**ALL SAINTS CHURCH-COMMUNITY CENTRE**

**REGISTERED NURSE**

**POSITION:** Registered Nurse

**LOCATION:** All Saints Church-Community Centre, 315 Dundas St.E., Toronto

**STATUS:** PT (0.6) with potential for FT, permanent position

**REPORTS TO:** Drop-in Manager

**SALARY:** $34.91 and full benefit package

**HOURS:** 22.5 hours/week, Monday-Thursday

CLOSING DAY: Applications will be reviewed on a rolling basis. Deadline for applications is Friday May 7th at midnight

**Overview**

Under the direction of Drop-in Manager and working collaboratively with the Drop-in Staff and Social Worker, the Registered Nurse connects with community members in the drop-in or through community outreach, providing compassionate clinical care based on a holistic, client-centered and trauma-informed model with an emphasis on harm reduction, psychosocial support, and crisis de-escalation.

**Objective**

To contribute to fulfilling the mission of All Saints Church-Community Centre: “To share in God’s love at Dundas and Sherbourne, especially with those most in need, in a space of connection, welcome, and practical help,*”* by providing care, support, and advocacy for community members who face barriers to traditional health care or mental health care services.

**Responsibilities**

**Direct Client Care**

* Provide nursing care to clients during clinic hours
* Provide health care case management to support clients’ health and social care needs;
* Provide emergency assessment care within the RN scope practice when required;
* Support clients to connect or reconnect to primary care
* Collaborate closely with other members of clients’ circles of care in providing holistic client-care, organizing and participating in client care conferences as needed;
* Whenever appropriate and possible accompany clients to appointments or hospital;
* Provide psychosocial support to hospitalized clients and contribute to the discharge planning process;
* Assist clients with prescription management, dispensing over-the-counter medications within the RN scope of practice;
* Maintains a hygienic working environment and conducts infection control tasks in accordance with related policies and procedures;

**Advocacy**

* Advocate with and on behalf of clients and their self-identified needs and for social policies that include just care for marginalized people;
* Contribute to community actions and committees as able.

**Administration**

* Keep complete and accurate records of client interventions and care through timely documentation, in accordance with established procedures and policies of the Ministry of Health;
* Assist in the collection and documentation of statistical data
* Perform inventory, ordering and maintenance of all clinical supplies.

**Education**

* Provide education for members of the community on relevant health issues;
* Provide support to drop-in and kitchen teams around issues of health and safety, particularly overdose prevention and response and infection prevention and control.
* Engage in reflective practice and independently seek out educational opportunities and peer supervision

**Requirements**

* Registered Nurse (RN)  in good standing with the CNO
* Evidence of liability insurance (RNAO membership)
* Submission of a current Police Record Check with Vulnerable Sector Check obtained within the last 12 months and Training in the Diocese’s Sexual Misconduct Policy.

**Knowledge and Understanding**

* Knowledge and demonstrated ability to provide nursing care in community and/or primary care setting
* Significant experience working with clients experiencing homelessness, clients who use substances, and/or who have serious and persistent mental illness
* Knowledge of wound care and healing
* Experience with harm reduction and overdose prevention and response

**Skills**

* Able to connect with people from diverse experiences, cultures, beliefs, values and life situations
* Excellent interpersonal skills and ability to work effectively in a variety of contexts.
* Ability to maintain confidentiality
* Strong problem solving and decision making skills
* Able to work both independently and collaboratively
* Strong organizational, administrative and analytical skills with high attention to detail and accuracy

**Experience**

* Demonstrated commitment to work from a harm reduction and anti-oppression, trauma-informed framework

**The following are not required but would be an asset**

* Skills and experience in conflict management and de-escalation
* Certification in Advanced Nursing Footcare
* Fluency in a second language, including ASL.

**APPLY TO**:

Email you resume and cover letter to:

Sanda Kazazic, All Saints Church-Community Centre, sanda@allsaintstoronto.com

Please specify “RN application” in the subject line.

Applications will be reviewed on a rolling basis.

**APPLICATIONS:**

Under the *Responsible Ministry: Screening in Faith* policy, this position is a high-risk

ministry position. As such it is a requirement of this position to complete a satisfactory

criminal record check, obtained through the Diocesan approved process, to attend

Sexual Misconduct Policy workshops as outlined in the policy, and for the Diocese of

Toronto to verify that the successful applicant is suitable for high-risk ministry. The

successful candidate must be legally able to work in Canada prior to starting the

position.

All Saints Church-Community Centre embraces diversity and is committed to creating

an inclusive workplace. Our goal is to attract, develop and retain highly talented

employees from diverse backgrounds, allowing us to benefit from a wide variety of

experiences and perspectives. We welcome applications from all qualified persons. All

Saints Church-Community Centre is an equal opportunity employer.