



***St. Margaret in-the-Pines Anglican Church***  
*Established 1833*



**Parish Profile 2019**

## Table of Contents

EXECUTIVE SUMMARY .....	1
WORSHIP and LITURGY.....	3
MUSIC .....	5
LEARNING AND SPIRITUAL NURTURE AND DEVELOPMENT.....	6
MUTUAL SUPPORT AND FELLOWSHIP .....	9
PASTORAL CARE.....	10
OUR NEIGHBOURHOOD AND OUR MISSION FIELD .....	12
OUTREACH AND EVANGELISM .....	14
HUMAN, PHYSICAL, AND FINANCIAL RESOURCES .....	16
PRESENT REALITY AND FUTURE VISION .....	21
OUR NEW PRIEST .....	23
Appendix 1: Attendance Statistics.....	25
Appendix 2: Notes on the Finances.....	26
Appendix 3: The Parish Town Hall Meeting -Words from our Town Hall Meeting .....	27

---

# EXECUTIVE SUMMARY

---

## **Our Mission Statement**

We are a united and renewed Christian community where each is respected and all are encouraged to lovingly share their gifts, both with one another and with the larger world in which we serve. The community centers itself on biblical teaching, prayer and the ministry of healing. It stresses lay involvement and the family, and open communication.

We recognize the importance of church members participating in ministries. Through a new Family Pastor ministry, St Margaret-in-the-Pines hopes to encourage all ages to learn and grow together in Christ. We want the priest to be approachable by all members of the congregation especially our youth.

## **Treasuring... our Past**

In 1832 a parcel of land near the crossroads of Kingston Rd. and what is now Lawrence Ave. was given to support a burying ground and church. It was named St. Margaret's West Hill. A wooden church was built and consecrated in 1833 but it was not until 1840 that the first incumbent, Rev. William Henry Norris was appointed.

In 1905, after a fire destroyed the first wooden church, a new brick church was built. This church still stands near the entrance to the St. Margaret cemetery. Today it is referred to as "the historic chapel". Our current church was dedicated by the Right Rev. F.H. Wilkinson on June 21, 1961. The church's name was officially changed to St. Margaret in-the-Pines Anglican Church in 2012. St Margaret in-the-Pines continues to be a place of worship and praise in this changing community.

## **... and celebrating our present**

St Margaret in-the-Pines worships God through the Word, Sacrament and Music, both Traditional and Contemporary. Our worship is reinforced by regular Bible study.

As a diverse congregation that has a visible presence in the community, we work to keep abreast of the needs of our community and to help where need presents itself.

St Margaret in-the-Pines is a welcoming parish that creates a strong sense of belonging to family and friends. We provide many opportunities to get to know each other and to provide support to one another.

In 2010, we requested to be put under Diocesan Administration. During that time, we had very successful Stewardship, and Our Faith, Our Hope Campaigns as well as increased Legacy Givings, all of which allowed us to become debt free. Our experience while under Diocesan Administration taught us that if we are not financially sustainable our focus changes from ministry building to survival. We recognize that discipleship and evangelism are equally important. At the present time we are a financially sustainable parish.

### **Our new Incumbent:**

- will guide us in building an effective ministry to help us reach and shape the next generation of Christians to follow in Jesus' footsteps
- will lead us through a period of growth and expansion while honoring our Anglican traditions and will challenge us to be better disciples of Christ
- will maintain such traditions as our longest night service, our instructional service and the mentoring of assistant curates
- will work with the Churchwardens to select a Family Pastor and rebuild our Family and Young People ministries
- will work collaboratively with our Churchwardens and Advisory Board to form a strong management team





---

## WORSHIP and LITURGY

---



St. Margaret in-the-Pines (St. Margaret) gathers weekly to worship and praise God through the Word, Sacrament and Music, both Traditional and Contemporary. We worship using the Book of Alternative Services (BAS). The Order of Service is printed in a bulletin and is given to parishioners and visitors as they enter church, by members of our Welcome team or Sidespersons. Our services are further enhanced by inspiring music, choral, organ and piano, and a guest trumpeter at Special Services. Lay people play a large part in the liturgy and serve in vital roles in a variety of

ministries: Music/choir, Lay Administrators, Intercessors, Readers, Servers, Altar Guild Team, Sidespersons and Liturgical Dancers. The Tamil Congregation shares worship space at St. Margaret, joining our congregation for some Special Services.

### Sunday Service

Sunday 10.00 a.m. Choral Eucharist followed by coffee hour in the auditorium.

### Weekday Services

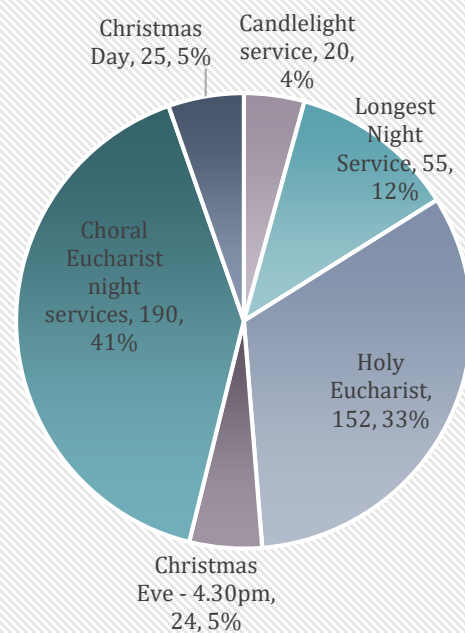
Friday 10.00 a.m. Said Eucharist, followed by a Bible Study Group. Holy Eucharist once a month on Wednesdays at Seven Oaks, a long-term care residence.

