
to 3 p.m., St. Thomas, Brooklin.

Workshops & Gatherings

MARCH 5 - The choristers of St. Peter,
Erindale present a pancake supper
at 6 p.m. in St. Peter's church hall,
3041 Mississauga Rd., just north of
Dundas Street, Mississauga.

MARCH 5 - Shrove Tuesday Pancake
Supper, 5:30-7 p.m., Holy Trinity,
Guildwood, 85 Livingston Rd., To-
ronto.

MARCH 5 - Pancake supper, 5-7 p.m.,
St. Barnabas, 361 Danforth Ave.,
Toronto. Regular and gluten-free
pancakes, sausages, dessert, tea
and coffee. Adults \$6; children
under 12, \$3.

MARCH 10 - Choral Evensong at 4
p.m., followed at 5 p.m. by singer
and mediæval fiddler Katherine
Hill, presenting praise songs from
13th and 14th century Florence and
Cremona. At St. Olave, Bloor Street
and Windermere Avenue, Toronto.

MARCH 11-15 - March Break Musical
Theatre Camp for ages 13-18, 9 a.m.
to 4 p.m., no prior musical theatre
experience required, free, Holy
Trinity, Guildwood, 85 Livingston
Rd., Toronto. Register by March 8.

MARCH 13 - Evening Prayer at 6 p.m.,
followed at 7 p.m. by the Rev. Rob
Mitchell (St. Olave's incumbent)
discussing how to use the Book
of Common Prayer as a daily com-
panion, for personal devotion and
structuring your life. First of five
Wednesdays; continues to April
10. At St. Olave, Bloor Street and
Windermere Avenue, Toronto.

MARCH 14 - "Transformative Women
of the Bible" (Part 2), a Lenten
study combining humour, insight-
ful scholarship and stimulating
discussion, 7:30 p.m., Holy Trin-
ity, Guildwood, 85 Livingston Rd.,
Toronto.

MARCH 16 - Messy Church, crafts,
activities, songs, stories and a meal,
1 p.m., Holy Trinity, Guildwood, 85
Livingston Rd., Toronto.

MARCH 23 - Time, Talent and Trivia
Night, 5 p.m., catered dinner and
cash bar, Holy Trinity, Guildwood,
85 Livingston Rd., Toronto.

MAY 11 - St. Dunstan of Canterbury's
35th anniversary celebration at
Deer Creek Golf and Banquet Facil-
ity, 2700 Audley Rd., Ajax, featuring
Toronto All-Star Big Band, enter-
tainment and dancing. Cash bar
and cocktails at 6 p.m., dinner at
7 p.m. Tickets are \$125 per person
(VISA accepted). All seats reserved
(none at door). For tickets, call the
church office at 416-283-1844.

MAY 24-26 - Lay Anointers Training
Weekend offered by the diocese's
Bishop's Committee on Healing,
7 p.m. on May 24 to 1 p.m. on May
26, St. John's Convent of the Sister-
hood of St. John the Divine, 233
Cummer Ave., North York. This
training weekend is for individu-
als recommended by their clergy
to be trained and equipped for the
ministry of lay anointing in the
parish. Supervising clergy attend
for approximately two hours on the
Saturday afternoon. For registra-
tion information, contact the Rev.
Jo-Anne Billinger at j.billinger@rogers.com.

PRAYER CYCLE

FOR MARCH

1. The Anglican Fellowship of Prayer
2. St. Luke (Dixie South), Mississauga
3. Flemingdon Park Ministry
4. St. Francis of Assisi (Meadowvale
West), Mississauga
5. St. John the Baptist (Dixie),
Mississauga
6. Ash Wednesday
7. St. Peter (Erindale), Mississauga
8. St. Thomas a Becket (Erin Mills
South), Mississauga

9. Trinity-St. Paul, Port Credit
10. Churchwardens, Treasurers and
Parish Officers
11. Trinity, Streetsville
12. Church of the Ascension, Don Mills
13. St. Cyprian, Toronto
14. St. George on Yonge, Toronto
15. Church of the Incarnation, Toronto
16. St. John, Willowdale
17. York Mills Deanery
18. St. John's Convent
19. St. Matthew the Apostle, Oriole
20. Church of Our Saviour, Toronto
21. The Incorporated Ministry in
Flemingdon Park

22. St. Theodore of Canterbury,
Toronto
23. Christ Church, Coboconk
24. Victoria & Haliburton Deanery
25. Christ Church, Bobcaygeon
26. The National House of Bishops
27. St. George, Haliburton
28. St. James, Fenelon Falls
29. St. James, Kinmount
30. St. John, Dunsford
31. The Bishop's Company

IN MOTION

Appointments

- The Rev. Paul Gibson (Diocese
of Montreal), Honorary As-
sistant, St. Cuthbert, Leaside,
Jan. 20.
- The Rev. Randal Johnston,
Honorary Assistant, St. Cuth-
bert, Leaside, Jan. 20.
- The Rev. Dr. Harold Shepherd,
Honorary Assistant, St. John
the Baptist, Norway, Jan. 20.
- The Rev. David Matthews
(Diocese of Huron), Incum-
bent, St. Thomas à Becket,
Erin Mills South, March 18.
- The Rev. Karen Hatch, Incum-
bent, Trinity, Aurora, April 1.
- The Rev. Pamela Rayment
(Diocese of Algoma), As-
sociate Priest, St. Clement,
Eglinton, July 1.

