

## ***Incumbent, Parish of All Saints', Whitby, The Diocese of Toronto (Trent-Durham Area)***

The Bishop of Trent Durham Area seeks to appoint a **full-time Incumbent** to the Parish of All Saints', Whitby.

**PARISH** All Saints, Whitby is a large, vibrant, and growing church community that values and welcomes everyone. We are called to reflect God's love in the wider world.

As an inclusive and welcoming congregation, we value the diversity of all people. The parish is LGBTQ+ friendly and in 2018, All Saints' Vestry unanimously decided to be recognized as an affirming church. In October 2019, the first same-sex marriage was celebrated in our parish.

**HISTORY/DETAILS** The main church building, constructed in the traditional gothic style, was completed in 1866. The steeple has a seven-bell carillon and has been a landmark in Whitby since it was built. In 2016, the parish celebrated its sesquicentennial.

In December 2009, All Saints' experienced a major fire, which mostly affected the original building. The nave was completely gutted, the roof collapsed, and most of the furnishings, including the organ, destroyed by water. Within 18 months, the church interior was brought back to its early glory, the roof replaced, and the church furnishings rebuilt or restored. The numerous stained-glass windows were re-created, using original glass where possible; and the chancel was equipped with a refurbished 1935 Casavant with 1,744 pipes. A custom-crafted altar table was installed and blessed at the culmination of our 200th anniversary celebrations in 2016.

**PARISH INFORMATION** Our strengths are numerous. We are welcoming, interested, growing, and diverse. Parish members are active and willing to volunteer time, talent, and treasure in answering God's call to us to be church in the 21st century. In addition to addressing the needs of our congregation, we strive to offer meaningful and necessary support to the larger community within the context of our Christian values.

Challenges exist, too. We need to address the needs of the children and young people who currently attend church and attract those who do not. Like most Anglican churches, we need to become more intentional in our welcoming ministry toward those who are tentatively entering our church and seeking a first or renewed relationship with Jesus. *For more information, please visit the parish website: [www.allsaintswhitby.org](http://www.allsaintswhitby.org)*

**OUR NEW PRIEST** There are innumerable skills and attributes that priests bring to a parish. We have outlined a few that are important to us:

- Be an engaging preacher, relating the gospel and other biblical teachings to the daily lived experience.
- Be an inspiring and empowering leader
- Be open to innovation - open to explore opportunities for growth and mission.
- Have a sense of humour
- Be adaptable and flexible
- Be approachable with excellent listening skills
- Have the ability to reach all demographics in our diverse community

Clergy who would like to discuss this possibility further, with the permission of your bishop, are asked to contact The Right Reverend Riscylla Shaw, Bishop Suffragan, Diocese of Toronto, Bishop of Trent Durham Area, at: 965 Dundas Street West, Whitby, ON, L1P 1G9 or by e-mail at: [rshaw@toronto.anglican.ca](mailto:rshaw@toronto.anglican.ca)

The deadline for applications is November 20, 2019.