### Special and Seasonal Services

#### Advent & Christmas

In addition to the regular weekly Sunday services, which include lighting the candles of the Advent wreath, there is also a mid-week Candlelight service with an average attendance 20, and the Longest Night Service with an average attendance of 55. Holy Eucharist on the Sunday before Christmas is enhanced by our Christmas Pageant (attendance 152). Christmas Eve – Family Service at 4.30 p.m. (attendance 24), Choral Eucharist's at 7.30 p.m. and 11.30 p.m. with carol sing-along and Liturgical dancers at both services (combined attendance 190). Christmas Day - Holy Eucharist at 10.00 a.m. (attendance 25)

#### Advent & Christmas Average Attendance



## Lent

Mid-week Candlelight Service - 7.30 p.m.

Beginning on Ash Wednesday and throughout Lent, there is a joint Wednesday Candlelight Service with the Tamil Congregation (attendance 20).

Palm Sunday 10.00 a.m. Holy Eucharist and procession.

## Holy Week and Easter Services

Wednesday - Said Eucharist 10.00 a.m. and Stations of the Cross at 7.30 p.m. (attendance 43).

Maundy Thursday Eucharist at 7.30 p.m. is a joint service with the Tamil congregation. Stripping of the Altar and Taizé are part of this service (attendance 88).

Good Friday at 10.00 a.m. Liturgy and Meditation of the Cross (attendance 135).

Easter Vigil 7.30 p.m. with the lighting of the New Fire and blessing and lighting of the Paschal Candle (attendance 52).

Easter Sunday Holy Eucharist, Children's Talk and the release of white balloons to the ceiling to symbolize the risen Christ (attendance 250).



## Other Services

Outdoor Service in July to coincide with Canada Day weekend, Back to Church Sunday with Instructed Eucharist, Remembrance Day Observance, Blessing of the Animals, Decoration Day of the St. Margaret in-the-Pines Cemetery. Recently, two Assistant Curates who completed their training at St Margaret, were ordained.

---

## MUSIC

---



This ministry assists with the musical praise and worship; and serves the clergy and congregation of St. Margaret-in-the-Pines. At some special services, a guest trumpeter is invited to participate, which enhances the musical and spiritual experience of the service. After the homily on most Sunday services, the choir sings an Anthem. Each service begins/ends with an organ prelude/postlude, respectively.

Under the direction of our accomplished Music Director, our adult choir gathers weekly to share their joy of music. Hymns are chosen mainly from the Book of Common Praise by the Music Director, (in consultation with the Incumbent). The reading(s) of the day's service are considered when selecting the music for the service. Members of the choir are willing to grow in the music ministry by learning music theory, practicing and learning to read music. Weekly choir practices are held on Thursdays at 7.30 p.m. and on Sundays, with a rehearsal prior to the 10.00 a.m. service. Additional rehearsals are held as required. Choir practice begins on the Thursday following Labour Day weekend until the last Thursday in June each year. There is no formal vested choir at Sunday services during the summer months.



Our Liturgical Dance Ministry adds to our worship services on Feast Days by sharing their talent with us through dance. Their grace and reverence as they interpret the music, help the congregation worship God with their interpretive performances. On occasion, they are invited by other parishes in the Toronto Diocese to share their gifts.

---

# LEARNING AND SPIRITUAL NURTURE AND DEVELOPMENT

---

## Colossians 3:16

*Let the word of Christ richly dwell within you, with all wisdom teaching and admonishing one another with psalms and hymns and spiritual songs, singing with thankfulness in your hearts to God.*



### **Baptism – initiation into the Christian Faith Community**

Baptism at St. Margaret in-the-Pines is celebrated when requested, on major feast days. There will normally be two sessions of preparation including a rehearsal for the service. These sessions include parents and Godparents/sponsors.

### **Confirmation**

Confirmation classes are held by the Priest for interested youth and adults. The classes consist of resourceful information and discernment. The book “Faith Confirm: Preparing for Confirmation” by Peter Jackson and Chris Wright is given to each candidate as a tool for their spiritual development.

### **Prayer Ministry**

There are several dedicated church members who pray for members of the congregation who have asked for prayer for specific purposes.

Under the guidance of our Priest, the prayer group responds to requests received personally from members. Other requests are submitted via the Prayer Box and to the Church Office.

## **Children’s Ministry**

### Nursery

Our nursery is in the basement near our auditorium. Parents must always stay with their child because the nursery is currently unsupervised.

### Sunday School (Grade 1 to 6)

During the 10 am Worship service from September to June, children gather in worship with their parents for the beginning of the service and leave for their Sunday school program during the last verse of our processional hymn. At Communion time, the children return to receive communion. We have fifteen children registered with an average attendance of ten. The current curriculum is based on a free resource called Sermons 4 Kids. The Sunday school also sponsors a foster child from Brazil with World Vision. On feast days the children worship with their families during service. Resource packages with coloring pages and stories are available at the Welcome table for them to enjoy.

Sunday Summer VBS (Ages 3- 12): The youths of the parish have led a Sunday Summer Camp for the past 9 years. The children who attend learn about the Bible, play games and raise funds for their chosen outreach project. At the end of the summer, they share with the congregation all that they have



learned and celebrate with their parish family at a BBQ. Last year the theme was “Shipwrecked: Rescue by Jesus”. We had ten children registered with an average of five attending each Sunday.



## **Youth and Young Adult Ministry**

### Youth Ministry (Grade 7 – 12)

When youth come to our church, they share in group discussions in a welcoming and fun environment in their own private café style youth room. Through games, real situations, activities and Bible study we learn what God has to say about our lives. Currently our curriculum is lectionary based “Whole People of God”. Youth serve at our worship services as lay readers, dancers and servers. They host events throughout the year and serve the wider community.

### Young Adult Ministry

Young adults are encouraged to participate more fully in the life of the Church as Servers in the Liturgy, Fellowship Hosts and Assistants in our Sunday School Ministry. We have had bible study once per month after worship and hope to rebuild this ministry and reconnect with our young adults.

## **Challenges for Children, Youth & Young Adult ministries**

Getting volunteers and teachers; declining attendance.

