



# CREATED & RECREATED IN CHRIST

REGULAR SESSION OF SYNOD  
2019

## **CONVENING CIRCULAR**

*Other Reports to Synod*



**Diocese of Toronto**  
Anglican Church of Canada



## Other Reports to the 159th Regular Session of Synod

The following Reports were received and are printed verbatim.

### Table of Contents

<b>Anglican Church Women (ACW)</b> .....	<b>4</b>
<b>The Anglican Diocese of Toronto Foundation</b> .....	<b>6</b>
<b>Bishop’s Committees</b> .....	<b>8</b>
The Bishop’s Committee on Healing.....	8
Doctrine & Worship Committee .....	11
Youth Ministry.....	12
<b>Constitution and Canons Committee (Canon 37)</b> .....	<b>15</b>
<b>Designated Ministries (Canon 29)</b> .....	<b>16</b>
Church of South India, Toronto .....	16
Ghanaian Anglican Church of Toronto.....	17
Incorporated Ministry in Flemingdon Park.....	20
<b>Educational Institutions</b> .....	<b>21</b>
Trinity College .....	21
Wycliffe College .....	23
<b>Episcopal Areas</b> .....	<b>25</b>
Trent-Durham .....	25
York-Credit Valley .....	27
York-Scarborough .....	30
York-Simcoe .....	32
<b>FaithWorks</b> .....	<b>32</b>
<b>FaithWorks Ministry Partners</b> .....	<b>36</b>
All Saints Church-Community Centre .....	36
Anglican United Refugee Alliance (AURA) .....	38
The Bridge Prison Ministry.....	40
Couchiching Jubilee House .....	42
The Dam .....	44
David Busby Street Centre .....	46





Downsview Youth Covenant .....	49
Giving with Grace .....	51
Incorporated Ministry in Flemingdon Park.....	52
Inn From the Cold .....	52
North House Shelter .....	54
The Lighthouse Orillia .....	56
Philip Aziz Centre .....	58
Primate’s World Relief and Development Fund .....	61
Samaritan House Community Ministries .....	63
Toronto Urban Native Ministry.....	64
Warming Room Community Ministry .....	66
<b>Investment Committee (Canon 39) .....</b>	<b>67</b>
<b>Postulancy Committee (Canon 34) .....</b>	<b>68</b>
<b>York Rectory Commissioners (Canon 46) .....</b>	<b>69</b>





## Anglican Church Women (ACW)

The purpose of the Toronto Diocesan Anglican Church Women is to be a focus for Christian community among all Anglican Women, affirming their gifts and encouraging their ministries through fellowship, worship and service.

In 1966, by resolution of General Synod and with the agreement of all involved, Anglican Church Women was formed by the amalgamation of the four existing women's ministries: the Mother's Union, the Chancel Guild, the Church Year and the Women's Auxiliary. On November 22, 1967 the Toronto Diocesan Anglican Church Women was legally incorporated in the Province of Ontario, undertaking to carry forward the aims and programs of all four founding ministries.

Today, the Toronto Diocesan Anglican Church Women is an umbrella organization which assists, informs and encourages the Parish A.C.W. Groups. Through the combined efforts of these Groups, we are able to give financial assistance to various projects. Through the Diocesan ACW newsletter: ideas are shared, Prayer Links for the quarter listed, messages from the Chaplain written to ponder, Parish A.C.W. activities highlighted, Social Concerns and Action projects discussed. The Board of Directors meet monthly to share ideas, discuss financial decisions and report what is happening with the Parish ACWs around the Diocese.

Anglican Church Women are using their gifts in all aspects of ministry in their Parishes and beyond: lay readers, lay anointers, Eucharistic ministers, Altar/Chancel Guilds members, sides persons, counters, Church School teachers, choir members, bible study leaders, prayer group members, prayer shawl knitters, lay visitors, bazaar and event organizers, garden group workers, cemetery administrators, caterers for funerals, coffee hour providers, Out of the Cold workers, refugee sponsorship committee members and the list goes on...

Some Anglican Church Women choose to meet in formal Groups known as "the A.C.W.". These groups allow for more intentional involvement. They provide fellowship and support for their members as well as structure for encouraging their members' ministry and spiritual growth. They are as varied as their members. The number of meetings/events per year, the number of groups, the time the groups meet, the type of activities they wish to be involved in, are all decided by the gifts, needs and interests of the women in their church.

At the Diocesan level, our work includes:

- **Council of the North** – to support the work of the Council of the North through a major donation.
- **Theological Student Bursaries** – to provide to assistance to women theological students.
- **Lay Ministry/Vocational Deacons Bursaries** – to provide assistance to women pursuing training in Lay Ministry or for the Vocational Diaconate.
- **Missionary Appeals** – to provide assistance to women who are participating in a mission event usually outside of Canada.
- **Threshold Ministries** – (formerly Church Army) to help their work and continue support on behalf of the founding Chancel Guild commitment





- **Chancel training and information** – to share knowledge pertaining to Chancels and Sanctuaries of our churches and chapels.
- **Memorial Book** – to provide a permanent remembrance for any A.C.W member who has died.
- **Ecclesiastical Needleworkers** – to provide working space and support for the group of women who meet every Monday to create and sell altar clothes and small linens as well as custom, hand embroidered vestments and hangings. They also repair and remount old hangings and vestments.
- **Social Concern and Action Special Projects** – to facilitate increased awareness of social issues in our communities, our areas, the nation and the world. Each year, each Area chooses an organization to receive our Special Project financial support in keeping with the Social Justice theme, voted on by the members at the AGM. Many groups invite speakers to address them about various social issues in their communities. The theme for 2019 is Safe Houses (Shelters) for Women. The organizations for 2019 are: East Metro Youth Services, Chantel’s Place, Bridgenorth and North House.
- **Newsletter** – to publish a newsletter three times a year. The newsletter is sent to every parish in the Diocese earmarked for the women’s groups. Many women choose to have their own personal subscription.
- **Ecumenical work** – to be involved with various ecumenical activities in our Diocese such as World Day of Prayer Services, Catholic Women’s League AGM, WICC.
- **Interfaith work** – to work with members of other faith communities, primarily around children and women’s issues.

Diocesan A.C.W. is funded mainly by donations from Parish Anglican Church Women Groups, some of which money is designated for Council of the North, Special Projects, Bursaries etc. These donations are supplemented by the sale of public relations items such as A.C.W. pins, chancel pins, newsletter subscriptions, memorial book inscriptions, P.A.L subscriptions and individual donations. The work of the Ecclesiastical Needleworkers and investment income cover the office expenses.

The 2019 Annual General Meeting was hosted in York Scarborough Area by St. Timothy Agincourt. The theme was “Working with Change”. Bishop Robertson brought greetings on behalf of the College of Bishops. The keynote speaker was Alexandra Shimo, the author of “Invisible North: lessons from a Troubled Reserve”. She presented slides and spoke about her experience in Kashechewan.

“Working with Change” will be our focus as we move forward. Identifying ways to use technology to enhance our ministry, encouraging changes which could include new activities, new events, new focus or new ways to do traditional events.

We extend our sincere thank you to all who support us through donations, encouragement and prayers.





Respectfully submitted,  
Enid Corbett, MA, ODT  
President, Toronto Diocesan Anglican Church Women

## The Anglican Diocese of Toronto Foundation

### Introduction

Incorporated in 1999, the Anglican Diocese of Toronto Foundation (ADTF), exists to provide financial support to the Diocese of Toronto or any parish of the Diocese. It is the key charitable arm of the Diocese of Toronto tasked with raising legacy and endowment funds for the Episcopacy, FaithWorks, diocesan parishes, and the wider needs of the church community.

### Governance

Following a review of its governance in 2014, the Board of Directors initiated a process to increase the profile of the Foundation, secure major gifts and promote legacy giving for the support of ongoing and future ministry in the Diocese of Toronto.

Mr. Michael Cassabon was hired as Manager of Major Gifts and Legacy Giving in 3Q of 2017. During his first year he has developed new material, parish specific legacy programs and launched a campaign to fully fund the Office of the Bishop of Toronto – now branded as the John Strachan Trust. The Trust realized its goal in June of this year of securing over \$1.5-million in gifts and pledges. Once fulfilled by 2021, the endowment will be able to fund the annual operations of the Bishop of Toronto.

### Funds

The Foundation retains assets of over \$14,000,000. In the last 5 years, nearly \$2,000,000 has been distributed. The Foundation currently provides financial assistance through the following funds and endowments:

- Anglican Community Development Fund
- Clergy and Theological Student Endowment
- John Strachan Trust to Fund the Office of the Bishop of Toronto
- The Archbishop Colin R. Johnson Fund for Clergy and Lay Education
- FaithWorks Endowment
- Canon Robert L. Falby Memorial Endowment for Aboriginal Ministry
- Most Rev. Fred Hiltz Scholarship
- Douglas C. Cowling Bursary in Liturgical Music
- W. Alex and Shirley Johnson Memorial Endowment (for St. John, East Orangeville)
- Howland Estate
- Canon Shea Fund

The ADTF invests its assets with two independent investment management firms: RBC Phillips, Hager & North Investment Counsel and Burgundy Asset Management.





## Distributions

The Foundation made the following distributions totaling \$589,066 for 2019:

<b>FUND</b>	<b>AMOUNT</b>	<b>PURPOSE</b>
Anglican Diocese of Toronto Fund – Theological Education	\$24,425	To assist with theological education bursaries
Anglican Community Development Fund	\$2,151	Designated to the Church of St Paul, Rexdale for children’s ministry.
FaithWorks Endowment	\$68,875	Allocation to FaithWorks
Howland Estate	\$17,253	To assist clergy at the discretion of the Bishop
Shea Fund	\$4,161	To assist clergy at the discretion of the Bishop
Samuel Chamberlain Fund	\$10,500	For FaithWorks ministries in the City of Toronto
Office of the Bishop of Toronto	\$375,024	Includes remuneration, expenses and office costs (budgeted contribution)
Anglican Diocese of Toronto Fund	\$9,560	Travel grant for the Consultation of Anglican Bishop’s in Dialogue.
Canon Robert Falby Memorial Endowment for Aboriginal Ministry	\$21,992	To support the hiring of a new Aboriginal Priest in the Diocese of Toronto
Douglas C. Cowling Bursary	\$5,000	To a Parish Director of Music in the Diocese of Toronto
The Most Rev. Fred Hiltz Scholarship	\$30,000	To be distributed among 6 recipients to assist with expenses in attending St. George’s College in Jerusalem
The Archbishop Colin R. Johnson Fund for Clergy and Lay Education	\$20,125	To the Community of Deacons and to assist with leadership courses for a Suffragan Bishop





## Board Members

The Foundation is governed by a Board of Directors comprised of five (5) clergy and six (6) laity who are active members of the Anglican Diocese of Toronto. These include:

Mr. Stephen Rodaway ODT (Chair)  
Mr. Stu Hutcheson ODT (Treasurer)  
Ms. Leslie Hadju ODT (Secretary)

The Right Reverend Andrew Asbil  
The Reverend Adrienne Clement  
The Reverend Molly Finlay  
Mr. George Lewis ODT  
The Reverend Jesse Parker  
The Right Reverend Kevin Robertson  
Mr. David Thornton  
Mr. John Whincup

Staff support is provided by:

Mr. Peter Misiaszek, CFRE (Assistant Secretary)  
Ms. Lilian Qian, CMA (Assistant Treasurer)  
Mr. Michael Cassabon, ThM (Manager of Major Gifts and Legacy Giving)

## Bishop's Committees

### The Bishop's Committee on Healing

The Bishop's Committee on Healing was established in 1971 by Archbishop Lewis Garnsworthy to support the ministry of healing in the Diocese. The formation of the committee has helped to re-establish healing as an integral part of the ministry of the Church.

The ministry of lay anointing fits well within our Diocese strategic plan, and the vision of Growing in Christ, for we are all co-workers with Christ in our own parishes and community. And, the ministry situates well within this year's Synod theme, Created and Recreated in Christ, in our world which is so much in need of healing and wholeness, transformation and recreation as we offer new forms of ministry and new ways of making the healing presence of Christ known to a world longing for life. +Bishop Peter Fenty has oversight responsibility for the work of the Bishop's Committee on Healing and the Committee is grateful for his contribution, insight and oversight.

One of the responsibilities of the Committee is training and equipping of new lay anointers for service as an anointer in the Parish, as well as ongoing anointer education and training.

Annually, a training weekend for new lay anointers is held, after which their supervising Bishop may grant a license to serve as a lay anointer in their Parish. The most recent training weekend







was May 24-26th, 2019, held at Sisters of St. John the Divine Convent (SSJD). It has been a tradition to have the Bishop with oversight of the committee to speak on prayer for an hour on the Friday evening of the training weekend. +Bp. Peter Fenty spoke on the Friday evening about prayer. We also welcomed The Rev. Stephen Kern+ and The Rev. Br. David Hoopes+ as speakers at the training weekend. The next is scheduled Lay Anointer training weekend is scheduled for Friday May 8 – 10th, 2020 at SSJD. The 2021 Lay Anointer training weekend is scheduled for April 31-May 2, 2021. We are grateful to SSJD for their wonderful hospitality.

Each anointer is licensed for a three year period of time by the area bishop and works under the supervision of parish clergy. The committee works to encourage and resource clergy for the regular supervision of lay anointers. Supervising clergy are asked to attend a Saturday afternoon session during the Lay Anointer training weekend about supervision of the ministry and available support, through the work of the committee, for that ministry in their Parish.

Once a year, further support and ongoing education is offered to lay anointers through refresher day held each year on topics helpful to their ministry. The most recent refresher day was held on September 28, 2019 at St. James, Orillia. We give thanks to The Rev. Stephen Kern+ for serving as our primary training weekend speaker and to The Rev. Canon Joanne Davies and Virginia Clark-Weir for leading the workshops. We are grateful for the hospitality extended by St. James, Orillia.

The committee is committed to education across the Diocese, providing speakers as requested for parishes, area days, workshops, etc., on a variety of topics related to healing in the church. Churches seeking to launch an anointing ministry can seek the assistance of the committee.

We also are involved in the Chrism Mass during Holy Week. A member of the committee serve as a Reader and committee members process the gifts of bread, wine and oils. We also arrange for lay anointers to be present at the Chrism Mass to anoint those who come forward to receive anointing.

Recent areas of focus:

- Strengthening the supervision relationship of parish clergy and their lay anointers;
- Raising the profile of lay anointers via their ministry at the Chrism Mass;
- Compiling an up to date data base on the lay anointers in the diocese, a current work in progress;
- Encouraging the celebration of healing services in the diocese (almost “normative” now).

Current committee members are Sr. Jocelyn SSJD, The Rev. Jo-Anne Billinger (Chair), Mrs. Jane Winstanley (Secretary), The Rev. Grace Caldwell-Hill, The Rev. Carol Hardie, The Rev. Canon Joanne Davies, Anita Gittens ODT, Leah Springford.

### **The Healing Ministries - The Broader Context**

Our gospels reveal to us that Jesus’ ministry was a ministry of healing. Nearly 1/5 of the gospels are devoted to acts of healing, with more than 40 recorded instances of physical and mental healing. Christian ministry, by its very nature, involves ministries of healing that strive for the well-being of the mind, body and spirit.





In May 1968, the Bishop of Toronto's Commission on the Church's Ministry of Healing noted: "Health and healing are difficult to define, but health may be described as a condition of satisfactory functioning of the whole organism. The words health, wholeness and holiness are closely linked in origin. Healing may, therefore, be described as the process by which a living organism, whose functions are disordered, is restored to health or 'made whole'; that is to say, returns to complete functioning. In a sense, all healing may be considered to be Divine.

Many aspects of healing are still outside our present knowledge, and this we should honestly and humbly admit." Healing is as much mystery as it is science. The experience of healing and the ministry of healing is as old as humanity itself. In today's scientific 21st century, the promotion of the church's ministry of healing within both the parish setting and publicly funded institutions such as hospitals, long-term care facilities and prisons remains one of the most challenging opportunities of living out the diocesan vision of building communities of hope and compassion.

The Diocese of Toronto requires those who wish to minister in acts of healing to be both trained and licensed within their specialized ministries.

The Diocese of Toronto lives out its ministry of healing in the following ways:

- The laying on of hands. This ministry is currently restricted to ordained clergy.
- Anointing with oil. Considered by the church as a sacramental act, it is restricted to either ordained clergy or licensed lay anointers. Anointing with oil is a healing ministry intended to be situated within the life and worship of a parish or faith community. It is not considered a private or individual ministry, but a ministry of the whole of the church.
- Pastoral visiting. Pastoral visiting is a fundamental dynamic of a worshipping community of faith tending to the spiritual and religious needs of its membership through a regular pattern of focused visitations. Both generalized and specific therapeutic care is offered by qualified clergy and lay pastoral visitors.
- Parish nursing. Parish nursing is a growing field of specialized nursing that operates within a faith community, promoting health, healing and wholeness. This specialized ministry emphasizes the wholeness of body, mind and spirit rooted within the vision of Christ as healer. Parish nursing is a specialized field within the registered nursing profession, and as such all parish nurses are licensed practitioners within the Registered Nurses Associations of Ontario, (RNAO).

In closing, the Committee would like to thank +Bishop Peter Fenty for his oversight of the work of the Committee, the speakers who generously give of themselves and their knowledge at our training weekend and refresher training day, and the clergy who provide oversight and supervision to this ministry in a Parish setting.

Respectfully submitted,  
The Rev. Jo-Anne Billinger  
Chair, Bishop's Committee on Healing





## Doctrine & Worship Committee

The Doctrine & Worship Committee is one of several Bishop's Committees in the diocese. Individuals, both lay and ordained, are appointed to the committee by the Diocesan Bishop to represent the wide diversity of theological views present within the diocese. The committee works chiefly on those issues referred to it by the College of Bishops, acting as a resource to the College. There are eight members at present. Bishop Fenty continues to be our liaison bishop to the College of Bishops.

There have been a number of issues which have been the focus of the committee's attention since the last meeting of Synod including the following:

- The committee, working with the Reverend Chris Harper, recommended to the College of Bishops guidelines for incorporating elements of indigenous ceremonial into the existing rites of the church and for the appropriate use of territorial acknowledgements.
- The committee continued its examination of the various Eucharistic Prayers authorized for use in the diocese from both the Anglican and Lutheran traditions to provide the College with further information as to their content and use.
- The committee examined a possible liturgy for use in the new Creation season and relayed its comments concerning the liturgy to the College for the Bishops' action.
- The committee sent out a survey it had developed to all parishes in the diocese to find out more about current practices around catechesis, and preparation for baptism and confirmation, and to discover what resources already exist and are being used in these areas. Results of this survey were received and examined for further action in co-operation with the Leadership group of the Diocesan strategic planning initiative.
- The committee examined the trial gathering rites prepared by the National church and recommended to the Bishop that he approve them for trial use in the diocese.
- The committee made recommendations to the College about appropriate alternatives to be used as the Eucharistic elements.
- Comments were forwarded to the National church on the proposed new forms of the Office and Collects.

