

## **Job Posting**

### **About St Aidan's**

St Aidan's is a vibrant and dynamic Anglican church located in the Beach neighbourhood of Toronto, Ontario, with an average (post-covid) attendance at Sunday services of 85 parishioners. We are in an exciting period of transition and are seeking a new Priest as well as new Child and Youth Ministry leadership.

### **About Our Congregation**

On average, 20 - 30 children and youth attend Sunday morning services. Children, youth and family ministry is an integral part of life at St. Aidan's and we are excited to have up to 15 youth (grades 6 - 9) attend Sunday morning programming and social nights. Our youth enjoy participating in diocesan retreats and some have recently celebrated their confirmations.

### **About the role**

In this role, you will be responsible for leading and coordinating efforts to introduce children and youth in the parish to the teachings of Christ. You will help foster a safe, friendly, and welcoming environment for our young people. You will report to the Priest, and build/facilitate a team of volunteers to create caring relationships and learning experiences that help St. Aidan's children and youth know the love of God and grow in their faith journey.

We are looking for someone to lead the Children's Programming (~10 hours/week) on Sunday mornings and to lead the Youth Ministry (~10 hours/week). We are open to considering candidates interested in filling one or both roles. Each role has flexible hours but will require a modest commitment to weekend and evening activities.

#### **Children's Programming (~10 hours/ week):**

You will:

- Develop, nurture, and supervise a healthy, engaging, and safe children's program
- Work with the priest and parent volunteers to implement the Sunday School curriculum
- Recruit and train volunteers to teach Sunday School classes, following the curriculum
- Prepare for and lead children's Sunday School lessons
- Coordinate and facilitate Sunday School music with our team of volunteer musicians
- Lead or assist in group activities with the children (Christmas pageant, picnics, Easter Egg hunts) and attend other parish events. These events may occur on weekends or after normal business hours.

#### **Youth Ministry (~10 hours/ week):**

You will:

- Develop, nurture, and supervise a healthy, engaging, and safe parish youth ministry

- Recruit and train volunteers to assist with developing and implementing Youth programming
- Work with the priest, parents, and volunteer leaders to organize and support youth events and opportunities for community service
- Manage budgets and reports
- Plan and facilitate 1+ youth social activities per month, and 1+ youth retreats per year
- Establish and develop collaborative relationships with other local church youth programs

### **Qualifications**

To be a successful Children and/or Youth Ministry Leader, you will be a baptized Christian who identifies as Anglican and/or appreciates the Anglican tradition. You will also have:

- Personal commitment to the development of the Christian faith and spiritual growth in young people
- Experience working with children and/or youth
- Experience using/creating educational materials and activities for children and/or youth
- Knowledge and understanding of developmental stages of children and youth, and their diverse needs
- Knowledge of and commitment to anti-racism, and to truth and reconciliation
- Strong interpersonal, communication, and listening skills
- Strong organizational and time management skills
- Enthusiasm for teaching and openness to learning more
- An ability to remain patient and calm in stressful situations

### **Assets**

Have the following? Even better.

- Experience with managing and recruiting volunteers
- Experience building bridges and networking with other parish groups and individuals
- Experience working with children's/youth programs within a Church setting
- An enthusiasm for music and leading songs

**Contract:** 12-month contract (renewable), up to 20 hours/week (10 hours per role)

### **Compensation:**

Salary: \$13,250– \$27,450 per annum depending on filling one or both roles

Benefits: Negotiable if applicant fills both roles (total comp will remain within stated salary range)

### **Why St. Aidan's?**

- Relatively young parish (average age is younger than Diocese average)

- Even split of “newcomers” (less than 10 years) and “lifers” (more than 20 years)
- Inclusive, welcoming community
- Core group of very dedicated volunteers
- Close-knit, faithful community, encouraging of one another’s gifts and desire to serve, actively living out the Gospel
- Engaged in outreach ministries to marginalized communities
- Forward focused with a desire to maintain our growth momentum (we want to grow spiritually, financially, programmatically and in attendance/participation)
- Recently completed a renovation of the entire building and have multiyear plan to repair the masonry and stained glass windows and landscape the west garden

St. Aidan’s embraces everyone regardless of race, culture, ethnicity, religion, gender, sexual orientation, and disability, and welcomes applicants from all backgrounds. If your experience looks different from what is described, but you feel you can grow to meet the requirements of the position(s), we want to hear from you. If you require accommodation to participate in the interview process, please let us know— we will be happy to do so.

### **Application Process**

Please submit your resume and a cover letter explaining why you are the right person for the role(s) by June 30, 2023. We will only consider applications that include a cover letter.

Applications may be submitted through the below link

<https://charityvillage.com/jobs/children-and-youth-ministry-lead-in-toronto-ontario-m4e-1h6-ca/>

or emailed to [staidans.hr@gmail.com](mailto:staidans.hr@gmail.com) with the subject “Youth & Childrens Ministry Lead”.

Thank you for your interest in this role. Only those whom we choose to interview will be contacted.