## **Future Vision for Children, Youth and Young Adult ministries**

It was evident at the Town Hall meeting that the young people are very important to the Parish. We received a grant from Our Faith Our Hope to hire a Family Pastor. Under the leadership of a Family Pastor we anticipate the rebuilding of our volunteer network to provide staffing for the nursery and additional teachers and programming for the youth and Sunday School classes.

## **Adult Bible Study**

Our Adult Bible Study group meets weekly every Friday from September to June starting at 10:00 am for said Holy Eucharist. After service, the group meets in the JR Room and continues the study of Scripture using a chosen book. The group is led by a lay member. All are welcome to join this joyful group in delving into God's word.

## **NCD**

Our church's participation in the Natural Church Development (NCD) started in 2009 during our most challenging time and continued to 2018 when our latest survey was completed. What we learned during that time period is that we are a healthy church with Gift-based ministry as our maximum factor and Inspiring Worship as the minimum factor. Prior to our last two surveys, Need-oriented Evangelism was our minimum factor. In 2018, we focused on music at our worship services as a key factor for Inspiring Worship. This was also reinforced by feedback from our town hall meeting (see Appendix 3 for Words from our Town Hall Meeting). It must be noted that both minimum and maximum factors are above the average. In 2018 the point score for inspiring Worship increased 8.3 points over the 2017 score.

We conducted a six-week experiment to determine if members of the congregation were interested in community singing for about 15 minutes prior to the beginning of our regular Sunday services. While in most cases the response was positive, a team to lead this ministry has not yet been created.

With respect to the 2018 survey, our challenge for the upcoming year is to focus on Discipleship rather than Task Oriented Ministry work. In the past year our Assistant Curate headed up an Alpha program during Lent as a starting point of discussion.

---

## MUTUAL SUPPORT AND FELLOWSHIP

---

### **A Welcoming Community**

St. Margaret in-the-Pines is a welcoming community that creates a strong sense of belonging to family and friends. This is achieved in part, through the many volunteers that are part of the diverse church community.

Newcomers are welcomed to the Sunday service by a parishioner at our Welcome table. Newcomers and parishioners alike receive a bulletin for the morning's service. In September, the Back to Church service, is an Instructed Eucharist service.

### **A Supportive Community**

The parish provides many opportunities to get to know each other and provide support to each other. A coffee hour is held after each Sunday morning service, where newcomers and regulars alike can enjoy coffee, a treat and a visit.

Several social events are held during the year:



***Our Trivia Night.....***



***Our Birthday Lunch.....***

Trivia night in the fall; the Birthday Lunch in November; Christmas concert; the Pancake Supper on Shrove Tuesday; Fashion Show in the spring; BBQ at the outdoor service around July 1<sup>st</sup>.

Parishioners are invited to join any of the many ministries such as the Altar Guild, Caring Hands, Count Team, Bible Study, Choir, Outreach, Pastoral Care, Property Team, Readers/Intercessors, Welcome Team.

### **Connecting to the Surrounding Community**

St Margaret in-the-Pines has developed a relationship with The East Scarborough Storefront, Scarborough Boys and Girls Club, Eastview Public School (reading program for Grade one students) and the Local foodbank.

St Margaret in-the-Pines has a presence in the community. A stronger presence could be encouraged.

---

## PASTORAL CARE

---



This ministry supports members of the parish that are unable to attend weekly services or church activities for any reason (due to illness, injury or other family situation). This ministry uses the combined services of clergy and members. The church has been blessed to have an Assistant Curate who along with two licensed Lay Administrators, have participated in this ministry. The Pastoral Care team visits homes, residences, retirement or assisted living communities and hospitals. The team provides information about the church activities, administers communion, reads the scriptures, prays or just provides a friendly visit.

The church maintains a list of people who need home or hospital visits. Currently that list contains about 18 - 20 parishioners. Some of the parishioners are temporarily on the list as they recover from an injury or illness. Others require long term care.

The goal is to visit each person on a regular rotation to ensure parishioners feel a part of the church community even if they cannot attend events or services. On each visit, a service bulletin from the recent Sunday service is delivered. Each person is visited over Christmas and Easter. At these times flowers or plants are often delivered as well.



**Other pastoral care activities:**

The Caring Hands Ministry knits prayer shawls which are delivered to those who need comfort. Prayer cards are sent out each week to a subset of parishioners. Greeting cards are sent on occasions such as for bereavement or illness. We also make regular telephone calls to shut ins.

**Seven Oaks:** The Priest of St. Margaret officiates at a monthly service at the Seven Oaks long-term care residence. The Seven Oaks residence, built in 1988, is a city-operated long-term care residence with more than 200 residents.

**Challenges to this ministry include:**

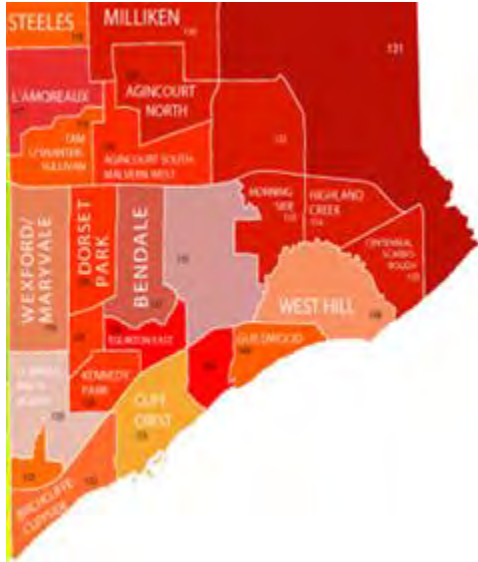
- the inability of the volunteers to complete their visits due to personal illness or other personal issues (we need to expand this care team or possibly provide drivers for team visitors)
- outbreaks of illness in the residences to be visited
- each visit is usually made by two people, limiting the number of visits possible
- need for better communication as list additions depend largely on parishioners' knowledge of people who need the care
- an aging parishioner population likely requiring more of the services of this ministry
- currently the Lay Pastoral Coordinator position is vacant

**Future possible activities:**

- transportation to medical appointments
- providing transportation home following day surgery or other procedures

## OUR NEIGHBOURHOOD AND OUR MISSION FIELD

St. Margaret in-the Pines catchment area is located in Ward 24 known as Scarborough-Guildwood (formally known as West Hill), which serves a very diverse, vibrant, and engaging community.