The members of the committee are grateful to the Diocesan Bishop and the College of Bishops for the opportunity to study and comment on a wide variety of issues which are critical to the ongoing life and witness of the diocese.

Respectfully submitted,  
The Rev'd Canon Philip Hobson OGS,  
Chair, Doctrine & Worship Committee.





## Youth Ministry

### Current Mission Statement

To empower youth those who work with youth in the Diocese of Toronto to connect with their faith, their communities and each other.

### Current Core Principles

1. Empowering Youth and leaders alike
2. Engaging youth in God tangibly
3. Formation Spiritually
4. Connecting in Relationships to Jesus and to each other

### Committee Update

We feel very blessed to be able to share with you the news of our committee and in general the activities in youth ministry for our Diocese. This update commences from the last report in September 2018. In that last report there was discussion about how we split our committee into two groups. As a committee, we reviewed how the year and concluded that these two groups were not functioning in the manner that we had hoped and decided to recommence as one larger committee to build together our ministry. The problem remains that we move from activity to activity and the strategic planning portion of our work has not been pushed as far as we had hoped this year. The committee did produce the manifesto as discussed and this has moved us forward in how we would like to align with the larger Diocese strategic plan. This manifesto continues to be built upon in each area and will be available by early 2020 on the youth page on the Diocese website. We continue to move forward with our three areas that we felt were in basic need of attention: communication, culture and education. We have brought together our social media presence, we push parishes and the Diocese to broaden our culture and we will be offering a Theology Day for leaders as well as expanding the YMAP leadership. We continue to use the statement the Youth Ministry's purpose is: "to encourage, to teach, and to model how to be followers of Jesus Christ in today's world". This statement, created by Rev. Brian Suggs, continues to ground our planning with our committee and youth leaders across the areas.

Our committee has reduced in numbers to those who are able to join us on a frequent basis. We have been meeting once per month, graciously hosted by the Church of the Incarnation in Toronto.

We met with the College of Bishops in January of 2019 and we spoke to them about changing our name (We were formally Archbishop's Youth Ministry Committee) now being known as Bishop's Youth Ministry Committee (BYMC). We continue to be blessed by having a "Link Bishop" in Bishop Jenny Andison. Having a link bishop continues to be invaluable to us as a committee when we require assistance from the College of Bishops and cannot gather quickly. We have appreciated the College's commitment to increase our funding for the ReCharge retreat, attended some of our past and upcoming events and simply to listen to our perspective and support our coordinators in moving this ministry forward. Alongside Bishop Jenny, we have also received support from Martha Holmen, Digital Communications Coordinator in our online presence and our publications. We would also like to extend our thanks to the finance





department who have worked hard to align our finances as a committee and through our retreat account.

### Diocesan Events

As a committee, we plan events for the Diocese youth to come together. Firstly, we hold the ReCharge Retreat. Last year (2018) this retreat was held over the weekend of September 21-23, 2018 weekend at Muskoka Woods Camp. We had 169 participants, with the Theme being that we find “Home” in Jesus Christ and in each other’s fellowship.

This year (2019), we held our retreat earlier in the youth group season having the retreat over the September 13-15, 2019 weekend again at Musksoka Woods. This year the theme was “Prayer; impactful for our whole lives”. We saw a lowering in numbers, as it was too early in the season and due to this, many churches had celebrations which limited their involvement. However, we had the seniors learning from Andrew Coleman (Christ Church Deer Park) and the juniors being led by Ian Physick and Jillian Ruch (York-Scarborough Area Coordinators).



Worship was led by Ian Koiter and the St. Paul’s Bloor Street youth music group. Bishop Jenny Andison also attending, celebrating and preaching with us on the Sunday morning. Much was learned this weekend, including various methods of prayer which our youth said they had not realized was a means to pray. We are grateful for all the help of the youth leaders and the committee that made the efforts prior to and on the weekend.





We made the decision as a committee to combine our Interface (our youth justice event) with the Diocesan Outreach Conference to be held at Havergal on October 20, 2019. We appreciate Elin Goulden and SJAC for inviting us to collaborate on the day for a youth workshop directed to the Youth in attendance.

We also had several of our leaders go to Princeton for a Youth Ministry Conference. This conference is one of the best in North America and our leaders were excited to attend.

### **Area Changes**

There were changes in each area in staff and hours allotted to youth ministry. In all but one of the four of the Episcopal areas, the hours for their coordinator expanded. This was a bold move from the areas, but really has made the statement that youth ministry is important to the Area Councils and for their parishes. We look to align the compensation for all of the areas as we all renew our contracts.

There were no staffing changes in York-Credit Valley, York-Scarborough, and York-Simcoe. We did see a staffing change in Trent-Durham. The Rev. Christian Harvey has departed from that role after holding the position for many years. We were sad to see him leave, but grateful he remains part of the youth ministry team, as one of the coordinators for YMAP (see below). His position has recently been filled by Cormac Culkeen, which was welcomed news to the area and the committee, as the position lay dormant from November 2018 until September 2019.

### **Area Events**

These have ranged from tubing overnights, appreciation lunches for youth leaders, youth leader summits, deanery meetings, clericus meetings and plans for training for our youth leaders. Most importantly, we have our area coordinators out in the areas, meeting youth leaders, making networks available so that youth leaders do not feel isolated in their positions and have other people that they can call for ideas, for fellowship and for understanding for this space in ministry.

### **YMAP**

The Youth Ministry Apprenticeship Program or YMAP is meant to equip and prepare potential leaders for a youth ministry position in the Diocese of Toronto. This year, there was an expansion of leadership to allow for more YMAP participants. YMAP is now led by Rev. Christian Harvey and Cormac Culkeen. In the last two years there have been 10 apprentices. We are excited that the word about this amazing program is getting out to the churches and that there continue to be an uptake in inquiries and follow through with apprentices. This program runs from October to June and includes: mentoring, training, fellowship and a lot of good fun. Most importantly however, the networking that abounds from the program continue long into the ministry of the apprentice into their chosen ministry pathways.

There continue to be two ways that this program can help both the parish and the youth apprentice:





**Model #1:** The Job-Shadowing model is for apprentices who will find employment in the Diocese in the area of Youth Ministry after the apprenticeship is finished. This is a 10hr a week paid position running from October to June in which the apprentice works with a mentor, observing and participating in their ministry, as well as meeting with the other apprentices and the Apprenticeship Coordinator, doing assigned readings and attending retreats and conferences. At the end of this year the Apprenticeship Coordinator will assist the apprentice in finding a position in youth ministry in the Diocese of Toronto.

**Model #2:** Parish Partnership model is meant for parishes looking to start a youth ministry program, or to increase what is already happening around youth ministry within their parish. How this model works is that between Oct. and June the Apprenticeship program will pay for half of the youth workers salary up to 10hrs a week. This means that a parish can have a 20hr a week youth worker, but for the first 9 months only pay for 10hrs. In the time paid for by the apprenticeship program, the youth worker will be expected to meet, via Skype, with the Apprenticeship Coordinator, do assigned readings and tasks, and attend required conferences and events.

## **CLAY**

We are endeavoring as a committee to aid churches in sending youth and leaders to CLAY 2020, held in Calgary. We will be joining together at Synod to kick off our fundraising campaign to help youth attend; come to our table at Synod to learn more! This event is attended by about 400-500 youth and leaders from across the country. What an experience they could have together! Looking forward to working towards our goal of sending at least 10 youth (50 is our hope though!) to this event!

## **Contact Information**

For more information regarding the Bishops Youth Ministry Committee please view our link in the Diocese of Toronto Website or contact your Area Youth Coordinator or the Committee Chair, Jillian Ruch. Below you will find our contact information (provided as a hyperlink to the Diocese website).

Area Youth Coordinator's and Committee Chair

[Trent-Durham](#) – Cormac Culkeen: Area Youth Coordinator

[YMAP](#)– Rev. Christian Harvey: Youth & Social Justice Coordinator

[York-Credit Valley](#) – Alexandra McIntosh: Area Youth Coordinator

[York-Scarborough](#) – Jillian Ruch and Ian Physick: Area Youth Coordinators

[York-Simcoe](#) – Nancy Hannah: Area Youth Coordinator

[Committee Chair \(AYMC\)](#) – Jillian Ruch

## **Constitution and Canons Committee (Canon 37)**

Please see find Constitution and Canons Committee Report to Synod on Section F of the Convening Circular.





## Designated Ministries (Canon 29)

### Church of South India, Toronto

#### The Presbyter's Report

*"But as for me and my family, we will serve the Lord."* Joshua 24:15

Dearly Beloved in Christ,

Praise to our Lord God almighty! Because of His abundance of Love and Mercy, The CSI church Toronto has completed another year of spiritual growth, by campaigning, coaching and reaching out in Jesus' name! It is with sincere praises to the Almighty, that I am addressing my congregation through this annual report.

Like the psalmist says, *I will praise God's name in song and glorify him with thanksgiving!* God gave me an opportunity to serve Him as the Vicar of the CSI Church, Toronto and brought us to Canada. I am thankful to the CSI Moderator and Madhya Kerala Diocesan Bishop Most Rev. Thomas K Oommen Thirumeni, who entrusted me with this responsibility, in deputation to the Anglican Diocese of Toronto. I would also like to thank Most Rev. Collin R. Johnson, the Arch Bishop of the Anglican Diocese of Toronto, and Rt. Rev. Jenny Andison, the area Bishop of York Credit Valley, who had been supporting me in my ministry here in Toronto. Moreover, the Executive Committee, various Fellowships, and the members of this congregation have all been very supportive in our ministry, and in our journey to get adjusted to the extreme climate change. I am so delighted to thank all of you.

I take this opportunity to acknowledge and thank Rev. George Jacob, who served as Vicar of CSI Church Toronto for the past four years, and especially for the first four months of 2018. I acknowledge the Services of all other Clergy who assisted in Sunday worship Services in our Church last year, and in sharing the Word – Rev. Ravi Kalison, Rev. David Varghese, Rev. C.A. Benjamin, Rev. Dr. Koshy David, Rev. Dr. Thomas Ninan and Rev. Stephen Blackmore.

With sincere thanks and appreciation, I remember Very Rev Dr. K. J. Chacko Achen, who was available for leading Worship Services, and in assisting our congregation in various pastoral needs, for four months. I thank the lay leaders who assisted with various parts of the Service on special Sundays. I also thank Mr. Christy Abraham the former secretary, who initiated the process of my family's move to Canada, and Mr. Daniel Thomas, who completed the process, and for their continued help in us getting adjusted here.

St. Paul says *'Pray always and especially pray with gratitude'*. Our Lord God has blessed us and gifted us with a beautiful Church building, a vast area of land, and a traditional rectory in an attractive area of Central Toronto. In this world, many Christians are suffering with lack of Church building, absence of religious freedom, persecution and oppression. At the same time, the Lord blessed us with many resources and facilities. But are we faithful and thankful to God? Are we using the Gift from Above properly? Are we satisfied and happy with this great gift? Remember *'Pray with gratitude'*.







2018 was a complicated year for our beloved ones in India, especially for those in Kerala due to flood, and other weather changes. But when we look to the past, from a small beginning of few families, these 32 years, our congregation grew and strengthened a lot, by the Grace of God. I believe that the Good Lord sent all of us to this Country, so that we will be able to help others too. I am so happy that last year God used us at various places in Canada, and India, for His various mission works.

We as a family are very thankful for the support and prayers that we are receiving from each and every one from this congregation. The Men, Women and Youth Fellowships, The Sunday school and the area prayer groups, all functioned well in helping the spiritual growth of the congregation, and I praise Him, and congratulate all leaders. The mission team, executive committee, and all subcommittees were also helping in the growth of the congregation, and I acknowledge them all with sincere gratitude. The Malayala Lokam is a great effort to help our next generation, and I acknowledge their contribution. The audio-visual and website team were of great help in the past year. I acknowledge the continuous contribution of Mr. Sony Anselm Samuel in preparing the Church newsletter Pilgrim, and in getting it to the congregation without delay.

As specially called and dedicated to assist at all Worship Services, our Church choir deserves special appreciation. I congratulate and thank our Choir master Mr. Daniel Thomas and Choir Director/Church organist Mr. Chris George for their leadership and dedication. I thank all choir members for their commitment. It was a great joy to dedicate new members to the choir. I praise the Lord that we had a blessed and well attended Carol Service, where the Church choir, youth choir and Sunday school children actively took part.

By the Grace of God we had a blessed 2018 and all ministries of the Church functioned well. But did we all make use of the available resources and ministries, to the full extent? As our Motto says, *“Awake, O sleeper, and arise from the dead, and Christ will shine on you”*, we need to arise from where we are, and be more fruitful in 2019. The intercessory prayer cell on Wednesdays, monthly fasting prayer on first Saturdays, and *“At the Feet of Jesus”* ministry on 5th Fridays are all great opportunities for the congregation to lay your burden on Him, and to grow spiritually. I invite and encourage more participation to all our ministries. Let us increase in faith and holiness, and let us strive to be more fruitful for Him in the year 2019.

May the Good Lord Bless our congregation and guide us all in His Care and Grace in 2019!!

Yours in Him  
Rev. Anish M George Padickamannil  
Presbyter

## Ghanaian Anglican Church of Toronto

### Preamble

*We thank God for all His graces and love for the Ghanaian Anglican Church of Toronto. Ebenezer: thus how far God has brought us.*





## Year Under Review

2018/2019 has been a year of deliberate forward looking. Looking into the future about our future as a church of God and the possibilities open and the opportunities we could create or make.

We have tried several activities and styles of Christian education to make church more lively and edifying. We have also used exploited many avenues of bringing in visitors, entertaining them and keeping some. We hope to perpetuate the activities that worked for us and continue to think through newer models.

It has been an exciting journey as we are privileged to have many people on board serving in various roles and capacities. Many of the congregants play several roles in areas such as welfare, fund raising/harvest, and hospitality: all in the interest of the church, to which we give glory to God.

The Lay leaders (Wardens) of the church included the following:

- **People’s Warden:** Daneil Oteng Bonsu
- **Ass. People’s Warden:** Donald Amo
- **Priest Warden:** Joyce Aggrey
- **Ass. Priest’s Warden:** Kristo Agobre
  - Secretary: Beatrice Asare
  - Treasurers: Lily Agyarko and Kwesi Amo Jnr
  - Envelop Secretaries: Nana Ama Konadu, Joyce Osei and Vanessa Bonsu

## Membership Role

	Male	Female	TOTAL
Adults	30	63	93
Youth & Children <b>(12 and above)</b>	2	4	6
Children <b>(below 12)</b>	6	14	20
	<b>38</b>	<b>91</b>	<b>119</b>

We currently have an average attendance seventy one (71) on regular worship day; largely due to the fact that some of our active, regular members attend every other week for several reasons.

It must be mentioned that traffic (visitors attendance) during this this summer (July to present) tremendously improved due to our every Sunday BBQ or Party and general happy atmosphere. We recorded couple of visits each Sunday and some have remained and are actively participating





in activities. A year on year comparison of our summer attendance has shown a more than 20% increment of last year's attendance. We pray the Lord to continue blessing us.

### Liturgical Activities

Births:	3
Baptism:	11
Confirmations:	12
Marriages:	1
Bereavements:	1

### Operating Guilds and Association

GUILDS AND ASSOCIATION	TOTAL		
	M	F	T
<b>Servants of the Sanctuary</b>	6	0	<b>6</b>
<b>Church Choir</b>	4	7	<b>11</b>
<b>Guild of the Good Shepherd</b>	4	15	<b>19</b>
<b>Women's Fellowship</b>	0	30	<b>30</b>
<b>Gedion Project (Youth &amp; Young Adults)</b>	6	10	<b>16</b>
<b>Men's Fellowship</b>	15	0	<b>15</b>

### Evangelism and Spiritual Growth

- Periodic revival and special meetings.
- Tuesday (Jane & Lawrence) and Wednesday (Brampton) evening prayer meetings.
- Friday Bible studies.
- Bible studies on Sunday once a month.
- Etc.

### Proposal for 2019/2020

- Inauguration or launching the new name, St. Joseph's Anglican Church – Toronto (After the Diocesan's approval).
- Begin cell prayer meeting at Scarborough (by the summer of 2020).
- Social Media Ministry - Restart the Facebook Evangelism and stream Sunday Services on Facebook and YouTube (begin end of October 2019).
- All leaders workshop/training (by April 2020).
- Children's Ministry (develop and implement a well-structured children ministry).
- Summer BBQs, fun trips and games.
- Socially related programs (e.g. Parenting, financial management, relationship issues, health issues, legal and immigration issues etc.).
- Thematic or topicalized studies and sermons (starting from January 2020).

### Conclusion

*"We thank thee, O Father, for all the things bright and good."*





Regardless of some failures and challenges we trust the Lord of the harvest to help us work more effectively in His vineyard. Amen

## Incorporated Ministry in Flemingdon Park

What a year!

It's been a bit of a roller coaster ride for Flemingdon Park Ministry (FPM). Provincial budget cuts are forcing us to cut our Food and Friendship community meal program in half and will potentially cost us a staff member as well. As frustrating and maddening as these cuts are, the FPM team has made some great strides in serving the community and the surrounding neighbourhoods.

The Common Table continues to be key part of our work fighting food insecurity and social isolation. Our farm has grown from the 6 raised beds of last year to over 32 in ground beds, 9 of them being over 18 meters long! We have produced hundreds and hundreds of kilos of healthy produce for families who need it most. The market where our produce is distributed has an impact to over 1000 people in our community.

The market works through a points system. Families are awarded shopping points depending upon the number of family members. Market day is always a fun community event with bike workshops, games for kids, and families simply enjoying the outside.

The Common Table has been funded through the Our Faith Our Hope campaign. Our hope is to begin building bridges with the community surrounding The Common Table and grow into a mission minded, vegetable growing and Jesus loving group of folks. We have had great success this season generating interest in the work and are making new friends every day. During the summer of 2019, two community get togethers will begin those first steps of community building in the neighbourhood.

FPM continues to serve the community through a variety of programs with our mission of fighting food insecurity and social isolation at their core: daily hot meals at our Drop-in Centre, cooking classes, Exercising with Seniors, Food and Friendship community meals, Conversations in English, Women's Activity Group, and Bible and Quran studies. We have also served the community by providing our space for workshops such as a tax clinic held by a local CPA firm, Knowing Your Rights as a Tenant, and healthy workshops like 'Diabetes During Ramadan.'