Area Bishop's Direct Appointment Process

- St. Hilda, Fairbank
- St. John, West Toronto
- St. Peter, Oshawa

Vacant Incumbencies

Clergy from outside the diocese
with the permission of their
bishop may apply through the
Diocesan Executive Assistant,
Mrs. Mary Conliffe.

First Phase - Parish Selection
Committee in Formation
(not yet receiving names):

- Bishop Strachan School
Chaplaincy
- Christ Church, Stouffville
- St. Margaret in-the-Pines,

Toronto
• St. Martin, Bay Ridges

Second Phase - Parish Selection
Committee (receiving names via
Area Bishop):

- Redeemer, Bloor St.
- St. Andrew by-the-Lake
(Half Time)
- St. James Cathedral

Ordinations

- The Rev. Shelly Pollard was
ordained a priest at St. John,
York Mills on Jan. 26.
- The Rev. Brian Suggs was
ordained a priest at All Saints,
Kingsway on Feb. 10.
- The Rev. Ken Johnstone was
ordained a priest at St. Mar-
garet in-the-Pines, Toronto on
Feb. 23.
- The Rev. Roshni Jayawardena
will be ordained a priest at
Church of the Redeemer,
Bloor St. on March 3 at 4:30
p.m.
- The Rev. Andrew Kaye will be
ordained a priest at St. Timo-
thy, North Toronto on March
31 at 4 p.m.
- The Rev. Jeff Boldt will be
ordained a priest at Trinity,
Streetsville on April 14 at
4 p.m.

Celebrations of New Ministry

- The Rev. Dr. Alison Falby,
Priest-in-Charge, All Saints,
Sherbourne St., Feb. 24 at
5 p.m

Conclusions

- The Rev. Sandra Seaborn has
concluded her ministry at St.
Paul, Bloor Street as of Jan.
20, 2019.

Deaths

- The Rev. Dr. Margaret Fleck
died on Jan. 6. Ordained dea-
con in 1982 and priest in 1984,
she served as assistant curate
of Holy Trinity, Thornhill and
associate priest of St. Stephen,
St. Luke, incumbent of Church
of the Annunciation, Toronto,
and associate priest of St.
Paul, L'Amoreaux. After her
retirement in 1997, she was
the chaplain to the diocesan
Anglican Church Women
and an honorary assistant of
St. Augustine of Canterbury,
Toronto. Her funeral was held
at Trinity College Chapel on
Jan. 21.
- The Rev. Donald Catton died
on Jan. 28. Ordained in 1967,
he transferred from the Dio-
cese of Qu'Appelle in 1970 to
serve as incumbent of St. Mat-
thew and St. Aidan, Buckhorn;
St. Barnabas, Peterborough;
St. Lawrence, Toronto; and
after his retirement in 1992, as
honorary assistant of St. Pe-
ter, Oshawa. His funeral was
at St. Peter, Oshawa on Feb. 2.

Visit our website at www.toronto.anglican.ca

Church leads clothing drive for Pikangikum

BY MARILYN CARTMILL

ON Nov. 28, Dave Gordon, a parishioner with a long history of advocating for Indigenous issues, received an email from Jennifer Manitowabi, the vice-principal at the Eenchokay Birchstick School in Pikangikum, a remote northern Ontario First Nations community. She identified 70 students from Kindergarten to high school who did not have proper winter jackets and many who did not have winter boots. Of the 300 students from kindergarten to Grade 3, only 30 had snow pants. In extreme cold, many could not go out for recess. Students from Grade 3 through

high school are taken out on the land by elders for fishing and trapping. The school keeps a supply of winter clothing, and dresses students from head to toe for these occasions so all the students can participate. Ms. Manitowabi noted that mitts are needed for these outings.

Thanks to the generous outpouring of financial support from the congregations of All Saints, King City, St. Timothy, North Toronto, Grace Church, Markham and others, we were able to raise \$10,366. With this, we were able to purchase for children, youth and adults 75 pairs of snow pants, 60 pairs of boots and 66 pairs of winter mitts



All Saints, King City parishioners, from left, Denise Whalley, Ed Millar, Bill Fines, Michael Springford and Leah Springford move boxes of clothing from the church. PHOTO COURTESY OF ALL SAINTS, KING CITY

at discount prices. Many merchants gave an additional discount when told of the reason for the purchase. Leah Springford, through her involvement with Newmarket Lions' Coats for Kids, provided 72 new winter jackets. We completely filled the list of clothing that Ms. Manitowabi had sent to us.