We are situated in the Federal riding of Scarborough-Guildwood. Our neighborhood profile, from the 2016 Census Data, provides an in-depth reflection of the population we serve, principal language(s) spoken, household income(s), family composition, level(s) of education, and immigration statistics. ([www.toronto.ca/open](http://www.toronto.ca/open))

Some parishioners who attend St. Margaret-in-the-Pines reside in neighboring wards to the east and to the west.

### Ward 24

Population	Visible Minorities	Top 3 mother languages	Average household income	Population
27,392	Philippines	Tamil	\$ 20-50,000 =28%	0-14= 17%
Growth	Jamaica	Tagalog	Poverty < \$30,000 =26%	15-24= 14%
+3.2%	Guyana	Bengali		25-54=40%
Stats 2016	63.3%	Know English only 91.3%	> \$80,000=6%	55-64=14%
	Immigrants 49.5%			65+ =15%

This demographic study reveals the ethnic diversity and income variance in our mission field. It demonstrates where opportunities exist for us to grow and to integrate with the community.

United Way initiatives within our catchment area have supported many outreach programs such as “The Store Front”, located a block away from our parish. The Store Front assists, supports and welcomes individuals, families, and new comers to the community.

According to the 2011 National Household Survey, religious affiliations in Scarborough which are not specific to our catchment area are as follows:

49.1 % Christians, 13.1 % Hindus, 10.5 % Muslims ( [www.statcan.gc.ca](http://www.statcan.gc.ca) ).

## TREC

We pursued the Diocesan TREC (Missional Transformation program) in 2016 to find ways where our parish can engage in initiatives within the community we serve. We have a community story to tell and the legacies that go with them.

One of those stories dates back to 1990 when St. Margaret parishioners and the Incumbent approached the Diocese of Toronto to build housing units on church property for low income, vulnerable individuals living in the community. St. Margaret Community Homes (SMCH) became a corporation managed by a Board of Directors with community members. A memorandum of understanding with the Canadian Mental Health Association in 2003 assists SMCH to identify those in need and successfully continues today.

To date our TREC missional transformation initiatives have been:

- We had a presence in an outdoor fresh produce Festival Market with a local Community Agency held every Thursday during July/August at the parkette located in front of our church. This initiative became unsustainable within 2 years due to supportive external funding changes.
- Parishioners and the incumbent distributed pocket prayer shawls, brochures and our history books to community members who attended the market. They were well received.
- We participated in a reading program at Eastview Public School for grade one students. Five parishioners volunteer for this ministry which has completed three years.
- We collected track pants, hats, scarves, mittens for children who may need a change of clothing or warmer items during the school year.
- Our Caring Hands Ministry knit scarves during the winter months and placed them on trees and in bus shelters for those in need. Parishioners also handed them out to community residents as they passed by.



We feel our church programs and ministries continue to allow us to have a presence within the community and the ever-changing tapestry of demographic changes challenges us to be creative in our discipleship to serve God.

Our parish commitment for missional activities continues to thrive and we are committed to grow under the right leadership.

Scripture is our guide for the missional work we do: ***Matthew 10:5-15***

---

# OUTREACH AND EVANGELISM

---

## Outreach

The congregation of St. Margaret-in-the-Pines works diligently to keep abreast of the needs of our local community and to help wherever need presents itself. We are aware of the socioeconomic circumstances and the ethnic diversity of the people in our area (Please see Section: Our Neighbourhood Our Mission Field). The parish stays current about news and initiatives of the diocesan Social Justice and Advocacy ministry. At our annual Vestry meeting, the parish voted to support the 2019 “Standing in Solidarity” Vestry Motion by increasing Faithworks giving by 10%.

The Outreach Committee works closely with several social service groups, including the Boys & Girls Club of East Scarborough, Scarborough Rosewood Food Drive Inc., East Scarborough Storefront and St Margaret Homes. Past incumbents have held positions on local community boards to assist in social justice causes in the community. Our Caring Hands ministry is involved in many projects related to the church’s outreach program. The parish is also connected to several elementary schools through an annual backpack drive, a reading program, and clothing donations. Details of all these ministries are described below.

### Outreach Initiatives

#### **Boys & Girls Club of East Scarborough (BGCES)**

Every December, gift cards, toys, and other gift items are collected and delivered to assist with the BGCES Holiday Box program and toy drive.

#### **Scarborough Rosewood Food Drive Inc. (SRFD)**

The parish donates to SRFD which distributes our donations of non-perishable food items to other food banks throughout Scarborough.

#### **Backpack Ministry**

On the first Sunday following the start of school in September, the congregation donates backpacks and other school supplies to four local schools and Native Child and Family Services of Toronto.



**Caring Hands Ministry** Caring Hands is a large group of volunteers who meet every other Tuesday at the church to knit/crochet prayer shawls, baptism and confirmation shawls, hats, mitts, and scarves. Prayer shawls are given to anyone known to need comfort. Baptism and confirmation shawls are given to candidates or their families during the service. Hats and mitts are delivered to several local schools, the Hillside Outdoor Education Centre, and Native Child and Family Services of Toronto. Scarves are



distributed for anyone to take (free) in neighbourhood bus shelters and draped on the church's Lawrence Avenue sign; a church brochure is attached to each scarf.

This ministry group also provides pocket-sized prayer shawls as gifts when needed. For example, three hundred were sent as gifts of prayer to the Parish of Roseneath (Rice Lake area) after a devastating fire consumed the church; these small shawls were also given to members of St. Margaret Tamil Congregation after the bombings in Sri Lanka on Easter Sunday 2019.

