



Supporting Parish Leaders

2024



Governance

Pamela Boisvert – Secretary of Synod

Team

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Administration and Synod Assistant

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Pamela Boisvert

Secretary of Synod

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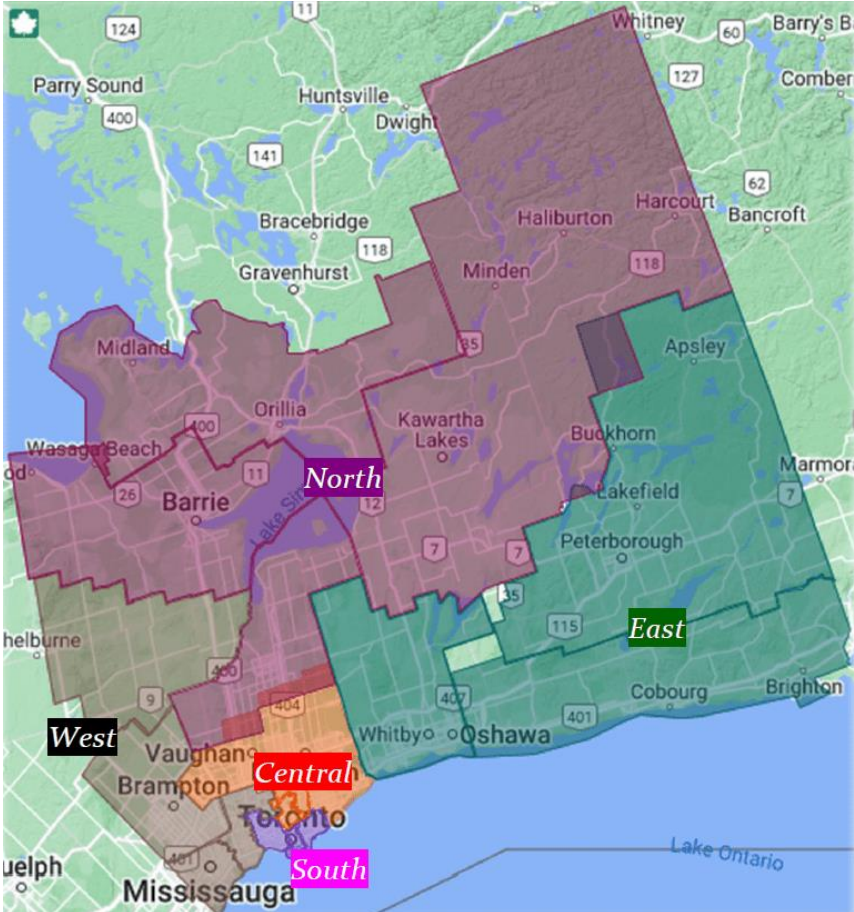
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Current Legal Framework

- **Religious Organizations' Lands Act** (Ontario) R.S.O. (1990) c. R.23
- **Anglican Church of Canada Act** (Ontario) S.O. (1979) c.46
- **The Incorporated Synod of the Diocese of Toronto**
- **"The Church Temporalities Act"**
- **The Constitution & Canons** (*ie.* 'by-laws')
- **Episcopally led and Synodically governed**

The Rt. Rev. Andrew Asbil, Bishop

Bishop's Assistant: Jennifer Bolender King



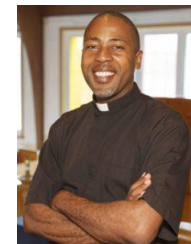
Central Archdeaconry

Deaneries and Regional Deans

- Eglinton: The Rev. Pamela Rayment
- Scarborough: The Rev. Canon Greg Carpenter
- York Central: The Rev. Mark Stacey
- York Mills: The Rev. Nicholas Morkel

Archdeacon

- The Ven. Theadore Hunt



The Rt. Rev. Riscylla Shaw, Suffragan Bishop

Bishop's Assistant: TBD



North Archdeaconry

Deaneries and Regional Deans

- Holland: The Rev. Canon Erin Martin
- Huronia: TBD
- Nottawasaga: The Rev. Susan Snelling
- Victoria-Haliburton: The Rev. Canon Ted McCollum

Canon Administrator

- Canon Laura Walton, ODT



East Archdeaconry

Deaneries and Regional Deans

- Durham-Northumberland: The Rev. Canon Jesse Parker
- Oshawa: The Rev. Canon Ruthanne Ward
- Peterborough: The Rev. Samantha Caravan

Archdeacon

- The Ven. John Anderson



The Rt. Rev. Kevin Robertson, Suffragan Bishop

Bishop's Assistant: Sue Willoughby



South Archdeaconry

Deaneries and Regional Deans

- Toronto East: The Rev. Canon Julia Burn
- St. James: The Rev. Canon Greg Sangwine
- Parkdale-Toronto West: The Rev. Canon Robert Mitchell