2019 has also seen an influx of new volunteers. Two local United Church women's groups come and share time and stories with the women of Flemingdon Park. It is always a fun and animated gathering. And speaking of volunteers, we have also become a key agency for citizens who have committed offences that require community service hours. The delight in this program is that over 50% of the volunteers who come to us through the obligation of the courts, stay volunteering simply because they like participating in what we do.





One last achievement that the team and I are very proud of is the ‘greening’ of FPM. We have reduced our waste, started feeding our food compost to our worm bins, making great compost for the farm, and we recycle 75% of our garbage. We have taught and encouraged our friends and clients to scrape their plates and reuse and recycle where we can. We have also cut down our reliance on plastic bags for bread day.

Yes, it has been quite a year. God has been opening doors and we have been scrambling to keep up, but it has been, and continues to be a joy to serve this community.

On behalf of the staff team, thanks for your prayerful support, and thank you to the diocese, the many churches and individuals, as well as FaithWorks for continuing to financially support our work. Without this prayer, financial contributions, and the many hours put in by staff and volunteers, we wouldn’t be able to do what we do, and serve the needs of the community of Flemingdon Park.

Respectfully submitted,  
Beverley Williams+

## Educational Institutions

### Trinity College

#### Faculty of Divinity University of Trinity College, Toronto

*“Therefore we must pay greater attention to what we have heard, so that we do not drift away from it.” (Heb 2.1).*

Dear Colleagues and Friends,

I am pleased to offer this report to the Synod of the Diocese of Toronto on behalf of the Faculty of Divinity at Trinity College. As our new academic year begins at the College, the Faculty of Divinity once again take up the challenge presented to us by the author of the *Letter to the Hebrews*. During Orientation Week, the students and faculty recommit themselves to pay deeper attention to God’s story in the coming months, and to how it shapes the story of our own lives. As 2019-20 begins, the Faculty is home to 109 students. We have admitted 8 new MDiv students, 11 MTS students, and 2 into the Certificate in Theological Studies. In our new graduate programs we have admitted 3 into the DMin program, and 3 new PhD students.

Some of the highlights of the past academic year (2018-19) included the following:

#### **(i) Preparation for Ordination:**

This past year, we introduced new workshops on diocesan postulancy processes to help our students better understand and prepare for the path to ordination in the Anglican tradition. These events were very well received by students, and we are enhancing this part of our program in the coming year. In the past year we have been pleased to have recent graduates ordained in the Dioceses of Algoma, Niagara, Ontario, and Toronto.





### **(ii) Liturgy Training**

Last year Trinity launched a new course in Anglican Liturgy, which is jointly offered with Wycliffe College. The class included over 30 students, some of them participating remotely through the ZOOM interface. We are offering this course once again in the current semester, and we continue to refine and improve the course material.

At Trinity we are also developing a new model for the formation of students through worship in the Trinity Chapel. The changes include commitments to making it easier for part-time students to participate and to exposing students to liturgies from other regions of the Anglican Communion. We continue to maintain daily Eucharist and offices, as well as the use of both the BCP and BAS. The Faculty has also begun to encourage bilingual liturgies in our chapel, and have thus far organised worship in Mandarin and Spanish. In September we celebrate the Chinese Autumn Festival with a community Eucharist in Mandarin and English.

### **(iii) Recent graduations**

In May, 17 students graduated from the Faculty, including those receiving Master's and Doctoral degrees (which are awarded conjointly with the University of Toronto). We were also delighted to confer honorary degrees to two distinguished leaders: the Rev'd Nadim Nassar and alumnus John H. Whiteside.

### **(iv) Engaging Undergraduate Students**

As part of its mission, the Faculty of Divinity is committed to engaging with the wider community of Trinity College. We do so in a number of ways.

In the classroom, the course, "Disaster and Terrorism: Religious and Ethical Responses," is offered to first year Arts and Science students as an elective, taught by the Dean of Divinity. This exposes undergraduate students to theological debates over theodicy and to the challenges of ethical living in the wake of tragedy and fear.

On a weekly basis, Divinity students host a "sandwich day" social, which invites undergraduates to come for a free lunch and conversation to take a break from their busy schedules.

### **(v) Developments in the Faculty**

There have been some developments among the teaching staff at Trinity. In July 2019, Prof. Don Wiebe decided to shift from full-time to part-time employment. As for that same date, Prof. Marsha Hewitt accepted a 49% secondment of her time to the Department of Religion, University of Toronto. Also as of 1 July, Prof. Jesse Billett was granted tenure in the Faculty of Divinity.

In the coming academic year we have introduced some new courses, including *Renewing Catechesis and Discipleship* and *Holy Scripture and the Church*. We are currently continuing to review the entire curriculum of the MDiv, and the possibility of introducing a course on Church Planting and Mission.





### **(vi) Developments at Trinity College**

Trinity College is planning to build a new residence building to be able to better serve its student body. Demand for residence space is increasing, and less than 25% of Trinity students are able to live on campus. This is also a challenge for Divinity students. I am pleased, therefore, that Trinity intends to expand its residence capacity through this building project. It is hoped that the new building will open in 2022, and a capital campaign will be launched in the near future to help finance the initiative. The new building will also include new teaching classrooms and community space.

I trust that this brief summary of activities in the Faculty of Divinity provides you with an indication of the vibrant and engaged faith that is at work at Trinity College. The Faculty of Divinity remains grateful to all its many graduates, friends and parishes who offer us financial support each year. With such help, and with your ongoing prayer support, we trust that the Spirit will continue to deepen our growth in Christ.

Sincerely,

The Rev. Dr. Christopher Brittain, Dean of Divinity & Margaret E. Fleck Professor of Anglican Studies [chris.brittain@utoronto.ca](mailto:chris.brittain@utoronto.ca)

### **Wycliffe College**

*"From now on, therefore, we regard no one from a human point of view; even though we once knew Christ from a human point of view, we know him no longer in that way. So if anyone is in Christ, there is a new creation: everything old has passed away; see, everything has become new! All this is from God, who reconciled us to himself through Christ, and has given us the ministry of reconciliation; that is, in Christ God was reconciling the world to himself, not counting their trespasses against them, and entrusting the message of reconciliation to us." – 2 Corinthians 5: 16 – 19*

A seminary is a place where people who have been made new in Christ come together to know him in his reconciling power and to be equipped as agents of reconciliation in a world estranged from God and from one another. At Wycliffe College we do this by trying to read Scripture well in order that our eyes might be trained to see the world as God sees it. Looking back on the past year, we give thanks for:

- A new mission statement: "To the glory of God, Wycliffe College educates people for practical ministry and theological scholarship in Christ's global church and the world." Updated for the first time in 20 years, it forms part of a suite of statements approved and adopted by trustees, staff, and faculty to guide us into the future
- A new, six-year strategic plan, designed to shape our priorities as we expand our service to the Church, deepen our transformational impact on Christian leaders, enhance access





to our educational and program offerings, create more capacity for students to pursue advanced theological studies, and grow our partnerships with churches, donors, and the academy worldwide

- 39 new graduates, healthy finances and steady enrolments (more than 250 new and returning students registered in the fall 2018 semester, including 22 new students in the MDiv program and 11 new PhDs). We know of three graduates ordained Deacon (Diocese of Toronto), and 5 graduates ordained Priest (4 in the Diocese of Toronto)
- The appointment of Wycliffe Professor Peter Robinson to the new position of Academic Dean
- Successful searches, which have added to our team a new full-time Professor of New Testament (the first new full-time hire in a decade), and a Recruitment Officer
- A request and a multi-year pledge from the Diocese of Toronto that resulted in Wycliffe establishing the “Boundaries and Bridges II” program, (in partnership with Trinity College and Canon Joanne Davies, Chaplain at Sunnybrook Health Sciences Centre and St. John’s Rehabilitation Hospital) to function as an alternative to Clinical Pastoral Education
- Participation in RADVO (Ancient Order, Radical Vocation) Conference in Dallas. Among the nearly 400 registered for the conference were at least 20 from Canada. The conference was designed to encourage people to consider whether God is calling them to ordered ministry in the Anglican/Episcopal Church. Some 150 of the attendees were reportedly discerning a call
- A new monthly initiative, “Theology Pub Nights,” attracting members of the Wycliffe community and general public for a cold beverage and spirited conversation on a range of topics. Each Theology Pub includes an interview with someone “in the know” about theological topics, and a time for Q&A. The goal is to make theology accessible to a broader audience in the heart of the University
- The Institute of Evangelism’s Christian Foundations small group resource, which offers churches an engaging introduction to the Gospel, the Bible, church history, and core practices of our faith (now into its third edition!)
- Our fifth annual Indigenous Leadership Week which attracted more than 40 Indigenous bishops, priests, deacons, teachers, and lay leaders. Representing eight of Canada’s civil provinces and all three territories, the leaders worshipped, taught, learned, and shared on the theme of Indigenous traditional culture and the Bible
- A wide variety of special events Wycliffe also hosted or participated in, including:
  - **Faith and Arts Night** – a prelude to Toronto’s Nuit Blanche. Co-sponsored with IMAGO, the night featured a panel of Christian artists as they discussed the role of faith and public art
  - The Centre for Scripture and Theology Fall 2018 and Spring 2019 Colloquia – on the themes: “Martyrdom and Its Scriptural Shape” and “The Identity of Israel: Jews, Christians, and the Bible”. This last event attracted 85 interested individuals from inside and outside the academy
  - Canadian American Theological Association 2018 Interdisciplinary Conference – 90 people attended this conference on the theme of “Peace and Violence in Scripture and Theology”







- **Women's Breakfast** – Wycliffe Professor Marion Taylor addressed 81 guests on the struggle that 19th Century women with a call to preach encountered, as they wrestled with Paul's letters
- Toronto Christian Scholar Symposium – gathered at Wycliffe College for their annual meeting, where Michael Murray, executive vice-president at the John Templeton Foundation, addressed the ways in which science has concluded that human beings are distinct from other animals
- Religion & Society Dialogue – on the theme, "What Does it Mean to be Human? Ghosts and Machines" with international experts: Cognitive Scientist Julien Musolino, Theoretical Physicist Geordie Rose, and Templeton Foundation's Michael Murray. Event took place at the University of Toronto's Convocation Hall before an audience of 650 and was live streamed via YouTube.
- Evening with Malcolm Guite – Entitled, "Poetry for the Journey," with English poet, priest, and scholar Malcolm Guite. More than 100 guests listened as John Franklin, Executive Director of IMAGO (which co-sponsored the event) interviewed Dr Guite
- A discussion on church planting – brought together nine bishops, and 15 others (students and pastors) for conversation around the joys and challenges of establishing new congregations
- The annual Children's Ministry Conference – generously supported by the Diocese of Toronto, drew 373 participants
- Congregational Development and Parish Resources for Toronto Diocese – Wycliffe invited the Toronto diocesan team to meet with our Pastoral Studies department to share perspectives on the needs of the Church, and to discuss approaches to congregational mission and development. We also discussed what would be involved in training clergy for interim ministry
- Preaching Day – Wycliffe Professors Annette Brownlee and Joe Mangina spoke to nearly 80 attendees on the theme of "Preaching John"
- 2019 Tri-History Conference – Wycliffe College was a key partner in this North American conference, "Trauma and Survival in the Contemporary Church: Historical, Archival, and Missional Responses"

We give thanks for the prayers and support of many in the Diocese of Toronto. Please continue to pray that we might be both faithful and bold in the proclamation of God's reconciling love in Jesus Christ.

The Rt. Rev. Dr. Stephen G. W. Andrews  
Principal and Helliwell Professor of Biblical Interpretation

## Episcopal Areas

### Trent-Durham

From 1 Peter 4:10: *"Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms."*





It is a gift of grace to experience the presence of Christ in our midst while reflecting and praying together and collaborating in community. We acknowledge that we worship, pray, play and live in the territory of the Anishinabek (ᐱᓂᓂᓂᐱᐅᐅ), Haudenosaunee Confederacy, the Huron-Wendat, and Williams Treaty (1923), Treaty 20, the Odawa, the Mohawk, Robinson-Huron Treaty.

- As an Area, we are home to some significant extra-parochial ministries, such as the Migrant Worker's Ministry with the Rev Augusto Nunez, Youth Ministry Training, Education For Ministry (EFM) groups, the Outreach ministry at St Peter's Oshawa and Community ministry at St George's Oshawa with the Rev Vinaya Dumpala, the vibrant community engagement at St John's Lakefield, St Paul's Perrytown, Christ Church in Coboconk -- and many more seed ministries that feed people, clothe people, and nurture people's spirits through play, commitment and ministry of presence, including Chaplains to retired Clergy and Spouses.

Of particular note this year:

- The congregation and leadership of St John the Evangelist Peterborough responded with donations of funds, basic hygiene needs, food and monetary donations for the Tent City that popped up on their front lawn this past summer. Helping campers to locate affordable housing has highlighted the justice issue of a serious lack of affordable housing for low income families in Peterborough and surrounding areas.
- A devastating fire at St James Roseneath claimed the historical church building, compelling the congregation and community to discern together their future potential in discipleship and ministry.
- The Blue Umbrella initiative is working, beginning in St Thomas Brooklin, to make our churches accessible to those suffering from dementia.

Missional ministries and disciple-growing initiatives:

- The Rev Augusto Nunez is working with an increasing number of the nearly 40,000 migrant workers that come from Latin America and the Caribbean to Canada each year to work in the agricultural industry, planting and harvesting of crops. The **Migrant Worker Ministry** provides support and social activities to the workers, establishing pastoral relationships with the local churches, creating opportunities to take part in the local community. We have established new partnerships with the Hispanic-Canadian Alliance of Durham Region and Durham Regional Police Service, who now join the Durham Region Migrant Worker Network, St Saviour's Orono, St Paul's Beaverton, St. John's Ida, Christ Memorial Church Oshawa and St. George's Pickering Village and the Diocese of Toronto as important partners in ministry.
- The **Education For Ministry** program continues to thrive and grow, as does **Lay Reader's Training** and educational initiatives. The **Durham-Northumberland Christian Education Team (CET)** offers adult educational opportunities to enhance the spiritual development and education offered in deanery parishes. Offering courses on topics that draw people whose lives involve a search for growth in their faith, the CET also offers courses in the





practice of lay ministry. Their mission statement "To support, encourage and promote adult faith development initiatives across the communities of the Durham-Northumberland Deanery" is lived out in the planning and execution of workshops and seminars in both the fall and spring terms.

We are grateful to God for:

- ✘ The support, commitment and facilitation of the Diocesan Staff.
- ✘ Our tremendously talented lay-people, in the Area and across the Diocese, including Diocesan Volunteers and our lay-leadership in parishes.
- ✘ Our cherished clergy who pour their hearts into their ministries and communities.
- ✘ our Area Archdeacon, now the Dean of Toronto, the Very Rev Stephen Vail, and our acting Area Commissary the Rev Canon Anthony Jemmott;
- ✘ the faithful labours of our Regional Deans, the Rev Gloria Master (Peterborough Deanery) who is also our Area Liturgical Officer, the Rev Canon Ted McCollum (Victoria-Haliburton Deanery), the Rev Jesse Parker (Durham- Northumberland Deanery) and the Rev Canon Claire Wade (Oshawa Deanery)
- ✘ the Area Council members who work together to build capacity in the Area and beyond
- ✘ the emerging ministry of Cormac Culkeen as our new Area Youth Co-ordinator

There is an abundance of God's grace active in the actions and hearts of the people of God in this Diocese. We continue to be in a time of transition in Trent-Durham, in which we as communities of faith are going forward together in that faith, working to discern how God is leading us to "be church" in this new day and age. I am deeply grateful to **Susan Abell, ODT**, for her work with the **Peterborough Churches**, in re-imagining worship together. Some of us are being called to collaborate in new physical realities, that the Gospel may prosper and flourish in our communities where the people gather and the traffic flows – facing the costs of change and growth all around us. Some of us are newly energized by our faith in outward-looking, broader-community building initiatives and ministries. Some of us do a few things, and do them really well. All of us are seeking to find what God wants, discerning the Spirit's leading in this time of new opportunities to be the church in our world.

A message for our new Diocesan Bishop, the Right Rev Andrew Asbil: we commit to praying for you daily, and have already begun to enjoy your dynamic and faith-filled ministry in our midst. May you continue in the strength of Christ, to the glory of his name.

Respectfully submitted,

+Riscylla Shaw

Area Bishop of Trent-Durham, Bishop Suffragan, Diocese of Toronto

## York-Credit Valley

In early 2018, the people and clergy of York-Credit Valley identified two key areas of renewed focus and energy for our ministries: Children & Youth Ministry and Evangelism. Two taskforces were struck and have been working on different projects and initiatives. In 2019, our Evangelism





Taskforce, knowing how critical prayer is to evangelism, focused on seeing the prayer life of our congregations being renewed. This in turn led them to championing Thy Kingdom Come across the Episcopal Area. More parishes than ever engaged in these 10 days of prayer between Ascension and Pentecost, with a Beacon Event being held on a Friday night. I have also been personally meeting with a number of parishes to help them strengthen their welcoming ministries, as part of our focus on evangelism. The Children & Youth Ministry Taskforce is working on formulating best practices around confirmation and baptism preparation, developing a tool kit for parishes that are struggling to build a children's ministry, and hosting a Messy Church workshop in 2020.

Devastatingly, the congregation of St. Margaret, New Toronto was afflicted with several instances of racist graffiti in the fall of 2018. Through the bold leadership of the Rev. Jacqueline Daley, the parish engaged with the neighbourhood to clean up the graffiti and lament the racism. The congregation also then hosted a memorial service for victims of gun violence in our city, who are disproportionately black. Our Diocese has much work still to do to combat the evil of racism, and I myself have much to learn as I was recently appointed by Bishop Asbil as the first Diversity Officer for our Diocese.

Significant time, prayer and energy has been invested in 2019 to strengthen our ministry to different immigrant/linguistic communities. In January I travelled to India, at the invitation of the Diocese of Madhya Kerala, to renew the decade-old agreement that we have with this Diocese and our Church of South India parish in York-Credit Valley. We are hoping to move the CSI congregation to full parish status, a process which may also serve as a template for how other Canon 25 or 29 congregations can develop further. Our Ghanaian Anglican Church of Toronto (GACOT) is in the process of being renamed St. Joseph's Anglican Church, as it broadens its sense of mission to the wider African community. Many of our traditional parishes host linguistically or culturally distinct Anglican congregations – Ahadi (Swahili) at St. Chad; Filipino at St. Michael and All Angels; Igbo (Nigerian) at Holy Spirit of Peace; Punjabi at St. Hugh and St. Edmund; South Sudanese at St. Olave, plus a myriad more diaspora worshipping groups, many from the Indian sub-continent and all in diverse relationships with their host parishes, from renters to “user-groups” to “second (or third) Sunday services.” A missional strategy is slowly emerging for how to engage with these different worshipping communities.