### **Eastview Public School**

Several years ago, as a parish, St. Margaret participated in the diocesan Missional Transformation/TREC program. As a result of this program, the parish became connected with Eastview Public School. A volunteer program was established with parishioners assisting young children with their reading. In addition, parishioners donate trackpants and underwear for young children at the school.

### **St. Margaret Youth**

The youth of the parish, under the guidance of their leaders, conduct outreach projects of their own, such as filling small Christmas baskets for residents of St. Margaret Community Homes.

As a parish, we endeavour to be a known presence in the community and to be a welcoming place of worship. We try to identify and reach out to newcomers by inviting them to join us for coffee following services and (in their own time) to join church ministry groups related to their interests.

## **Evangelism**

Our approach to evangelism is an invitational and practical style using outreach and mission (TREC) as well as how we welcome people into our parish. We personally reach out to the community, friends and family with direct mail invitations for Our Back to Church Sunday service and Easter and Christmas services. Welcome kits are prepared to encourage our new members and visitors to learn about the church and Christ. We are letting them know that the parish and family are here for them. *"Come, see a man who told me all that I ever did. Can this be the Christ?" John 4:29.*

In 2009 our NCD survey revealed that Need-Oriented Evangelism was our minimum Factor. Much work was needed in terms of understanding what Evangelism was and how we can work on this important mission of God. We focused on Evangelism by understanding ourselves as ministers of the Gospel by virtue of our Christian baptism; talking about our faith often and comfortably; empowering ourselves through Christian education; and administratively supporting these activities. On the 2017 NCD survey, Needs-oriented Evangelism was no longer "what comes less naturally to us".

We are a congregation that strongly believes in "sharing our gifts" and living out Christ's great Commandment, to love God and our Neighbour as ourselves (Matthew 22:36-40).

---

# HUMAN, PHYSICAL, AND FINANCIAL RESOURCES

---

## Human Resources

### Our Staff

St Margaret in-the-Pines Church has full time and part time paid positions:

- Parish Administrator - full time
- Music Director – part time
- Family Pastor – part time (currently vacant)
- Our current Assistant Curate is with us for a two-year assignment ending in May 2020.

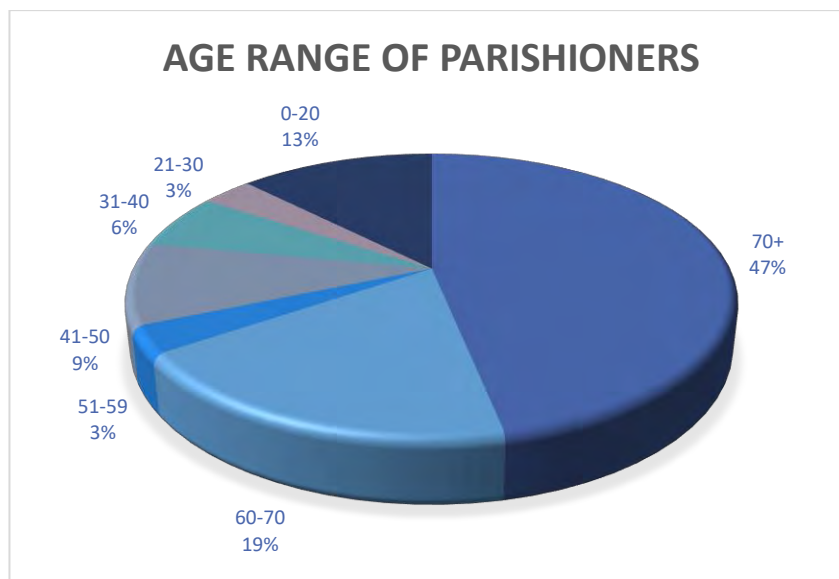
### Key Volunteer Positions

- |                   |                        |
|-------------------|------------------------|
| ➤ Rector's Warden | Deputy Rector's Warden |
| ➤ People's Warden | Deputy People's Warden |
| ➤ Advisory Board  | Finance Committee      |

### Leadership Style

Our leadership style can be described as collaborative. Our church is led by a collaboration between Priest and laity.

### Parish Statistics



There are 250 families on the Parish List. There are 182 identifiable givers, 123 regularly use envelopes and 21 have elected the Pre-Authorized Giving option. See Appendix 1 for Attendance Statistics.

## The Buildings



*The Exterior.....*



*The Interior.....*

### **Our Church**

The worship space is a single structure built in 1960 covered with brick veneer with about 8,300 square feet with a basement beneath the church providing an additional 3,600 square feet for community events, and there is a seating capacity for 380 persons in our worship area. The inside is designed with 12inch x 5inch curved planks.

The structure includes four (4) offices and a meeting room for other community events when applicable. There are two (2) full men's and women's washroom with an accessible washroom for the disabled and are all in good working condition.

### **The Rectory**

The rectory is a single side split with a footprint of 1,800 square feet. The rectory has four (4) bedrooms with a kitchen and dining area. The north side has a basement and the south side is at grade. The rectory is currently rented with a one (1) year lease which ends on February 2020.

### **The Dyer Wing**

This is a two thousand, three hundred (2,300) square feet space located on the North side of the church under the St. Margaret community homes. This space was named after a past incumbent and is leased to one community group(s) from Monday to Friday and other community group(s) on Saturdays during the winter. The space is available at other times for community use.



### **The Chapel**

The single storey chapel was constructed in 1905 with a brick veneer and is located on the west side of the church with a footprint of about 1,350 square feet. There is a basement under the main structure which is being used by the cemetery as an office. The chapel is a designated historical site, which is now being restored with the help of the Congregation of St. Margaret in-the-Pines Anglican church and the City of Toronto Historical Society.



### **The Curate's Residence & St. Margaret Homes**

The curate's residence is a side-split structure, with the outside wall covered with brick veneer. The main upper and lower floors have a square footage of about 2,400 square feet. The residence is enveloped and extended over the top by the St. Margaret community homes (13 units) which was built on leased land owned by St. Margaret in-the Pines Church. The residence is currently rented with a one (1) year lease which ends on February 2020.