In addition, a significant number of donations of jackets, snow pants, boots, knitted hats and mitts

and various other clothing items were received by All Saints, King City or directly by Dave Gordon. These items came from the Parish of Lloydtown, St. Aidan, Toronto, Church of the Resurrection, Toronto, St. George in St. Catharines, Hiawatha First Nation and Trinity Clothes Closet.

A total of 65 boxes of clothing were placed on six pallets and shrink-wrapped, then transported

to the north. Thanks to the All Saints' team of Leah and Michael Springford, Denise and John Whalley, Bill Fines, Ed Millar, Dave Gordon and Marilyn Cartmill, the students at Eenchokay Birchstick School in Pikangikum will be enjoying new winter clothing. For us, this is what church is all about.

Marilyn Cartmill is a member of All Saints, King City.

Anglican, United churches have close ties

BY DIANE ALLENGAME

IN a world of division and unrest, the Week of Prayer for Christian Unity might seem like a waste of time. However, for two of the clergy in the village of Caledon East, it is a very real opportunity to put two congregations together, to join choirs and swap sermon times. After all, these people are neighbours, friends and even relatives.

This was the third year that Caledon East United Church and St. James, Caledon East shared services in January. The first Sunday was hosted by St. James, with the Rev. Ross Leckie of the United Church preaching. On the following Sunday, the service was hosted by the United Church with the Rev. Chris Dow of St. James preaching.



The Rev. Ross Leckie (left) and the Rev. Chris Dow. PHOTO COURTESY OF ST. JAMES, CALEDON EAST

The United Church was built on Old Church Road in 1880 as the Caledon East Methodist Church. St. James was built across the road

from it in 1901. Over the years, the churches both experienced periods of growth as the village expanded. Mr. Leckie notes, "Caledon East's population will grow at a fast rate in the next five years. The challenges and opportunities for ministry here will be many. I believe we can best tackle those challenges by working together."

Mr. Dow began his ministry at St. James on Jan. 6, so this was his first time preaching at the United Church. "I thank God for the powerful witness of the long-standing partnership between St. James and Caledon East United Church," he says.

Although there are differences in worship services, both churches have a similar approach to scripture. For several years, the

Anglican and United churches country-wide shared a hymn book and were actively working at unification. Although that direction has changed from an institutional perspective, the two churches have a long history of working together. Last year in Caledon East, the churches co-hosted The Blanket Exercise, worked together on providing Messy Church at the United Church and enjoyed a combined Christmas carol concert.

Each church is quick to invite the other to a special service or event; for example, St. James doesn't have a women's group, but the ladies are invited to the monthly United Church Women's Group. Mr. Leckie says that through these experiences "we have begun to care about one another's lives – a true mark of community."

Diane Allengame is a member of St. James, Caledon East.

Cricket festival planned for June

BY RANIL MENDIS

THE Anglican Church Cricket Festival (ACCF) committee is happy to report that what started as a friendly cricket encounter organized by some of the cricket-loving parishioners at St. Thomas a Becket, Erin Mills South in 2016 has evolved into a popular community engagement event for the Diocese of Toronto. Last year's festival saw nine Anglican churches from the diocese fielding 10 teams.

The objective of the annual festival is to provide opportunities for Anglicans to get to know each other as a church community and to build relationships. It is an occasion to enjoy food, fun and good Christian fellowship rather than focusing on competitive cricket. Women, men, children of all ages, seasoned cricket players as well as absolute beginners are welcome to participate.

Planning for this year's event – scheduled for June 15 at Creditview Sandalwood Park in Brampton – is progressing well. Bishop Jenny Andison, the area bishop of York-

Credit Valley, plans to once again open the festival. An invitation has also been sent to the mayor of Brampton. At least two more churches will be sending teams this year, in addition to the following churches that took part last year: St. Thomas a Becket; St. Peter, Erindale; Trinity, Streetsville; Holy Family, Heart Lake, Brampton; Church of South India, Toronto; St. Joseph of Nazareth, Bramalea; St. James the Apostle Brampton; St. Jude, Brampton; and St. Bede, Scarborough.

While the organizers of the festival are proud of this innovative approach for community engagement, it should be noted that this wasn't the first time that Anglican churches used cricket to get to know each other. The first recorded cricket match between Anglican churches in Canada was held in the diocese on July 20, 1889.

Ranil Mendis is a member of the ACCF committee. For more information about participating in the cricket festival, contact him at rmendis1@gmail.com.



JOYFUL HAPPENSTANCE

A large contingent from St. George, Fairvalley attended the recent Bishop's Levee at St. James Cathedral to see two of their members, Rosemary Athron, ODT, and Don Reid, ODT, receive the Order of the Diocese of Toronto from Bishop Andrew Asbil. As the group was driving home, they stopped at an ONroute service centre on Highway 400. As luck would have it, Bishop Asbil and his wife Mary stopped there, too, and they all had their picture taken. Ms. Athron is standing at the front while Mr. Reid is at the far right. A previous ODT recipient, Don Walker, is standing in the middle. PHOTO COURTESY OF ST. GEORGE, FAIRVALLEY