

St Michael the Archangel & St Paul L'Amoreaux Priest Search

Winter 2026

St Michael the Archangel is a predominantly Caribbean congregation that shares a campus with St John's Presbyterian Church. We are an older congregation and our members have a high value for worship, inspiring preaching, and pastoral care. We hold one worship service each week at 10 am on Sunday morning and in 2024 our average attendance was 44 people. Like many churches, we are experiencing decline in attendance (39% decline over the past 10 years) and leadership capacity and energy with fewer people willing or able to share the work.

A recent Environics demographic report revealed that the neighbourhoods within our parish have changed significantly since the church was founded in 1979. Today our neighbours are primarily Mandarin speaking Chinese and South Asian/Tamil people.

A great asset of the church is the large property behind the church which could potentially be used for a housing development.

The neighbouring parish, St Paul L'Amoreaux, is a large church with multiple programs, diaspora ministry communities, and a model housing development.

In 2024-25 a conversation began between St Michael the Archangel and St Paul's L'Amoreaux to explore the possibility of a relationship between the two parishes. The vision is to revitalize St Michael's through the support, experience, and resources of St Paul's leadership, and meet a pressing need for affordable housing for seniors in the model of the St Paul L'Amoreaux Centre. This expansion also meets the needs of the St Paul L'Amoreaux Centre Corporation who needs to grow to continue to thrive.

Ministry support from St Paul's will strengthen the Sunday morning congregation through energetic ministry leadership, sharing musical resources and programs. It will also involve starting diaspora ministries (e.g. Tamil, Mandarin) at St Michael to reach people in the neighbourhood. This will be done using the successful model of new cultural and linguistic faith groups developed at St Paul's.

These ministries will be made possible through a priest who will be cross – appointed between St Michael and St Paul as part of a team ministry serving both parishes. The object will be to grow St Michael's by addition through the support and sharing of St Paul's stronger ministries and tested models of church growth.

Building on the 50-year foundation of the parish of St. Michael's, plans are developing to build and add a senior's residence and community centre. The project will follow the example of nearby St. Paul, L'Amoreaux. The St. Paul's Centre Board will be responsible for the property development; the construction of the residence and centre, ensuring the structural integrity of all the buildings, including the church, for the flourishing of the church, residence and centre.

Within the partnership both St Michael and St Paul's will continue as independent parishes of the Diocese of Toronto and retain their own governance.

A priest for the team

The parish is seeking a well-rounded, experienced priest who has enthusiasm for an exciting parish renewal and property redevelopment project.

In this project, the priest and parish of St. Michael's serve a vital role in building and maintaining a strong parish, of supporting cooperative and flourishing relationship among the campus parties, and of guarding the Christian and humanitarian aims of the project. They will have the active support of the St. Paul's Centre Board and Church.

The successful candidate will have not only the skills and talents for infant to senior parish ministry in a diverse community (i.e., West Indian, Chinese, Sri Lankan) but also the aptitude for property development, community outreach and for developing working relationships with community partners.

Expectations

We are seeking a dynamic, compassionate and energetic individual with at least 5 years experience who:

- demonstrates a love for Christ and the Church.
- preaches and teaches the Word of God so that it come alive and relevant in today's world.
- displays a joy in working with people and is patient and resourceful - welcoming the challenge of nurturing effective change.
- has the desire to encourage, reshape and grow a faithful parish to new life.
- expresses care, concern and compassion for parishioners and is available to them for pastoral care, and in particular visits to the sick, the dying and the bereaved.
- is familiar with Caribbean culture and other cultural ministries (South Asian, Mandarin Chinese).
- is eager to work in a team within a new ministry partnership between 2 parishes.

Qualities and Skills

- Strong communication and interpersonal skills and an ability to relate with people of all ages.
- An empathetic and compassionate nature.
- Excellent leadership and organizational skills.
- Works well within a team.
- Ability to be flexible and creative in a new model of ministry that includes a parish partnership for the purposes of congregational and property development.
- Extensive knowledge and deep understanding of the Bible and commitment to the teaching and traditions of the church.
- Knowledge and understanding of church growth.

Working relationships

This is a cross-appointment between St Michael the Archangel and St Paul L'Amoreaux, with 75% of their time at St Michael and 25% at St Paul. The incumbent of St Paul's will be considered the ministry team lead and have an advisory role to the ministry at St Michael.