### **The Auditorium**

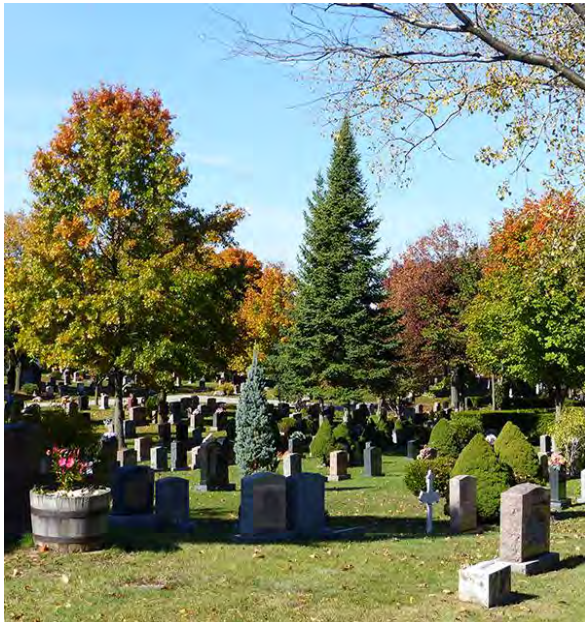
This is a two thousand, six hundred (2,600) square feet space which includes a newly renovated kitchen and is situated under the sanctuary, where it is used by a community group on Tuesday and Thursday evenings for their weekly meetings. The auditorium is also a gathering space for our after-service coffee fellowship.





### **Grounds**

The grounds surrounding the west side of the building are used during the summer for our annual outdoor service.



### **The Cemetery**

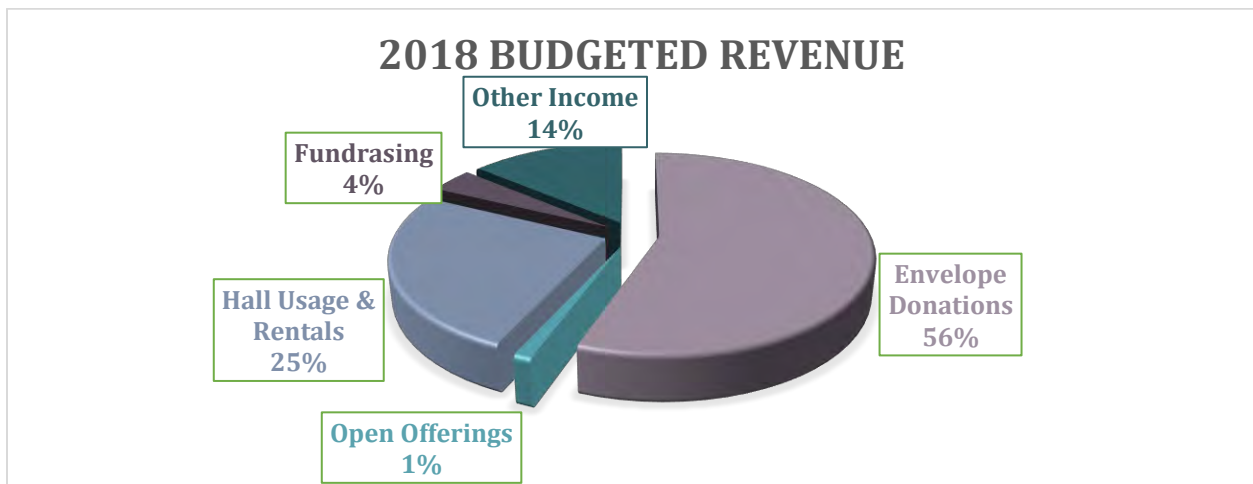
The cemetery is maintained by St. Margaret in-the-Pines and Christ Church, Scarborough. The 14-acre cemetery is located on the west side of the church.

## Finances

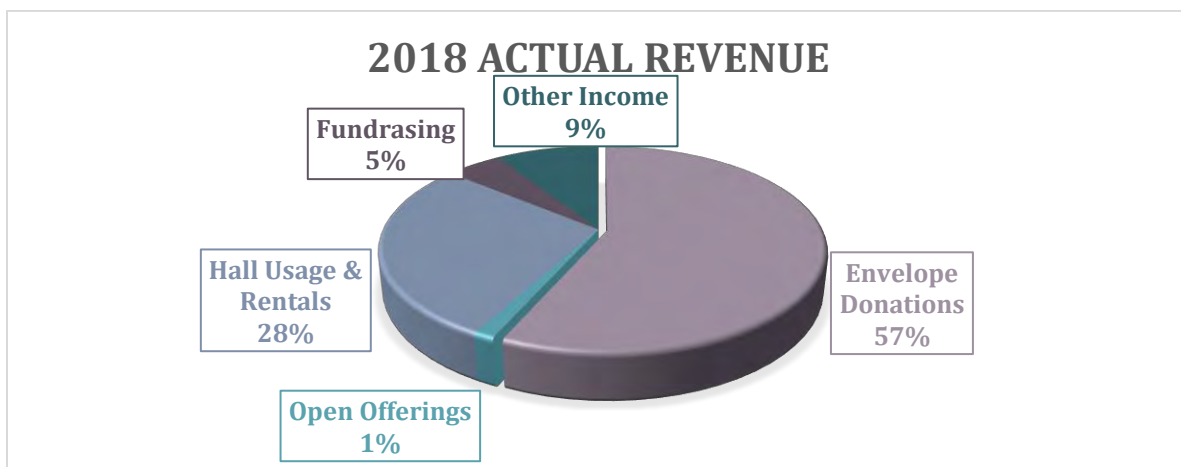


### Income and Budget

The past 8 years have seen significant changes to the financial health of St. Margaret. In 2012, the “Our Faith Our Hope” campaign was launched by the Diocese and our parishioners responded overwhelmingly to this appeal. The percentage of the pledged funds that were returned to St Margaret, were used to repay the substantial debt owed to the Diocese. Being debt free was a celebrated accomplishment.