The Brampton Taskforce, under the leadership of Dave Toyce, has been intentionally working with the churches in the North Peel deanery, looking at ways to strengthen each individual parish's mission and outreach. A gathering was hosted in April to share learnings from my trip to India and to engage with Brampton Anglicans and hear their ideas and aspirations for ministry with immigrants from the Indian sub-continent. I am delighted to report how engaged the clergy of the North Peel deanery are with the Taskforce and a helpful strategy paper has been produced on the different opportunities that are opening up in the Indian and Pakistani communities in Brampton.

The congregation of St. Luke Lakeview took the faithful decision of entering a season of “Sabbath rest,” and there are no worship services being conducted there at this time. The remaining





members have joined other local Anglican churches, and we are beginning to discern how best to use this church building to continue to have an Anglican ministry presence in the future. St. Paul Bloor Street continues to repair and restore the building of St. George-by-the-Grange (formerly St. George-the-Martyr, Parkdale), with the hope of renewed ministry in the future.

Throughout the spring, as General Synod approached, I met with groups of clergy to listen intentionally to their concerns, hopes and fears regarding the motion to amend the Marriage Canon. It meant a great deal to me that clergy and I could be pastorally present for each other during this challenging season. GS2019 itself held much joy but also pain and division for both those within the church and outside of it, as we used parliamentary procedure to try to discern the mind of Christ in this matter. Even so, while the Marriage Canon is unchanged, parishes in York-Credit Valley are able to discern whether they are being called to offer same-sex marriages, and LGBTQ+ clergy and laity, along with their families, friends and advocates, are equally recognized as bearers of the divine image and a source of transforming life in our parishes.

The support and nurture of the clergy of York-Credit Valley continues to be personal priority for me. Our annual Area Clergy Retreat has been fortunate to have had Bishop Stephen Andrews in 2018, and Fr. Gilles Mongeau S.J in 2019. Sister Constance Joanna SSJD led a wonderful Lenten retreat using images of art from around the world. Our pilot project of one-to-one executive style clergy coaching continues to grow and expand. Five new Anglican coaches have been trained and recruited, and over 15 clergy are now engaged in this 2-year intentional coaching project.

This past year also saw me embrace my role as Link Bishop for Youth Ministry, as we hope to expand the Youth Ministry Apprenticeship Program (YMAP) and have it funded out of the Diocesan budget. As well, keeping a focus on discipleship and teaching, I led a Christian Basics teaching series in Brampton in the late fall of 2018 and will be hosting an Alpha course at St. Matthew, Islington this coming fall; taught a Lenten program at St. Thomas, Huron Street on the Apostles Creed; was guest presenter at the annual summer retreat for the four Chinese churches in our Diocese; and am speaking on a panel at a Lambeth Palace Colloquium on *“The Ecumenical Vocation of Anglicanism”* in October.

York-Credit Valley is wonderfully complex and diverse (as I never tire of telling people!) and the Area is blessed with the administrative gifts of Arleane Ralph at the Synod Office. Ali McIntosh is well settled in her second year as our Youth Ministry Coordinator, and the Rev. Donald Byers continues to serve as our Social Justice Officer. This summer we thanked David Luxton for his many faithful years of service as the Chaplain to Retired Clergy and welcomed the Rev. Jim Woolley into that role. The Regional Deans, Philip Hobson, Susan Climo, Stephen Blackmore and David Bryant, continue to be a much appreciated and valued ministry support throughout the Area.

As I write this report for the third year, it continues to be so easy to thank our Heavenly Father for the dedicated and sacrificial service of so many laity and clergy in York-Credit Valley. As we





continue to preach Christ crucified and risen and to roll up our sleeves to bring in the life of the Kingdom in our neighbourhoods, we know that we don't labour in vain. Serving alongside Bishop Asbil and the College of Bishops, I remain,

Faithfully yours,  
Bishop Jenny Andison.

## York-Scarborough

It continues to be an immense honour and privilege to serve as a suffragan bishop in the Diocese of Toronto, and as the Area Bishop of York-Scarborough, and I am grateful for the warm welcome I continue to receive across the Area and Diocese. York-Scarborough includes 59 parishes, missions and ministries from Avenue Road in the west to the Scarborough-Pickering border in the east, and from Lake Ontario in the south to Steeles Avenue in the north. Linguistically, the episcopal area is blessed with congregations that are Cantonese, Mandarin, Japanese, Tamil, Filipino, Spanish and English. More than one-third of the Anglicans in our Diocese live in York-Scarborough. The clergy and laity in York-Scarborough come from all around the world, and I am delighted to serve this incredibly diverse and multicultural area.

In the course of my episcopal ministry over the past year, no two days have been alike. In addition to Sunday mornings, I have enjoyed presiding at ordinations of deacons and priests, celebrating new ministries, marking parish anniversaries, and supporting emerging expressions of Church. I am encouraged by the wonderfully creative, Gospel-based ministry taking place across the area, and I look forward to continuing to work with lay leaders and clergy to build on the good work that is already taking place. In 2019, I continued to meet one-on-one with clergy and lay leaders regarding a variety of issues from property and finance, to mission and ministry, to beginnings and endings. We are blessed with such excellent leadership in our parishes.

2019 began for us with the Installation of Bishop Andrew Asbil as the 12th Bishop of Toronto. In a moving and spirit-filled liturgy, we welcomed Bishop Andrew at the Cathedral doors and brought him to his seat in the Chancel. Bishop Andrew is moving our Diocese in exciting ways, and I very much look forward to working with him and with the other area bishops in this new chapter in the life of our Diocese.

In the season of Lent, many clergy from across York-Scarborough attended a Lenten Quiet Day, led by our former Primate, Archbishop Fred Hiltz. This was a wonderful day of prayer and reflection, culminating in the anointing of hands for ministry. In May, we were blessed with a wonderful Diocesan Clergy Conference, in which Bishop Andrew set out various goals for the coming years, and Bishop Michael Curry, Presiding Bishop of the Episcopal Church, energized us with some great teaching and preaching.

In July, twenty-two delegates (lay, clergy, bishops and religious) from our Diocese joined with many others from across the country at General Synod in Vancouver. We had the joy of electing a new Primate, Archbishop Linda Nicholls, and passing various resolutions affirming greater





autonomy for the emerging Indigenous Church. We also experienced the pain of debating and voting on the proposed amendments to the Marriage Canon, which were defeated narrowly in the House of Bishops, though the changes had the broad support of the other two Houses. Since that painful outcome, I have been reaching out to clergy and lay people across York-Scarborough and from a number of theological positions to hear their concerns, and offer pastoral care to those who have felt hurt, and those who wonder if there is still room for them in our Church.

As I reflect on my ministry over the past year, one of the people for whom I am most grateful is my assistant, Sue Willoughby. Sue has been invaluable in keeping the Area office running smoothly. She is on the frontline of communications and scheduling in my office, and is able to answer many questions before they ever reach my desk or inbox.

I have also been profoundly grateful for the work of our five Regional Deans: the Reverend Ian LaFleur (Eglinton), the Reverend Greg Carpenter (Scarborough) the Reverend Sherman Hesselgrave (St. James), the Reverend Shelley McVea (Toronto East), and the Reverend Lisa Newland (York Mills). We were also well served by our York-Scarborough liturgical officers: the Reverend Geoff Sangwine and the Reverend Greg Carpenter. With grace and wisdom, they MC ordinations and celebrations of new ministry, and are generally available as consultants for clergy and parishes across the episcopal area. I am also grateful to the Reverend Heather Gwynne-Timothy, who has taken on the important role of Chaplain to the Retired Clergy of York-Scarborough.

In the area of youth ministry, we were well served again this year by Jillian Ruch and Ian Physick. Since we doubled their hours as area youth animators in late 2017, the results have been encouraging. They are now able to work more closely with parish clergy by attending meetings of clericus, and they are reaching young people in our parishes in new and creative ways. In January of this year, Jillian and Ian convened a Youth Leaders' Summit at St. Barnabas, Chester, attended by over thirty amazing youth leaders from across York-Scarborough. They have also given leadership to events and programs in smaller regional clusters, and across the area and Diocese. We are also blessed with an incredible team of clergy, lay leaders, parish staff, synod office staff, churchwardens, chancellors, consultants and diocesan volunteers. Every time I visit a parish or community ministry, I am inspired by the faithfulness of the people of God, and their commitment to live out the Gospel of Jesus Christ. The Church in York-Scarborough is making a real and positive difference in many ways, and I am very proud to help lead, support and encourage this work.

As we gather for our Synod under the theme "Created and Recreated in Christ", please continue to pray for the work of the Church in York-Scarborough, the Diocese, and beyond.

May the grace of our Lord Jesus Christ, and the love of God, and the fellowship of the Holy Spirit be with you all.

Respectfully submitted,  
The Right Reverend Kevin Robertson, Area Bishop of York-Scarborough





## York-Simcoe

A report is not available at this time.

## FaithWorks

### Campaign Results

In 2018, FaithWorks raised \$1,365,600 from parishes, individuals, corporations, foundations, and interest on the FaithWorks endowment.

The success of the 2018 campaign is due to the generosity of an anonymous donor and the response of Anglicans in the parishes. Under the terms of a \$75,000 “challenge grant,” to the campaign last year, every new or increased donation from the parishes would be matched, dollar for dollar, up to \$75,000. Anglicans responded, increasing their donations by \$108,000 and helping us to exceed our over-all fund-raising goal by over \$15,000.

Donations from the parishes in 2018 amounted to \$728,300, a 13 per cent increase over 2017. This represents the first increase in over-all parish giving in five years. Of the 154 parishes that participated in the 2018 appeal, 77 increased their giving. Donations were down in 2016 and 2017 as parishes responded to the Syrian refugee crisis but rebounded last year as parishes renewed their focus on FaithWorks and responded to the challenge grant.

It is worth noting that, with the increase in parish giving, FaithWorks continues to have a ripple effect within parishes and in the Episcopal Areas. Parishes are encouraged to retain up to 15% of undesignated FaithWorks contributions to support parish outreach ministry. In 2018, parishes withheld \$65,572, nearly 8% higher than in the previous year. Area ministry grants, representing 5% of the total amount raised by parishes in each Episcopal area, experienced an increase of nearly 18%. Based on proceeds from the 2018 parish campaigns, \$38,235 will be distributed to support outreach ministry throughout the diocese.

Corporations gave \$259,300 to the appeal in 2018, down 20 per cent from the previous year. Due to a realignment of corporate giving priorities, we anticipate further reductions in the FaithWorks Corporate campaign going forward.

In addition to parish and corporate donations, \$378,000 was raised in the 2018 campaign from individuals, groups, foundations, bequests and interest on the FaithWorks’ endowment fund.

### Your Impact

Because of your generosity, FaithWorks’ Ministry partners are able to have a transformative effect in lives of thousands of people. Here is the impact that you made possible in the lives of people in need last year.

- 90,523 clients visited drop-in, shelter and outreach programs







- 18,835 people were fed, sheltered, nurtured and befriended
- 6,032 refugees and new Canadians were provided with settlement support, drop-in and food security programs
- 2,945 people touched by the prison system were provided with community reintegration, housing and employment supports
- 2,919 families were supported
- 1,189 young adults living with mental health challenges were supported
- 823 at-risk women, children and youth accessed safe and supportive housing
- 321 children and youth were enrolled in programs that help to develop life skills and build self-esteem
- 234 people impacted by HIV/AIDS received bereavement and spiritual care support
- 200 Indigenous Peoples were provided with pastoral, outreach, and mentoring supports
- 40 families in the Pikangikum First Nations community were provided with clean water and sanitation services

### **FaithWorks Ministry Partners**

Our FaithWorks Ministry Partners are love in action. Each day they share the transforming power of Christ’s love with thousands of people in need. We thank our Ministry Partners for being powerful witnesses to the love that is changing lives and changing the world.

- All Saints Church Community Centre (Toronto)
- Anglican-United Refugee Alliance (AURA)
- The BRIDGE Prison Ministry (Brampton)
- Couchiching Jubilee House (Orillia)
- The Dam (Mississauga)
- David Busby Centre (Barrie)
- Downsview Youth Covenant (Toronto)
- Flemingdon Park Ministry (Toronto)
- Giving with Grace (Anglican Church of Canada)
- North House Shelter (North Durham Region)
- Philip Aziz Centre (Toronto)
- Primate’s World Relief and Development Fund (PWRDF)
- Samaritan House Community Ministries (Barrie)
- The Warming Room Community Ministries (Peterborough)
- Toronto Urban Native Ministry (Toronto)

### **Financials**

Where the money comes from:

Parishes	\$728,300
Individuals/Groups	\$276,500





Corporate	\$259,300
Trusts	\$74,000
Bequests	\$23,500
Bank Interest	\$4,000

Where the money goes:

2019 Ministry Allocations	\$1,060,300
Campaign Expenses	\$163,800
Parish Retainer	\$65,600
Area Grants	\$38,200
Other Designated Gifts	\$23,600
Surplus	\$14,100

**Moving Forward**

The 2019 FaithWorks campaign will seek another donor who is willing to provide momentum to the campaign by offering a challenge grant. A direct mail campaign, piloted in 2019 with a select number of parishes, will continue. Having been informed by several long-time Corporate FaithWorks donors that FaithWorks no longer falls within their strategic priorities, a renewed emphasis on parish and individual donations will be instrumental to the success of future campaigns.

**FaithWorks 2018 Impact Report**

FaithWorks is our shared diocesan ministry to care for people in need. It supports 17 ministry partners who serve vulnerable people in communities throughout the Greater Toronto Area and in the surrounding regions including Barrie, Orillia, and Peterborough. FaithWorks ministry partners offer services and support at no cost and without discrimination to people in need.

FaithWorks ministry partners help to address the needs of people who are homeless and under-housed; refugees and immigrants; at-risk women, children and youth; and Indigenous Peoples; and people who are HIV/AIDS impacted; and people who have been impacted by the prison system.

**FaithWorks Impact**

In 2018, FaithWorks invested \$1.365 million in our community to improve the lives of individuals and families in need.

- 37% went to improving the well-being of homeless individuals and prisoners
- 26% went to providing new Canadians and refugees with resources to make a successful transition to life in Canada
- 19% went to providing women, children and youth with access to safe shelter, educational supports and mentoring
- 18% went to addressing the social and economic crisis facing indigenous communities and to providing hospice and spiritual care for people who are HIV/AIDS impacted



## Impact Areas

In 2016, FaithWorks fed, sheltered, nurtured and befriended nearly 19,000 people. Through prayers and financial support provided by parishes, donors, and corporate sponsors, our ministry partners were able to be the hands and feet of Christ in the world and provide support to the most vulnerable in our communities.

This is difference that FaithWorks made in our community last year:

1. FaithWorks improved the well-being of people who are homeless or under-housed and people who have been touched by the prison system.
  - Last year, through the provision of drop-ins, shelters, and street outreach programs, we helped to support 90,523 people who were homeless and under-housed.
  - Last year, we helped to provide community reintegration, employment and housing supports for 2,945 people who have been touched by the prison system.
  - Last year, we helped 1,189 young adults living with complex mental health challenges find and keep stable housing.

The FaithWorks Ministry Partners who serve in this ministry are: All Saints Church Community Centre, The BRIDGE, David Busby Centre, LOFT Community Services, The Warming Room.

2. FaithWorks provided new Canadians and refugees with resources to make a successful transition to life in Canada.
  - Last year, we helped to provide support and training for 36 sponsoring groups who were privately sponsoring 213 refugees from 14 countries around the world.
  - Last year, through the provision of drop-in, shelter and food security programs, we helped to provide hope for 5,800 refugees and new Canadians in the Flemingdon Park neighbourhood.

The FaithWorks Ministry Partners who serve in this ministry are: AURA, Flemingdon Park Ministry.

3. FaithWorks provided safe shelter, educational supports and mentoring to women, children and youth who are at risk of violence and abuse.
  - Last year, we helped to provide transitional housing, outreach and support programs for 823 women, children and youth affected by violence
  - Last year, we helped 321 children and youth develop life skills and self-esteem to face academic, emotional, and social challenges

The FaithWorks Ministry Partners who serve in this ministry are: Couchiching Jubilee House, Downsview Youth Covenant, North House, Samaritan House, The DAM.

4. FaithWorks addressed the social and economic crisis facing Indigenous communities and provided spiritual care for people living with HIV/AIDS.





- Last year, we helped to provide 40 First Nations families with access to clean water and sanitation services in the Pikangikum First Nations community.
- Last year, we helped to provide pastoral care, street outreach, worship services, and traditional mentoring and spiritual companionship for 200 First Nations people in Toronto.
- Last year, we helped to provide bereavement and spiritual care for 234 people living with HIV/AIDS.

The FaithWorks Ministry Partners who serve in this ministry are: Giving with Grace, Philip Aziz Centre, PWRDF, Toronto Urban Native Ministry.

### **FaithWorks' Economic Impact**

The Toronto HALO Project measures the economic impact of faith communities in their surrounding neighbourhoods. The phase one report, *Valuing Toronto's Faith Congregations*, published by Cardus, an Ontario-based public policy think tank, determined that local faith communities can be viewed as economic catalysts. In addition to their social, cultural, and spiritual value, faith communities have a 'halo effect,' meaning that their programming makes an economic contribution to their surrounding communities.

The phase one report found that using 41 established economic indicators, 10 Toronto area faith communities contributed services valued at more than \$45 million a year.

Five FaithWorks Ministry Partners participated in the project which has revealed that their economic impact to be \$211.9 million a year. For every dollar that one of these five ministry partners spends on operations and programming, the community receives \$59.98 in services. These FaithWorks Ministry Partners contribute services such as suicide prevention, promotion of youth civic engagements, crime prevention, enhancement of health, and employment supports.

Based on the findings of the report, the specific economic impact of the five ministry partners in 2018 is follows:

- All Saints Church-Community Centre - \$50.9 million a year
- The DAM - \$49.5 million a year
- Flemingdon Park Ministry - \$19 million a year
- The Warming Room - \$42.6 million a year
- The David Busby Centre - \$49.6 million a year

## **FaithWorks Ministry Partners**

### **All Saints Church-Community Centre**

All Saints Church-Community Centre has been a place for spiritual and physical restoration for almost 50 years. At the epicentre of both Toronto's homelessness crisis and its opioid epidemic, All Saints is God's love in action at Dundas and Sherbourne. We continue to operate our signature drop-in in the sanctuary from Monday to Thursday, our volunteer supported women's breakfast





on Friday mornings in our back meeting space, and we offer the vital support of nurse and social worker, who are both energetic and enthusiastic.

