

## 2022 Social Justice Vestry Motion: Justice for Workers – Taking the Next Step

“We, the vestry of [name of parish] urge the provincial government to support Ontario’s most vulnerable workers by passing legislation to implement the following measures:

- 1) 10 days of employer-paid sick leave per year for all workers, without requiring workers to submit doctor’s notes, with an additional 14 days’ sick leave during public health emergencies.
- 2) Require employers to give workers a minimum number of hours per week (based on the job) and to give reasonable advance notice of work schedules.
- 3) Require employers to provide equal pay and benefits to all workers doing the same work, whether they are part-time, temporary, or contract workers, and regardless of immigration status.”

In addition to passing this motion, here are some further actions parishes and individual Anglicans can take:

- Support the Justice4workers campaign <https://www.justice4workers.org/movement>
- Small business owners: check out the Better Way Alliance <https://betterwayalliance.ca/>
- What is a living wage in your region?  
[https://www.ontariolivingwage.ca/living\\_wage\\_by\\_region](https://www.ontariolivingwage.ca/living_wage_by_region)
- Contact your MPP to share your concerns: <https://www.ola.org/en/members/current>
- Make this an issue in the upcoming provincial election: ask candidates how they will protect Ontario’s workers, and watch for our Provincial Election Bulletin coming in Spring 2022.
- Ask ourselves: how are we treating our own parish employees? Does our parish have a paid sick leave policy?



**Diocese of Toronto**  
Anglican Church of Canada