The budgeted revenue for 2018 was \$400,990 with the actuals at \$372,080. Our budgeted expenses were \$400,720 with the actuals at \$371,560. Our expenses include ministry and worship, property, administration and the allotment from the Diocese (Refer to Appendix 2 for Notes on the Finances).



---

## PRESENT REALITY AND FUTURE VISION

---



Our church is praying that God will allow us to discern His will for us. We are joyfully expecting that God will call from among his people, a priest who will energize our worship service and teach us about God. We currently rely on the message of the Liturgy and Homily to facilitate our growth in faith. Our Bible study Group reviews books and discusses scripture for spiritual growth and development.

We are committed to providing our small group of young people with programs and opportunities to serve in the church. The Family Pastor position, jointly funded by St. Margaret and an Our Faith Our Hope Grant, is currently vacant.

The church requested to be put under Diocesan Administration in 2010. During that period, the congregation came together to improve our financial status. As a result of a successful Stewardship Campaign, which resulted in increased giving; and the church's response to the Our Faith Our Hope Campaign, St Margaret repaid its debt to the Diocese. We are currently debt free. St. Margaret has funds from three legacy gifts invested with the Diocese in the Consolidated Trust Fund. We acknowledge that there is a need for continuing education on Stewardship for our church to be able to continue to meet the financial obligations for its operating expenses and mission. The maintenance of our physical assets is important to us. We have embarked on two major projects this year to repair the windows in the sanctuary of the church and to restore the Historic Chapel on our site.

St Margaret has embraced the Diocesan Growing Healthy Stewards program. Our church also participated in the Diocesan TREC program and, as noted in the section on Learning and Spiritual Nurture and Development, we also completed seven (7) NCD (Natural Church Development) surveys in recent years. The analysis of our survey results has allowed us to assess our church's health and challenges.

St Margaret has been well recognized by the Anglican Diocese for the gifts and strengths of our Lay leadership. Over the years, St. Margaret has provided a safe and welcoming place for several clergy to be trained and mentored through the curacy program. We are committed to sharing our gifts with the wider Church and embrace opportunities to further nurture our gifts.

# ***FUTURE***

At St. Margaret in-the-Pines there is a strong desire among our members to strengthen and deepen our faith through our prayerful study of the Word. We will embrace opportunities that allow us to reflect and share God's Love and speak of His Grace.

In our church, about 90 volunteers serve in our ministry teams. We would like to provide relevant training and education in order to recruit and retain volunteers to support our priest and participate in our church activities.

As we continue to grow in our understanding of the Word, we pray that with God's help we will continue to confidently proclaim our faith in God both in our church and the wider community.

Our current mission is to share our gifts, have a presence in our community, reflect Christ's light and encourage new membership. As we plan for the future of our church, we will include these aspirations in our plans.

To proclaim the gospel, to shine God's light in the world, to express God's Love in thought, word and deed is the St. Margaret prayer. We are praying for a priest who will join us on this journey.



---

# OUR NEW PRIEST

---

## **What we are and what we can offer, as a parish**

The community of St. Margaret centres itself on living out our mission statement and lovingly sharing our gifts to the wider community through effective outreach and missional programs. We are a visible presence of Christ's church in our neighbourhood. We work together in a prayerful and joyful way to inspire and motivate others to become part of the body of Christ and fulfill God's purposes.

We are currently a financially sustainable and healthy parish.

A strong core of faithful parishioners is the foundation of our congregation and our lay ministries. We are ready to embrace and adapt to change.

## **Our Challenges**

- To strengthen our children and youth programs.
- To develop strategies to attract and retain new members particularly young adults and young families.
- To maintain our aging property and upgrade facilities to be in compliance with the Ontario Disability Act.
- To use the tools of the Growing Healthy Stewards program to increase the givings of the church members and to encourage and motivate participation in our lay ministries.
- To explore contemporary music and new styles of worship services based on feedback from parishioners.

## **What we are looking for in a Priest**

- A priest with a commitment to Christ who can demonstrate God's calling to be a leader with empathy and humility.
- A priest who demonstrates spiritual vitality by nurturing us as we seek to develop our spiritual lives through regular prayer, worship and scripture reading.
- A priest who will deliver thought-provoking sermons that everyone can reflect on in their daily life.
- A priest who will interact with parishioners, help them to discern their talents and to use these talents to fulfil our Lord's purposes.
- A priest who will value the traditions of St. Margaret in-the-Pines and who will make decisions in a collaborative and engaging way.
- A priest who understands the importance of, and is committed to, pastoral care. One who will show compassion and concern for all aspects of our lives and help to promote healing, both spiritually and emotionally.

### A New Leader in Christ

We welcome a priest who will lead us through changes and grow with us to make St. Margaret in-the-Pines a stronger, more spiritual and joyful place of worship.

We are seeking to welcome a spiritual leader who will value Anglican traditions and who will recognize the constant need for renewal.

We are looking for the priest who will help to develop strategies to promote congregational growth within our culturally diverse and changing world while sustaining our faith in God.

We welcome a priest who will generate enthusiasm in our parish and enabled by the Holy Spirit, will make something new and productive happen just as described in the following scripture passage!