God continues to make all things new at All Saints. In the past year, All Saints has had new leadership, a new housing support worker, a new food program, a new building manager, two new Board members, an extended foot care ministry, a new visioning process, and renewed advocacy efforts, to name just a few changes. (We also have a new church musician, whose salary is paid out of a music endowment.)

The Rev'd Helena Rose-Houldcroft served as acting priest-in-charge at All Saints until July 2018. From August to November 2018, Divinity student (now postulant) Louise Simos took responsibility for Sunday Morning Prayer services. For four months, Louise provided compassionate care and prayerful leadership for the small, faithful congregation, most of whom live in the community, and helped prepare them for the arrival of a new priest.

From August 2018 to the end of December 2018, Paddy Bowen served as Ministry Manager of the drop-in. A long-time leader in the non-profit sector, Paddy brought a wealth of skills and expertise to All Saints. She created a number of important policy and procedure documents, including a volunteer handbook, an operations manual, and a human resources manual. She also oversaw the creation of a new meal program; the provision of sleeping mats for drop-in participants; improvements to the physical plant, including renovations to the drop-in bathroom; and the hiring of a housing support worker who works at both the All Saints drop-in and All Saints Church Homes for Tomorrow, a non-profit partner agency. While Paddy's time at All Saints was short, she accomplished a great deal before she left to become the Director of Volunteer Toronto. Thanks to her efforts, Volunteer Toronto featured our own Erika Ware during National Volunteer Week in April.

The meal program began in October and serves an average of 131 meals in the drop-in each day from Monday to Thursday. Staff initiated the program after noticing that many participants were exhibiting challenging behaviours due to hunger. Staff members take turns preparing healthy meals, which have received an enthusiastic response from our participants. Because we have few funds in our budget for food, the meals are prepared almost entirely with ingredients supplied by Daily Bread Food Bank and Second Harvest. The All Saints staff are very creative!

In November, All Saints began offering sleeping mats to drop-in participants, many of whom are up all night due to a shortage of shelter beds. The mats, coupled with the sanctuary's peaceful atmosphere, provides our guests with much-needed sleep.

At the beginning of December, I became Priest-in-Charge at All Saints and, with Paddy's departure at the beginning of January, acting Ministry Manager, with oversight of 12 staff. The 12 became 13 in March when we hired a new Building Manager, John Gardham. John's extensive knowledge and experience enable him to make most repairs to our drop-in space himself, for which we are very grateful.





Shortly after I arrived, I reintroduced weekday Morning Prayer to the All Saints drop-in. At 11 am from Monday to Wednesday, I or another staff member lead a small and ever-changing group in prayers for Justice and Peace, Healing, and Remembrance respectively. On Thursday at 11, long-time devoted volunteer John Deacon continues to lead a group in song and prayer.

The winter also brought two new members to the All Saints Board: the aforementioned Louise Simos, a leader in communications for the public service, and Annie Hodgins, a project manager at The Centre for Equality Rights in Accommodation. Shortly after Louise and Annie joined, the Board embarked on a visioning process with the aim of arriving at a 3-year strategic plan for All Saints.

All Saints has been involved in harm reduction for many years now. We supply safe injection kits and other supplies to those who ask, and our Friday women's drop-in addresses harm reduction issues in particular. However, the opiate epidemic and the recent threatened closure of several overdose prevention sites (OPS) have made harm reduction especially urgent. In the spring, we stepped up our advocacy efforts with partner agencies like Street Health. On Good Friday, the All Saints congregation held a walk to memorialize those who have overdosed and died in our neighbourhood: "The Way of the Cross in the Opioid Epidemic." And in June, I invited leaders at other faith-based drop-ins to join our staff for a day-long workshop on harm reduction. As expert Johann Hari puts it, the opposite of addiction is not sobriety, but connection. The genuine human connections offered by all programs at All Saints, harm reduction and otherwise, reflect God's recreative purpose.

June brought a postulant to All Saints, Andrew Johnson, who provides much-appreciated pastoral and liturgical support. June also brought a musical experiment to All Saints, when our music director, singer-songwriter Thomas McCallum, began holding once-weekly Taize (musical chant) services in the drop-in. Both these services and our morning prayer services have highlighted a spiritual hunger in our community. With death all around, our participants yearn for time and space to remember those they have lost and have their spirits renewed.

God is truly making all things new at All Saints. Our new meal program aims to feed the bodies and souls of our participants. Our renewed advocacy efforts aim to save lives. Our recent building improvements and restored prayer services aim to make our drop-in a place of peace and restoration. In all these things and more, we see God's recreative purpose at work.

Yours faithfully,  
Alison Falby  
Priest-Director, All Saints Church-Community Centre

### Anglican United Refugee Alliance (AURA)

*"It is a privilege to be part of someone's new beginning."*

Henry K.

Co-chair, refugee sponsorship group





who welcomed a family from Eritrea

AURA is a Canadian charitable organization assisting in the sponsorship and resettlement of refugees. Our mission is to provide support and expertise to groups involved in refugee sponsorship and resettlement. AURA empowers and enables communities to welcome refugees. We see all Canadians working together to help support and guide refugees as they make new lives here in Canada.

### **The Current Global Refugee Situation and Why We Are Called To Help**

Right now we are witnessing the highest levels of human displacement on record. According to the United Nations High Commission for Refugees, currently there are over 70 million people that have been forced from their homes because of conflict or persecution. This means that together we are living in a world where every two seconds a person is forcibly displaced due to events beyond their control. These staggering numbers include over 25 million refugees, over half of whom are under the age of 18, and many of these people will never be able to safely return home. These unfortunate souls have only one durable solution, refugee sponsorship.

*“For I was hungry and you gave me food, I was thirsty and you gave me drink, I was a stranger and you welcomed me.” (Matthew 25:35)*

As Anglicans we are all called to “Welcome the Stranger”. It is up to us to ensure those who need help and kindness are supported. Despite the enormity of the global refugee situation, every year Parishes and congregations take direct action to help refugees.

*“You shall treat the stranger who resides with you as one born among you. You shall love that one as yourself.” (Lev. 19:34)*

We are called to refugee sponsorship in order to offer aid to those in need and engage with the wider world. This responsibility is directly tied to the mission of the Church and is a truly transformative process for everyone involved.

### **Being Part of Someone’s New Beginning is Transformative for All**

The incredible amount of time and effort that goes into being a refugee sponsor has a profound and transformative impact on the refugee newcomers, the refugee sponsors, the welcoming Parish, and even the greater community. The newcomers are afforded an opportunity to begin anew and rebuild their lives in the safety of Canada. Refugee sponsors are part of someone’s new beginning, sharing an incredible journey that not only transforms the newcomer but also develops their own lives.

*“Rather, it was the transforming of our own hearts. It was in learning to see the face of Christ in the other, the one who was different from us. It was in facing the inadequacies of our governmental policies and procedures and discovering the need for prophetic actions. We were changed.”*

(Primate Linda Nichols, *The Anglican*, January 2016)





The welcoming Parish shares these transformative experiences as the sponsorship continues for usually a year. In the same time, the greater community sees some of the best aspects of the Church.

*“People are actually interested in hearing from faith groups who are active in making their community a better place.”*

(Bishop Andrew Asbil, *The Anglican*, June 2019)

Refugee sponsorship transforms those involved directly through personal spiritual growth. At the same, time the wider community also develops a better appreciation for the true mission of the Church.

### **AURA in Action**

Our transformative work is not possible without generous individual donations and the invaluable Financial support AURA receives through FaithWorks. AURA has a dedicated group of staff and volunteers who all work tirelessly together to help as many refugees as possible. Last year, by working together we were able to help 213 refugees from 14 different countries around the world.

At the end of last year, AURA was working with 36 different sponsoring groups, representing over 44 Parishes and community groups. These refugee sponsoring groups are made up of 460 refugee sponsors, who put in over 45,000 hours of volunteer time guiding refugees as they begin their Canadian lives.

AURA has been able to support these amazing efforts through: refugee sponsor training workshops, working closely with sponsors and Canadian relatives, as well as case building interviews with refugees overseas. AURA offers further support through: our updated sponsorship reference materials, improved resource section on our website, and though dedicated individual sponsorship case support. It is through our faith and through each other that we continue to transform the lives of newcomers, as well as our own lives and our communities.

### **The Bridge Prison Ministry**

There are numerous ministries and agencies serving our community and making an impact in vulnerable people’s lives. The difference with our ministry is with the individuals we serve. Prisoners and ex-prisoners (our members) are supported from incarceration, to resettlement and beyond. We assist in their preparation for release, their re-integration in the community, celebrate their successes and get them back on their feet if they fall.

No walls or barriers are at The BRIDGE, only the reconciling love of God which is experienced by all who enter our doors. God’s love permeates the wounded souls we serve and enables them to feel His compassion through the support provided during a very difficult time in their lives. One member shared: “When I was nearing my release date from incarceration, I was very unsettled. Knowing the lack of opportunities and an unwelcoming environment back where I came from, I knew I needed a fresh start in a new place, which was an overwhelming prospect to say the least. The BRIDGE group program inside OCI gave me a sense of who I was as a person both to myself







and the rest of society, and the first time I met with one of the BRIDGE's members as part of my discharge planning, they did an amazing job of talking me through various options regarding what was next for me. They took the time to answer all my questions and put me at ease regarding what came next. The BRIDGE support on the outside strengthened my resolve to having a good decision with relocating and starting fresh. The Wednesday night support group was my first sense of belonging to a group of people. It allowed me to share my successes and burdens of integrating back into society and restarting my confidence in being able to find my own positive supports needed to maintain a healthy lifestyle. The BRIDGE also assisted me with taking many other important steps including medical resources and employment. They sat down and took the time to really get to know me, my history and my strength to help me put my best foot forward in life and make the most of the opportunities that are out there. I have been out of incarceration for eight months now, and the difference The Bridge Prison Ministry has made in my life had been nothing but life-altering. I honestly don't know how successful my re-integration would have been without all their support and guidance and I look forward to continuing to be a part of their group for a long time to come."

The 2018 funding from FaithWorks, allowed The BRIDGE to shine God's light on individuals who are considered unworthy of forgiveness and grace. Our staff and caring volunteers continued to offer opportunities to residents of Ontario Correctional Institute (OCI) to engage in meaningful discussions on topics selected to assist them on their journey towards abandoning the negative thought patterns which landed them in the institution; and becoming respectable, law abiding members of the community after they have served their respective sentences and are released.

The year began with a population of 123 residents. Ninety of those residents had been classified and were in treatment; 56% of that number were engaged in discussion groups with The BRIDGE, working diligently during the cycle, to examine and attempt to change the negative behaviors which caused their incarceration. This program is run primarily by volunteers and remains the most highly recommended for residents moving on to the treatment units. Most residents are encouraged to participate in the program during their stay at OCI, and most do.

One of the testimonials shared at the end of one of the 2018 workshops held in OCI participants was: "It has opened my eyes in life and given me the sight I never had before. The things in life I thought I'd never see or do are now easy to reach because of The BRIDGE.... Whether I'm down on my face or if I'm on top of the world I know with The BRIDGE program I can find help or give help to someone who might need it. I'll never look at a bridge the same way, always took that bridge I've always crossed in life for granted. I won't even be able to say the word 'bridge' without thinking about people helping in some way. I really do appreciate having a chance to cross this BRIDGE."

One of The BRIDGE's greatest strengths has been its ability to create community. The majority of offenders exhibit a range of anti-social behaviours and attitudes, and once they are exiting the prison system they face severe alienation and stigmatization; all of these factors contribute to the increased risk of re-offense which inevitably impacts community safety and wellbeing. Another way that we build community is by continuing to be there for our members after re-





integration. Because of this focus, our re-integration program did not have to place any of the 21 people we dealt with coming out of OCI into the shelter system as housing was secured prior to release. Our Wednesday group continues to be strong and our members report that much of the success that they obtained is due to the support and networking that is done during group session.

The Bridge-to-Work program has continued to expand its services by working closely with other service providers to provide a more holistic approach to re-integrating its members. The program has expanded to accept clients being released into Peel region from other federal, and provincial correctional institutions located within Ontario.

Quantifiable successes in 2018:

- 29 male ex-offenders enrolled and remain active in the Bridge-to-Work program
- 29/29 of the participants were housed
- 23/29 of the participants were working (22 full-time and 1 part-time combined with ODSP)
- 4 were not working due to collecting pension, unemployment insurance or ODSP
- 2 of the participants were actively searching for employment and attending workshops regularly
- 19 of the participants accepted resume writing supports
- 17 of the participants accepted mock interview supports (including building a narrative for answering the criminal record question)
- 11 of the participants received supports for licensing, upgrading and renewal (fork lift, food safety, driver's license, electrical techniques, etc.)
- ZERO have reoffended

All of the Bridge-to-Work clients served more than six months of their sentence and none have re-offended since their release.

Some of our members continue coming to the weekly support group meetings after they have resettled in the community. They recognize the importance of “community” and support each other. They share their stories and bring hope to others experiencing similar issues. Just knowing that they are not alone helps them to get out of bed each morning and face the new day.

FaithWork's ongoing financial support has enabled all of this to happen! **Thank You** for helping us to serve the least of those in our community.

## Couchiching Jubilee House

### Introduction

Couchiching Jubilee House (CJH) strives to assist women and their dependent children create a safe, stable and sustainable life for themselves and their children by providing them with choices, encouraging them to use their voices and to demonstrate strategies to engage or re-engage in and with their communities. CJH Vision: Changing Lives, Building Future. The Mission is:





*Empowering vulnerable women to improve their quality of life through a program of individualized support and transitional housing.*

CJH, as a ministry of Faithworks, engages the public, all levels of government, other agencies, other churches to educate about the detriments of poverty and to offer hope for a brighter future where homelessness is eliminated\*. (Simcoe County has a program to bring homelessness “down to zero”, realizing that in reality, there will always be a homeless element)

Examples of the impact of the grant from Faithworks:

1. Women experienced a network of support touching many facets of their lives, providing opportunities for growth, additional resources. Funding assists the organization to provide up to date resources and well-trained staff and volunteers.
2. Workshops were delivered by professionals and experts, who speak specifically to the issues and challenges facing the vulnerable populations, providing the women with life skills, heightened personal self-esteem and the confidence to take on the challenges of life and learn to celebrate the successes, no matter how big or small
3. Women feel empowered to make positive changes by taking an active role in their growth and development through the commitment to programs
4. Women have a toolbox of resources for support which can lead to healthier decision making in times of crisis i.e. connecting women to legal services, employment agencies, caregiving, mental health and addiction supports
5. In partnership, CJH and other agencies work together to alleviate homelessness in our communities by providing resources, programs and services
6. Women rise to their God given potential, becoming better mothers, daughters, and contributing community members.
7. Women are provided with a bright, safe “home” furnished in partnership with the local churches and generous community members.

### **Impact**

More than 300 women accessed programs and/or services from Couchiching Jubilee House. CJH is engaging more and more in providing services to women seeking assistance through walk-ins, phone, email, social media, referrals from other agencies and by word of mouth. CJH provides toiletries, hygiene products, gift cards to help with groceries, Big Food Boxes (fresh vegetables & fruit), someone to listen to their story.

As CJH has only four two-bedroom apartments and will house less than a dozen women, on average, during a year, and therefore, it is imperative that staff and volunteers have a keen knowledge of community resources and can refer individuals to another helping agency. The objective is always to make every effort to assist the individual in some way and to not turn them away with nothing.





## **Residential Programming**

The CJH residential programming is the essential component of CJH work. The women learn about themselves, build a more positive self-image and learn how to improve their life circumstances and achieve independence. Women living in the Couchiching Jubilee House are supported to develop their skills to be become and stay independent post-residency. Women will participate in Circle of Support (a group of family members, friends, volunteers, social agencies who are committed to assisting the woman achieve her goals) meetings, goal setting, financial/budgeting, housing, legal, medical, personal organization, safety, social, spiritual and transportation, individual meetings, weekly group meetings and hands on training. Faithworks funding is instrumental in maintaining a safe, bright and warm environment in which the women can heal.

## **Outcomes**

CJH has celebrated numerous life changing successes with clients including completing high-school diplomas, starting college or university, finding jobs and safe homes, receiving children back into their custody, improved physical and mental health, improved financial stability and more. These successes provide the women with life skills and resources to become independent, contributing members of our community.

Faithworks funding helps women feel supported with crisis management tools. Women have secured permanent housing. Women report improvement in life skills including (but not limited to): budgeting, cooking, parenting, organizational skills, and job preparation/search. Women have an increased overall score on the Life Domain surveys from start to finish. Women have achieved independence

## **Conclusion**

CJH, ideally, manifests the recreation of Christ in everything the organization strives to accomplish, recognizing the good in our fellow human being, supporting that person who is recreating themselves and their lives, knowing that it is our obligation as Christians to be kind and to share our gifts with the vulnerable. Through Faithworks support, a non-judgmental approach that recognizes individual strengths, Couchiching Jubilee House continues to lift up the vulnerable and to increase its capacity to develop preventative measures to end homelessness.

## **The Dam**

The quietness of the space was loudly interrupted as the door swung open and the first youth of the afternoon began to trickle in. Loud voices, stomping feet, and energy quickly filled the air. The first stop for many of the youth is the food. One newer youth was overheard exclaiming “wow, look at all this great food”. As he was welcomed by name “hey Omar,” he exclaimed even louder “and they even know your name!” That is something that we all long for – to be known.

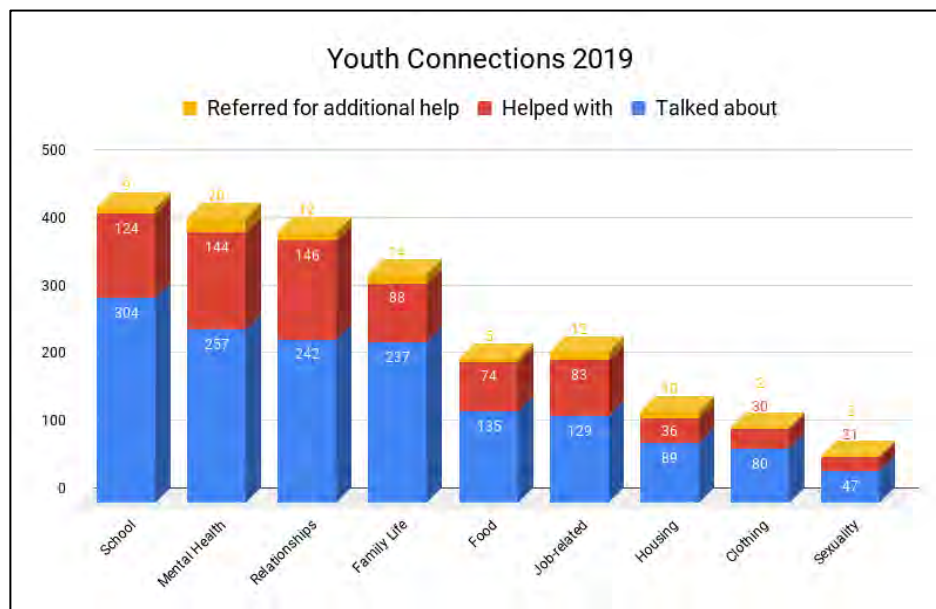
There is much research that goes into understanding teenagers of today. Some studies have identified youth as being the loneliest, even more lonely than seniors. Teenagers are looking for places to belong, places where they can be known and accepted. One of our wise youth





commented that youth today have many places to hide. They can hide on social media, hide in the crowd, and hide in their rooms.

