

St. Clement's is a growing community learning to follow Jesus Christ and transforming lives at Yonge & Eglinton in Toronto. In an age of distractions and self-promotion, we seek a deeper rhythm.

Ministry Position Title: Youth Minister

<u>Purpose of the Position:</u> To foster a passion for Christ among our youth by providing creative, relevant and age-appropriate programming, teaching and pastoral care dedicated to faith formation in the context of a Family Ministries team.

Duties and Responsibilities:

- Forming our young people (Junior & Senior Youth) as followers of Jesus via:
 - o Sunday morning worship/education
 - o Tuesday evening youth group
 - o Confirmation preparation
 - o Ongoing pastoral care
 - o Healthy and supportive partnerships with parents
- Recruit, train and manage Youth Ministry volunteer leaders
- Participate fully as an active member of the staff team
- Work with the Family Ministry team to create a cohesive vision for ministry with families
- Plan and lead key youth events such as the Maundy Thursday Vigil and Festival of Light (Christmas Pageant)
- Organize separate social and service events throughout the year
- Other duties as assigned

Skills, Knowledge and Experience Required:

- A baptized follower of Jesus who worships regularly with a church community
- Passionate about the spiritual formation and discipleship of adolescents
- Experience working with pre-teens and teenagers
- Confident teaching the faith to teenagers
- A firm theological grounding and willingness to explore difficult questions with youth
- A person with initiative who is able to plan and implement innovative programming
- Passionate about leadership development with experience developing leaders (teenagers and volunteers)
- Adept with social media
- Strong communications skills
- Excited about collaborating with a strong team

Terms:

- Compensation package: competitive salary, pension and benefits.
- 20 hours per week, with a focus on Sunday mornings, Tuesday evenings and Tuesday staff meetings. However, due to the nature of the work, some weeks will involve more hours, which will be balanced with fewer hours other weeks. The most concentrated periods of work are Advent/Christmas, Lent/Holy Week, and September. There is also a year-long weekly evening commitment to Midweek Youth Group/Confirmation Class.

† St Clement's Church Toronto

- Due to restrictions related to Covid19, the successful candidate must be able to work both in office and at home as mutually determined in advance.
- This position reports to and works closely with the Associate Priest for Parents and Families.

The application deadline is August 31, 2020. Applications will be reviewed as received. We thank all applicants, however, only candidates selected for an interview will be contacted. St. Clement's is committed to an equitable and inclusive workplace, seeking to foster and support a broadly diverse staff and community.