

**CANON 11**  
**CLERICAL STIPENDS**

**1. Amount**

When a cleric is appointed, the Area Bishop, in consultation with the Churchwardens, shall determine the stipend to be paid to the cleric. Thereafter, the Churchwardens meet annually with the cleric to determine changes to the stipend. The parish is responsible for the total cost of the clerical remuneration package including stipend, housing and benefits unless otherwise specified.

**2. Honoraria**

Honoraria received by the cleric shall not be considered part of the stipend.

**3. Reduction of Stipend**

Except with the written consent of the Bishop and the cleric, there shall be no reduction of stipend.

**4. Minimum Stipend and Travel Allowance**

The Synod Council shall determine annually the minimum stipend scale and mileage allowance to be paid to each cleric and shall so advise the Churchwardens.

**5. Living Accommodation and Allowances**

In addition to stipend and mileage allowance, the parish shall:

- 1) Supply living accommodation and pay reasonable costs of fuel, telephone and public utilities; or
- 2) Pay a reasonable housing allowance and reasonable costs of fuel, telephone and public utilities.

**6. Moving Expense**

When a cleric assumes a new appointment within the Diocese or retires on pension from an appointment within the Diocese; or where the surviving spouse of a cleric moves from a rectory on the death of the cleric prior to retirement, a contribution to the moving costs up to an amount to be determined annually by the Synod Council will be a charge on the Diocesan Budget.