Learning the names of youth is The Dam's first priority for the two drop-ins in Mississauga. At the end of every program, the team sits down and records who was there by name. Whether it was a workshop of 10 youth or a larger drop-in event of 120, each youth is named "...Marc, Melissa, Mohammed, Omar...and the 5 new youth I met who names are Sophia, Sam, Devon..." It is in learning the names of each youth that starts the journey for youth to find a place to belong and discover their worth.



While The Dam served 3,219 youth through various programs and speaking in schools, it is the 555 regular attending youth that have connected into the community. They represent the majority of the 15,561 visits to programs. These connected youth have chosen to make The Dam a significant part of their journey through their teenage years.

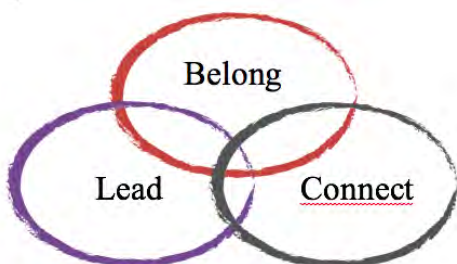
In the midst of drop-ins, many conversations happen over the pool table, dinner table and on the couches. We asked the team what youth talk about. Not surprisingly, 304 of the youth talked about school. Our annual youth survey revealed 50% indicate a struggle with mental health. While 257 youth talked about Mental Health, 144 got the help they needed from The Dam and 20 were referred to professionals. A referral by The Dam usually means driving the youth and sitting in the waiting room until they can get the help that is needed. The Youth Connections chart demonstrates the main topics of conversations and help given by our team.

The backbone of connecting with youth is developing mentoring relationships. Our relational model means that most of the connected youth are informally mentored while 117 youth were formally matched and mentored. Formal mentoring allows for consistency of meeting for a year, doing a variety of activities, and being a safe person to talk about anything without judgment.





The Dam's mission is to partner with youth to create an inclusive community where all are welcomed, valued and respected. Partnering with youth has created places of belonging where youth are the leaders. Each site has a Youth Partnership Committee comprised of 6 youth and 2 program staff that plan, implement and evaluate all programming of The Dam. In addition, we hired two youth interns at each site to work 9 hours a week. Youth lead programs, run events, learn to budget, coordinate their peers volunteering, and give youth a voice in all that is happening.



Belong, Connect and Lead. The journey of youth begins in belonging, and cycles through to being leaders in creating places to belong in their communities of friends, school and family. To be known is to discover worth and value. God in his infinite grace has chosen to partner with us in his creation. We create daily in every encounter. We are part of celebrating and recognizing his creation when we greet each other by name. "Hey Omar, it is good to see you".

### David Busby Street Centre

During the 2018 homelessness survey, the community identified **550+ people experiencing** homelessness in Simcoe County, with the majority of those respondents being within the Barrie city limits. This homelessness crisis has had a **significant impact** on drop-in centres, local shelters, community food banks, the judicial and hospital systems and Barrie's downtown core.

Additionally, in June 2018 our local Barrie Out of the Cold emergency group lodging closed after 20 years of services to our community. Knowing these challenges faced by our community, The David Busby Centre stepped up to create a shared social services facility within our space at 88 Mulcaster Street in Barrie. The **vision** is to enhance the existing services to **operate a 24/7 social service hub** facility that responds to our community's homelessness crisis by providing housing focused programs, services and now take on the important task of emergency group lodging for the growing need for shelter in our community.

When someone within our family or friends are experiencing a crisis, we rally around them to let them know we care...we invite them to talk, we offer our support, we make room at our dinner table and at times we might even make room for them to spend the night. At the Busby Centre we extend these important values to people in our community who are experiencing a housing and/or homelessness crisis. Unfortunately, there has been a significant increase in individuals who are experiencing homelessness in our community so we recreated our space and made room to bring them in to offer a compassionate ear, provide them resources, make room for them to have a meal and a place to rest while we immediately assist them to find a safe and affordable home. We do this because everyone has value and everyone deserves a home.





God was watching over us through this very important expansion. The warmth of the community was apparent to ensure we were back open in our enhanced space for the marginalized in our community before the extremely cold winter came. We had tight timelines to raise the funds for the renovations and complete the renovations required. We had to temporarily relocate our services while our space was being recreated and we were so blessed by the faith community who allowed us to temporarily use their community rooms to facilitate our services from June-December 2018. This was very taxing on our staff, volunteers, donors and especially our participants so we would like to extend our appreciation and respect to all of their patience and support during this transition.

As a final result, The David Busby Centre has created a ***housing-focused model*** of a low barrier social service hub that includes up to 55 emergency group-lodging spaces for the winter months. Since we re-opened our doors on December 23rd, 2018 through to the end of May 2019, we ran over capacity every night. This means that we had people utilize our 55 cots that we have allocated for each evening in our group lodging and we were seeing an additional 10-15 people on average using the overflow Warming Centre area. We feel blessed to have the building and the means to expand our space to address the growing needs in our community so that no one was left out in the cold. Throughout our inaugural season we served 247 unique men, women, seniors and youth since we opened our doors in late December. Additionally, we have welcomed 402 unique individuals during our Community Breakfast Program through our HUB, we have continued to serve 39 unique individuals through our Volunteer Trustee Program and we have served 418 unique individuals through our Mobile Outreach Van program. These services are vital to keeping people safe during their detour of homelessness and connects them back to community resources and housing opportunities.

Some of these individuals were transient and moved on however many were either from Barrie or had decided to settle in Barrie. Our Case Managers worked hard to secure housing and supports for the individuals staying with us however were faced with a significant housing crisis. Considering the housing crisis, we were still able to house 61 individuals throughout our community and we were honoured to be part of another important project in our community. In partnership with our local government and Redwood Park Communities we converted a rundown motel into self-contained apartments for people who have been experiencing long term homelessness and are in most need in our community. This project was called Lucy's Place, named after a woman who was experiencing homelessness in our community who passed away on the streets a couple years prior.

When the motel conversion project was proposed it was known that a rundown old motel would be given a rebirth and that people who had struggled to find and maintain housing for years would be provided an opportunity to have a roof over their head. On May 6, 2019, move in day, what unfolded was more than anyone could have hoped for as a caring and inclusive community was started. Most of the current tenants all moved in on May 6th, or just after, and they began making the units their new home. Individuals who had been living outside, in often inconsistent and unsafe locations throughout our community, now had somewhere to lay their head, and their belongings and finally start addressing the other concerns and reaching their goals. Lucy's





Place residents have day in and day out reached out to 24/7 onsite staff, have accessed referrals and in-home assistance from community partners and above all else been there for one another. Each resident has their own Case Manager to assist them on their goals and it is amazing to watch them reach those goals. Some people have been able to have important health issues addressed, some have gone grocery shopping for the first time in 15 years and we had two of our residents who had been in a committed relationship for 4 years while living in the bush finally get married. Lucy's is truly a community above all else!

We would not have been able to participate in these very important enhancements in our community without the generosity of the FaithWorks community and the inspiration to walk as Jesus would walk, amongst those who are marginalized and who need us the most.

**Emergency Group Lodging**

Individuals come to our Emergency Group Lodging (EGL) in times of crisis and we welcome them with open doors and open hearts. Upon the dissolution of The Barrie Out of the Cold after 20 years of community service, the David Busby Centre took on the important role of Emergency Group Lodging providers for our community. As Barrie's only street-level, low barrier, Emergency Group Lodging, our doors are open 24/7 from Fall until Spring currently, however we are working towards 365 days a year for 2019/2020. We turn no person in need of emergency shelter away.



Our work to end homelessness often begins before an individual arrives at our doors. Often, individuals will call prior to arriving. When they do reach us before they arrive, we focus on connecting them to other services and agencies to prevent the loss of their existing housing. When an individual arrives at our doors, their housing is already lost or they have not had housing for a very, very long time. With no recourse but emergency shelter, we focus on quickly and compassionately supporting the individual in accessing appropriate supports and housing.

**Lucy's Place: 2019 Good New Story**



Lucy's Place is our supported housing program. The two buildings are designed for individuals who have been experiencing chronic/long-term homelessness.

Owned by The County of Simcoe, renovations and property management by Redwood Park Communities and The David Busby Centre providing the Housing First on-site Supportive Housing programming





24/7 to the residence of Lucy's Place, this is an example of true community collaboration. Program funding for Lucy's is provided by the Home for Good program through the Provincial Government.

At Lucy's, individuals live in self-contained or shared accommodation units and are responsible for rent, food and transportation. We provide ongoing supports through adaptive case management designed to meet each individual's unique needs. Individuals remain housed in the Lucy's Place program for up to 4 years. However, the focus is always on assisting individuals to achieve independence. In May 2019, 13 individuals moved in to the self-contained units at Lucy's Place with the plan to move an additional 7 individuals in the shared accommodations in late July 2019.

In addition to the Lucy's Place program, we provide supports to an additional 19 individuals in scattered site housing throughout the city. These individuals require various levels of supports to ensure sustainability in community.

### Downsview Youth Covenant

Afterschool Program: DYC served 24 children, ages 5-12 years of age in the Afterschool Program from September 2018 – June 2019. The program is open from 4:00-6:00 PM, Monday – Friday. The program provides tutoring in Math, English and French, computer skills and healthy eating. The children are served by Carolyn Jackson who is the Program Coordinator, volunteers and two Leaders in Training. Constance Kendall, the Executive Director assisted with the program.

In April 2019, Ms. Kendall gave in her resignation and resigned from the program. Carolyn completed continued the program with volunteers and two individuals who were hired in June for the Canada Summer Jobs program was paid by DYC to assist Carolyn with the last three weeks of the program.

Three students graduated to high school and was provided with graduation certificates, and each receives a graduation gift of school supplies, presented to them during the end of year party for the children.

Noah's Ark Summer Camp: The Camp Director and Assistant Camp Director were hired for eight weeks, and one Camp counsellor for seven weeks. They were responsible for development of the staff training, and the pre-planning of the day to day activities. The other four Camp Counsellors were hired for six weeks. Camp was held from July 2- August 9, 2019. The first week of Camp was staff training. The Seven Counsellors consisted of two university students and five high school students. The Canada Summer Jobs funded the Camp Director, Assistant Camp Director and four Camp Counsellors. DYC covered the cost of the seventh Camp counsellor. This year's theme for the Camp was the Fruits of the Spirit, broken into five sections.

- 1) Week 1: "Self-Control" Learning how to make good decisions in testing situations;





- 2) Week 2: “Gentleness and Faithfulness” Learning how to trust and have faith in people and God;
- 3) Week 3: “Kindness and Patience” Learning how to be nice to people and working on how to have a loving and kind heart;
- 4) Week 4: “Peace and Love” Learning how to show calmness and appropriate affection to love ones;
- 5) Week 5: “Joy and Goodness” Learning how to be good to others

The campers had internal as well as external activities. They visited the Chippewas of Georgina Island First Nations, and spent the day with their Summer Camp. This gave the children and Counsellors an opportunity to interact with the Indigenous Community, it was a learning experience for our children and Camp Counsellors.

### **Website**

Our website is being rebuilt and will be hosted on 1and1.ca, it should be completed for October 2019.

### **Bylaws**

DYC Bylaws are being revised and updated. Should be completed and approved by the Board to be distributed at our AGM in February 2020.

### **Staffing**

DYC has held off on replacing the Executive Director’s position, and will be reviewing the staffing needs of the organization. Acknowledging that DYC requires a management staff that can provide more than 15 hours a week, has the skills to write funding proposals, as well as community planning and engagement. A part-time staff will be hired to support Carolyn in the Afterschool program. Oversight of the organization will be done by the President of the Board until funding to hire appropriate personnel is obtained.

Funding: DYC continues to seek and apply for funding to fill their staffing requirements. DYC is in consultation with a couple of organizations. Also, DYC will be applying the Ontario Trillium Foundation Grow Grant in November for funding to grow the program. We continue to look for other funding bodies.

### **Outreach, Fundraising and Volunteers**

Evadne Wilkinson and Sabrina Siago (Parent Representative on DYC Board of Directors) was invited to speak at St. Peter's Erindale Anglican Church for their three services. Unfortunately, Sabrina was unable to attend due to family. Evadne attended all three services, and at the 9:15 am service she read Sabrina’s homily on her behalf.

There are a number of fundraising events due in the fall, and we will continue to outreach for volunteers and seek other speaking engagement.





Prepared by  
Evadne Wilkinson  
President, DYC Board of Directors

## Giving with Grace

We thank FaithWorks for the generous contribution to the General Synod of the Anglican Church of Canada. FaithWorks' gift of \$10,000 to *Giving with Grace* supports the ministries of General Synod.

FaithWorks continuing support means a great deal, both practically – in our capacity to carry on ministry – and in the encouragement it gives to us as we do our work.

These are some of the *Giving with Grace* ministries:

**Council of North** provides pastoral care to sparsely populated communities of Canada's northern regions. Funding specifically provided Indigenous leaders with educational, financial and pastoral tools to support people who are hurting and grieving, and seeking reconciliation with the church.

**Faith, Worship and Ministry** nurtures identity and ministry of Canadian Anglicans and through educational tools, provides strong and wise liturgical leadership in the Anglican communities across Canada.

**Indigenous Ministries** supports Indigenous Peoples of Canada (First Nations, Inuit, and Métis) spiritually, socially and politically. Support from Faithworks went towards Indigenous Ministries under the leadership of Archbishop Mark MacDonald.

**Public Witness for Social and Ecological Justice and Global Relations** works with ecumenical, interfaith, and Anglican partners in Canada and around the world. Funding helped with issues of ecological justice across the wider church.

The ministries of the General Synod are showing leadership in reconciliation, in public witness, and in the ministries of the Anglican Communion. I am privileged to serve with a gifted and devoted staff team, with an exemplary leader in the person of our incoming primate, and in the knowledge that we join our labours to those of Anglicans across the country and throughout God's earth who follow the way of Jesus and serve God's mission.

Thank you for your significant part in making all of this possible. It is heartening and it helps the national church make a difference in vital parts of the mission of God.

With kind regards,





*Michael*

The Ven. Dr. Michael Thompson  
General Secretary

### Incorporated Ministry in Flemington Park

See report under Designated Ministries (Canon 29) above.

### Inn From the Cold

*“Created and Recreated in Christ. Paul tells the church in Corinth, “If anyone is in Christ, there is a new creation,” reminding us that God’s recreative purpose is ongoing. On the very first day God began the work of Creation, and day by day, we continue to be transformed and recreated by God through our faith in Christ.”*

Inn From the Cold continues to forge ahead on a transformation that is assisting those experiencing homelessness to reach their goals. In previous years, Inn From the Cold was focused on providing necessary basic needs that assisted people experiencing homeless to stay alive. Over the past two years, IFTC has shifted its focus from the provision of basic needs to changing lives. Providing the tools, support and philosophy necessary to transition people from social isolation and homelessness to social inclusion and housing has required us to consult with our clients, the community and to research best practices locally, nationally and internationally. We have become more trauma informed, have made stronger linkages with other like-minded community-based agencies, and have a strong focus on partnering with our clients on their journeys out of homelessness.

We continue to provide basic needs through our 36-bed emergency shelter (November – April) which provided 5,115 shelter stays last season, our three day a week drop-in program which had 3,438 visits in 2018, and our Friday Community Meal and other meal programs that provided 24,973 meals in 2018. Opportunities for social inclusion are infused into these three programs allowing clients to engage at a comfort level that works for them, to explore mindfulness, meditation and yoga, to learn to paint, to have access to housing, mental health, EMS, therapy dogs and peer support workers, and to be involved in opportunities to inform systems change.

The addition of our Getting Ahead in a Just Getting By World program in 2017/2018 and it’s spin off program ‘Friendship Circles’ have allowed those ready to take the next steps on their journeys forward the opportunity to do so. I have attached the link to a recent Newmarket Today article that describes the success and transformation that participants in these programs have undergone. In the last 12 months IFTC has run three Getting Ahead Programs with 10 -12 participants per session and launched Friendship Circles where graduates of Getting Ahead gather with community mentors on a semi-monthly basis to continue moving forward and giving back to the community. Other local shelters have expressed an interest in Inn From the Cold





offering the program to their clients so we will be expanding this program to other local homeless shelters in early 2020.

The final program that I would like to provide an update for is the Stability Now Transitional Housing Program. This program launched in February 2018 and has met with some remarkable outcomes. IFTC built a self-contained 4-bedroom apartment, with a separate entrance within the shelter to accommodate 4 chronically homeless men. The men pay rent, participate in activities at the shelter and outside of the shelter, and currently two of the residents are working (one full-time and one three-days/week). This program has proven that the right supports, delivered at the right time can result in housing success for the chronic homeless, traditionally the hardest demographic to house.

Community members volunteered 7,870 hours to the shelter program, drop-in, and Friendship Circles, and helped out with weekly tasks like picking up donations and helping out with maintenance tasks in the building. Their commitment and belief in our client's makes the Inn a special place where a sense of community that includes everyone is present. The over 200 active volunteers make it possible for IFTC to deliver quality programs in a very cost effective way.

IFTC's home base at 510 Penrose is secure until November 2022. As discussed during my presentation to you last year, our rent increased dramatically in 2018 and FaithWorks support has been instrumental in sustaining the organization. A Location Needs Assessment Committee was struck last year by the Board of Directors and has been meeting regularly for the past 12 months to assess our location and programming needs moving forward. This committee is working on its case for support and the Mayor of Newmarket, John Taylor is setting up a capital cabinet to assist us in securing a more permanent and affordable solution to our physical plant issues. Our campaign will be launched with an event in February 2020. I can not emphasize enough how instrumental FaithWorks has been in giving us the financial breathing room to do this.

We have re-constituted our Board of Directors over the last year as well, recently welcoming the retired CEO of Sony Canada. It is a highly dedicated Board, with a strong business and financial acumen that is assisting the organization in meeting its contractual obligations, keeping the organization on track with our strategic plan and creating and following sound financial policies, procedures and practices.