Archdeacon

- The Ven. Cheryl Palmer



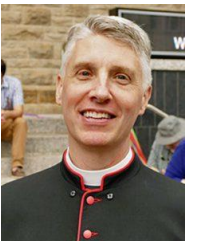
West Archdeaconry

Deaneries and Regional Deans

- Etobicoke-Humber: The Rev. Patrick McManus
- Mississauga: The Rev. Canon Susan Climo
- North Peel: The Rev. Julie Meakin
- Tecumseth: The Rev. Canon Darrell Wright

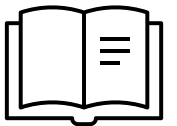
Archdeacon

- The Ven. Steven Mackison



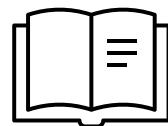
Parishes and Congregations

- Under the oversight of an Incumbent/Rector
- Churchwardens and Vestry
- Each congregation is a separate provincial (Ontario) corporation
- Not incorporated under the Ontario Not for Profit Corporations Act (ONCA)
- Each congregation is a Registered Charity with CRA



Vestry

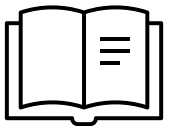
- Voting membership
- Annual meetings
 - Chaired by Incumbent
- Vestry list
- No proxy voting
- No quorum



Canon 14

Churchwardens

- Corporation
- The Churchwardens of the Church of <name of parish or church> [in the village of], <location>.”
- 2 Churchwardens – 1 elected, 1 appointed
- Must act jointly and in concert with the Incumbent



Duties of the Churchwardens

Main areas of responsibilities include:

1



Upkeep of buildings
and land

2

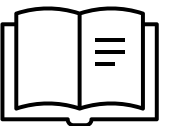


Management of
finances and budget

3

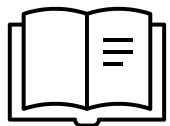


Hiring and firing of staff
(excluding the Incumbent)

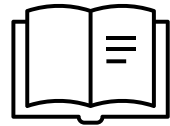


Incumbent and Churchwardens

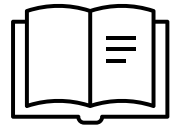
- Responsible for the leadership of the congregation
- Includes parish staff supervision



Canon 9



Canon 10



Canon 15

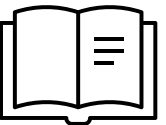


Incumbent and Churchwardens continued

Anglican Church of Canada Act (Ontario) S.O.(1979) c. 46

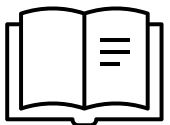
1.-(2) The parson or other **incumbent** of the church for the time being and the **churchwardens** thereof shall, for the purposes of The Religious Organizations' Lands Act, 1979 be deemed to be **trustees** within the meaning thereof.

2.-(1) Land shall not be sold or leased, mortgaged or otherwise encumbered under the powers conferred by The Religious Organizations' Lands Act, 1979 except with the **consent of the vestry** of the church or congregation interested therein **and of the bishop** of the diocese **and the executive committee of the synod of the diocese**, and the consent of the vestry given in accordance with the rules and canons of the church shall be deemed to be the consent of the congregation.



Deputy Churchwardens

- Appointments are optional
- Equal numbers
- No automatic succession

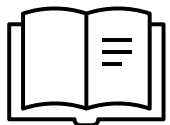


Canon 15



Treasurers

- Appointed by and responsible to the Churchwardens
- If appointed by Vestry to be a signing officer, can only act as a second signature on cheques
- Parish Finance Manual

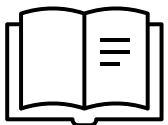


Canon 15



Signing Officers

- All cheques shall be signed by both Churchwardens or by either of them and another person appointed by vestry for that purpose.
- One of the churchwardens must sign the cheque.
- The Incumbent should not be a signing officer.



Canon 15



Other Bodies

Advisory Board

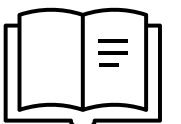
“Advisory” role

Parish Executive Committee

Multi-point parishes

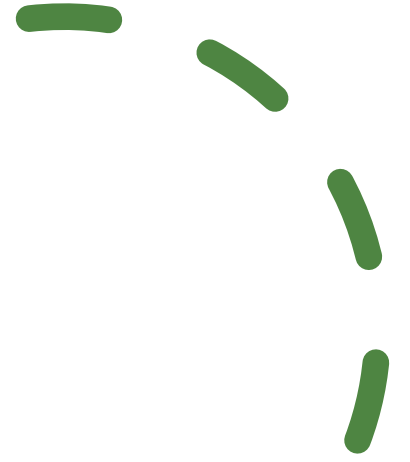


Canon 17



Canon 18

Synod



Save the date:

Nov 7-8, 2025

Governance Structure



Synod Council's Decision-Making Authority and Delegation of Authority Policy

Resources

- The Constitution and Canons (recently updated)
- Parish Leaders' Manual
- Parish Finance Manual
- Parish Human Resources Manual
- Parish Property Management Guide
- Diocese of Toronto website: www.toronto.anglican.ca