*All the believers devoted themselves to the apostles' teaching and to fellowship, to the breaking of bread and to prayer. Everyone was filled with awe at the many wonders and signs performed by the apostles. All the believers were together and had everything in common. They sold property and possessions to give to anyone who had need. Every day they continued to meet together in the temple courts. They broke bread in their homes and ate together with glad and sincere hearts, praising God and enjoying the favor of all the people. And the Lord added to their number daily those who were being saved.*

**ACTS 2:42-47**



## Appendix 1: Attendance Statistics

	2014	2015	2016	2017	2018
Average Sunday Attendance	129	125	115	114	119
Average Weekly Attendance <sup>1</sup>	145	152	141	139	140
Easter Communicants <sup>2</sup>	326	352	279	342	321
Christmas Communicants <sup>3</sup>	212	181	297	183	225
Baptism	8	4	4	5	0
Confirmation	4	4	0	3	0
Renewal of Baptismal Vows	0	0	0	6	0
Weddings	0	0	1	3	3
Funerals <sup>4</sup>	20	19	18	14	22
New Parishioners <sup>5</sup>	5	5	5	6	6

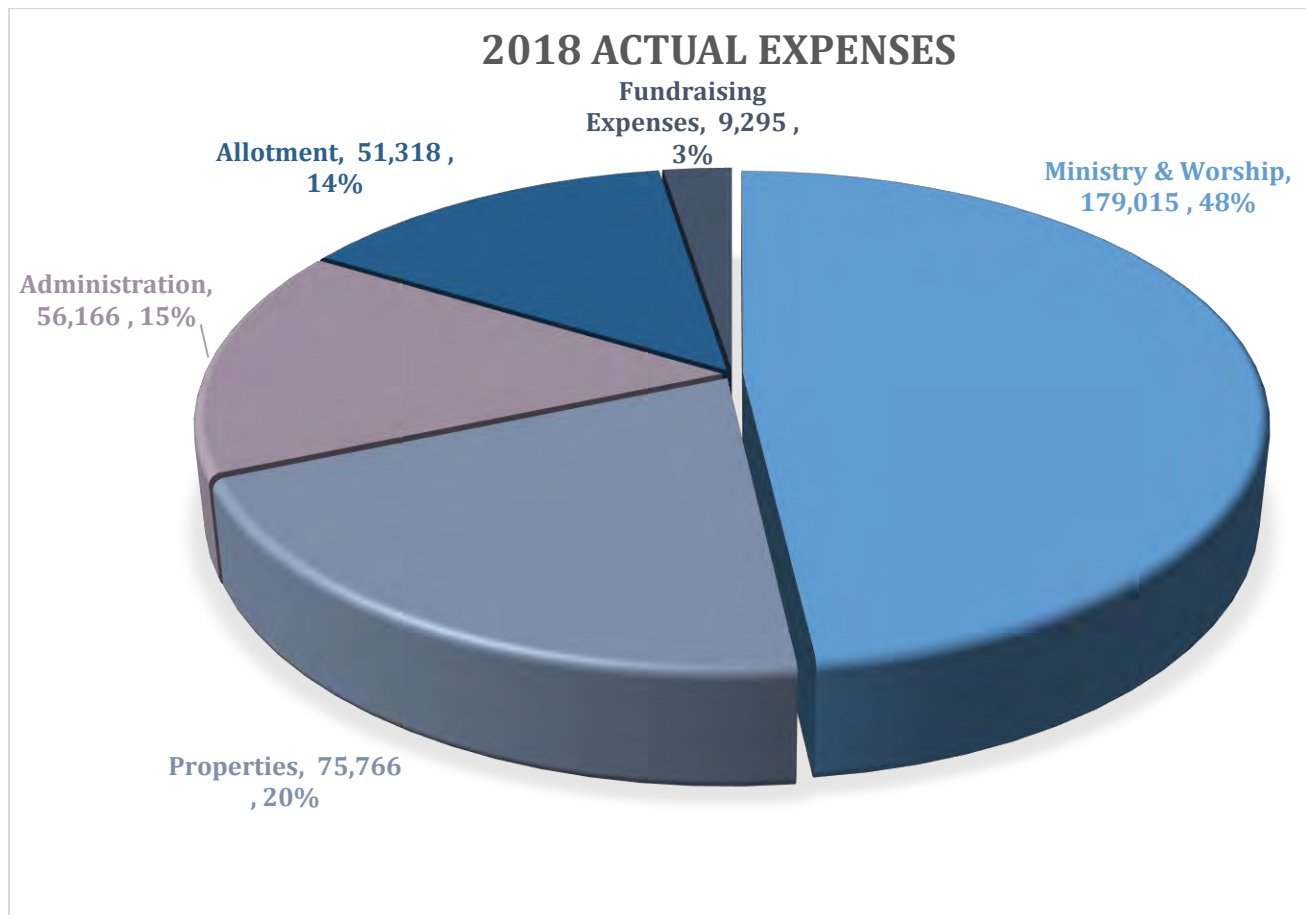
1. Excludes weddings and funerals
2. Includes Easter Vigil
3. Includes Christmas Eve and Christmas Day
4. Includes Services for the wider community
5. Estimate only

---

## Appendix 2: Notes on the Finances

---

1. In 2013, St. Margaret was the beneficiary of a bequest in the amount of \$454,000. This money was invested with the Diocese and funds have been used over the past years to refurbish the kitchen, replace furnaces, renovate the rectory for rental and to fund additional curate staff. This investment now stands at \$390,000.
2. This past year, St. Margaret again benefitted from another legacy gift which will contribute to the much-needed replacement of the windows on all four sides of the Church. The aging of the church presents a financial challenge which is ongoing.
3. We must maintain the designated historical chapel. A grant from the City of Toronto has supplemented the funding of the cost of the replacement of its roof.
4. In 2017, we applied for and received a grant from the Diocese to add a Family Pastor to our Ministry Staff. The grant covered a 5-year period payable annually. In the fall of that year we hired a person to fill this position but after the 6-month probation the contract was not extended. We have the remaining funds for the 2017 grant money in a separate bank account until the position is filled.
5. Revenues in 2018 were \$372,081 of which member donations accounted for \$215,929 or 57%.



## Appendix 3: The Parish Town Hall Meeting -Words from our Town Hall Meeting







*Our Dancers at St. Paul's Bloor Street for the 3 Bishops Ordination*

**St Margaret in-the-Pines Anglican Church**

**4130 Lawrence Ave E**

**Toronto, ON M1E 2R8**

**416-284-4121**

**[stmargaretinthepines.ca](http://stmargaretinthepines.ca)**