Our emergency shelter opens on Monday November 4. Last year was a difficult year for staff and clients. We said goodbye to three clients who lost their battles with opioid addiction. It is commonly understood that the rigours of homelessness shorten people's lives and impact the quality of those lives, and their family's' lives. While we accept the evidence that suggests this to be true, we strongly believe that it is a privilege to serve this population, and that building a sense of community and belonging can lead to wanting and seeking stability. In the past twelve months we saw 41 people secure permanent housing. We continue to celebrate this incredible achievement with them, by keeping in contact and continually supporting their progress.





Sincerely,  
Ann Watson and the team at Inn From the Cold

## North House Shelter

North House is a small not-for-profit organization that provides a spectrum of housing supports for those who are at risk or in crisis within the communities of North Durham. Our office is located in Uxbridge, and our Outreach workers travel throughout all three North Durham townships of Scugog, Brock and Uxbridge. Homelessness is on the rise in North Durham. Most of those who are homeless in our communities do not live on the streets, covered in sleeping bags; they're your friend's adult child who moved home with their own children, due to the high costs of rent. It's the retired parents who now live in their child's basement because they can no longer afford their own home, or the cousin who sleeps on your couch while searching for an affordable apartment. Whatever the reason, North House is always there to help.

When asked to supply a report that identifies with the theme of the Synod "Created and Recreated in Christ" we felt there was no better way than to let the people's stories speak on our behalf. The support we are able to provide, while different for each person or family, is a direct result of the FaithWorks funding we receive.

June is a 46-year-old mother of a beautiful 12-year-old son. June's life was once busy with running her own business and she enjoyed teaching yoga on the side, while creating a home for her husband and son. In a blink of an eye, it seemed that her life was crumbling down around her. The business she created was now forced to close, her marriage fell apart and her son was growing with more needs daily. June felt isolated... Alone.

Now as a single parent, her bills piled up, her rent was due, and her son was hungry. They were at risk of losing their home. With things spiraling out of control, June lost hope... June lost the will to live... June lost her faith...

For months, June struggled to find a reason to live. Each day was, in her mind, going to be her last. One morning she woke with a small spark of hope. She wasn't sure why because she hadn't felt this way in months. Was it her will to survive, the courage to find a solution for her son, or perhaps something else? She wasn't sure, but that day was the day she called North House.

With many tears, June spoke to us about her life, her struggles and her son. She wanted to feel better. To be happy. For her son to be happy. We knew the road ahead would be tough and so did she. However, at that moment, what we knew that she didn't was that there was hope for her and her son to live a better life.

Over the next month, we connected June to support services who could help with her depression. We facilitated discussions with social services to obtain funds for her each month until she is well enough to work again. In addition, we are providing a subsidy for her rent, which makes her very limited income go a little bit further each month.





Today June is thriving. She has returned to teaching yoga. She hosts a podcast on depression in the hope of helping others. When June comes to visit and check in with us, she speaks about her faith in her community and those around her. For the first time in a long time, she is hopeful. Today, she is loving life, one day at a time, watching her son grow.

Although June's story has a happy ending, not all do. We recently met David, a 53-year-old man who has been living on the streets for two years. Before the streets, he was incarcerated. He was released with no money, no family, no friends... nothing. He ate through the donations from people by sitting outside fast food restaurants and he slept in the lobby throughout the night of local banks to escape the bitter cold in the winter. He walked from Uxbridge to Port Perry to see his parole officer once a month, at which time, he would jump in the lake for a bath. The distance between Port Perry and Uxbridge is 15.6 kilometres and it takes 3 hours and 15 minutes to walk it – one way.

We met David through a concerned community member who had stopped one day to talk to him – to ask him how he was doing. They became friends, in a way. He then brought David to our office to see how or if we could help. It was clear that David was suffering from mental health issues, but he was doing his best to stay positive. He told us that he never lost hope that someone would help him. He told us how he had been to several different places over the past two years seeking help and that he had not been able to find it. Being in jail makes it hard to get a job. With no job, he couldn't get a place to live. With no place to live, he couldn't get the mental health supports he needs. David confessed that he couldn't make it through another winter on the street.

We were able to get David a much-needed shower and a new set of clothes. A post on Facebook for donations of clothes was very successful! The strength and faith in our small community is overwhelming and second-tonone.

While we searched for a place for him to live, we supplied him with a knapsack to keep his things, a wallet to keep the food cards we gave him to buy food, and a place to come whenever he needed someone.

Within a few days we had arranged a meeting between David and a potential new landlord who was willing to rent a room in their home to him along with a subsidy to help pay his monthly rent. The meeting went well and the landlord told him "the room was his if he wanted it".

This is where the story takes a turn. Although we did everything we could to assist David in getting off the streets, he made the choice to not take the room. In fact, he doesn't come by the office to check in anymore. Our staff see him on the street, so we know he is around. Not everybody is ready to accept change, even when it could mean changing their life in a more positive way. He has made a choice to remain on the streets and we will continue to support him in whatever way we can for as long as he needs us.





At North House, there is a culture of understanding and strength for those we serve. We provide strength when they can't find it themselves to help discover solutions to their problems. Our culture helps us transform lives in a positive, permanent way and sometimes it just allows us to support people the way they need it in that moment.

Thought the support of the Faithworks grant, we can continue to support our community through hope, faith and compassion and day by day help to transform as many lives in the most optimistic and everlasting way possible.

Thank you for your support,

Mona Emond CAE, CMS  
Executive Director  
North House Shelter

### The Lighthouse Orillia

At The Lighthouse Orillia, it is our continued, ongoing goal to guide individuals towards the road to wellness and independence. The needs of our clients come in many forms on a daily basis. While we have a diverse clientele, we often see similar framework for the issues that face those experiencing homelessness, mental illness and addictions. That framework often involves a traumatic experience in life such as abuse, abandonment by loved ones, a death of a loved one or loss of employment. These particular issues often result in individuals reaching for ways to numb the pain they are experiencing and regularly results in their life spiralling downward to loss of a job, loved ones, and home.

As much as it gives us great comfort to provide for the physical needs of our clients, we take great joy in seeing a life transformed into the image of Christ. We are the hands and feet of Jesus to this particular sector of the community in Orillia and surrounding communities. Our mission statement is "Providing a safe place that meets physical needs, gives spiritual hope and points the way to wellness".

Some significant initiatives and measurables that we have in place currently on a daily basis at The Lighthouse as we serve men, women, youth and families, are based in our Ministry Team. This team meets quarterly to evaluate the daily devotional and blessing program that takes place in the cafe before our lunch community meal. We have a variety of local pastors who take part in sharing the good news of the gospel to our clients. This program often results in personal one on one connections by our clergy as they stay for lunch to meet and know our clients on a more personal level. Bibles are handed out on a regular basis to those who ask and are available to take or to read in our cafe.







These relationships with clients that are formed with our pastoral volunteers are nurtured in several ways:

- One one-one counselling.
- Attending local churches with the volunteers.
- Invitations and attendance at local church men's breakfast programs.
- Involvement in women's programs in particular "Family Circle" program for single moms' at First Baptist Church.
- Involvement in local church events - some of our clients are regular volunteers at churches to help set up and clean up from events.
- Prayer over a client who is seeking and/or hurting.
- Invitation to Lighthouse and Building Hope concerts at local churches.

All of these events we have volunteers who will pick up and drop off clients).

Our ministry team feels it is very important to integrate our Lighthouse family into our community rather than segregate them to programming only at our facility.

### **Recent client stories of transformation**

We have a young client, Chris in his mid twenties who came to us and stayed in shelter last summer. Chris is highly functioning and articulate and comes from a privileged background. However, addictions made him estranged from his family. Recently I saw Chris downtown and heard that he had found housing, was clean and had given his heart to Jesus. He had been all across Canada and other parts of the world and told me that he had never felt so loved and cared for as he was at The Lighthouse. He figured the difference was that we do things to honour God and not just check a box. He was recently baptised as well.

Another client Angela is a single mom of three and has been searching for permanent, stable housing. Angela could not keep up with her rent payments at her apartment where she and her children lived. So they were evicted. She came to us for help and had appointments with our Housing Support Worker. We were able to shelter the family in a motel temporarily while they worked together to find a stable housing situation. During this time, Angela was in regular communication with us and said that even though God allows difficult things to happen, he is still good, and she has faith that with the help of The Lighthouse they will get through this trial. They still do not have permanent housing, but our new Lighthouse Supportive Housing facility would be a perfect fit for their situation if it were open already. It is our hope that the future, clients like Angela and her children will be safely sheltered at our Lighthouse Community Services Hub while our team work to help with life skills training and seek appropriate housing.

Jason, affectionately known as "Jason the Mason" (because of his background in masonry), has been a regular client of our community meal program for over a year. He has also stayed in our shelter while seeking housing. Recently Jason shared that he had lost his housing situation, to live in a contact through The Lighthouse's basement. He was discouraged that opportunity had





fallen through and they were no longer able to accommodate him. He told us that he was still working hard daily and he has recently joined the choir at St. David's church. He often comes through the door and shouts "praise Jesus!" or "thank you Jesus!". He is an inspiration to others to stay positive even in difficult circumstances, including all of us on staff.

We deeply appreciate the contribution of Faithworks funds in 2019 for the first time, to The Lighthouse. With those funds we have had the privilege of hiring a Kitchen Manager to project the future needs of our larger, busier, higher functioning facility in spring 2021. Stu Stark has been an absolute blessing to the staff, volunteers and clients through placing our services in the meal program to a new level. Thanks to our funding from Faithworks, we have Stu until April 2020, but we hope to attain further funding in order to retain Stu's services to help us get ready for the many more meals that will bless the homeless, hurting and hungry in our community once we have occupancy of the Lighthouse Community Services Hub. Thank you Faithworks and Toronto Diocese for seeing the need and blessing our day to day operations with the desperate help we need to serve the increasing number of people that come through our doors. St. James has had to shut down their outreach program due to lack of volunteers and funds as well, Living for Jesus ministry that gave daily meals has closed their doors due to the operational costs so we have seen a steady increase at our tables on a weekly basis. With this increased need within the Orillia area for agencies to step up and help, we have been blessed by this timely granting of funds. God continue to bless and multiply your work as a Diocese.

## Philip Aziz Centre

Dear FaithWorks Campaign Team,

Thank you to the **Anglican Diocese of Toronto** for funding and prayer support for the **Philip Aziz Centre for Hospice Care** via the **2019 FaithWorks Campaign**. Please consider this our stewardship, client impact and praise report for funding period, (July 1, 2018 up to and including June 30, 2019), for our **Social Work, Volunteer and Spiritual Care Program for HIV-Impacted Clients and Families of the Philip Aziz Centre for Hospice Care**.

### **HIV-Impacted Hospice Clients: "Created and Recreated in Christ"**

Individuals with HIV/AIDS who participate in our programs are "created and recreated in Christ," as they participate in our Spiritual Care Groups, receive support from our hospice social workers, chaplains and volunteers, and experience Christ as they wrestle with the specific challenges of their illness(es). Although people with HIV are living longer than ever, they often tell us that they don't have "a place to go." They want to know why they are living so long. They question "what is their purpose" in living longer. In all our HIV programs, individuals have an opportunity to come together, share their experience in a safe, nonjudgmental space, and, many of them share how Christ helps them live out their everyday challenges.

Some arrived in our Women's Spiritual Care Group searching for God and struggling with life (parenting underemployment), and the complications of their stigmatized AIDS prognosis (isolation, sick leave, pain management, hiding their HIV status). In the group, they share their





struggles, Walk, the impacts of HIV medication failures / side effects. Our Social Worker who facilitates the group reminds them that no one is perfect; all are broken/fallen; and points to Scripture to help participants discover their path. They also witness to and encourage one another from the Bible. In the safe space of the PAC program, they are growing in Christ, and recreated. Those who are not lifted and strengthened in Christ, are strengthened in a community which points to Christ. Their transformations and re-creation in Christ may be best captured in their own words.

**Testimonial PAC Women's Spiritual Care Group:** *"I am part of the Philip Aziz Centre spiritual prayer group and I am proud say they are like a family to me. I want to say thank you for the support of this organization that is a judgement free zone where you can feel relax. You don't have to be uncomfortable because you are HIV positive. It has been a blessing to my life and many others. It is a place where we feel safe, and we can trust the people there with our lives.... I can say this group means a lot to me because I don't have any fear of speaking about my problems. I feel good sharing because of the love and support. It is a spiritual group that has encouraged me through the years and builds my faith. We pray for each other and I look forward to it every month. I would like to say thank you for making a difference in my life by supporting this organization I am a better person today in 2019, than I was before."*

**Testimonial from the PAC Women's Spiritual Care Group:** *"This note is to appreciate the fantastic service I have received from your organization. I am highly thankful that the Philip Aziz Centre operates a Spiritual Care group for women. My journey with the Spiritual Care group began about two years ago, and I must indeed say the experience surpasses all my expectations. As someone living with HIV, I look forward to our monthly discussions, "Around the Table," where women share their spiritual journey and growth. This is the only organization that I am aware of which provides this service for Persons Living with HIV. As a Black woman from the Caribbean, staying spiritually grounded is essential to me, and I am thrilled to know this service is available in Toronto. Perhaps you think that I can practice my spirituality at church. However, this is not the case. My congregants are not aware of my HIV status. I feel safe sharing this experience with like-minded individuals. This program by Philip Aziz is working well for me, and it is user-friendly (smile). Due to this excellent service provided by the organization, I have grown stronger spiritually. The organization has extraordinary leaders who value and appreciate me. Again, I would like to thank you for providing the space for me, and I have been telling other HIV positive women about the Philip Aziz Spiritual Care group."*

**Note from our new Chaplain on Women's Group:** *"There was a strong sense of community. These women shared specific concerns, discussed options, and then prayed for each item. One lady talked about this group being like her church. She couldn't get out to church, or found she was not welcome in other places, but this group had become her caring community."*

**Note from a PAC volunteer who visits a man who is palliative and dealing with comorbidity complications of aging with HIV/AIDS. The client receives year-round supports through PAC and volunteer visitation:** *"My client is not only palliative, he's completely blind and prone to seizures. Even though he sits alone most days, and even though he was sad when his dog died,*





*I've never seen him depressed. His partner (who works fulltime) told me that he really looks forward to my visits."*

**Re-Creation Also Occurs as an Outflow of First Meeting Physical Needs, Like Providing Water at a Well:**

Jesus transformed the woman at the well, lepers, the blind, and the paralyzed, by first meeting them at a place of physical need, for water or healing. PAC HIV program supports often begin with practical hospice care needs resulting from complications of HIV / AIDS – and the blessings follow, through care provision and day-to-day relationship. In addition to growth in Christ, Faithworks 2019 resourced:

- **PAC Services and Advocacy:** For adult and youth clients experiencing short-term, HIV, health-related issues, and / or comorbidity due to side effects from illness or antiviral medications, with: personal advocacy; social service coordination; counseling; short-term volunteer visitation; facilitated peer support groups for women; respite for caregivers via after-school programs, summer camps and volunteer visitation.
- **Medication Adherence:** 100% of at-risk youth with AIDS who were admitted to our medication adherence program achieved undetectable viral counts in less than our 6-month target.
- **Referrals** continued from existing referral partners as well as from new agencies. In one month, the program received five new referrals, including two children living with AIDS under age eleven.

PAC Clients by Age	12 or younger	13-19 yrs	20-24 yrs	25-49 yrs	50+ yrs	SUM
Male HIV Positive	33	8	2	16	28	87
Female HIV Positive	29	14	2	46	29	120
Transgender HIV Positive	0	0	0	0	3	3
<b>Subtotal</b>	<b>62</b>	<b>22</b>	<b>4</b>	<b>62</b>	<b>60</b>	<b>210</b>

*Note: An additional 2.5 additional family members on average are impacted with each PAC client.*

Thank you, again, **Anglican Diocese of Toronto and FaithWorks 2019**, for your help in inviting Jesus’s transformation power to the bed-sides of our palliative clients with HIV, to their volunteer visits, advocacy support, and Spiritual Care Group. Without an overt mandate to proselytize, but in the process of providing compassionate care, a new hope is ignited as people come to peace with themselves, and their Creator. Some with a return to faith, a strengthening of faith, or finding faith for the first time with structured program supports, and with transformation overflowing to witnesses and family. Thank you on their behalf.

With kind regards and blessings,

Jennifer Kroezen, Director of Development  
Philip Aziz Centre for Hospice Care / Emily's House  
W: 416-363-9196, Ext. 212 / [jenniferk@philipazizcentre.ca](mailto:jenniferk@philipazizcentre.ca)



## Primate's World Relief and Development Fund

Dear FaithWorks Team,

On behalf of the Board, staff and partners of PWRDF, I would like to thank FaithWorks for the gifts totalling \$134,444 from the 2018 FaithWorks Campaign. Your grant helps us work toward its mission of a truly just, healthy and peaceful world. Below is our report of how your funds have made a difference in the lives of others. Thanks for your part in making the world a better place and showing your love for our neighbours. We value your partnership and hope to work with you with future projects.

### **Fort McMurray Fires - \$270**

Your funds helped to provide summer camp opportunities to local children and youth around areas affected by the fires. It also helped support the local drop in center that provides services to individuals experiencing homelessness, including outreach programs and advocacy.

Support was also provided to the only youth center in town to provide emergency shelter, food, clothing and recovery services to youth facing crisis situation. This has helped local youth who are still experiencing PTSD due to the fires.



*A music event to help support youth in crisis after the Fort McMurray Wildfires.*

### **Pikangikum Water Project - \$54,404**

Your funds were used to refurbish more houses with water and wastewater systems. PWRDF worked with Habitat for Humanity to install the water and water wastewater systems. The project identified the most vulnerable households in the community, including elderly and sick members of the community. Access within their homes to potable water will make life easier for so many families.

### **Refugee Relief - \$100**

The Diocese contribution was allocated to the Refuge Egypt project, a ministry of the Episcopal Church in Cairo. Your funds were used by the Episcopal Church to provide primary health care services for approximately 5,511 African refugees in Egypt. The Refuge Egypt project provides a range of services to disenfranchised Sudanese refugees that otherwise would not have any health services while in Egypt.

### **Springs Ministries in Kenya - \$10,000**

With the support from the Diocese, Springs Ministries provided scholarships for 15 high school orphans and 32 pupils in primary school. All children were provided with shelter, food, school fees and basic medical needs. The project also provided employment opportunities for 15 HIV and AIDS widows.





### **Al-Ahli Anglican Hospital in Gaza - \$800**

Since 2007, Gaza has been besieged with political unrest and threats of violence, limiting health services in the area. With the funding from FaithWorks, the hospital improved access to health services for the most vulnerable marginalized groups at reduced costs to the population of the Gaza Strip.



*A worker tends to a patient at Al-Ahli*

### **Yemen Relief - \$2000**

PWRDF worked with ADRA Yemen to assist 1,100 households in the (6,198 individuals) in Harib Al Qaramish district, for six months of food assistance via monthly food vouchers. Harib Al Qaramish is located in an area that is highly disputed by the Houthis and Arab Coalition. Populations are subjected to frequent airstrikes and bombardments thus making it difficult for them to seek refuge elsewhere.

### **Anglican Diocese of Masasi in Tanzania - \$25,000**

Your funds were used by the Diocese of Masasi to implement the All Mothers and Children Count project. Through village meetings and home visits, the project team and volunteers were able to educate and encourage mothers and their partners to attend clinics where they could learn more about child health and nutrition practices. Food availability within households has improved, and this has increased the equitable sharing of nutritious food within families for pregnant women, mothers, and young children. 94% of household members report equitable food sharing in their homes, compared to 79% previously. Farmers received advice and access to medicines to care for their cows, goats, guinea fowl, ducks, pigs, chickens and rabbits. A number of families who have received animals through the program have passed on offspring to new families.



*A Mother sits with her child outside a health clinic in Tanzania.*

### **PWRDF Undesignated Funds - \$43,870**

The undesignated funds were a welcome addition to our overseas development projects. The funding gives PWRDF the opportunity to invest in a variety of projects that have a very positive impact on the lives of the most vulnerable. Overall, PWRDF partners provided services, improved knowledge and skills of 3,787,313 people. PWRDF funding helped communities become more aware of gender equality, empowered women economically, improved access to health services and nutrition, improved food security, and helped rural farming communities in target areas to better mitigate climate change. When donations are undesignated, we can apply those funds to areas of greatest need. Undesignated funds can also be sent to provide relief for natural disasters, like Cyclone Idai, and Hurricane Dorian.





Thank you again for your generous grants toward PWRDF's work.

Sincerely,

Marianne McQuillan  
Head of Donor Relations and Fundraising

### Samaritan House Community Ministries

My dear friends,

It is my pleasure to share the works of our ministry at Samaritan House Community Ministries with you. I am always excited to share how God directs those in need to our door and the wonderful works he provides.

Samaritan House is devoted to assisting women and children who are fleeing from or starting over after domestic abuse situations. We provide long term transitional housing to these women in order to help them rebuild their lives. With our furnished apartments/rooms, our safety plan, our violence protection plan and extensive life skills programs we begin to help these women rebuild their lives.

As Gods Stewards it is our passion to be guided through his direction in helping transform the lives of these women through love and compassion, offering hope as well as our programs and support. Our programs include safety planning, emotional, financial, social and life skills programs aimed at short and long term goals we have helped them develop. Self-esteem as well as maintaining long term independence, job search or further education opportunities are explored and perused for future sustainability in their lives.

Over time we are blessed to witness the changes God brings to these lives by making them. It is truly wonderful to see not only the women bloom but to see their children smile and live as children again.

With transitional housing being our major focus, Samaritan House offers several other programs that have grown from the needs of the families in our transitional housing. These programs are offered not only to the families in our homes but to community members in need. Some of these programs include our free clothing centre offering free clothing and household items, our children's sponsorship program providing items such as back to school items, dental and glasses support, recreational programming, educational software etc. We also provide a Christmas program for the families in our homes as well as children in need in our community as well. As well we run a children's literacy program supported by many of our volunteers.





God has been tugging on our hearts to reach out to even more in our community. For years we have been sharing our programs with the women in our transition house. Over these years we have had to turn away many who could benefit from our programs but not living in our housing. This is because we do not have enough housing to accommodate them or enough staff to work with them one on one. So it is with great pleasure that I advise that our ministry has expanded with our new Choices for Change program. This program offers our life skills program to women on wait lists for not only our transitional housing but other community shelters, for at risk or homeless community members, female or male, and any other community members that may be in need of our programs. It is a drop in program once a week. We will cover a different subject each week providing a lesson presentation, an activity to do connected to the subject that week, and take home lists of community resources related to the week's subject that the clients can access. Through this program we are reaching hundreds of others, including men who are in need of supports to transform their lives, one step at a time.

Through God's direction and wonderful funders who extend compassion and believe in our work we are able to make our programs possible and enable so many to reach for and arrive at a better place in their lives. They are able to integrate the knowledge and tools they have gathered in order to continue to work toward sustainability and to live independently. It is such a joy to be part of this ministry and to witness first hand God's work in the changes we see in the lives of those we work with.

With God's blessing,

Kerry Ploughman  
Executive Director  
Samaritan House Community Ministries

### Toronto Urban Native Ministry

TUNM is a partnership between the Anglican Diocese of Toronto and the United Church of Canada, and receives part of its Anglican funding from FaithWorks. It has three staff members: the Rev'd Leigh Kern was appointed this year to the position formerly designated "Anglican Indigenous priest"; her new title of "Co-ordinator of Indigenous Ministry and Reconciliation Animator" gives a sense of the breadth of her ministry, and the fact that this ministry will be more specifically focused on TUNM than in the past has been a source of new energy and creativity for everyone involved. Sandra Campbell continues as the Lay Pastoral Worker (half-time), with a particular focus on ministry to women, and our United Church staff member is the Rev'd Evan Smith. TUNM has also recently moved into office space adjacent to the Church of the Holy Trinity, this new location will facilitate access to the ministry for those who need it most, and provide space for exciting new programming which was simply not possible in the former office.







TUNM serves a diverse population: survivors of the Indian Residential School system and the Sixties' Scoop, as well as those experiencing generational effects of both, and Indigenous people dealing with current systems of oppression and marginalization; its religious ceremonies are open to Indigenous and Settler people from all walks of life, and its model of combining the transformative message of the Gospel with the cultural grounding of traditional Indigenous teachings offers new hope and a way forward in faith for people who have previously experienced Christianity as a force of dispossession, and those who have lost touch with the teachings of their home communities. All staff are involved in pastoral care (individual spiritual mentoring, hospital visits, visits to Elders, responding to crisis calls, etc.), in worship (regular services at Council Fire and the Toronto Christian Resource Centre, as well as funerals, baptisms, etc.), and in initiating and maintaining effective relationships with such Indigenous organizations as Native Women's Residence, YWCA Indigenous Women's programme, Aboriginal Legal Services, Anishnaabe Homes, Native Child and Family Services. They receive numerous invitations to open both religious and civic gatherings with smudge, song, and prayer. In addition, all participate in activities focused on reconciliation among Indigenous and Settler people: preaching and talks to congregations and other church groups, presentations of the KAIROS blanket exercises in various venues, and the preparation of educational resources about Traditional and Christian Indigenous spiritual practice, cultural protocols, and land acknowledgement criteria (these are available on the website [tunm.ca](http://tunm.ca) and on demand). Staff also presented a deeply moving opening segment at the Ecumenical Good Friday Walk.

TUNM staff partnered again this year with Saint James Cathedral in the Niigaani-gichigami Water Festival, a series of workshops with worship, a community meal, and a talk: this year the topics were "Reconciliation in the Watershed" (with KAIROS), a "Lost Rivers Ceremony" (with Elder Deb Danard), and "Traditional Birth Teachings". They also staffed a table at the last Diocesan Synod, and participated in United Church regional and national events.

Sandra Campbell's lay pastoral ministry includes individual mentoring, especially for women (some of whom are ex-offenders), singing and drumming groups, and traditional cultural craft practices (sewing, beading, etc.) as well as leading services at Council Fire and the TCRC; these include Christian and Traditional teaching and songs. She reaches a large population by means of "walkabouts", some in partnership with the Aboriginal unit of the Toronto Police Service and the better Business Bureau.

The Rev. Leigh Kern leads the weekly Neechee Circle at Allan Gardens, an outdoor service which reaches community members who have felt excluded and alienated from more conventional expressions of faith and provides an assurance that they are known and loved; it offers Christian and Traditional ceremony and shares food with community members. She also offers pastoral care to Circle members experiencing ongoing trauma and loss. Every week, she offers a two-hour talking circle on the Indigenous unit at Toronto South Detention Centre. This past year, she was involved in the organization and programming of Prisoners' Justice Day (August 10th), partnered with KAIROS in programming around the National Inquiry into Missing and Murdered Indigenous Women and Girls, and gave a presentation at the "Junia's Daughters" Conference at Wycliffe College (May 25) on "Attending to our Deepest Selves: Staying Whole in Ministry Life."





The Rev. Evan Smith, our TUNM's United Church staff member, is involved in ministry at Grand Valley Detention Centre, First Nations School; she has a particular focus on work with LGBTQ2S people, and has regional and national denominational responsibilities. United Church funding enabled TUNM to commission both a portable teaching lodge and a sweat lodge this past year, both of which will help us to "locate" the good news of Christ's saving love in a culturally appropriate framework.

This has been an exciting year for TUNM, with new possibilities of ministry opening on several fronts. The staff and board wish to express thanks to the Diocese, and to several key congregations, for ongoing financial and spiritual support.

### Warming Room Community Ministry

New creation has always brought me hope. The promise that all things will be made new captured my imagination at a young age. It inspired me to work toward that new creation in the here and now. However my temptation has always been to ignore where the new creation grows from. I want the new creation to happen with as little pain and sacrifice as possible. I want to keep my distance from the chaos of this world. But our story seems to reveal that we are called to live the new creation in the chaos of the world, that the resurrection does not happen without the cross. This has become very real to us this year.

Peterborough has been hit hard over the past year. The opioid crisis, or I think more accurately the drug poisoning crisis, terrorized our community. The impact of an incredibly low vacancy rate, and increased rent and housing prices can no longer be contained. We continue to be one of the most food insecure cities in the country. Warming Room Community Ministries has found ourselves at the centre of all of this.

Warming Room Community Ministries consists of four programs. The Warming Room, a low barrier emergency shelter for those who can't or won't access the mainstream shelter system. One Roof Community Centre, a drop in centre open 7 days a week, 7 hrs a day, offering lunch and dinner, employment training, medical and dental services, harm reduction supplies, and much more. The HOME Program which houses individuals experiencing chronic homelessness through supportive housing units and non-profit property management. Finally, One City Peterborough, a partnership with the Peterborough DBIA, which looks to create a more integrated downtown core by offering outreach services to marginalized individuals and local businesses.

This year has seen many difficulties. Since our inception in 2013, though we had lost community members to overdoses we had never had an overdose in any of our spaces. Last June all that changed and since then we have had 55 overdoses in our spaces. The positive is that, through the use of Naloxone, all were revived by our dedicated staff.





As our housing shortage has become more acute our numbers at our shelter increased at a steady and alarming rate. In 2013 we had an average of 18 guests a night. Over the past year we had an average of 38. Making matters worse our lease expired in June of this year. Though we searched for over a year, we were unable to find an alternative location, and on July 1st, much to our dismay, the shelter was forced to close its doors. This resulted in the emergence of “Tent City” in the heart of the downtown core.

However, as scripture promises, new creation emerges. With the closure of Warming Room Shelter we regrouped and began to focus even more on housing. September 1st we were able to open a new house housing four individuals who were either in shelter or living outside. Though the number of meals served at One Roof has consistently risen, now serving an average of 230 meals everyday, the number of community members involved in running the space have also increased. At anytime you will see individuals who came to the space in need of food involved in cooking in the kitchen, teaching a class on a certain card game, running the coffee station, or offering peer supports to someone. We were also able to hire two members of our community to join our staff team as custodians.

Finally, with much excitement, in the midst of the chaos, an opportunity arose for us to explore conversations around merging with another non-profit that offers a variety of restorative justice programming and housing. This merger will expand our ability to meet our mission as well as bringing to our work a restorative justice lens. This will be a significant change as we no longer be a program of St. John’s Anglican Church, which has provided us with a fertile place to learn and grow.

I want to thank FaithWorks and the Diocese of Toronto for their ongoing support of the work of Warming Room Community Ministries and are looking forward to maintaining this relationship into the future.

Sincerely,  
The Rev. Christian Harvey Director  
Warming Room Community Ministries

### **Investment Committee (Canon 39)**

The Investment Committee of Synod is responsible, under Canon 39, for the management of the Consolidated Trust Fund (CTF) and the Cemetery Fund. The Committee meets at least four times a year to review the results of the Funds and to set policy directions. The **Investment Policy Statement** can be found in the **Parish Finance Manual**.

Members of Committee include: Mr. David MacNicol (Chair), The Rev. Canon Dr. Drew MacDonald, Mr. Kennedy Marshall, ODT, Mr. Stephen Rodaway, ODT, Mr. Julian Scarfe, and Mr. Peter Stanley.

As of July 15, 2012, the Investment Committee has given the management of the funds to three managers: **Foyston, Gordon and Payne; Letko Brosseau and Associates Inc.** and **Scotia Asset**





**Management and Northleaf capital.** RBC Dexia is the custodian for the funds. **Scotia Asset Management** is the investment manager for the Cemetery Fund and Scotiatrust is the trustee. The fund managers' performance is measured against a moving five-year benchmark. For bonds, the benchmark is the Dex Universe Bond; for stocks, the benchmark is the S&P/TSX Composite. The CTF Dividend Distribution rate for 2018 is 4.25% or \$9.42/unit. The Cemetery Fund Dividend Distribution rate for 2018 is 2.8% or \$4.28/unit.

### Postulancy Committee (Canon 34)

The role of the Postulancy Committee is to advise the Bishop of Toronto in the determination of vocations to the priesthood, by the careful consideration of applicants to the postulancy process. Upon acceptance, approved candidates work with the Postulancy Committee over a two year process of formation in which, we pray, individuals are recreated in Christ in anticipation of ordained ministry. The members of the Postulancy Committee consider it a great privilege to be part of this transformative work, raising up new priests from the community of the baptised and setting apart individuals for holy orders from the priesthood of all believers.

The Chair of the Postulancy Committee is the Bishop of Toronto. In this first year of his episcopacy, Bishop Andrew Asbil has participated fully in the work of the committee and has made both critical observations and helpful suggestions for our work together.

The work of the Postulancy Committee is supported by the Diocesan Executive Assistant, Canon Mary Conliffe; the two Co-ordinators, the Rev. Canon Janet Read-Hockin and the Very Reverend Stephen Vail; two link bishops, the Rt. Rev. Jenny Andison and the Rt. Rev. Kevin Robertson; five lay members, Mr. Bill Benson ODT, Ms. Anita Gittens ODT, Ms. Elizabeth Hill ODT, Ms. Beth Kinghan ODT, Ms. Marge Watters-Knebel ODT; and eleven priests, the Rev. Julie Burn, the Rev. Canon Sr. Constance Joanna Gefvert, SSJD, the Rev. Heather Gwynne-Timothy, the Rev. Ian La Fleur, the Rev. Canon Simon Li, the Rev. Lisa Newland, the Rev. Canon Stephen Peake, the Rev. Mark Regis, the Rev. Canon Jennifer Reid, the Rev. Geoffrey Sangwine, and the Rev. Canon Peter Walker. Representatives from Trinity College and Wycliffe College – usually the Rev. Dr. Christopher Brittain and the Rev. Dr. Peter Robinson - attend meetings where decisions are made.

Interest in ordained ministry in the Diocese of Toronto remains high: since the last report to Synod, Canon Mary Conliffe in her role as Intake Interviewer has met with 31 individuals to explore a vocational call. In 2019, the Committee received 19 applications for postulancy. Of these nineteen written submissions (consisting of a seven-page questionnaire, four essays, sponsoring priest's form and academic transcript) sixteen people were short-listed for interview.

Interview Day took place at the Convent of the Sisterhood of St John the Divine on May 22, 2019, when the applicants were interviewed individually twice, once in the morning and once in the afternoon, by two different pairs of interviewers. Applicants also gave a previously-prepared five-minute homily to a small group that included the College of Bishops. The two coordinators of the Postulancy Committee facilitated small group discussions of four applicants at a time. All of these elements, combined with the usual worship, meals and social times, were important components





of the discernment process. Ultimately, six applicants were invited to become postulants in 2019: three women and three men, one from Trinity College, three from Wycliffe College, and two from Duke Divinity School in North Carolina.

These six new postulants join our five second-year postulants to create this year's cohort. We delight in the group, their incredible giftedness, and their diversity, best illustrated through their facility in several languages: English, French, Spanish, Tamil, Tagalog, Malay and Cantonese.

Over the two years of postulancy, these candidates will participate in a number of transformational activities and requirements that will further form and prepare them for ordained ministry. Regular 'working group meetings' allow postulants to demonstrate ongoing growth into their vocations through fellowship and discussion with the Postulancy Committee, including the Advisors that are assigned to them from among the committee members. Postulants also take part in an intensive "Responsible Ministry: Screening in Faith" psychological work-up at the Southdown Institute where helpful learnings are shared with them for integration into their life and ministry. Postulants attend a gathering of the Advisory Committee on Postulants for Ordination (ACPO), the nationally-mandated, provincially-run discernment committee of the Anglican Church of Canada, to receive endorsement and recommendations for further formation from the wider Church. The annual retreat at the Convent continues to be a popular time apart; in January 2019 Bishop Patrick Yu again offered his "Mission and Evangelism" course at the Convent.

This year, the Postulancy Committee utilized the newly reconsidered Core Values for Ordained Ministry that were developed in 2018 using the five core values of Growing In Christ: Faith, Compassion, Collaboration, Accountability and Boldness. This coming year our emphasis will be on strategizing and planning for recruitment of new vocations, particularly from those diverse communities that may not be presenting themselves currently without invitation.

The Postulancy Committee covets your prayers for the ongoing and corporate work of raising up vocations to the priesthood for Christ's Church.

### **York Rectory Commissioners (Canon 46)**

Under Canon 46, the Incorporated Synod of the Diocese of Toronto delegates to a board of three commissioners the power to apportion the surplus income derived from the endowment of the First York Rectory and the Etobicoke Glebe.

Members of the current Board of Commissioners are:

- Canon Clare Burns, LLB, LLM, Chancellor
- The Rev. Canon Stephen Fields
- Ms. Joy Packham





<b>York Rectory Fund</b>	<b>June 30,2019</b>	<b>June 30,2018</b>
Capital Account	14,395,075	13,825,903
Change in Market value	- 446,449	569,172
Ending Balance	13,948,626	14,395,075
Dividend Account		
Opening Balance	423,407	134,101
Income Generated	575,828	559,308
Distribution to incumbents / Grants	- 208,251	- 532,002
Ending Balance	790,984	161,407
Projected Income	287,914	282,958
Remaining Distribution	- 104,126	- 178,501
Projected December 31 balance	183,789	265,864

<b>Glebe Fund</b>	<b>June 30,2019</b>	<b>June 30,2018</b>
Capital Account	279,603	268,548
Change in Market value	- 8,672	11,055
Ending Balance	270,932	279,603
Dividend Account		
Opening Balance	40,908	37,244
Income Generated	11,185	10,864
Distribution to incumbents / Grants	- 4,200	- 7,200
Ending Balance	47,893	40,908